

**AGENDA**  
**CITY OF ROELAND PARK, KANSAS**  
**CITY COUNCIL MEETING**  
**ROELAND PARK**  
**Roeland Park, City Hall 4600 W. 51st Street**  
**April 4, 2022 5:00 PM**

- |  |  |  |
|--|--|--|
| <ul style="list-style-type: none"> <li>• Mike Kelly, Mayor</li> <li>• Trisha Brauer, Council Member</li> <li>• Benjamin Dickens, Council Member</li> <li>• Jan Faidley, Council Member</li> <li>• Jennifer Hill, Council Member</li> </ul> | <ul style="list-style-type: none"> <li>• Michael Poppa, Council Member</li> <li>• Tom Madigan, Council Member</li> <li>• Kate Raglow, Council Member</li> <li>• Michael Rebne, Council Member</li> </ul> | <ul style="list-style-type: none"> <li>• Keith Moody, City Administrator</li> <li>• Erin Winn, Asst. Admin.</li> <li>• Kelley Nielsen, City Clerk</li> <li>• John Morris, Police Chief</li> <li>• Donnie Scharff, Public Works Director</li> </ul> |
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Admin	Finance	Safety	Public Works
Raglow	Rebne	Poppa	Brauer
Dickens	Hill	Madigan	Faidley

**Pledge of Allegiance**

A. Instructions on Logging into Meeting Remotely

**Roll Call**

**Modification of Agenda**

**I. Citizens Comments**

*Members of the public are welcome to use this time to make comments about City matters that do not appear on the agenda, or about items that will be considered as part of the consent agenda. Comments about items that appear on the agenda will be taken as each item is considered. Citizens Are Requested To Keep Their Comments Under 5 Minutes. If a large number of people wish to speak, this time may be shortened by the Mayor (Chair) so that the number of persons wishing to speak may be accommodated within the time available. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.*

**II. Consent Agenda**

*Consent agenda items have been studied by the Governing Body and will be acted on in a single motion. If a Council member requests a separate discussion on an item, it can be removed from the consent agenda and placed on new business for further consideration.*

A. Appropriations Ordinance #995

- B. Council Minutes March 21, 2022
- III. **Business From the Floor**
  - A. **Applications / Presentations**
- IV. **Mayor's Report**
- V. **Workshop and Committee Reports**
- VI. **Reports of City Liaisons**
  - A. Parks Committee
  - B. Community Foundation
  - C. Racial Equity Committee
- VII. **Unfinished Business**
  - A. Review Proposed 2023 Pay Scale - 15 min
  - B. Review Proposed 2023 Solid Waste Assessment - 10 min
  - C. 1st Quarter 2022 Objectives Progress Report - 5 minutes
  - D. 1st Quarter 2022 Strategic Plan Progress Report - 5 minutes
- VIII. **New Business**
- IX. **Ordinances and Resolutions:**
- X. **Workshop Items:**
- XI. **Reports of City Officials:**
  - A. COVID Report

**Welcome to this meeting of the City Council of Roeland Park. Below are  
the Procedural Rules of Council**

The City Council encourages citizen participation in local governance processes. To that end, and in compliance with the Kansas Open meetings Act (KSA 45-215), you are invited to participate in this meeting. The following rules have been established to facilitate the transaction of business during the meeting. Please take a moment to review these rules before the meeting begins.

- A. **Audience Decorum.** Members of the audience shall not engage in disorderly or boisterous conduct, including but not limited to; the utterance of loud, obnoxious, threatening, or abusive language; clapping; cheering; whistling; stomping; or any other acts that disrupt, impede, or otherwise render the orderly conduct of the City Council meeting unfeasible. Any member(s) of the audience engaging in such conduct shall, at the discretion of the Mayor (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or removal from that meeting. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.

- B. **Public Comment Request to Speak Form.** The request form's purpose is to have a record for the City Clerk. Members of the public may address the City Council during Public Comments and/or before consideration of any agenda item; however, no person shall address the Council without first being recognized by the Mayor (Chair). Any person wishing to speak, whether during Public Comments or on an agenda item, shall first complete a Public Comment or Request to Speak form and submit this form to the City Clerk before the Mayor (Chair) calls for Public Comments or calls the particular agenda item
1. **Public Comment on Non-Agenda Items.** The Agenda shall provide for public comment about matters that are within the jurisdiction of the City but are not specifically listed on the Agenda. A member of the public who wishes to speak under Public Comments must fill out a Public Comment Request to Speak form and submit it to the City Clerk before the Mayor (Chair) calls for Public Comments.
  2. **Public Comment on Agenda Items.** Public comment will be accepted on Agenda items. A member of the public, who wishes to speak on an Agenda item, including items on the Consent Agenda, must fill out a Request to Speak form and submit it to the City Clerk before the Mayor (Chair) calls the Agenda item.
- C. **Purpose.** The purpose of addressing the City Council is to communicate formally with the Council regarding matters that relate to Council business or citizen concerns within the subject matter jurisdiction of the City Council. Persons addressing the City Council on an agenda item shall confine their remarks to the matter under consideration by the Council.
- D. **Speaker Decorum.** Each person addressing the City Council, shall do so in an orderly, respectful, dignified manner and shall not engage in conduct or language that disturbs, or otherwise impedes the orderly conduct of the Council meeting. Any person, who so disrupts the meeting shall, at the discretion of the Mayor (Chair) or a majority of the Council Members present, be subject to removal from that meeting.
- E. **Time Limit.** In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the City Council, each speaker shall limit comments to five minutes. If a large number of people wish to speak, this time may be shortened by the Mayor (Chair) so that the number of persons wishing to speak may be accommodated within the time available.

