GOVERNING BODY WORKSHOP AGENDA ROELAND PARK Roeland Park City Hall, 4600 W 51st Street Monday, February 5, 2024 6:00 PM

 Michael Poppa, Mayor Emily Hage, Council Member Benjamin Dickens, Council Member Jan Faidley, Council Member Jennifer Hill, Council Member 	 Vacant, Council Member Tom Madigan, Council Member Kate Raglow, Council Member Matthew Lero, Council Member 	 Keith Moody, City Administrator Jennifer Jones-Lacy, Asst. Admin. Kelley Nielsen, City Clerk John Morris, Police Chief Donnie Scharff, Public Works Director
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Admin	Finance	Safety	Public Works
Dickens	Hill	Madigan	Faidley
Lero	Vacant	Hage	Raglow

I. APPROVAL OF MINUTES

A. Governing Body Workshop Meeting Minutes January 16, 2024

II. DISCUSSION ITEMS:

- 1. Review Nall Ave Phase 1 Design Concepts (10 min)
- Discuss Plantings for 2024 Roe Boulevard Landscaping Project (5 min)
- 3. Discuss Limitations on 2025 Objectives (5 min)

III. NON-ACTION ITEMS:

IV. ADJOURN

Welcome to this meeting of the Committee of the Whole of Roeland Park. Below are the Procedural Rules of the Committee

The governing body encourages citizen participation in local governance processes. To that end, and in compliance with the Kansas Open meetings Act (KSA 45-215), you are invited to participate in this meeting. The following rules have been established to facilitate the transaction of business during the meeting. Please take a moment to review these rules before the meeting begins.

- A. Audience Decorum. Members of the audience shall not engage in disorderly or boisterous conduct, including but not limited to; the utterance of loud, obnoxious, threatening, or abusive language; clapping; cheering; whistling; stomping; or any other acts that disrupt, impede, or otherwise render the orderly conduct of the Committee of the Whole meeting unfeasible. Any member(s) of the audience engaging in such conduct shall, at the discretion of the City Council President (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or removal from that meeting. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.
- B. Public Comment Request to Speak Form. The request form's purpose is to have a record for the City Clerk. Members of the public may address the Committee of the Whole during Public Comments and/or before consideration of any agenda item; however, no person shall address the Committee of the Whole without first being recognized by the Chair or Committee Chair. Any person wishing to speak at the beginning of an agenda topic, shall first complete a Request to Speak form and submit this form to the City Clerk before discussion begins on that topic.
- C. **Purpose.** The purpose of addressing the Committee of the Whole is to communicate formally with the governing body with a question or comment regarding matters that are on the Committee's agenda.
- D. **Speaker Decorum.** Each person addressing the Committee of the Whole, shall do so in an orderly, respectful, dignified manner and shall not engage in conduct or language that disturbs, or otherwise impedes the orderly conduct of the committee meeting. Any person, who so disrupts the meeting shall, at the discretion of the City Council President (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or be subject to removal from that meeting.
- E. **Time Limit.** In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the Committee of the Whole, each speaker shall limit comments to two minutes per agenda item. If a large number of people wish to speak, this time may be shortened by the Chair so that the number of persons wishing to speak may be accommodated within the time available.
- F. **Speak Only Once Per Agenda Item.** Second opportunities for the public to speak on the same issue will not be permitted unless mandated by state or local law. No speaker will be allowed to yield part or all of his/her time to another, and no speaker will be credited with time requested but not used by another.

- G. Addressing the Committee of the Whole. Comment and testimony are to be directed to the Chair. Dialogue between and inquiries from citizens and individual Committee Members, members of staff, or the seated audience is not permitted. Only one speaker shall have the floor at one time. Before addressing Committee speakers shall state their full name, address and/or resident/non-resident group affiliation, if any, before delivering any remarks.
- H. **Agendas and minutes** can be accessed at www.roelandpark.org or by contacting the City Clerk

The governing body welcomes your participation and appreciates your cooperation. If you would like additional information about the Committee of the Whole or its proceedings, please contact the City Clerk at (913) 722.2600.

APPROVAL OF MINUTES-I.-A. 2/5/2024

Item Number: Committee Meeting Date:



City of Roeland Park

Action Item Summary

Date:	
Submitted By:	
Committee/Department:	
Title:	Governing Body Workshop Meeting Minutes January 16, 2024
Item Type:	

Recommendation:

Details:

What are the racial equity implications of the objective?

How does item benefit Community for all Ages?

ATTACHMENTS:

Description

Type Exhibit

Workshop Meeting Minutes Jan. 16, 2024

CITY OF ROELAND PARK, KANSAS GOVERNING BODY WORKSHOP MINUTES ROELAND PARK CITY HALL 4600 WEST 51st STREET, ROELAND PARK, KS 66205 January 16, 2024, 6:00 P.M.

- Michael Poppa, Mayor
 Tom Madigan, Council Member
 Keith Moody, City Administrator
 Keith Moody, City Administrator
- Emily Hage, Council Member
- Benjamin Dickens, Council Member
- Jan Faidley, Council Member
- Jennifer Hill, Council Member
- Vacant, Council Member
- Matthew Lero, Council Member
- Kate Raglow, Council Member
- Jennifer Jones-Lacy, Asst. City Admin.
- Kelley Nielsen, City Clerk
- John Morris, Police Chief
- Donnie Scharff, Public Works Director

Admin	Finance	Safety	Public Works
Dickens	Hill	Madigan	Faidley
Lero	Vacant	Hage	Raglow

(Roeland Park Governing Body Workshop Meeting Called to Order at 7:12 p.m.)

I. MINUTES

There were no minutes for approval.

II. DISCUSSION ITEMS

1. Appoint Project Rise Task Group Members

Mayor Poppa recommended CMBR Lero and CMBR Hage to replace CMBR Castagna-Herrera and CMBR Brauer to the Project Rise Task Group.

All Councilmembers were in agreement.

CMBR Faidley said she very much appreciated Mayor Poppa filling out the questions for the racial equity lens.

2. Review Nall Avenue Phase 1 Design Concepts

Dan Miller, the City's engineer, provided design options for the Nall Avenue project. He said they are anticipating federal funds in the \$660,000 range. The planned construction is to be done in 2025 and will include some stormwater work, mill and overlay with portions of full depth work, curbs, gutters, sidewalks, ADA improvements, and the installation of Share the Road signs. They will finish with seeding and sodding. The total estimate of the project is \$1.03 million.

He was asked if there can be more Complete Street features on the roadway, including a multi-modal trail on Nall from 51st to 58th Street. He said they are extremely limited on right-of-way at the north end.

CMBR Faidley thanked Mr. Miller for looking into their request and his work on the project. She noted the street does get a lot of foot traffic as well as cyclists. She noted that adding the 8-foot path would make for safer multi-modal transportation but the cost to \$2.5 million is a huge increase.

CMBR Hage said she lives at 54th and Nall, which she acknowledged is a remarkably busy street. She said that everyone on her street would love to see the improvements but agreed that the cost is huge.

CMBR Hill said the design does fit in with the Complete Streets plan and she would hate to see them redo Nall and not include walkability for the City as it is a main thoroughfare. She asked how wide the road would need to be to add a bike lane on the street.

Mr. Miller said that currently they have 11-foot travel lanes. They would need to widen both sides of the road to add bike lanes and still allow for the sidewalk. At this point, the project is bordering on not being feasible.

CMBR Hill noted that in other projects they have looked at eliminating on-street parking and asked for opinions from her fellow Councilmembers.

CMBR Faidley said the street is dangerous and she is open to looking at ways to minimize the hazards.

Mayor Poppa wanted to know if changing course on the 8-foot path was an option and whether that would change the terms of funding. Mr. Miller said he did not believe so, but the project would be designed to meet the federal requirements.

CMBR Madigan said he travels the road a lot and there is a lot of traffic. He noted that on the west side there are a lot of short driveways and people do need to park in the street. He also would see an issue with a multi-use path when it came to cyclists and dog walkers. He added that the price is hard for him to reconcile.

CMBR Dickens also agreed it is a busy street and his car was sideswiped there. He too would love to see the 8-foot multi-modal path, but the price tag is big.

CMBR Hage said it is very noticeable when people who are not familiar with the traffic on Nall try to navigate the street. She said at times it is impassable in places.

Mayor Poppa asked City Manager Moody if they have identified a source for the additional funding if they go with the \$2.5 million project. City Manager Moody said they have the Special Street and Highway Fund and well as the Special Infrastructure Fund as a source. The projected balance of those two funds would be sufficient to cover the deficit over the next three years. He also noted that the Nall corridor is identified in their bicycle and pedestrian master plan, but it does not specify bike lanes in that corridor. He said there are other streets that run parallel to Nall that have less vehicular traffic that could be encouraged to become a route for bicycles.

CMBR Faidley said a lot of those parallel north-south options do not cut straight through which is why cyclists take Nall. She noted that MARC has a plan for MODOT to provide for unfunded needs, and asked if there was an equivalent program in Kansas. Mr. Miller said MARC has Transportation Alternatives funds that could be available.

CMBR Hill thanked CMBR Hage for input on her street and agreed it is important to have an 8-foot multi-use path.

CMBR Lero said as a cyclist, he would be less inclined to ride on a sidewalk and would continue to ride in the street on Nall. He finds that more comfortable than riding on an 8-foot sidewalk. He also said he hated to see them losing so many mature trees and asked if there was a way to put any trees back.

City Manager Moody said they offer to homeowners to place a tree in the location of the resident's choosing. They do that as a matter of practice, and it is usually part of the negotiation for the easement.

CMBR Raglow said this project is a huge benefit. She would like to see other options for funding, and asked Mr. Miller what would be the timeline for approval.

Mr. Miller said he will continue the work but asked the Governing Body to decide in the next 60 days. He said that easement acquisition is a substantial chunk of the time.

CMBR Hage noted that some of the trees that would be removed are Bradford Pear trees.

CMBR Hill asked if they really do need to take down all the trees. Mr. Miller noted that they are mature large trees, and the construction work would be cutting into the roots, and they could not guarantee the survival of the trees.

There was general discussion on digging around the trees and options to not interfere with the roots. The Governing Body wanted to continue this in a future discussion.

CMBR Faidley said she would love to see anything that would make it easier for their pedestrians.

CMBR Hill said there needs to be an easier way to get to Nall Park.

CMBR Madigan said his wife wanted him to ask how Mr. Miller was able to take a picture of Nall without any cars on it. Mr. Miller said it was in the middle of the day and people were people gone.

CMBR Raglow asked staff to find out what funding sources are available in the 60-90 days. City Manager Moody will identify those sources and bring the information back by the next Council meeting. He did not know about the alternative north-south routes but will reach out to the traffic engineer to see if there is something that is possible.

This item is continued to the February 5h Workshop for further information and discussion.

3. Review 2024 Legislative Platform

Mayor Poppa presented the proposed legislative platform specific to Roeland Park. He said it is not meant to encompass every single issue or policy they may be interested in, but serves as a guide for the Council and community, and more specifically, as a guide for staff when there is a request during the legislative session for testimony on an item. Usually there is a short turnaround time for a response, and this would help staff to know where the Governing Body stands on an issue.

CMBR Faidley asked about the status of restrictive covenants legislation, which is something they have advocated for in the past. Mayor Poppa said it is still stuck in committee and has not had a hearing.

CMBR Hage spoke about the Good Samaritan law for overdose patients. She has been speaking with the county and knows this issue is on the radar at the state level. She said that Kansas does not have such a law and it is an especially important piece of overdose prevention.

There was consensus to add the Good Samaritan topic to their platform.

Mayor Poppa said he will add it as mental health and substance use prevention.

There was agreement to put this on the next Consent Agenda.

III. COMMITTEE MINUTES

There were no minutes presented.

IV. ADJOURN

CMBR Raglow adjourned the meeting.

(Roeland Park Workshop Adjourned at 8:08 p.m.)

