

Proposed Pay Scale Effective 1/1/2022

Titles and Pay Levels	Annual Pay			Hourly Rate		
	Minimum	Midpoint	Maximum	Min	Mid	Max
Level 17						
City Administrator	\$99,268	\$119,600	\$139,932	\$47.73	\$57.50	\$67.28
Level 16						
	\$94,434	\$113,776	\$133,118	\$45.40	\$54.70	\$64.00
Level 15						
Police Chief	\$89,600	\$107,952	\$126,304	\$43.08	\$51.90	\$60.72
Level 14						
Director of Public Works	\$84,766	\$102,128	\$119,490	\$40.75	\$49.10	\$57.45
Level 13						
Finance Director/Assistant City Administrator	\$79,932	\$96,304	\$112,676	\$38.43	\$46.30	\$54.17
Level 12						
	\$74,194	\$90,480	\$106,766	\$35.67	\$43.50	\$51.33
Level 11						
	\$69,418	\$84,656	\$99,894	\$33.37	\$40.70	\$48.03
Level 10						
City Clerk	\$64,642	\$78,832	\$93,022	\$31.08	\$37.90	\$44.72
Level 9						
Parks & Recreation Superintendent	\$59,867	\$73,008	\$86,149	\$28.78	\$35.10	\$41.42
Police Sergeant						
Public Works Superintendent						
Level 8						
Building Inspector	\$55,091	\$67,184	\$79,277	\$26.49	\$32.30	\$38.11
Police Corporal and Detective						
Level 7						
Police Officer	\$49,088	\$61,360	\$73,632	\$23.60	\$29.50	\$35.40
Level 6						
Code Enforcement Officer	\$44,429	\$55,536	\$66,643	\$21.36	\$26.70	\$32.04
Level 5						
Facility Maintenance Supervisor	\$40,768	\$50,960	\$61,152	\$19.60	\$24.50	\$29.40
Skilled Maintenance Worker/Equipment Operator						
Swimming Pool Manager						
Level 4						
Administrative Assistant	\$37,107	\$46,384	\$55,661	\$17.84	\$22.30	\$26.76
Court Clerk						
Police Clerk						
Level 3						
Assistant Pool Manager	\$33,446	\$41,808	\$50,170	\$16.08	\$20.10	\$24.12
Swim Team Head Coach						
Water Exercise Instructors						
Level 2						
Administrative Intern	\$29,786	\$37,232	\$44,678	\$14.32	\$17.90	\$21.48
Police Intern						
Public Works Intern						
Level 1						
Community Center Custodian/Attendant	\$26,125	\$32,656	\$39,187	\$12.56	\$15.70	\$18.84
Head Lifeguard						
Swim Lesson Instructors						
Level .75						
Swim Team Assistant Coach				\$10.50	\$13.13	\$15.75
Level .5						
Life Guard				\$9.50	\$11.88	\$14.25
Pool Receptionist/Clerk						
Level .25						
Concessions Worker				\$8.50	\$10.63	\$12.75

Averages 2022	\$ 58,293	\$ 71,266	\$ 84,239	\$ 26.23	\$ 32.07	\$37.90
Averages 2021	\$ 57,362	\$ 70,122	\$ 82,882			
Average Annual Change in Wage	\$ 931	\$ 1,144	\$ 1,357			
Average Change in Hourly Rate	\$ 0.45	\$ 0.55	\$ 0.65			
Percent of Change	1.623%	1.631%	1.637%			