- F. **Speak Only Once.** Second opportunities for the public to speak on the same issue will not be permitted unless mandated by state or local law. No speaker will be allowed to yield part or all of his/her time to another, and no speaker will be credited with time requested but not used by another.
- G. **Addressing the Council.** Comment and testimony are to be directed to the Mayor (Chair). Dialogue between and inquiries from citizens at the lectern and individual Council Members, members of staff, or the seated audience is not permitted. Council Members seeking to clarify testimony or gain additional information should direct their questions through the Mayor (Chair). Always speak from the microphone to ensure that all remarks are accurately and properly recorded. Only one speaker should be at the microphone at a time. Speakers are requested to state their full name, address and group affiliation, if any, before delivering any remarks.
- H. Agendas and minutes can be accessed at [www.roelandpark.org](http://www.roelandpark.org) or by contacting the City Clerk

***The City Council welcomes your participation and appreciates your cooperation. If you would like additional information about the City Council or its proceedings, please contact the City Clerk at (913) 722.2600.***

**Item Number:** Pledge of Allegiance- -A.  
**Committee** 4/4/2022  
**Meeting Date:**



## **City of Roeland Park**

Action Item Summary

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Date:

Submitted By:

Committee/Department:

Title: **Instructions on Logging into Meeting Remotely**

Item Type:

### **Recommendation:**

**See instructions to log in below.**

### **Details:**

The City Council Meeting will be held remotely. Below are instructions for joining the meeting by phone, online or both.

**Kelley Nielsen is inviting you to a scheduled Zoom meeting.**

**Topic: City Council and Governing Body Workshop Meeting**

**Time: This is a recurring meeting Meet anytime**

**Join Zoom Meeting**

**<https://zoom.us/j/97767592270?pwd=VWNXbjNkejlVb0JBaStWMDF5WXpoZz09>**

**Meeting ID: 977 6759 2270**

**Passcode: council**

**One tap mobile**

**+16699006833,,97767592270# US (San Jose)**

**+12532158782,,97767592270# US (Tacoma)**

**Dial by your location**

**+1 669 900 6833 US (San Jose)**

**+1 253 215 8782 US (Tacoma)**

**+1 346 248 7799 US (Houston)**

**+1 929 205 6099 US (New York)**

**+1 301 715 8592 US (Washington DC)**

**+1 312 626 6799 US (Chicago)**

**Meeting ID: 977 6759 2270**

**Find your local number: <https://zoom.us/j/adPknyVL7e>**

### Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

### Additional Information

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

Item Number:      Consent Agenda- II.-A.  
Committee            4/4/2022  
Meeting Date:



**City of Roeland Park**  
Action Item Summary

Date:  
Submitted By:  
Committee/Department:  
Title:                                **Appropriations Ordinance #995**  
Item Type:

Recommendation:

**Details:**

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

**ATTACHMENTS:**

Description	Type
<input type="checkbox"/> Appropriations Ordinance #995	Cover Memo

# ***Appropriation Ordinance - 4/4/2022 - #995***

*4600 West Fifty-First Street*

*Roeland Park, Kansas 66205*

*City Hall (913) 722-2600 – Fax (913) 722-3713*

Thursday, March 31, 2022

## **Appropriation Ordinance - 4/4/2022 - #995**

An Ordinance making Appropriation for the payment of certain claims. Be it ordained by the Governing Body of the City of Roeland Park, Kansas:

Section 1: That in order to pay the claims hereinafter stated which have been properly audited and approved, there is hereby appropriated out of the respective funds in the City Treasury the sum required for each claim.

Section 2: This Ordinance shall take effect and be in force from and after its passage. Passed and approved this April 4, 2022.

Attest:

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City Clerk

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Mayor

**Total Appropriation Ordinance**

**\$**

**194,445.98**



## Appropriation Ordinance - 4/4/2022 - #995

Vendor	Dept	Acct #	Description	Invoice Description	Check /EFT	Amount	Chk #	Check Amount
					Date			
Vendor	Dept	Account	Account Description	Reference	Date	Distribution	Check #	Check
						Amount		Amount
Advance Auto Parts	102	5260.102	5260.102	5128208329050	03/30/22	40.17	73317	55.45
Advance Auto Parts	106	5260.106	5260.106	5128207028393	03/30/22	15.28		
All Copy Products Inc.	102	5214.102	5214.102	AR3484084	03/23/22	53.02	73299	127.99
All Copy Products Inc.	105	5214.105	5214.105	AR3484084	03/23/22	74.97		
American Fidelity Assurance	101	2052.101	2052.101	D437894	03/30/22	675.10	73318	675.10
AT&T	101	5202.101	5202.101	3241 3/21/22	03/30/22	95.72	73319	95.72
Black & McDonald	101	5220.101	5220.101	761289197	03/30/22	2,073.63	73320	3,356.96
Black & McDonald	101	5222.101	5222.101	761289197	03/30/22	1,283.33		
Blue Valley Public Safety, Inc.	102	5211.102	5211.102	16271	03/23/22	1,123.20	73300	1,123.20
Bob Allen Ford, Inc.	102	5260.102	5260.102	F0CB422079	03/30/22	2,430.21	73321	2,430.21
Boelte-Hall, LLC	101	5208.101	5208.101	2240952	03/30/22	1,712.00	73322	1,712.00
C & G Rubber Stamp, Inc.	101	5301.101	5301.101	139621	03/23/22	26.00	73301	26.00
Occupational Health Centers of the	102	5207.102	5207.102	1013816658	03/23/22	150.00	73302	150.00
Dos Mundos	270	5463.270	5463.270	3/11/22	03/23/22	224.00	73303	224.00
Evergy	101	5201.101	5201.101	8305 3/15/22	03/23/22	870.54	73304	870.54
Evergy	101	5201.101	5201.101	3/23/22 Mutli	03/30/22	2,192.94	73323	9,328.06
Evergy	106	5201.106	5201.106	3/23/22 Mutli	03/30/22	6,644.01		
Evergy	220	5201.220	5201.220	3/23/22 Mutli	03/30/22	491.11		
Galls, LLC	102	5211.102	5211.102	20585153	03/23/22	110.95	73305	2,091.40
Galls, LLC	102	5308.102	5308.102	2597607	03/23/22	65.99		
Galls, LLC	102	5308.102	5308.102	20597603	03/23/22	60.49		
Galls, LLC	102	5308.102	5308.102	20623504	03/23/22	663.25		
Galls, LLC	102	5308.102	5308.102	20634666	03/23/22	278.94		
Galls, LLC	102	5308.102	5308.102	20665817	03/23/22	197.49		
Galls, LLC	360	5315.360	5315.360	20666983	03/23/22	714.29		
Goodyear Auto Service	106	5260.106	5260.106	29506	03/30/22	1,645.88	73324	1,645.88
Government Finance Officers Asso	105	5206.105	5206.105	3052335	03/30/22	85.00	73325	85.00
John Henley	106	5206.106	5206.106	3/15/22 KDOR	03/23/22	42.03	73306	42.03
John Jacobsen	101	5205.101	5205.101	3/22/22 FedEx	03/23/22	27.38	73307	27.38
Kansas Gas Service	101	5289.101	5289.101	3/14/22 X2	03/23/22	590.85	73308	1,902.22
Kansas Gas Service	106	5289.106	5289.106	3/14/22 X2	03/23/22	1,311.37		
Kansas Heavy Construction, LLC	270	5430.270	5430.270	2/24/22	03/30/22	98,714.68	73326	98,714.68
League of Kansas Municipalities	108	5206.108	5206.108	3544	03/30/22	43.00	73327	43.00
The Legal Record	101	5204.101	5204.101	L95683	03/23/22	19.81	73309	61.95
The Legal Record	101	5204.101	5204.101	L95750	03/23/22	42.14		
Lowe's Business Acct./GEMB	106	5210.106	5210.106	1760 4/12/22	03/29/22	32.26	32738	267.41
Lowe's Business Acct./GEMB	106	5304.106	5304.106	1760 4/12/22	03/29/22	88.24		
Lowe's Business Acct./GEMB	106	5306.106	5306.106	1760 4/12/22	03/29/22	33.22		
Lowe's Business Acct./GEMB	106	5306.106	5306.106	1760 4/12/22	03/29/22	46.57		

Lowe's Business Acct./GEMB	106	5306.106	5306.106	1760 4/12/22	03/29/22	30.11		
Lowe's Business Acct./GEMB	106	5318.106	5318.106	1760 4/12/22	03/29/22	37.01		
Mauer Law Firm PC	101	5215.101	5215.101	3/21/22	03/23/22	11,001.00	73310	11,001.00
Midwest Public Risk	107	5126.107	5126.107	4/2022 Final	03/30/22	39,564.00	73328	39,564.00
Municode	101	5214.101	5214.101	371134	03/30/22	731.85	73329	731.85
Northeast Johnson Cty. Chamber o	105	5206.105	5206.105	41454	03/23/22	140.00	73311	175.00
Northeast Johnson Cty. Chamber o	108	5206.108	5206.108	41454	03/23/22	35.00		
Adam Peer	103	5209.103	5209.103	3/29/22	03/30/22	150.00	73330	150.00
Purchase Power	101	5205.101	5205.101	7903 3/20/22	03/30/22	402.50	73331	402.50
Rejis Commission	102	5214.102	5214.102	480824	03/30/22	238.88	73332	238.88
Staples	101	5301.101	5301.101	8065596053	03/30/22	324.69	73333	434.78
Staples	101	5304.101	5304.101	8065596053	03/30/22	110.09		
Terminix Processing Center	106	5214.106	5214.106	418179400	03/23/22	72.00	73312	72.00
US Bank National Association	101	4265.101	4265.101	3/17/22 Reim	03/23/22	180.00	73313	180.00
Water District No 1 of Johnson Co	101	5287.101	5287.101	3/25/22 Multi	03/30/22	59.24	73334	303.48
Water District No 1 of Johnson Co	106	5287.106	5287.106	3/25/22 Multi	03/30/22	174.34		
Water District No 1 of Johnson Co	220	5287.220	5287.220	3/25/22 Multi	03/30/22	69.90		
KPERS	101	2040.101	2040.101	3/17/22 PR	03/21/22	5,714.71	EFT	5,714.71
KP&F	101	2045.101	2045.101	3/17/22 PR	03/21/22	8,469.60	EFT	8,469.60
Miller Management Systems, LLC	101	5214.101	5214.101	Recurring EFT	03/20/22	1,952.00	EFT	1,952.00
						<u>\$194,445.98</u>		