DISCUSSION ITEMS-II.-1. 2/5/2024 Meeting Date:

ROELAND PA

City of Roeland Park

Action Item Summary

1/5/2024 Date: Submitted By: Donnie Scharff Committee/Department: Public Works Title: Review Nall Ave Phase 1 Design Concepts (10 min) Item Type: Discussion

Recommendation:

Item Number:

Committee

Discuss design concepts and cost estimates on Nall Ave- Phase 1

Details:

Information for 2/5/24 Workshop:

1. Additional Funding Details- The Special Street and Highway Fund is the most logical source of additional funding for the Nall Project. After completion of Nall Phase 1 in 2025 assuming a \$1 M project cost this fund is anticipated to have an ending balance of \$2.5 M. Looking out through 2027 the fund balance is anticipated to come down to \$2 M. The reserves in this fund are sufficient to cover an additional \$1.5 M. Phase 2 of Nall (51st to North Dead End) is reflected in 2029 to coincide with the completion of the Nelson Waste Water Treatment Plant completion. We do plan to submit Phase 2 as a project for STP funding for the 2027-28 grant round. This is the same grant source that awarded \$660k to Phase 1, but there is NO guarantee funding will be awarded, it is a very competitive process. As a side note, staff has not developed a list of residential street reconstruction projects looking out past 2026. As noted during the recent discussion about allocating annual surface treatment funds to street reconstruction in 2024 there are residential streets that need reconstruction and staff is bringing forward projects sooner than every other year (as originally planned). For example, an additional residential street reconstruction project is reflected in 2026 (we normally do a project on odd number years). We have spent more than the \$800 initially targeted for these projects on each RSR project completed. We have been able to do this because of the greater than normal growth in sales taxes along with an increase in the capital improvement sales tax from 1/4 to 1/2 percent. Canterbury for example was a \$1.25 M project. The trade-off being considered is a \$1.5 M investment in reconstructing a street that is at the end of its life vs replacing infrastructure that is currently in good condition to add 3' of additional sidewalk. Replacing failed or pool infrastructure (such as along Canterbury) has the benefit of fueling private investment.

2. Grant Funding Options-

A.) An application to STP (which has road improvement allocations as well as bikeway/sidewalk improvement funding options) for 2027-2028 funding could be submitted for the Phase 1 Nall project (or it could be lumped in with Phase 2 Nall). This would entail returning the STP funds already awarded to the project in the 2025-2026 funding round. As noted, this is a competitive process and there is no guarantee that the project would be awarded funds in the next round. B.) Nall is not an eligible CARS funding route (it does not have enough traffic volume to qualify). C.) Nall is not a state route and is not eligible for most KDOT funding.

D.) KDOT has a cost share program for which the multiuse trail appears to be eligible. Applications are accepted 2x/year with the next request for project applications expected within the next couple months. It is highly competitive and emphasizes job growth and retention, although other project benefits are considered. Recent rounds have approved funding for about 1 in 5 projects. 15% local match is required and the maximum reimbursement on this project is likely limited to about \$1M or less.

3. Alternative North-South Bikeway Assessment- Attached is an alignment plan reflecting a signed bike route in green highlight (no dedicated bike lanes, just signs and sharrows). Birch Street and Maple street have less vehicle traffic due to the fact that they are not through streets and purely serve adjoining single family properties. The green route connects at the north to 51st with is identified as the east/west bike route through town. Since Brich and Maple have lower vehicular traffic counts, they provide a safer north south corridor for bikers of all skill, which was a concern expressed for Nall. The bike/sidewalk infrastructure plan was developed as a guide. Confirmed right of way widths for each street were not available when the guide was developed, nor was the confirmed pavement widths. In addition, the physical and fiscal impact of adding dedicated bike lines along Nall were not known. As information is gathered and the picture refined relative to implementing the guide it is to be expected that alternatives may prove to be better options. If a safe north/south bike route on the west edge of town is the goal the Birch/Maple signed route alternative can achieve that goal with without impacting parking, mature trees, driveway slopes, or pavement widening.

Information Presented at 1/16/24 Workshop:

Nall Ave between 51st St & 58th St is planned for construction in 2025. The project scope includes stormwater improvements, asphalt base repairs, mill & overlay, sidewalk repairs/replacement, curb replacement, pavement markings, and restoration. The current sidewalk is located on the east side of Nall Ave and is 5 feet wide. City Council asked that the City Engineer develop a design concept with cost estimate to replace the current sidewalk with an 8-foot concrete path on the east side of the road.

The cost estimate for the original design concept (5' sidewalk on east side of Nall) is \$1.02MM inclusive of construction, engineering, inspection, and material testing.

Installing an 8' concrete path would expand the scope of work significantly. Those impacts include the replacement of drive approaches, additional storm work, some sidewalk wall and fence replacement, additional grading and restoration. Easements would also be necessary if the 8' path were employed.

The total project cost estimate with an 8' path is \$2.5mm. This is due to the additional construction work needed, higher cost for design and inspection as well as the added cost of Easement Aquisition. This project has federal funding and will require appraisals and following federal easement acquisition procedures (such as the process followed for the Roe Blvd project).

Attached is a presentation to compare the design options.

What are the racial equity implications of the objective?

How does item benefit Community for all Ages?

ATTACHMENTS:

	Description	Туре
D	Phase 1 Nall Ave Design Concepts Presentation	Cover Memo
D	Cost Estimate Based Upon Original Design Concept	Cover Memo
۵	Cost Estimate Based Upon Alternative Design Concept	Cover Memo
D	Birch-Maple Bikeway Alternative Plan Sheet	Cover Memo



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L A M P R Y N E A R S O N

NALL AVE STP PROJECT – 8' MULTI USE PATH FEASIBILITY ROELAND PARK, KS

JANUARY 2024

PROJECT OVERVIEW

Location: Nall Avenue from 51st Street to 58th Street

- Street and Storm Maintenance
- STP Funding
- Planned Construction in 2025
- Current Sidewalk is 5' on east side of Nall
- Project cost



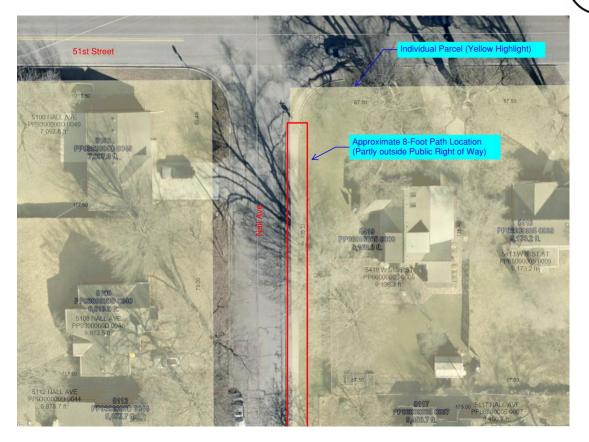
CURRENT PROJECT SCOPE



- Mill and overlay with full depth road patching
- Existing storm pipe rehab/replace
- As needed curb and gutter replacement
- As needed sidewalk replacement (5-foot)
- ADA ramp replacement where required
- Seeding/Sodding
- Share the Road signs/pavement marking
- No estimated tree removals
- No estimated easements needed
- No 8-foot path
- Estimated Total Cost: \$1.03M

8-FOOT PATH ADDITION: NORTH VS SOUTH END OF PROJECT RIGHT OF WAY COMPARISON

PROJECT NORTH END



PROJECT SOUTH END



8-FOOT PATH ADDITION: WHY ON THE EAST SIDE?



PROJECT SCOPE WITH 8-FOOT MULTI USE PATH ADDITION



Includes entirety of current project scope with the following additions:

- New storm pipe and inlets where conflicts
- Modify a few existing inlets
- New 8-foot concrete path replacing existing sidewalk
- Some Sidewalk wall and fence replacement
- Residential driveway replacement
- Additional seeding/sodding and grading
- Estimated 13 tree removals in current public ROW and 5 tree removals in private property
- Easement acquisitions (86 estimated total easements, including permanent sidewalk and temporary construction easements, within 57 tracts)
- Estimated Total Cost with Additions: \$2.57M

QUESTIONS?









9001 State Line Rd., Ste. 200 Kansas City, MO 64114 [P] 816.361.0440 [F] 816.361.0045 LampRynearson.com

12/11/2023

Project Cost Estimate

Nall Avenue (58th Street to 51st Street) (Scoped Project)

City of Roeland Park

Lamp Rynearson

Item			Estimated					
No.	Item Description	Unit	t Quantity	Unit Price		Unit Price		Total
1	Mobilization	LS	1	\$	40,000.00	\$ 40,000.00		
2	Clearing, Grubbing, Demolition	LS	1	\$	20,000.00	\$ 20,000.00		
3	18" RCP CIPP	LF	814	\$	200.00	\$ 162,800.00		
4	Asphalt Mill (2") (Full Width)	SY	12670	\$	4.00	\$ 50,680.00		
5	Asphaltic Concrete Surface (2")	TON	1428	\$	95.00	\$ 135,660.00		
6	Full Depth Patch	SY	1260	\$	70.00	\$ 88,200.00		
7	Curb and Gutter (Remove and Replace)	LF	900	\$	45.00	\$ 40,500.00		
8	Sidewalk Construction (4")	SF	2190	\$	10.00	\$ 21,900.00		
9	Sharrows	EA	36	\$	600.00	\$ 21,600.00		
10	ADA Ramps	EA	18	\$	1,300.00	\$ 23,400.00		
11	Sodding	LS	1	\$	10,000.00	\$ 10,000.00		
12	Traffic Control	LS	1	\$	10,000.00	\$ 10,000.00		
13	Restoration/Grading	LS	1	\$	15,000.00	\$ 15,000.00		

Subtotal =	\$ 639,740.00
(25%) Contingency =	\$ 159,935.00
Total Construction Cost =	\$ 799,675.00
2025 Inflation (8%) =	\$ 63,974.00
2025 Total Construction Cost =	\$ 863,649.00
Engineering and Survey (Current Task Order) =	\$ 99,400.00
Construction Administration (2%) =	\$ 17,272.98
Construction Inspection and Material Testing (5%) =	\$ 43,182.45

Total Project Cost = \$ 1,023,504.43

Notes:

1 18" RCP might need CIPP or point repair

2 No easement acquisition anticipated at this time



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12/11/2023

Project Cost Estimate Nall Avenue (58th Street to 51st Street) (8' Path Addition) City of Roeland Park Lamp Rynearson

Item			Estimated		
No.	Item Description	Unit	Quantity	Unit Price	Total
			. ,		
1	Mobilization	LS	1	\$ 40,000.00	\$ 40,000.00
2	Clearing, Grubbing, Demolition	LS	1	\$ 60,000.00	\$ 60,000.00
3	Existing 18" RCP CIPP / R&R (Class III Gasket)	LF	814	\$ 250.00	\$ 203,500.00
4	New 18" RCP (Class III Gasket)	LF	90	\$ 250.00	\$ 22,500.00
5	Storm Curb Inlet (Modify) (6" Throat) (Non-Setback)	EA	3	\$ 3,000.00	\$ 9,000.00
6	New Storm Inlet (Curb)	EA	1	\$ 12,000.00	\$ 12,000.00
7	Asphalt Mill (2") (Full Width)	SY	12400	\$ 4.00	\$ 49,600.00
8	Asphaltic Concrete Surface (2")	TON	1507	\$ 95.00	\$ 143,127.00
9	Full Depth Patch	SY	1240	\$ 75.00	\$ 93,000.00
10	Curb and Gutter (Remove and Replace)	LF	990	\$ 50.00	\$ 49,500.00
11	Sidewalk (8' Wide) (6" Concrete)	SF	24888	\$ 15.00	\$ 373,320.00
12	Residential Driveway (Remove and Replace)	SY	2364	\$ 110.00	\$ 260,088.89
13	ADA Ramps	EA	18	\$ 1,300.00	\$ 23,400.00
14	Integral Sidewalk Retaining Wall (ISRW)	CY	25	\$ 1,700.00	\$ 42,500.00
15	Fence (42" Chain Link) (Remove and Install New)	LF	310	\$ 50.00	\$ 15,500.00
16	Sodding	LS	1	\$ 50,000.00	\$ 50,000.00
17	Traffic Control	LS	1	\$ 15,000.00	\$ 15,000.00
18	Grading	LS	1	\$ 25,000.00	\$ 25,000.00
19	Erosion Control	LS	1	\$ 10,000.00	\$ 10,000.00
20	Construction Staking	LS	1	\$ 10,000.00	\$ 10,000.00
21	Signage and Pavement Marking (Includes Bike Lane Markings)	LS	1	\$ 25,000.00	\$ 25,000.00

Subtotal =	\$	1,532,035.89
Contingency (25%) =	\$	383,008.97
Total Construction Cost =	\$	1,915,044.86
2025 Inflation (8%) =	\$	153 <i>,</i> 203.59
2025 Total Construction Cost =	\$	2,068,248.45
Engineering and Survey (10%) =	\$	153,203.59
Construction Administration (2%) =	\$	30,640.72
Construction Inspection and Material Testing (5%) =	\$	76,601.79
Estimated Easement Aquisition -	ć	162 450 00

Estimated Easement Aquisition = \$ 162,450.00

Total Project Cost = \$ 2,491,144.55

Notes:

1 Estimated Easement Acquisition calculated with 57 Homes at 2150\$/Easement plus 700\$/Homeowner

<u>LEGEND</u>

- = Supplemental Share the Road Route
- = Roeland Park City Limits

= Point of Interest

Birch Street & Alder Drive split-off

Roeland Park City Limits

Item Number: Committee Meeting Date: DISCUSSION ITEMS- II.-2. 2/5/2024



City of Roeland Park

Action Item Summary

Date:	11/29/2023
Submitted By:	Donnie Scharff
Committee/Department:	Public Works
Title:	Discuss Plantings for 2024 Roe Boulevard Landscaping Project (5 min)
Item Type:	Other

Recommendation:

Staff is looking for direction from Council on the types of plants to employ as part of the Roe Blvd median landscaping modifications planned in 2024.