Item Number:      Consent Agenda- II.-B.  
Committee            4/4/2022  
Meeting Date:



**City of Roeland Park**  
Action Item Summary

Date:  
Submitted By:  
Committee/Department:  
Title:                      **Council Minutes March 21, 2022**  
Item Type:

**Recommendation:**

**Details:**

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

**ATTACHMENTS:**

Description	Type
<input type="checkbox"/> Council Minutes March 21, 2022	Cover Memo

**CITY OF ROELAND PARK, KANSAS**  
**CITY COUNCIL MEETING MINUTES**  
**Roeland Park City Hall**  
**4600 W 51st Street, Roeland Park, KS 66205**  
**Monday, March 21, 2022, 6:00 P.M.**

- |  |   |  |
|--|---|--|
| <ul style="list-style-type: none"><li>○ Mike Kelly, Mayor</li><li>○ Trisha Brauer, Council Member</li><li>○ Benjamin Dickens, Council Member</li><li>○ Jan Faidley, Council Member</li><li>○ Jennifer Hill, Council Member</li></ul> | <ul style="list-style-type: none"><li>○ Tom Madigan, Council Member</li><li>○ Michael Poppa, Council Member</li><li>○ Kate Raglow, Council Member</li><li>○ Michael Rebne, Council Member</li></ul> | <ul style="list-style-type: none"><li>○ Keith Moody, City Administrator</li><li>○ Erin Winn, Asst. City Administrator</li><li>○ Kelley Nielsen, City Clerk</li><li>○ John Morris, Police Chief</li><li>○ Donnie Scharff, Public Works Director</li></ul> |
|--|---|--|

**Admin**  
Hill  
Raglow

**Finance**  
Madigan  
Rebne

**Safety**  
Faidley  
Poppa

**Public Works**  
Dickens  
Brauer

(Roeland Park Council Meeting Called to Order at 6:00 p.m.)

**Pledge of Allegiance**

Mayor Kelly called the City Council meeting to order and led everyone in the Pledge of Allegiance.

**Roll Call**

City Clerk Nielsen called the roll. Mayor Kelly and CMBRS Faidley, Dickens, Hill, and Rebne were present in-person at City Hall. CMBRS Madigan, Poppa, and Raglow appeared virtually. CMBR Brauer was absent. Staff members present were City Administrator Moody, City Attorney Mauer, Assistant City Administrator Winn, Public Works Director Scharff, Police Chief Morris, and City Clerk Nielsen.

**Modification of Agenda**

Mayor Kelly suggested taking the COVID report prior to the discussion of Item B, Unfinished Business, regarding masking at City-owned buildings and testing of unvaccinated employees.

**I. Citizen Comments**

*There were no citizen comments.*

**II. Consent Agenda**

- A. Appropriations Ordinance #994**
- B. Council Minutes March 7, 2022**
- C. Renew Mowing Service Agreement for 2022 Season**

**MOTION:** CMBR DICKENS MOVED AND CMBR FAIDLEY SECONDED TO APPROVE THE CONSENT AGENDA AS PRESENTED. (THE MOTION CARRIED 7-0.)

**III. Business from the Floor - Proclamations/Applications/Presentation**  
Approve Ukraine Sculpture - Joe Williams

Joe Williams, an artist and veteran, approached the Arts Committee regarding a sculpture he would like to create in support of Ukraine. The Arts Committee supported his request and Mr. Williams came before the Governing Body seeking their support.

Mr. Williams provided a background of symbolism on the proposed sculpture “KC Hedgehog” and explained the hedgehog’s use as a defense to stop the war machine. The sculpture in Roeland Park would have the blue and yellow colors of Ukraine to bring awareness of what is going on. He was requesting a location on City property and also asked for help from Public Works to install a concrete pad or anchor to secure the sculpture. He was not asking for funds to create the art.

CMBR Poppa, is Council liaison to the Arts Committee, and said that following Mr. Williams’ presentation they agreed to host one of the sculptures, the idea of it being the first of many in the region. The committee supported the artistic design and insight behind the piece. The Arts Committee also felt that the median on Roe would be a good location.

Public Works Director Scharff said the median is a good location and City Administrator Moody added it should be at a wider area and they will also work with the artist on how to secure it.

CMBR Dickens said he is impressed with the concept and cannot wait to see it. He thanked Mr. Williams for bringing it to them.

CMBR Faidley wanted to clarify the art would not include any text and asked for a timeline on installation. Mr. Williams said it would not take very long.

Michael Wickerson from Wickerson Studios and the Kansas City Arts is supporting Mr. Williams on this sculpture and jumped on the project. They said they can make it fairly quickly within a week or so.

CMBR Faidley asked if the installation involves a concrete pad. City Administrator Moody said they need to work out whether pad is necessary or not.

Mr. Williams said they could sink an anchor to secure the sculpture.

CMBR Rebne said his heart goes out to Ukrainian people and he is proud of Roeland Park doing this. However, he is wrestling with the violence and invasion within their own City limits and how they as a City should consider how they respond when other peoples are invaded like the Palestinians, Iran, and Iraq. Mr. Williams responded that this sculpture is a defensive object and not symbolizing and offense. It goes more to how we defend ourselves and to visually voice our opinions to stop the war.

CMBR Poppa said some additional locations the Arts Committee considered were the corners of Skyline Drive or 48<sup>th</sup> Street off of Roe. He said if the Council is not able to decide, the Arts Committee has an upcoming meeting and would be able to offer suggestions for location of the sculpture.

Mayor Kelly said he would like to see it on Roe but at the discretion of Public Works so long as they do not have concerns with its placement.

**MOTION:** CMBR HILL MOVED AND CMBR POPPA SECONDED TO APPROVE THE “KC HEDGEHOG” SCULPTURE IN THE MEDIAN ON ROE BOULEVARD AS SHOWN IN IMAGE NUMBER 1. (THE MOTION CARRIED 7-0.)

#### **IV. Mayor's Report**

*There was no Mayor's Report.*

#### **V. Reports of City Liaisons**

##### **A. MARC - Bike & Pedestrian (Jan Faidley)**

CMBR Faidley report is included in the agenda packet. She said in the report are two opportunities where MARC is looking for volunteers to both the newly-formed Climate & Environment Council as well as for a working group on VMT (vehicle miles traveled) and EV (electric vehicle) target setting.

##### **B. Planning Commission**

Ms. Winn said the Planning Commission met last week to discuss the provisions of the 47<sup>th</sup> & Mission Overlay District. They will finalize that ordinance at their April meeting. The Commission was also presented with the Land Use Calendar. At the April meeting, the Commission will review the Comprehensive Plan

#### **VI. Unfinished Business**

##### **A. Approve Amendment Extending Due Diligence Period for Sunflower Development**

Mayor Kelly said that Sunflower Development has requested another 30 days for due diligence. City Administrator Moody said their discussion is regarding splitting the site into two lots.

CMBR Madigan said he would vote in support of the extension for now but said he wouldn't do it again.

**MOTION:** CMBR HILL MOVED AND CMBR DICKENS SECONDED TO APPROVE THE 30-DAY DUE DILIGENCE EXTENSION FOR SUNFLOWER DEVELOPMENT GROUP. (THE MOTION CARRIED 7-0.)

(The meeting continued to the COVID Report)

##### **B. Direction Concerning Masking in City-Owned Buildings and Testing of Unvaccinated Staff**

Mayor Kelly said they have been following the county recommendations which suspended about four weeks ago the testing of unvaccinated employees. The lapsing of their own ordinance would also remove required masking in City facilities.

Ms. Winn attached resolution approved in December that required masking for reference. City Attorney Mauer said the ordinance passed at the last meeting supersedes that resolution and so masking has lapsed and is not required.

CMBR Madigan asked how many employees remain unvaccinated. Ms. Winn said they have two employees. Over 95 percent of their employees have submitted proof of vaccination. CMBR Madigan asked if that was a condition of employment. Ms. Winn said that is not their policy. CMBR Madigan said he would support Option 4

CMBR Hill asked if those who are unvaccinated are working in close proximity to other staff or the public. Ms. Winn said that most any role in the City has close interaction with staff and with the public.

CMBR Dickens asked if anyone had tested positive in the past few months. City Clerk Nielsen said she did not have those numbers available for the meeting.

**MOTION:** CMBR DICKENS MOVED AND CMBR MADIGAN SECONDED TO ADOPT OPTION 4, MAKING MASKING A PERSONAL CHOICE AND SUSPENDING WEEKLY TESTING REQUIREMENTS OF CITY EMPLOYEES. (THE MOTION CARRIED 4-3 WITH CMBRS HILL, POPPA, AND REBNE VOTING NO.)

## **VII. New Business**

### **A. Approve Land Purchase Agreement #1 – 4812 Johnson Dr and Vacant Lot from the Hoy Trust**

City Administrator Moody said the acquisition of this property is in line with the City seeking opportunities to encourage investment in the community by assembling property for redevelopment

**MOTION:** CMBR HILL MOVED AND CMBR DICKENS SECONDED TO APPROVE LAND PURCHASE AGREEMENT #1. (MOTION CARRIED 7-0.)

### **B. Approve Land Purchase Agreement #2 – 4800 Johnson Dr from the Ryan Trust**

**MOTION:** CMBR HILL MOVED AND CMBR DICKENS SECONDED TO APPROVE LAND PURCHASE AGREEMENT #2. (THE MOTION CARRIED 7-0.)

### **C. Approve Art Treatment for Aldi Stairs**

Mayor Kelly thanked CMBR Hill for her concept of this project. Two artists, Ashley Corbello and Sol Anzorena, were recommended by the Arts Committee for the Council's final consideration.

CMBR Poppa said the Arts Committee was impressed with all of the submissions they received and could imagine all of the designs on the staircase. "Sunflower" was their first design choice with Sol Anzorena's "Sunrise" as their second choice. The committee felt that "Sunflower" by Ashley Corbello was more compatible for the staircase. Anzorena's art is currently featured in their mural.

CMBR Faidley said she thought Sol Anzorena's work was stunning and would have supported that.