Details:

Information Provided for 2/5/24 Meeting:

The landscape architect Regan Pence with Larkin will be in attendance to review the proposed plants and locations. Attached is a presentation reflecting the plant pallet of the initial landscaping along Roe Blvd as well as the plant pallet proposed for the additional mulch work approved by Council at the prior meeting. The presentation also provides photos of the planting locations as they exist as well as with the plants installed as proposed.

Information Provided at 1/16/24 Meeting:

_City staff worked with the city engineer to seek bids from qualified landscaping contractors to complete the replacement of 27 trees, the installation of additional plantings, and installing hardwood mulch along the perimeter of select (narrow) medians of Roe Blvd. The landscaping contractor will need to remove the existing sod behind the back of the curb to install the mulch to ensure the material will stay in place.

The addition of mulch material will eliminate the need to mow the narrow sod areas. Our mowing contractor has expressed the challenges with mowing the grass in the center medians with their commercial mowers as there is not much room to navigate in between the trees without the mower wheels falling over the curb. It is also proving to be difficult to keep grass alive in the narrow median areas due to a lack of shade and the heat generated by the adjacent concrete and asphalt. The medians are shaped to shed water off of them which also hinders keeping the grass alive.

Installing mulch will be a cost savings in the long run since mowing is not needed. PW staff will provide ongoing maintenance such as weed control and re-mulching. The trees being replaced are outside of the warranty period. Species in the medians that have survived are being used to replace the trees that did not survive. All replacement trees will have a tree watering bag that slowly releases water into the soil. These devices hold 20 gallons of water.

The contractor will provide a one year warranty for plantings and trees.

Attached are plan sheets showing the islands where mulch is planned as well as tree replacement and plant installation.

What are the racial equity implications of the objective?

How does item benefit Community for all Ages?

Financial Impact

Amount of F	Request: \$52,715
•	Budgeted Amount: \$50,000 was added to the 2023 budget in anticipation of completing this work in 2023
Line Item Co	ode/Description: 5457-370 Roe Improvements in the TIF1 Fund

Additional Information

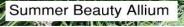
TIF1 has \$900k of unallocated resources available.

ATTACHMENTS:

	Description	Туре
D	Planting Options Presentation for 2-5-24 Meeting	Cover Memo
۵	Roe Blvd Landscaping Bid Recommendation	Cover Memo
D	Roe Blvd Landscaping Plan Sheets	Cover Memo













Broomsedge Bluestem



Montrose White Dward Calaminthia









Blue Mist Bluebeard

24"H x 36"W

Blooms late summer

Once established water through dry spells



Prairie Dropseed

24"H x 36"W

Blooms summer through fall Winter interest

Once established water through dry spells



Gold Star Potentilla

36"H x 36"W

Blooms summer through fall

Once established water through dry spells

Proposed Additions to Plant Palette



West 57th Street Existing Conditions





Blue Mist Bluebeard

24"H x 36"W

Blooms late summer

Once established water through dry spells

Blooms summer through fall Winter interest

Prairie Dropseed

24"H x 36"W

Once established water through dry spells

ELEVEN PRARIE DROPSEED – GRASSES

TEN BLUE MIST _____

West 57th Street Landscape Improvements



West 55th Street Existing Conditions



Blue Mist Bluebeard

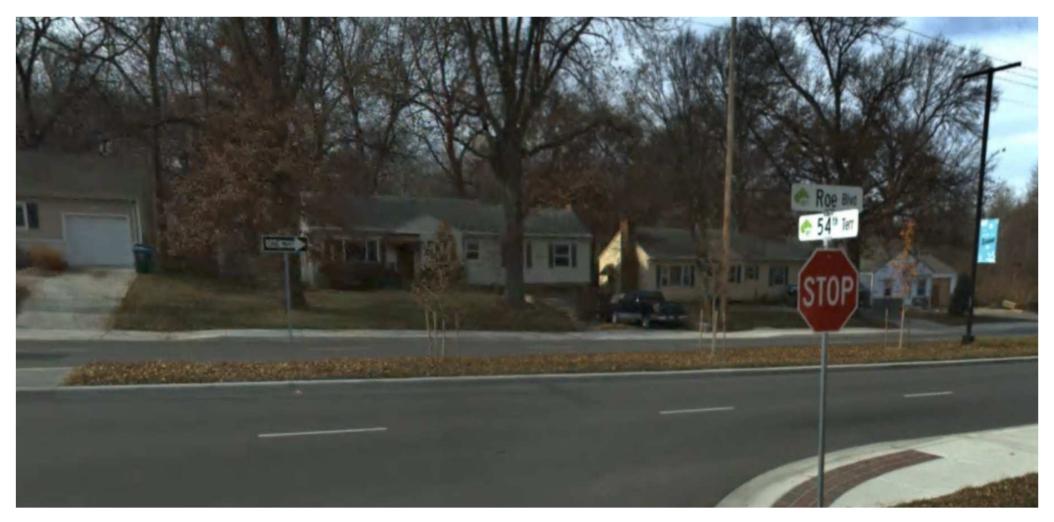
24"H x 36"W

Blooms late summer

Once established water through dry spells

TEN BLUE MIST – BLUEBEARD PERENNIAL

West 55th Street Landscape Improvements



West 54th Terrace Existing Conditions



Gold Star Potentilla

36"H x 36"W

Once established water through dry spells



West 54th Terrace Landscape Improvements



West 54th Street Existing Conditions



Prairie Dropseed

24"H x 36"W

Blooms summer through fall Winter interest

Once established water through dry spells

ELEVEN PRAIRIE DROPSEED GRASSES

A CONTRACT



Gold Star Potentilla

36"H x 36"W

Blooms summer through fall

Once established water through dry spells

West 54th Street Landscape Improvements

FIVE GOLD STAR POTENTILLA

L A M P R Y N E A R S O N

9001 State Line Rd., Ste. 200 Kansas City, MO 64114 [P] 816.361.0440 [F] 816.361.0045 LampRynearson.com

January 5, 2024

Ms. Kelley Nielsen City Clerk City of Roeland Park, KS 4600 W. 51st Street Roeland Park, KS 66205

Re: Roe Blvd Landscaping

Dear Ms. Nielsen:

Bids were received for the above referenced project on Tuesday, December 12, 2023.

A total of 7 contractors were invited to bid, and 4 bids were received. The apparent low bidder was submitted by Blue Cedar Landscaping in the corrected amount of \$52,714.34. After careful consideration of all provided bids Blue Cedar Landscaping is recommended to receive the Roe Blvd Landscaping project.

If you have any questions, or need additional information, please contact me at 816-804-1230.

Sincerely,

LAMP RYNEARSON

alli

Dan Miller, P.E. Civil Design Group Leader

CC: Project File Email C: Keith Moody, City Administrator Donnie Scharff, Director of Public Works



BID PROPOSAL

ROE BOULEVARD LANDSCAPING ROE BLVD

CITY OF ROELAND PARK, KANSAS JOHNSON COUNTY, KANSAS

Name of Bidder	BLUE	CEDAR	LANDSCAPE								
Address of Bidder _	17808	E STATE	ROUTE 58,	RAYMORE, NO	64083						
Telephone Number of Bidder (816) 388-3343											

To the CITY OF ROELAND PARK, KANSAS

THE UNDERSIGNED BIDDER, having examined the Plans and other proposed Contract Documents; and being acquainted with and fully understanding (a) the extent and character of the work covered by the Proposal; (b) the location, arrangement, and specified requirements for the proposed work; (c) the location, character and conditions of trees, utilities, drainage structures, and other installations, both surface and underground which may affect or be affected by the proposed work; (d) the nature and extent of the improvements to be made and the type, character and general condition of materials to be used; (e) the necessary handling and re-handling of materials; (f) the difficulties and hazards associated with the work (g) local conditions relative to labor, transportation, hauling, and rail delivery facilities; and (h) all other factors and conditions affecting or which may be affected by the work;

HEREBY PROPOSES to furnish all required materials, supplies, equipment, tools and plant; to perform all necessary labor and supervision; and to construct, install, erect, and complete all work stipulated in, required by, and in accordance with, the proposed Contract Documents and the drawings and other documents referred to therein , in the manner and time prescribed, and that they will accept in full payment sums determined by applying to the quantities of the following items, the following unit prices and/or any lump sum payments provided, and they understand that the quantities herein given are those that will be used to determine the contract amount.

ROE BOULEVARD LANDSCAPING ROE BLVD CITY OF ROELAND PARK, KANSAS JOHNSON COUNTY, KANSAS

BID FORM

	ROE BLVD LANDSCAPING						
Item		1	Estimated	Bid Unit			
No.	Description	Unit	Quantity	Price	Bid Price		
1	Mobilization	LS	1	\$2,486.00	\$2,486.00		
2	Traffic Control	LS	1	\$3,600.00	\$3,600.00		
3	Clearing and Grubbing (Sod removal)	LS	1	\$4,677.50	\$4,677.50		
4	Remove Existing Tree	EA	27	\$75.00	\$2,025.00		
5	Triple Shredded Hardwood Mulch	СҮ	252	\$45.00	\$11,340.00		
6	Blue Mist Bluebeard	EA	20	\$107.87	\$2,157.49		
7	Gold Star Potentilla	EA	15	\$105.62	\$1,584.37		
8	Prairie Dropseed	EA	22	\$96.12	\$2,114.74		
9	Granular Pre-treatment Herbicide	SF	28,000	\$0.05	\$1,400.00		
10	Wildfire Black Gum	EA	3	\$595.75	\$1,787.25		
11	Hapidaze Sweet Gum	EA	2	\$595.75	\$1,191.50		
12	Shingle Oak	EA	1	\$609.50	\$609.50		
13	Urban Pinnacle Oak	EA	2	\$663.25	\$1,326.50		
14	Urban Espresso Kentucky Coffee Tree	EA	2	\$663.25	\$1,326.50		
15	Hardy Rubber Tree	EA	7	\$575.50	\$4,028.49		
16	Norwegian Sunset Maple	EA	1	\$595.75	\$595.75		
17	State Street Maple	EA	5	\$609.50	\$3,047.50		
18	Overcup Oak	EA	1	\$616.00	\$616.00		
19	Rugged Ridge Maple	EA	1	\$609.50	\$609.50		
20	Snowdrift Crabapple	EA	2	\$595.75	\$1,191.50		
21	Force Account	Set	1	\$5,000	\$5,000		
	Total of	Unit Pr	ice Bid Items	\$			

Total of Bid Items (Items 1-21) = Total Bid Price \$ 52,715.08

Fifty two thousand seven hundred fifteen and 08/100

(In words)

The undersigned further agrees, if this proposal is accepted, to begin work within 10 days of the date stated in the Notice to Proceed.

A) The undersigned further agrees to complete all items of work, including punch list items, no later than 5/3(/2024). (Contractor to fill in date)

PROPOSAL QUANTITIES

The contractor shall be paid the said unit prices listed in the proposal. The contractor shall make their own evaluation of the quantities required to complete the work. In the event the contractor evaluation of quantities is different from those listed in the proposal they may adjust their unit price bid up or down to cover their complete cost for performing the work. Quantities will not be changed after the bid is accepted by the City.

The unit price bid for each item shall include all of the contractors cost and profit including equipment, labor, supervision, material and all incidentals necessary to furnish the work complete and ready for use. Extension of quantities in this contract shall be paid in the Unit Price provided in the base bid unless that item is not covered in the base bid.

PROPOSAL ABBREVIATIONS

LS – LUMP SUM EA – EACH CY – CUBIC YARD

MEASUREMENT AND PAYMENT

The Contract unit prices bid in the Proposal shall be full compensation for furnishing, preparing, transporting, delivering, and placing all materials, and for all labor, equipment, tools, and incidentals, as well as all subsidiary items, necessary to complete the Work.

All items shown on the Plans or covered by these Specifications but for which there are no unit or lump sum prices, will not be paid for directly but will be considered subsidiary items in connection with items for payment. The Contractor shall include allowance for all such items in their unit prices bid.

The method of measurement and basis of payment for each item as listed in the Bid Form shall be as stipulated in each of the following items.

- 1. Mobilization
 - a. This item will be paid for as a lump sum item. This item shall consist of preparatory work and operations, including, but not limited to, those necessary for the movement of personnel, equipment, supplies, and incidentals to the project site; for the establishment of all offices, buildings, and other facilities necessary for work on the project, and for all other work and operations which must be performed or costs incurred prior to beginning work on the various items on the project site.
 - b. Payment shall be based on the contract lump sum bid price for Mobilization, when payments become due partial payments will be made as follows:
 - 1) When less than 100% of the original contract amount is completed, the amount paid for Mobilization will be based on the percentage of the original contract completed.

- 2) When the project is complete and accepted, 100% of the original amount bid for Mobilization may be paid.
- c. No adjustment will be made in the lump sum bid price because of overruns in original contract items developed in the process of construction.
- 2. Traffic Control
 - a. This item will be paid for as a lump sum item. This item shall include all costs in connection with developing certified plans, furnishing and properly maintaining all barricades, signs (with high-intensity reflective sheeting), and other precautionary measures as required by the project drawings, specifications, and specific job conditions, including such costs as securing proper permits and approvals. This item shall include the removal and re-installation of street signs removed for construction. The Contractor will install new signs if existing signs are damaged during construction.
 - b. Payment shall be based on the contract lump sum bid price for Traffic Control, when payments become due partial payments will be made as follows:
 - 1) When less than 100% of the original contract amount is completed, the amount paid for Traffic Control will be based on the percentage of the original contract completed.
 - 2) When the project is complete and accepted, 100% of the original amount bid for Traffic Control may be paid.
 - c. No adjustment will be made in the lump sum bid price because of overruns in original contract items developed in the process of construction.
- 3. Clearing and Grubbing
 - a. Clearing and Grubbing will be paid for as a lump sum.
 - b. Payment for Clearing and Grubbing shall be paid for at the contract lump sum bid price and shall include all labor, equipment, disposal of all refuse and debris, and all incidental and appurtenant work required to complete this item.
- 4. Remove Existing Tree
 - a. Remove existing trees will be paid for as a lump sum item.
 - b. Payment for remove existing trees shall be paid for at the contract unit price, per each and shall include all material necessary for removing trees as specified on the plans. This item includes all costs for labor, disposal, and all incidental and appurtenant work required to complete the item.
- 5. Mulch
 - a. Mulch will be paid for per cubic yard installed.
 - b. Payment for mulch shall be paid for at the contract unit price and shall cover all cost of furnishing and installation.
- 7. Hapidaze Sweet Gum
 - a. Hapidaze Sweet Gum will be paid for as a lump sum item.
 - b. Payment for Hapidaze Sweet Gum shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This

item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.

- 8. Shingle Oak
 - a. Shingle Oak will be paid for as a lump sum item.
 - b. Payment for Shingle Oak shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 9. Urban Pinnacle Oak
 - a. Urban Pinnacle Oak will be paid for as a lump sum item.
 - b. Payment for Urban Pinnacle Oak shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 10. Urban Espresso Kentucky Coffee Tree
 - a. Urban Espresso Kentucky Coffee Tree will be paid for as a lump sum item.
 - b. Payment for Urban Espresso Kentucky Coffee Tree shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 11. Hardy Rubber Tree
 - a. Hardy Rubber Tree will be paid for as a lump sum item.
 - b. Payment for Hardy Rubber Tree shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 12. Norwegian Sunset Maple
 - a. Norwegian Sunset Maple will be paid for as a lump sum item.
 - b. Payment for Norwegian Sunset Maple shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 13. State Street Maple
 - a. State Street Maple will be paid for as a lump sum item.
 - b. Payment for State Street Maple shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.

- 14. Overcup Oak
 - a. Overcup Oak will be paid for as a lump sum item.
 - b. Payment for Overcup Oak shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 15. Rugged Ridge Maple
 - c. Rugged Ridge Maple will be paid for as a lump sum item.
 - d. Payment for Rugged Ridge Maple shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 16. Snowdrift Crabapple
 - c. Snowdrift Crabapple will be paid for as a lump sum item.
 - d. Payment for Snowdrift Crabapple shall be paid for at the contract unit price, per each and shall include all material necessary for installation of the tree. This item includes all costs for labor, transportation, materials, and all incidental and appurtenant work required to complete this item.
- 17. Force Account (Set)
 - c. This work shall cover miscellaneous extra work required during the course of construction. Before the extra work is performed, the Contractor shall submit a proposed price and shall have received the written approval of the Engineer, prior to commencing the proposed extra work.
 - d. Payment for each Force Account item will be in accordance with the preapproved proposed price. Payment for Force Account (SET) shall be paid for on an extra work basis not to exceed the contract set price.

INSURANCE:

a. <u>General</u> –

The Contractor shall secure and maintain, throughout the duration of this Contract, insurance (on an occurrence basis unless otherwise agreed to) of such types and in the least such amounts as required in the Bidding Documents. Contractor shall provide certificates of insurance and renewals thereof on forms provided by the City or on forms acceptable to the City. The City shall be notified by receipt of written notice from the insurer or the Contractor at least 30 days prior to material modification or cancellation of any policy listed on the Certificate.

b. Notice of Claim Reduction of Policy Limits -

The Contractor, upon receipt of notice if any claim in connection with the Contract, shall promptly notify the City, providing full details thereof, including an estimate of the amount of loss or liability.

The Contractor shall promptly notify the City of any reduction in limits of protection afforded under any policy listed in the Certificate (or otherwise required by the Contract Documents) in excess of \$10,000.00, whether or not such impairment came about as a result of this Contract.

In the event the City shall determine the Contractor's aggregate limits of protection shall have been impaired or reduced to such an extent that the City shall determine such limits inadequate for the balance of the project, the Contractor shall, upon notice from the City, promptly reinstate the original limits of liability required hereunder and shall furnish evidence thereof to the City.

MINIMUM REQUIREMENTS

COMMERCIAL GENERAL LIABILITY POLICY

Limits –

General Aggregate:\$1,000,000	0							
Products/ Completed Operations Aggregate:\$1,000,0								
Personal & Advertising Injury:\$1,000,000	0							
Each Occurrence:\$1,000,000	0							
 Policy <u>MUST</u> include the following conditions: a) Explosion, Collapse & Underground b) Independent Contractors c) Pollution Liability (Applicable <u>only</u> to contracts involving pollutants such as asbestos & lead abatement, sludge or other waste abatement, etc.) d) Name City of Roeland Park as "Additional Insured" 	S							
ΕΙΙΔ/ΕΧΟΕSSΙΙΔΒΙΙΙΤΥ								

AND

UMBRELLA/EXCESS LIABILITY

Limits –	
Each occurrence:	\$1,000,000
General Aggregate:	\$1,000,000

The Umbrella/Excess Liability must be at least as broad as the underlying policy.

c) Automobile Liability -

Policy shall protect the Contractor against claims of bodily injury and/or property damage arising from the ownership or any use of any owned, hired and and/or non-owned vehicle and must include protection for either:

Any Auto

or

All Owned Autos Hired Autos; and Non-Owned Autos

Limits –

Combined Single Limits Bodily Injury and Property Damage – Each Accident

Same as General Liability

NAME CITY OF ROELAND PARK AS "ADDITIONAL INSURED"

f) Worker's Compensation -

This insurance shall protect the Contractor against all claims under applicable state workers' compensation laws. The Contractor shall also be protected against claims for injury, disease or death of employees which for any reason, may not fall within the provisions of workers' compensation law. The policy limits shall not be less than the following:

Workers' Compensation: Statutory

Employer's Liability:

Bodily Injury by Accident	\$100,000 each accident
Bodily Injury by Disease	\$500,000 policy limit
Bodily Injury by Disease	\$100,000 each employee

h) Industry Ratings -

The City will only accept coverage from an insurance carrier who offers proof that it:

- 1) Is licensed to do business in the State of Kansas;
- 2) Carries a Best's policy holder rating of A or better; and
- 3) Carries at least a Class X financial rating; or
- 4) Is a company mutually agreed upon by the City and the Contractor.
- i) Subcontractors' Insurance -

If a part of the Contract is to be sublet, the Contractor shall cover all subcontractors in its insurance policy to the fullest extent permitted by applicable Kansas law. Contractor shall indemnify and hold harmless the City as to any and all damages, claims or losses, including attorney's fees, arising out of the acts or omissions of its subcontractors, to the fullest extent permitted by applicable Kansas law.

j) Approval of Insurance -

The Contractor may not begin work of any nature until all insurance requirements are met and approved by the City Attorney. The City Attorney will require one of the following statements to appear in the Special Provisions box of the Certificate of Insurance before the insurance is approved:

"To the fullest extent permitted by applicable Kansas law, the general liability policy specifically insures the contractual liability assumed by the Contractor under paragraph GC-31."

OR

"To the fullest extent permitted by applicable Kansas law, the general liability policy has been endorsed to specifically insure the contractual liability assumed by the Contractor under paragraph GC-31."

The City Attorney will also require evidence that the policies provide, or have been endorsed to provide, that should any of the described policies be cancelled or materially changed before the expiration date thereof, the issuing insurer will mail 30 days advance written notice to the City.

GC-31. INDEMNITY

(a) <u>Definitions</u>

For purposes of indemnification requirements as set forth throughout the Contract, the following terms shall have the meanings set forth below:

- (1) "The Contractor" means and includes Contractor, all of their affiliates and subsidiaries, their Subcontractors and material suppliers and their respective servants, agents and employees; and
- (2) "Loss" means any and all loss, damage, liability or expense, of any nature whatsoever, whether incurred as a judgment, settlement, penalty, fine or otherwise (including attorney's fees and the cost of defense), in connection with any action, proceeding, demand or claim, whether real or spurious, for injury, including death, to any person or persons or damages to or loss of, or loss of the use of, property of any person, firm or corporation, including the parties hereto, which arise out of or are connected with, or are claimed to arise out of or be connected with, the performance of this

Contract whether arising before or after the completion of the Work required hereunder.

(b) <u>The Indemnity</u>

For purposes of this Contract, and without in any way limiting indemnification obligations that may be set forth elsewhere in the Contract, and to the greatest extent permitted by applicable law, Contractor hereby agrees to indemnify, defend and hold harmless the City from any and all Loss to the extent such Loss is caused or incurred by, on account of or as a result of the negligence or other actionable fault of the Contractor, their employees, agents, Subcontractors and suppliers or any other party for whom they are responsible.

It is agreed as a specific element of consideration of this Contract that this indemnity shall apply notwithstanding the joint, concurrent or contributory or comparative fault or negligence of the City or any third party and, further, notwithstanding any theory of law including, but not limited to, a characterization of the City's or any third party's joint, concurrent or contributory or comparative fault or negligence as either passive or active in nature.

(c) <u>General Limitation</u>

Nothing in this section shall be deemed to impose liability on the Contractor to indemnify the City for Loss to the extent that the City's negligence or other actionable fault is the cause of Loss.

(d) <u>Waiver of Statutory Defenses</u>

With respect to the City's rights as set forth herein and to the greatest extent permitted by applicable law, the Contractor expressly waives all statutory defenses, including, but not limited to, those under Worker's compensation, contribution, comparative fault or similar statutes to the extent said defenses are inconsistent with or would defeat the purposes of this section.

The undersigned as a bidder declares:

That they have personally examined the location of the proposed work and determined the amount and character of the proposed work, and the material and equipment necessary to complete the same in compliance with the accompanying plans.

The undersigned proposes and agrees, if this bid proposal is accepted, to provide all necessary machinery, tools, equipment and other means of construction, and to do all the work specified in the documents of the contract in the manner therein prescribed and according to the requirements of the Engineer as therein set forth.

The undersigned, as Bidder, hereby declares that the only person or firms interested in the Proposal as principal or principals is or are named herein and that no other persons or firms than herein mentioned have any interest in this Proposal or in the Contract to be entered into; and this

Proposal is made without connection with any other person, company, or parties making a bid or proposal; and that is in all respects fair and in good faith, without collusion or fraud.

The undersigned agrees and assures the Owner that if awarded this Contract, they will fully abide by the requirements of these Contract Documents.

In submitting this bid, the undersigned declares that it is of lawful age and executed the accompanying bid on behalf of the bidder therein named, and that it had lawful authority so to do. The undersigned further declares that they have not directly or indirectly entered into any agreement, expressed or implied, with any bidder or bidders, having for their object the controlling of the price or amount of such bid or any bids, the limiting of the bid or bidders, the parceling or farming out to any bidder or bidders, or other persons, of any part of the subject matter of the bid or bids or of the profits thereof, and that they have not and will not divulge the sealed bid to any person whomsoever, except those having a partnership or other financial interest with bidder in said bid or bids, until after sealed bid or bids are opened.

The undersigned further declares that they have carefully examined the Contract Documents, and they have inspected the actual location of the work, together with the local sources of supply, and have satisfied themselves as to all conditions and quantities, and understands that in signing this Bid they waive all right to plead any misunderstanding regarding the same.

The undersigned hereby agrees to furnish insurance certificates and execute an Agreement within 10 calendar days from and after notice of the award of the Contract.