**MOTION:** CMBR HILL MOVED AND CMBR DICKENS SECONDED TO APPROVE ASHLEY CORBELLO'S "SUNFLOWER DESIGN ART TREATMENT FOR THE ALDI STAIRCASE. (THE MOTION CARRIED 7-0.)

### **D. Appoint Melissa Castillo to the Sustainability Committee and Reappoint Matt Heitmann to Community Engagement Committee**

Ms. Castillo comes as a recommendation from the Sustainability Committee. Mr. Heitmann is currently serving on Community Engagement and wishes to continue his involvement with them.

**MOTION:** CMBR DICKENS MOVED AND CMBR RENE SECONDED TO APPROVE THE APPOINTMENT OF MELISSA CASTILLO TO THE SUSTAINABILITY COMMITTEE AND THE REAPPOINTMENT OF MATT HEITMANN TO THE COMMUNITY ENGAGEMENT COMMITTEE. (THE MOTION CARRIED 7-0.)

## VIII. Ordinances and Resolutions:

*No ordinances or resolutions were presented.*

## IX. Reports of City Officials

### A. COVID Report

Ms. Winn reviewed her report that was included in the agenda packet. She said there is no major news to report. She has added a column for Jackson County for a better representation of the metro-wide picture. Currently Johnson County's status remains low with Wyandotte County remaining high and Jackson County medium. Further statistics are outlined in the report.

CMBR Rebne asked if they had any information on the Deltacron variant that they are seeing in the U.K. Ms. Winn said she has not read any data on that but will keep everyone up to date as information comes out.

(The meeting returned to the masking/vaccination discussion)

### B. Distinguished Budget Presentation Award - 2022 Budget

Mayor Kelly said this is the fourth year in a row they have received this GFOA award and said it is even more significant as the standards have increased. He said it shows how well the City is being served by their staff.

(Applause)

### Adjourn:

**MOTION:** CMBR REBNE MOVED AND CMBR FAIDLEY SECONDED TO ADJOURN. (MOTION CARRIED 7-0)

(Roeland Park City Council Meeting Adjourned at 6:40 p.m.)

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Kelley Nielsen, City Clerk

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Mike Kelly, Mayor



Item Number: Reports of City Liaisons- VI.-A.  
Committee 4/4/2022  
Meeting Date:



**City of Roeland Park**  
Action Item Summary

Date: 3/31/2022  
Submitted By: Parks Committee  
Committee/Department: Parks Committee  
Title: **Parks Committee**  
Item Type:

**Recommendation:**

Informational only. Laura Savidge to provide update.

**Details:**

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

**Item Number:** Reports of City Liaisons- VI.-B.  
**Committee** 4/4/2022  
**Meeting Date:**



**City of Roeland Park**  
Action Item Summary

**Date:** 3/29/2022  
**Submitted By:** Erin Winn  
**Committee/Department:** Community Foundation  
**Title:** **Community Foundation**  
**Item Type:**

**Recommendation:**

**Informational only.**

**Details:**

The Community Foundation Advisory Board met on March 29th. The committee reviewed the donations received since the last meeting in October. The current balance across all buckets of funding is \$52,776,

Attached are the detailed financials.

**Financial Impact**


Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

**Additional Information**

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

**ATTACHMENTS:**

Description	Type
 Community Foundation Financials Oct 21- Feb 22	Cover Memo

Campaign	Total as of 10-12-21	Donations Oct 12-		Outstanding -	Interest Total	Admin Fee	Total
		Feb 28 2022	Grants				
R Park	\$ 4,392.69				23.47	\$ (18.68)	\$ 4,397.47
R Park Sculpture	\$ 3,361.23				17.96	\$ (14.30)	\$ 3,364.89
Arts/George R Schlegal Fund	\$ 3,113.25				16.63	\$ (13.24)	\$ 3,116.64
Parks/Trees	\$ 2,883.29	\$ 2,403.71			15.40	\$ (12.26)	\$ 5,290.14
Cooper Creek	\$ 3,725.00	\$ 100.00			19.90	\$ (15.84)	\$ 3,829.06
Sustainability	\$ 3,651.74				19.51	\$ (15.53)	\$ 3,655.72
Community Engagement Committee	\$ 5,004.26	\$ 641.34			26.73	\$ (21.29)	\$ 5,651.05
Linus Orth Memorial Grant	\$ 1,904.04				10.17	\$ (8.10)	\$ 1,906.11
Otherwise Donor Designated	\$ 12,551.92				66.44	\$ (53.39)	\$ 12,564.97
<i>Signature Art - Art Committee</i>	\$ 7,361.80	\$ 9,000.00			39.13	\$ (32.03)	\$ 16,368.90
<i>Gateway Element</i>	\$ 1,605.10				8.44	\$ (6.41)	\$ 1,607.13
<i>Community Events -Other</i>	\$ 511.67				2.66	\$ (2.14)	\$ 512.19
<i>Memorial Tree</i>	\$ 3,073.36				16.21	\$ (12.81)	\$ 3,076.76
<b>Subtotal</b>	<b>\$ 40,587.42</b>	<b>\$ 12,145.05</b>	<b>\$ -</b>		<b>\$ 216.21</b>	<b>\$ (172.64)</b>	<b>\$ 52,776.04</b>

**Item Number:** Reports of City Liaisons- VI.-C.  
**Committee** 4/4/2022  
**Meeting Date:**



## **City of Roeland Park**

Action Item Summary

**Date:** 3/30/2022  
**Submitted By:** Erin Winn  
**Committee/Department:**  
**Title:** Racial Equity Committee  
**Item Type:**

### **Recommendation:**

**Haile Sims, chair of the Racial Equity Committee, will present feedback given by the committee on the proposed historical signage language.**

### **Details:**

On March 7 Council gave direction that the Racial Equity Committee should review the proposed language written by the Ad-Hoc Historical Committee for the historical signs to be installed throughout the City.