It is understood that the City will pay in a prompt and timely manner pay estimates when submitted and approved by the Architect/Engineer and further approved by the City staff coordinator for the project.

DATED in	_this 29 day of _DECEMBOR 2023.
Signature of Bidder:	al
If an individual:	
Doing business as:	
If a Partnership:	
BY	, member of firm
If a corporation: <u>BLUE</u> CE	DAR LANDSOAPE, LLC.
BY NICK CELLO	·
Title ESTIMATOR	
	SEAL
	08 E STATE ROUTE 58
RA	YMORE, NO 64083

If bidder is a corporation, supply the following information:

	1	
State in which incorporated	MISSOURI	

Name of business address of its:

President

SUSAN MANDA

Secretary

Date

12.29-2023



Dear Policyholder,

Thank you for choosing Federated Insurance to handle your insurance and risk management needs. The attached certificate document(s) have been issued or updated.

Please feel free to contact us with any additional changes, additions or deletions that may be needed by contacting the Federated Client Contact Center at:

E-mail: <u>clientcontactcenter@fedins.com</u> Phone: 1-888-333-4949 Fax: 507-446-4664

Thank you for your business!

Client Contact Center

Enclosed: Certificate Document(s)

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AGENCY CUSTOMER ID: 174-657-7

LOC #:

ADDITIONAL REMARKS SCHEDULE

Page 1 1 of

AGENCY		NAMED INSURED BLUE CEDAR LANDSCAPE, LLC 17808 E STATE ROUTE 58				
FEDERATED MUTUAL INSURANCE COMPANY						
POLICY NUMBER		RAYMORE, MO 64083-8101				
SEE CERTIFICATE # 297.0						
CARRIER	NAIC CODE	EFFECTIVE DATE: SEE CERTIFICATE # 297.0				
SEE CERTIFICATE # 297.0						

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: CERTIFICATE OF LIABILITY INSURANCE 25 ____ FORM TITLE:

PROJECT NAME: ROE BOULEVARD LANDSCAPING THE CERTIFICATE HOLDER IS AN ADDITIONAL INSURED SUBJECT TO THE CONDITIONS OF THE ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - AUTOMATIC STATUS WHEN REQUIRED IN A WRITTEN CONSTRUCTION AGREEMENT WITH YOU ENDORSEMENT

LESSEES OR CONTRACTORS - AUTOMATIC STATUS WHEN REQUIRED IN A WRITTEN CONSTRUCTION AGREEMENT WITH YOU ENDORSEMENT FOR GENERAL LIABILITY. THE CERTIFICATE HOLDER IS AN ADDITIONAL INSURED SUBJECT TO THE CONDITIONS OF THE ADDITIONAL INSURED BY CONTRACT ENDORSEMENT FOR BUSINESS AUTO LIABILITY. FOR REASONS OTHER THAN NON-PAYMENT OF PREMIUM, 60 DAYS NOTICE WILL BE PROVIDED TO THE CERTIFICATE HOLDER IN THE EVENT THAT THE ISSUING COMPANY CANCELS THE POLICY BEFORE THE EXPIRATION DATE OF THE POLICY. FOR WORKERS COMPENSATION, FOR REASONS OTHER THAN NON-PAYMENT OF PREMIUM, 60 DAYS NOTICE WILL BE PROVIDED TO THE CERTIFICATE HOLDER IN THE EVENT THAT THE ISSUING COMPANY CANCELS THE POLICY BEFORE THE EXPIRATION DATE OF THE POLICY.

ACORD 101 (2008/01)

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED BY CONTRACT ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE PART

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

A. WHO IS AN INSURED for "bodily injury" and "property damage" liability is amended to include:

Any person or organization other than a joint venture, for which you have agreed by written contract to procure bodily injury or property damage "auto" liability insurance arising out of operation of a covered "auto" with your permission. However, this additional insurance does not apply to:

- (1) The owner or anyone else from whom you hire or borrow a covered "auto". This exception does not apply if the covered "auto" is a "trailer" connected to a covered "auto" you own.
- (2) Your "employee" if the covered "auto" is owned by that "employee" or a member of his or her household.
- (3) Someone using a covered "auto" while he or she is working in a business of selling, servicing, repairing, parking or storing "autos" unless that business is yours.
- (4) Anyone other than your "employees", partners (if you are a partnership), members (if you are a limited liability company), or a lessee or borrower or any of their "employees", while moving property to or from a covered "auto".
- (5) A partner (if you are a partnership), or a member (if you are a limited liability company) for a covered "auto" owned by him or her or a member of his or her household.
- B. The coverage extended to any additional insured by this endorsement is limited to, and subject to all terms, conditions, and exclusions of the Coverage Part to which this endorsement is attached.

In addition, coverage shall not exceed the terms and conditions that are required by the terms of the written agreement to add any insured, or to procure insurance.

- C. The limits of insurance applicable to such insurance shall be the lesser of the limits required by the agreement between the parties, or the limits provided by this policy.
- D. Additional exclusions. The insurance afforded to any person or organization as an insured under this endorsement does not apply:
 - 1. To "loss" which occurs prior to the date of your contract with such person or organization;
 - 2. To "loss" arising out of the sole negligence of any person or organization that would not be an insured except for this endorsement.
 - 3. To "loss" for any leased or rented "auto" when the lessor or his or her agent takes possession of the leased or rented "auto" or the policy period ends, whichever occurs first.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - AUTOMATIC STATUS WHEN REQUIRED IN A WRITTEN CONSTRUCTION AGREEMENT WITH YOU

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

- A. Section II Who Is An Insured is amended to include as an additional insured any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy. Such person or organization is an additional insured only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
 - 1. Your acts or omissions; or
 - 2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured.

However, the insurance afforded to such additional insured:

- 1. Only applies to the extent permitted by law; and
- 2. Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

A person's or organization's status as an additional insured under this endorsement ends when your operations for that additional insured are completed.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

- 1. "Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering or surveying services, including:
 - a. The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or
 - **b.** Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or the failure to render any professional architectural, engineering or surveying services.

- **2.** "Bodily injury" or "property damage" occurring after:
 - a. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
 - b. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
- C. With respect to the insurance afforded to these additional insureds, the following is added to Section III Limits Of Insurance:

The most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement you have entered into with the additional insured; or
- **2.** Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

Federated Mutual Insurance Company

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

LIMITED AMENDMENT OF CANCELLATION PROVISIONS

All Coverage Parts included in this policy are subject to the following conditions:

If we cancel this policy, we will mail advance notice to the person(s) or organization(s) as shown in the Schedule.

SCHEDULE

Name and Address of Person(s) Or Organization(s):

City of Roeland Park 4600 W 51st St Roeland Park, KS 66205-3500

Number of days advance notice for any reason other than non-payment of premium: 60 Number of days advanced notice for non-payment of premium: See Common Policy Conditions

Insured: Blue Cedar Landscape, LLC 17808 E State Route 58 Raymore, MO 64083-8101

LAMP RYNEARSON

9001 State Line Rd., Ste. 200 Kansas City, MO 64114 [P] 816.361.0440 [F] 816.361.0045 LampRynearson.com

	COMPLETED BID TABULATION												
	ROE BLVD LANDSCAPING												
	City of Roeland Park, KS			Blue Ce	dar	Epic La	ndscape	Rosehill	Gardens	DJM Ecological	Services Inc.	Average	
Item No	Item Description	Unit	Estimated Quantity	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total
1	Mobilization	LS	1	\$2,486.00	\$2,486.00		\$0.00	\$3,000.00	\$3,000.00 \$	10,738.00	\$ 10,738.00	\$5,408.00	\$5,408.00
2	Traffic Control	LS	1	\$3,600.00	\$3,600.00		\$0.00	\$23,920.00	\$23,920.00 \$	4,937.00	\$ 4,937.00	\$10,819.00	\$10,819.00
3	Clearing, Grubbing and Demolition	LS	1	\$4,677.00	\$4,677.00		\$0.00	\$32,400.00	\$32,400.00 \$	29,082.00	\$ 29,082.00	\$22,053.00	\$22,053.00
4	Remove Existing Tree	EA	27	\$75.00	\$2,025.00		\$0.00	\$125.00	\$3,375.00 \$	148.00	\$ 3,996.00	\$116.00	\$3,132.00
5	Triple Shredded Hardwood Mulch	CY	252	\$45.00	\$11,340.00		\$0.00	\$95.00	\$23,940.00 \$	135.95	\$ 34,259.40	\$91.98	\$23,179.80
6	Blue Mist Bluebeard	EA	20	\$107.87	\$2,157.40		\$0.00	\$44.00	\$880.00 \$	20.25	\$ 405.00	\$57.37	\$1,147.47
7	Gold Star Potentilla	EA	15	\$105.62	\$1,584.30		\$0.00	\$44.00	\$660.00 \$	51.55	\$ 773.25	\$67.06	\$1,005.85
8	Prairie Dropseed	EA	22	\$96.12	\$2,114.64		\$0.00	\$18.00	\$396.00 \$	20.25	\$ 445.50	\$44.79	\$985.38
9	Granular Pre-Treatment Herbicide	SF	28000	\$0.05	\$1,400.00		\$0.00		\$550.00 \$	0.08	\$ 2,240.00	\$0.07	\$1,820.00
10	Wildfire Black Gum	EA	3	\$595.75	\$1,787.25		\$0.00	\$450.00	\$1,350.00 \$	740.00	\$ 2,220.00	\$595.25	\$1,785.75
11	Hapidaze Sweet Gum	EA	2	\$595.75	\$1,191.50		\$0.00	\$500.00	\$1,000.00 \$	740.00	\$ 1,480.00	\$611.92	\$1,223.83
12	Shingle Oak	EA	1	\$609.50	\$609.50		\$0.00	\$450.00	\$450.00 \$	740.00	\$ 740.00	\$599.83	\$599.83
13	Urban Pinnacle Oak	EA	2	\$663.25	\$1,326.50		\$0.00	\$500.00	\$1,000.00 \$	740.00	\$ 1,480.00	\$634.42	\$1,268.83
14	Urban Expresso Kentucky Coffee Tree	EA	2	\$663.25	\$1,326.50		\$0.00	\$450.00	\$900.00 \$	740.00	\$ 1,480.00	\$617.75	\$1,235.50
15	Hardy Rubber Tree	EA	7	\$575.50	\$4,028.50		\$0.00	\$550.00	\$3,850.00 \$	740.00	\$ 5,180.00	\$621.83	\$4,352.83
16	Norwegian Sunset Maple	EA	1	\$595.75	\$595.75		\$0.00	\$450.00	\$450.00 \$	740.00	\$ 740.00	\$595.25	\$595.25
17	State Street Maple	EA	5	\$609.50	\$3,047.50		\$0.00	\$450.00	\$2,250.00 \$	740.00	\$ 3,700.00	\$599.83	\$2,999.17
18	Overcup Oak	EA	1	\$616.00	\$616.00		\$0.00	\$500.00	\$500.00 \$	740.00	\$ 740.00	\$618.67	\$618.67
19	Rugged Ridge Maple	EA	1	\$609.50	\$609.50		\$0.00	\$450.00	\$450.00 \$	740.00	\$ 740.00	\$599.83	\$599.83
20	Snowdrift Crabapple	EA	2	\$595.75	\$1,191.50		\$0.00	\$450.00	\$900.00 \$	740.00	\$ 1,480.00	\$595.25	\$1,190.50
21	Force Account	SET	1	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00 \$	5,000.00	\$ 5,000.00	\$5,000.00	\$5,000.00
			-	Subtotal: As Submitted:	\$52,714.34 \$52,715.08		\$ 72,904.70		\$ 107,221.00		\$ 111,856.15	i	\$86,174.05

Notes:

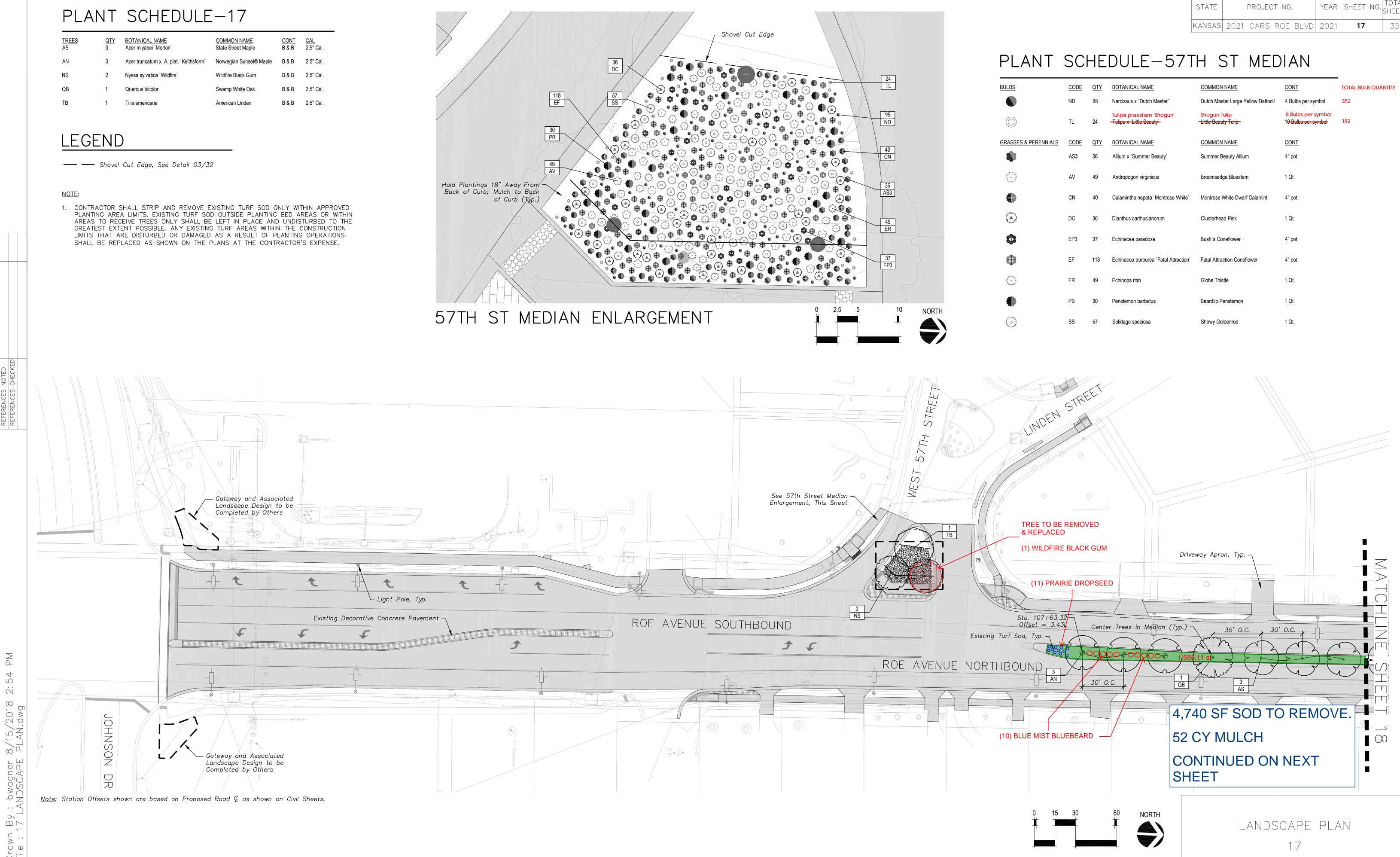
Yellow highlights indicate extension errors.
 Epic landscaping provided a bid not broken out into bid items. Their bid is presented as the total bid only.

<u>ES</u>	QTY 3	BOTANICAL NAME Acer miyabei `Morton`	COMMON NAME State Street Maple	CONT B & B	<u>CAL</u> 2.5" Cal.
	3	Acer truncatum x. A. plat. `Keithsform`	Norwegian Sunset® Maple	B & B	2.5" Cal.
	2	Nyssa sylvatica `Wildfire`	Wildfire Black Gum	B & B	2.5" Cal.
	1	Quercus bicolor	Swamp White Oak	B & B	2.5" Cal.
	1	Tilia americana	American Linden	B & B	2.5" Cal.

— — Shovel	Cut	Edge,	See	Detail	03/32
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LIMITS THAT ARE DISTURBED OR DAMAGED AS A RESULT OF PLANTING OPERATIONS SHALL BE REPLACED AS SHOWN ON THE PLANS AT THE CONTRACTOR'S EXPENSE.



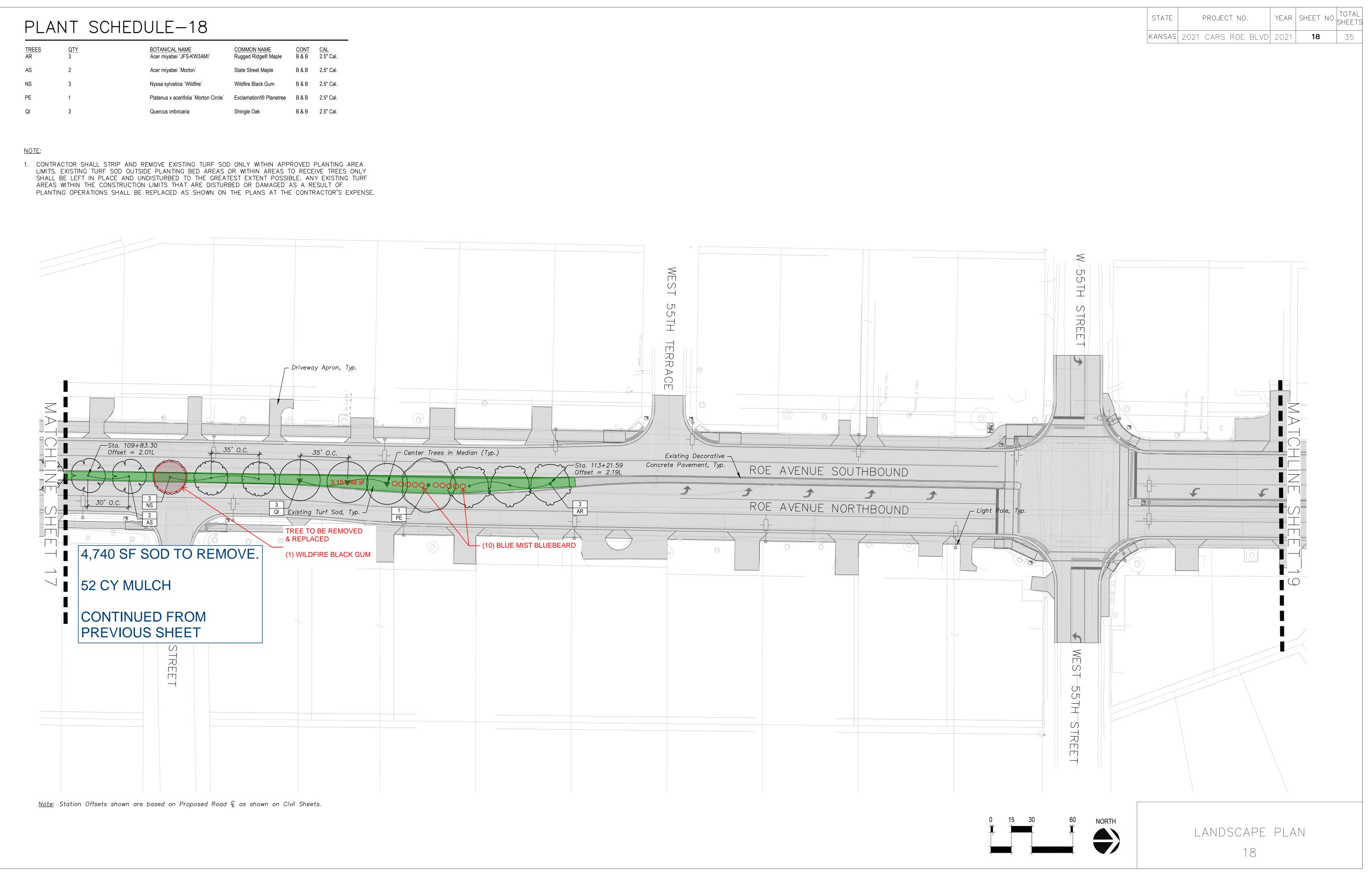


STATE		PROJEC	CT NO		YEAR	SHEET	NO.	TOTAL SHEETS	- S
KANSAS	2021	CARS	ROE	BLVD	2021	17		35	

						-
BULBS	CODE	QTY	BOTANICAL NAME	COMMON NAME	CONT	TOTAL BULB QUANTITY
	ND	88	Narcissus x `Dutch Master`	Dutch Master Large Yellow Daffodil	4 Bulbs per symbol	352
\bigcirc	TL	24	Tulipa praestans 'Shogun' - Tulipa x `Little Beauty`-	Shogun Tulip -Little Beauty Tulip-	<mark>8 Bulbs per symbol</mark> 1 0 Bulbs per symbol	192
GRASSES & PERENNIALS	CODE	QTY	BOTANICAL NAME	COMMON NAME	CONT	
	AS3	36	Allium x `Summer Beauty`	Summer Beauty Allium	4" pot	
$\langle \cdot \rangle$	AV	49	Andropogon virginicus	Broomsedge Bluestem	1 Qt.	
4	CN	40	Calamintha nepeta `Montrose White`	Montrose White Dwarf Calamint	4" pot	
	DC	36	Dianthus carthusianorum	Clusterhead Pink	1 Qt.	
\$	EP3	37	Echinacea paradoxa	Bush`s Coneflower	4" pot	
\oplus	EF	118	Echinacea purpurea `Fatal Attraction`	Fatal Attraction Coneflower	4" pot	
	ER	49	Echinops ritro	Globe Thistle	1 Qt.	
	PB	30	Penstemon barbatus	Beardlip Penstemon	1 Qt.	
\bigcirc	SS	57	Solidago speciosa	Showy Goldenrod	1 Qt.	

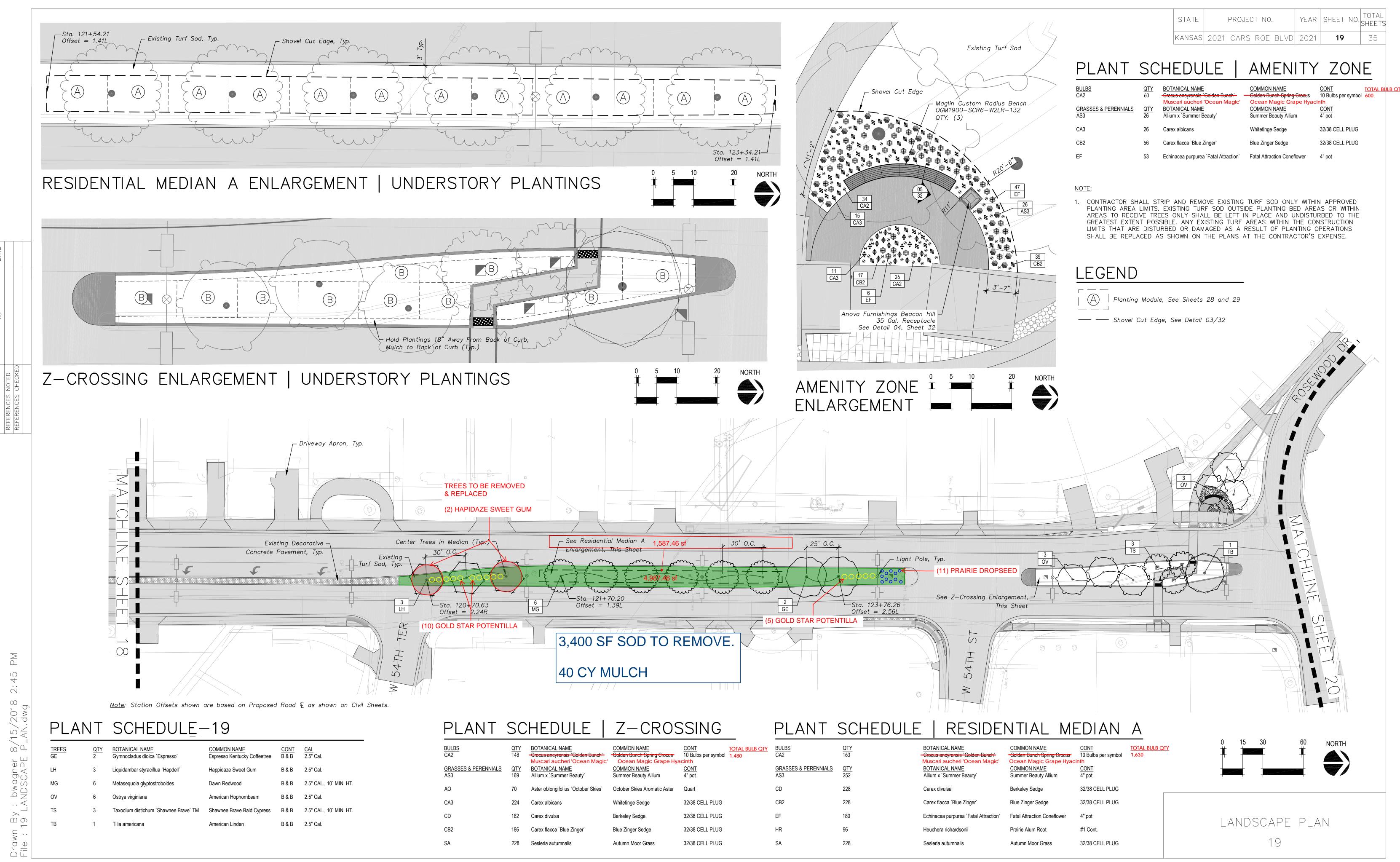
PLANT SCHEDULE-18

TREES AR	QTY 3	BOTANICAL NAME Acer miyabei `JFS-KW3AMI`	COMMON NAME Rugged Ridge® Maple	<u>CONT</u> B & B	<u>CAL</u> 2.5" Cal.
AS	2	Acer miyabei `Morton`	State Street Maple	B & B	2.5" Cal.
NS	3	Nyssa sylvatica `Wildfire`	Wildfire Black Gum	B & B	2.5" Cal.
PE	1	Platanus x acerifolia `Morton Circle`	Exclamation!® Planetree	B & B	2.5" Cal.
QI	3	Quercus imbricaria	Shingle Oak	B & B	2.5" Cal.



REFERENCES NOTED REFERENCES CHECKED

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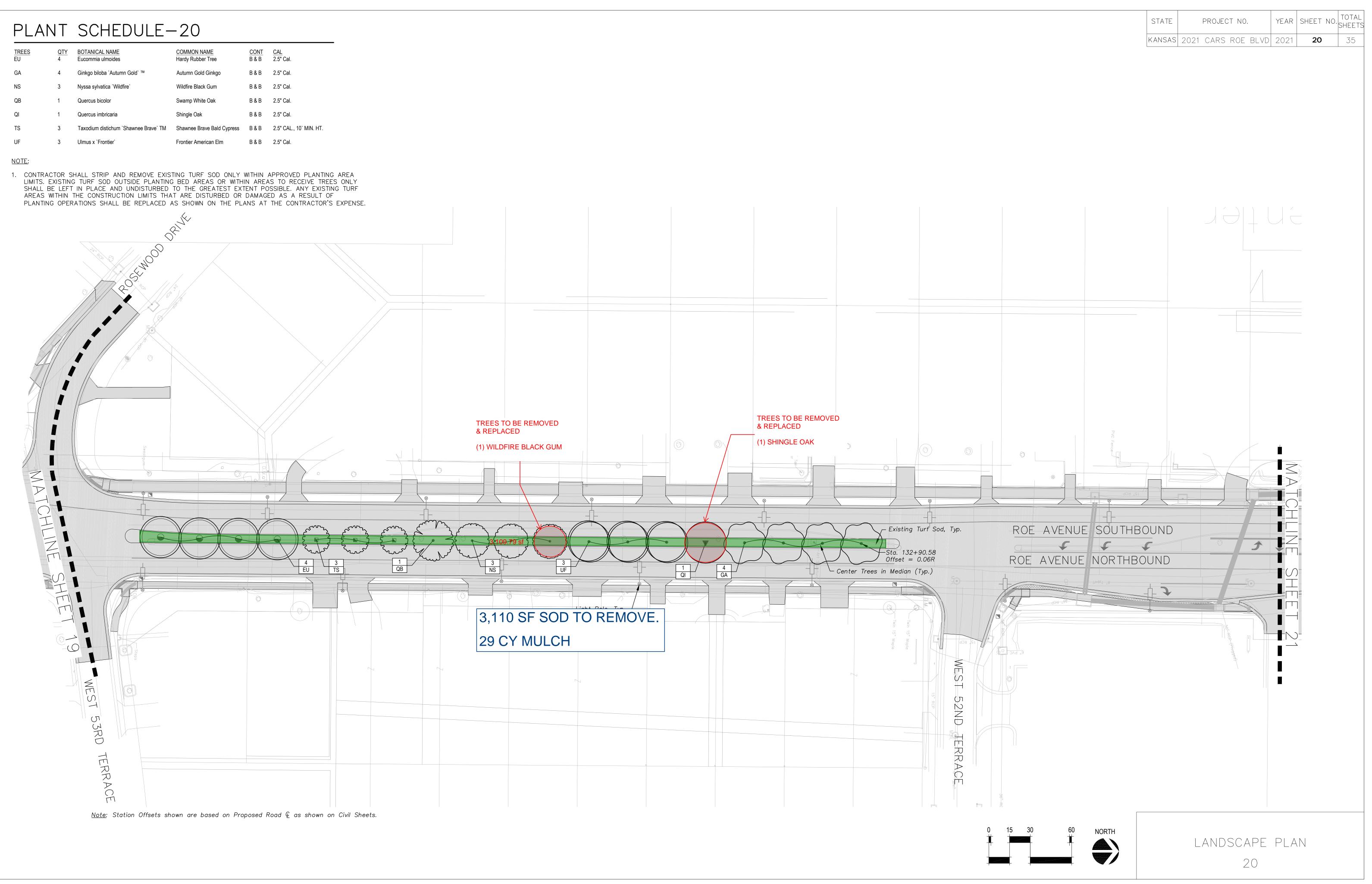


102	Care	culvulsa	
400	~		

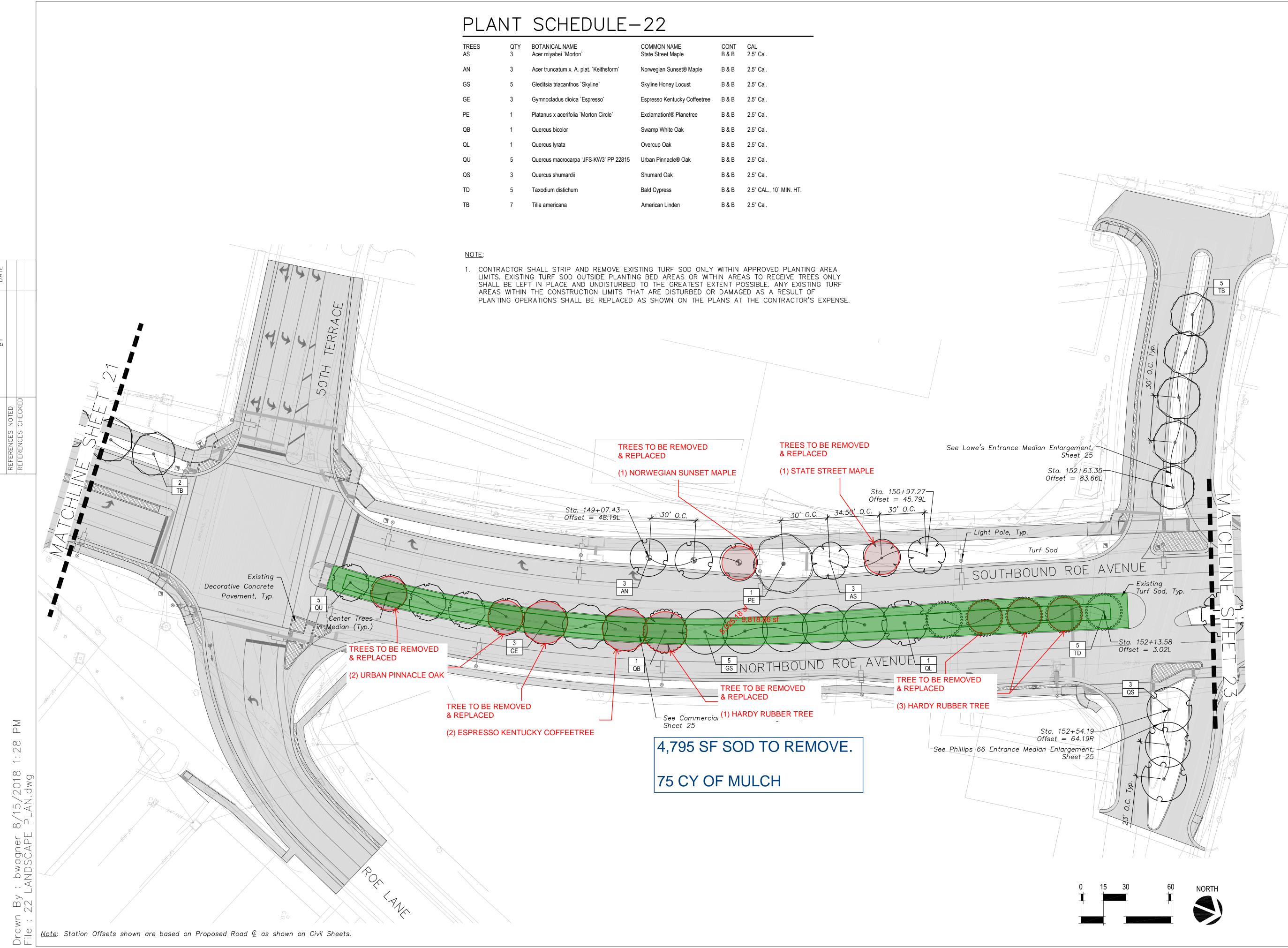
ILDO	QII	
<u>N2</u>	163	- Crocus ancyrensis `(Muscari aucheri 'C
RASSES & PERENNIALS 33	<u>QTY</u> 252	BOTANICAL NAME Allium x `Summer Be
)	228	Carex divulsa
32	228	Carex flacca `Blue Zi
	180	Echinacea purpurea
R	96	Heuchera richardson
N N	228	Sesleria autumnalis

TREES EU	QTY 4	BOTANICAL NAME Eucommia ulmoides	COMMON NAME Hardy Rubber Tree	CONT B & B	<u>CAL</u> 2.5" Cal.
GA	4	Ginkgo biloba `Autumn Gold` ™	Autumn Gold Ginkgo	B & B	2.5" Cal.
NS	3	Nyssa sylvatica `Wildfire`	Wildfire Black Gum	B & B	2.5" Cal.
QB	1	Quercus bicolor	Swamp White Oak	B & B	2.5" Cal.
QI	1	Quercus imbricaria	Shingle Oak	B & B	2.5" Cal.
TS	3	Taxodium distichum 'Shawnee Brave' TM	Shawnee Brave Bald Cypress	B & B	2.5" CAL., 10` MIN. HT.
UF	3	Ulmus x `Frontier`	Frontier American Elm	B & B	2.5" Cal.

LIMITS. EXISTING TURF SOD OUTSIDE PLANTING BED AREAS OR WITHIN AREAS TO RECEIVE TREES ONLY SHALL BE LEFT IN PLACE AND UNDISTURBED TO THE GREATEST EXTENT POSSIBLE. ANY EXISTING TURF AREAS WITHIN THE CONSTRUCTION LIMITS THAT ARE DISTURBED OR DAMAGED AS A RESULT OF



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QTY 3	BOTANICAL NAME Acer miyabei `Morton`	COMMON NAME State Street Maple	<u>CONT</u> B & B	<u>CAL</u> 2.5" Cal.
3	Acer truncatum x. A. plat. `Keithsform`	Norwegian Sunset® Maple	B & B	2.5" Cal.
5	Gleditsia triacanthos `Skyline`	Skyline Honey Locust	B & B	2.5" Cal.
3	Gymnocladus dioica `Espresso`	Espresso Kentucky Coffeetree	B & B	2.5" Cal.
1	Platanus x acerifolia `Morton Circle`	Exclamation!® Planetree	B & B	2.5" Cal.
1	Quercus bicolor	Swamp White Oak	B & B	2.5" Cal.
1	Quercus lyrata	Overcup Oak	B & B	2.5" Cal.
5	Quercus macrocarpa 'JFS-KW3' PP 22815	Urban Pinnacle® Oak	B & B	2.5" Cal.
3	Quercus shumardii	Shumard Oak	B & B	2.5" Cal.
5	Taxodium distichum	Bald Cypress	B & B	2.5" CAL., 10` MIN. H
7	Tilia americana	American Linden	B & B	2.5" Cal.