The Racial Equity Committee met on March 29th. Chris Wolff, head of the historical signage project, attended the meeting to answer questions about the proposed language and engage in a conversation about the content.

Below is a summary of the feedback given by the Committee:

- Big questions: who is centered in this history? Who gets to be a main character (named figures) vs. who is featured in relation to others?
- Roesland School- Was this originally a whites-only school? Let's name this and include date of integration.
- In "Original Inhabitants" section- active rather than passive language. It currently reads "were moved" or "were forced"; we think it's important that we recognize white settlers' role in these actions.
- Shawnee Baptist Mission #3: " The Baptists sought to help the Shawnee and other tribes become self-sufficient through a gradual change to western Christian society without abandoning their culture." This sentence stood out. The reason that tribes were not able to be self-sufficient was because white settlers forcibly made the native way of life impossible.
- The Committee discussed at length the difference between missions -like the Shawnee

Baptist Mission and the Shawnee Methodist mission - and the Indian boarding schools whose inhumane practices are coming to the forefront of national attention currently. It was suggested that a sentence or two might be added to make the distinction.

- The Committee requested that certain language pertaining to the Shawnee tribe be reviewed by tribal leadership (note that some of the information was sourced directly from the Shawnee tribe website so the committee is confident that the language has been vetted by tribal leadership).

### Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

### Additional Information

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

**Item Number:** Unfinished Business- VII.-A.  
**Committee** 4/4/2022  
**Meeting Date:**



**City of Roeland Park**  
Action Item Summary

**Date:** 3/31/2022  
**Submitted By:** Keith Moody  
**Committee/Department:** Admin.  
**Title:** Review Proposed 2023 Pay Scale - 15 min  
**Item Type:** Other

**Recommendation:**

**Staff recommends adopting the proposed 2023 Pay Scale, taking affect 1/1/23 following implementation of employee merit increases.**

**Details:**

The Lifeguard position is the only position that has been moved to a higher or lower pay grade in the proposed 2023 pay scale. The pay grades under Level 1 are for season positions and therefore do not reflect annual pay figures. Tony Nichols assisted in developing changes to the starting pay for pay levels .25, .50 and .75 based upon what other communities have recently implemented and our experience in recruiting for those positions.

The pay scale was developed in 2017 in its current form. It employs a standard distance between mid points of the pay levels and a standard range to establish a minimum and maximum pay for each level. This is a basic structure employed by professionally developed pay scales.

Each year we review the pay scale, in concert with the budget development process. In 2019 we employed Gallagher to complete a job duties and compensation analysis which resulted in a two year plan implementing significant movement of positions to higher pay grades, this was completed in 2021. Gallagher used Johnson County cities of similar size as their market comparison for a more specific comparison.

As in prior years the midpoint for each pay level (1 through 17) has been adjusted for inflation, for 2023 a \$1.25/hr. increase to the midpoint has been applied. This annual adjustment is based upon two relevant indexes (Employment Cost Index- Wages Only and the Consumer Price Index). This same approach has been employed since 2017. Figure #1 attached reflects a three year weighted average of these two indexes (ranging from 2.36% to 3.34%). Note that CPI for All

Urban Consumers in the West North Central Area (which includes Kansas City) for the period ended 12/31/21 was exceptionally high at 5.56%. This along with the City's higher than normal turnover the past 12 months as well as a lack of candidates to fill vacancy's along with actions being taken by competing cities in 2022 all factor into the \$1.25 increase in the midpoint recommended.

Figure #2 applies these percentages to the average midpoint of the pay scale (levels 1 to 17), resulting in a range of \$.81 to \$1.14 per hour as a reasonable adjustment to the pay scale midpoints. The average of this range is \$.98/hr. A historical graph of this average compared to the midpoint adjustment implemented is included under Figure #2. Historically the proposed midpoint increase has been at or BELOW the calculated average. For the reasons noted in the paragraph above staff recommends a \$1.25/hr increase in the midpoint. In further support note that the 3 year weighted average employed perpetuates a lag in adjustments which are pronounced when abnormally high increases in the CPI (inflation) occur.

Merit increases (to be discussed in detail during the review of Major Revenue step of the budget) will be applied prior to the new pay scale taking affect, no adjustments in pay to bring an employee's wage up to the new minimum for their position are anticipated to be necessary and therefore the proposed 2023 pay scale has no fiscal impact on the 2023 budget. The CPI is a factor in setting the merit increase value incorporated into the budget, that higher than normal index will result in a higher than normal merit increase value. The reasons provided above in support for the higher than normal payscale adjustment are applicable to the decision concerning the merit increase as well. The merit increase amount does have a fiscal impact on the 2023 budget, again that discussion will be carried out in detail during the Major Revenue Review budget step to come.