STAT	ATE		PROJEC	CT NO		YEAR	SHEET	NO. SHE
KANSA	NSAS .	2021	CARS	ROE	BLVD	2021	22	3



LANDSCAPE PLAN

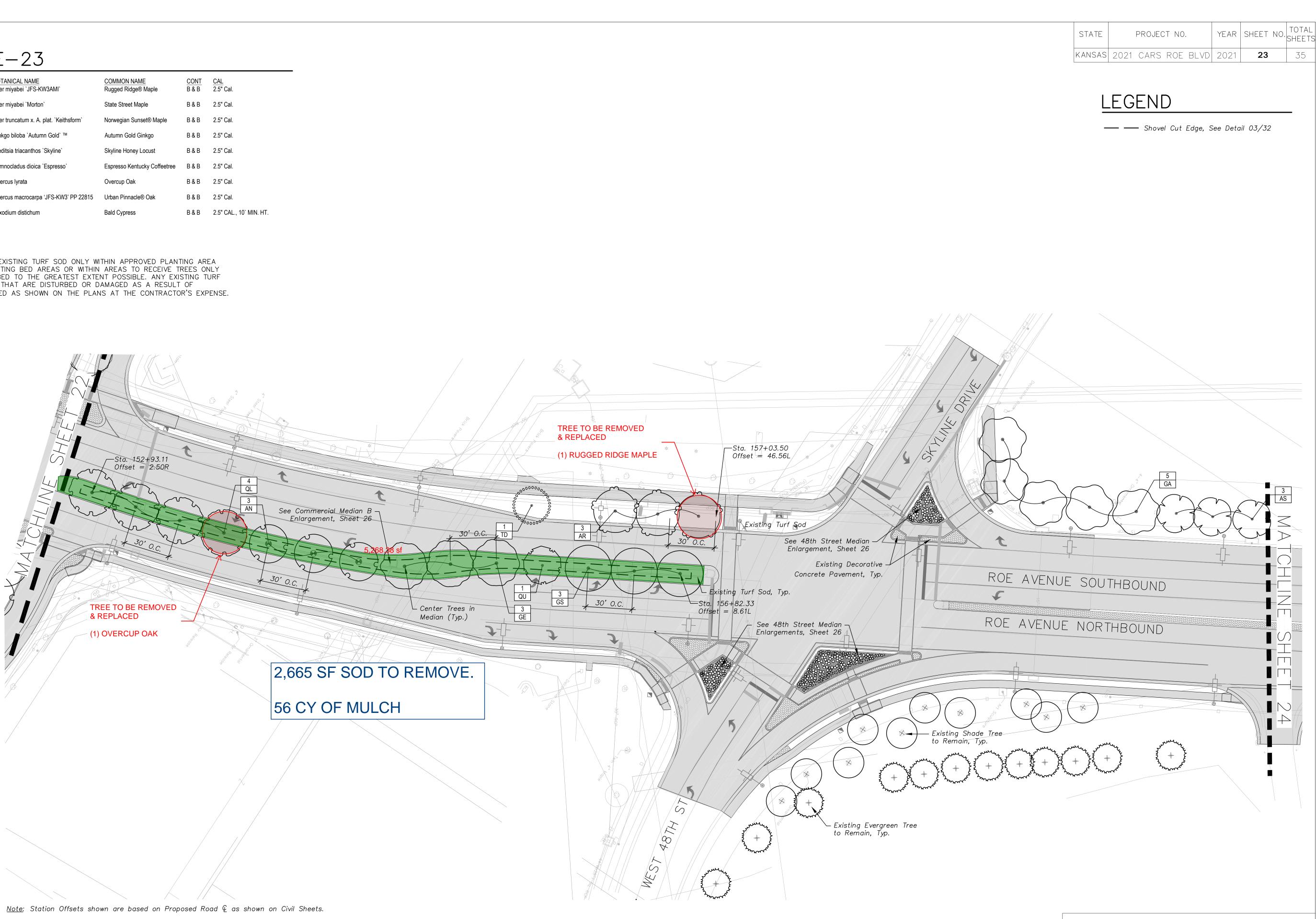
22

PLANT SCHEDULE-23

TREES AR	QTY 3	BOTANICAL NAME Acer miyabei `JFS-KW3AMI`	COMMON NAME Rugged Ridge® Maple	CONT B & B	<u>CAL</u> 2.5" Cal.
AS	3	Acer miyabei `Morton`	State Street Maple	B & B	2.5" Cal.
AN	3	Acer truncatum x. A. plat. 'Keithsform'	Norwegian Sunset® Maple	B & B	2.5" Cal.
GA	5	Ginkgo biloba `Autumn Gold` ™	Autumn Gold Ginkgo	B & B	2.5" Cal.
GS	3	Gleditsia triacanthos `Skyline`	Skyline Honey Locust	B & B	2.5" Cal.
GE	3	Gymnocladus dioica `Espresso`	Espresso Kentucky Coffeetree	B & B	2.5" Cal.
QL	4	Quercus lyrata	Overcup Oak	B & B	2.5" Cal.
QU	1	Quercus macrocarpa 'JFS-KW3' PP 22815	Urban Pinnacle® Oak	B & B	2.5" Cal.
TD	1	Taxodium distichum	Bald Cypress	B & B	2.5" CAL., 10` MIN.

<u>NOTE:</u>

1. CONTRACTOR SHALL STRIP AND REMOVE EXISTING TURF SOD ONLY WITHIN APPROVED PLANTING AREA LIMITS. EXISTING TURF SOD OUTSIDE PLANTING BED AREAS OR WITHIN AREAS TO RECEIVE TREES ONLY SHALL BE LEFT IN PLACE AND UNDISTURBED TO THE GREATEST EXTENT POSSIBLE. ANY EXISTING TURF AREAS WITHIN THE CONSTRUCTION LIMITS THAT ARE DISTURBED OR DAMAGED AS A RESULT OF PLANTING OPERATIONS SHALL BE REPLACED AS SHOWN ON THE PLANS AT THE CONTRACTOR'S EXPENSE.



DATE			
ВҮ			
	REFERENCES NOTED	REFERENCES CHECKED	

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LANDSCAPE PLAN

0 15 30

NORTH

23





ESPRESSO KENTUCKY COFFEE TREE

HAPIDAZE SWEET GUM



RUGGED RIDGE MAPLE



HARDY RUBBER TREE



NORWEIGIAN SUNSET MAPLE

SHINGLE OAK





URBAN PINNACLE OAK



WILDFIRE BLACK GUM



STATE STREET MAPLE



SNOWDRIFT CRABAPPLE



BLUE MIST BLUEBEARD

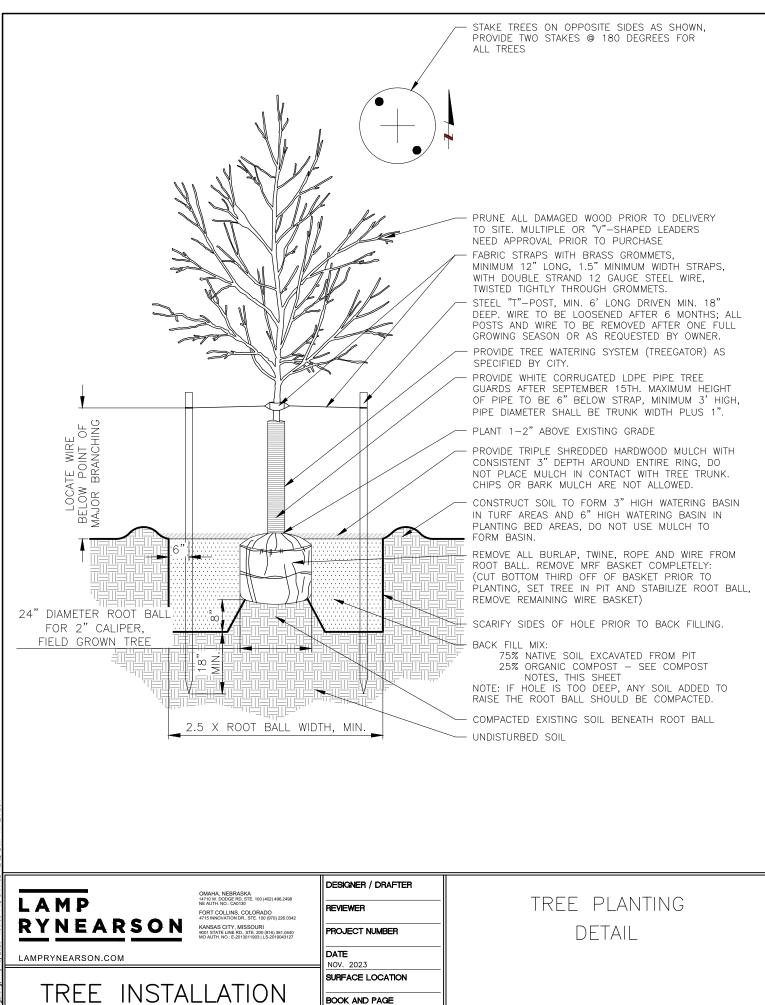


PRAIRIE DROPSEED



GOLD STAR POTENTILLA





Item Number: DISCUSSION ITEMS- II.-3. Committee 2/5/2024 Meeting Date:



City of Roeland Park

Action Item Summary

Date:2/2/2023Submitted By:Keith MoodyCommittee/Department:**Discuss Limitations on 2025 Objectives (5 min)**Title:Discussion

Recommendation:

In prior years limitations on the number of objectives submitted per person has been employed and the concept of limiting the budget impact of an objective has been discussed. Staff is looking for direction on if any limitations are to be in place for the 2025 objectives.

Details:

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

ATTACHMENTS:

Description

Goals and Objectives Form- Blank

Type Cover Memo

Behavioral Values Organizational Goals & Fiscal Year 2025 Objectives

Behavioral Values: In the spring of 2023 the Governing Body and Department Directors developed Behavioral Values for the organization during a series of workshops facilitated by the KU Public Management Center. This effort was intended to strengthen the working relationships within the Governing Body as well as between the Governing Body and Staff. The Behavioral Values guide the organization as we examine how to bridge the gap between what is politically acceptable (what we want to do) and what is operationally sustainable (can we do it).

Value	Definition
Committed to Continuous Learning	We learn new skills, gain knowledge, listen and seek to understand so as to be proactive and innovative in our leadership and decision making.
Sense of Humor	Remaining keenly aware of the context and approach, we use humor as a tool to create social connections and build relationships.
Respect	We hold all people and groups in high regard, treating them with kindness while creating an environment where they feel seen and heard.
Integrity	We are honest and uphold the highest ethical standards.
Inclusive	We welcome, represent, empower, and engage all people and groups through a focus on equity and fairness without favor or bias.
Transparency	We share information openly to create shared understanding and clarity and confidence in community governance.

Organizational Goals and Current Year Objectives: The broadly defined Organizational Goals are consistent areas of focus for organization improvements. These are reviewed and updated at the start of each budget cycle to ensure each remains relevant prior to staff and the elected officials focusing on specific Objectives (priorities) for the next budget year. The Objectives are specific initiatives intended to further the City's Goals and support our Values.

A. Advance Diversity, Equity, and Inclusion – within the community through intentional policy and procedures.

Objectives:

1.

 Justification:

 Cost Estimate:
 \$ Account

 Completion Date:

 Responsible Party:

 Submitted By:

 What are the racial equity implications of this objective?

B. Prioritize Communication and Engagement with the Community

-by expanding opportunities to inform and engage residents in an open and participatory manner.

Objectives:

1.

 Justification:

 Cost Estimate:
 \$ Account

 Completion Date:

 Responsible Party:

 Submitted By:

 What are the racial equity implications of this objective?

C. Improve Community Assets – through timely maintenance and replacement as well as improving assets to modern standards.

Objectives:

1.

Justification:

Cost Estimate: \$ Account

Completion Date:

Responsible Party:

Submitted By:

What are the racial equity implications of this objective?

D. Keep Our Community Safe & Secure – for all residents, businesses, and visitors.

Objectives:

1.

Justification:

Cost Estimate: \$ Account

Completion Date:

Responsible Party:

Submitted By:

What are the racial equity implications of this objective?

E. Provide Great Customer Service – with professional, timely and friendly staff.

Objectives:

1.

Justification:	
Cost Estimate:	\$ Account
Completion Date:	
Responsible Party:	
Submitted By:	
What are the racial eq	uity implications of this objective?

F. Cultivate a Rewarding Work Environment – where creativity, efficiency, productivity, and work-life balance are continuous pursuits.

Objectives:

1.

 Justification:

 Cost Estimate:
 \$ Account

 Completion Date:

 Responsible Party:

 Submitted By:

 What are the racial equity implications of this objective?

G. Encourage Investment in Our Community – whether it be redevelopment, new development, ormaintenance.

Objectives:

1.

Justification:

Cost Estimate: \$ Account

Completion Date:

Responsible Party:

Submitted By:

What are the racial equity implications of this objective?

H. Work to Implement Strategic Goals – as outlined in the Strategic Plan, Comprehensive Plan, Planning Sustainable Places Study, and other planning documents adopted by Council.

Objectives:

Justification:Cost Estimate:\$ AccountCompletion Date:Responsible Party:Submitted By:What are the racial equity implications of this objective?

<u>A Guide for Racial Equity Impact Questions:</u> the guide below is provided as an aid to help develop answers to the broad question of "what are the racial equity implications of this objective". 2024 marks the implementation of a racial equity lens as a supporting data component for Objectives.

- What is the intended outcome of this item?
- Does this item benefit all racial groups?
- Does this item leave out any racial groups?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Social determinants of health are the conditions in the environment where people are born, live, learn, work, play, worship, and age that affect a wide range of health and quality-of-life outcomes. Several social determinants of health that are particularly relevant to municipal government are: crime prevention and criminal justice, safe and healthy living conditions, connectivity of neighborhoods, and access to recreation opportunities.

1.