A number of neighboring communities will be completing compensation studies in 2022. It is likely that the result of those studies will be significant adjustment to their payscale. Our annual effort to adjust the payscale helps to avoid the need for major adjustments in our payscale which tend to result in fiscal impacts. Because we use a 3 year weighted average approach the higher than normal 2021 index figures will continue to influence this analysis for 2024 and 2025 budgets, however the weight of the 2021 indexes diminish each year.

The proposed 2023 pay scale maintains the City's "average" position in the market.

### Financial Impact

Amount of Request: No fiscal impact to 2023 budget	
Budgeted Item?	Budgeted Amount: No fiscal impact to 2022 budget.
Line Item Code/Description:	

### Additional Information

How does item relate to Strategic Plan?

Timely adjustments to the pay scale will keep Roeland Park competitive in the market and ensure the City is attracting and retaining quality employee's.



How does item benefit Community for all Ages?

**ATTACHMENTS:**

Description	Type
📎 Figure 1 & 2- Payscale Adjustment Inflation Indexes	Cover Memo
📎 Proposed 2023 Payscale	Cover Memo

**Figure #1: Inflation Indexes**

Updated 3/23/22

Weight Per Year	Employment Cost Index: (ECI) State and Local Government Workers				Consumer Price Index: CPI-U: WNC	
	12 Months Ended	Wages & Benefits	ECI-Wages Only	Benefits Only	12 Months Ended	All Items
15%	Dec. '19	2.90%	2.50%	3.30%	Dec. '19	1.32%
35%	Dec. '20	2.30%	1.80%	3.10%	Dec. '20	1.03%
50%	Dec. '21	2.60%	2.70%	2.50%	Dec. '21	5.56%
Three Year Weighted Avg. =		2.54%	2.36%	2.83%		3.34%

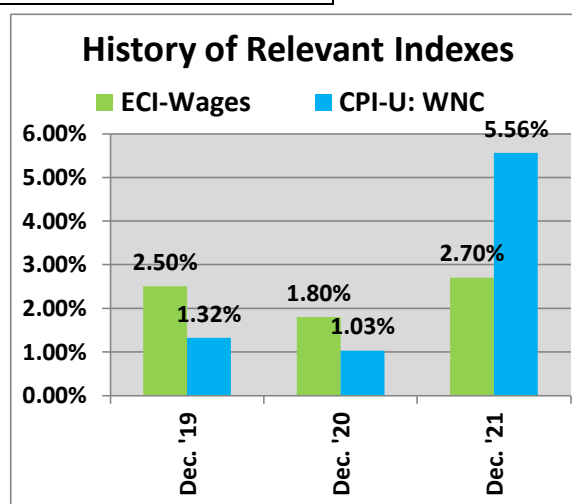
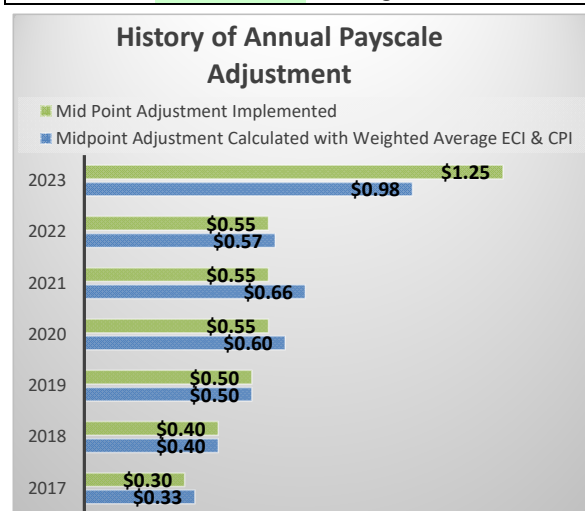
Consumer Price Index: All Urban Consumers- (CPI-U), Kansas City, MO through 2017 (KC Index Eliminated); Starting in 2018 West North Central CPI-U Index Used (WNC-CPI-U)

**Ten Year History**

Calendar Year	Semiannual Averages		Annual % Change	Fiscal Year	Budgeted Merit Increases	Actual Merit Increases
	Jan-Jun	Jul-Dec				
2012	217.39	219.61	2.08%	2013	1.00%	Not available
2013	222.06	221.17	0.71%	2014	0.00%	Not available
2014	222.84	222.47	0.59%	2015	3.00%	Not available
2015	221.51	223.05	0.26%	2016	3.00%	2.72%
2016	222.96	225.16	0.94%	2017	3.00%	2.91%
2017	227.43	229.00	1.71%	2018	3.00%	2.85%
2018	100.00	101.86	1.86%	2019	4.50%	4.47%
2019		103.21	1.32%	2020	4.25%	4.05%
2020	Changed to annual vs semiannual	104.26	1.03%	2021	4.25%	4.19%
2021		110.06	5.56%	2022	4.10%	3.93%
<b>Average</b>			<b>1.61%</b>		<b>3.01%</b>	<b>3.59%</b>

**Figure #2: Pay Scale Adjustment Guide**

		Proposed Per Hour Increase	Annual Full-time Increase
Average Midpoint of Payscale (Level 1 to 17)			
\$71,266.00	Minimum	\$1.00	\$2,080.00
	Midpoint	\$1.25	\$2,600.00
	Maximum	\$1.50	\$3,120.00
2.36% = Weighted Average ECI (Wages Only)			
3.34% = Weighted Average CPI			
Hourly Equivalent			
\$1,678.31	\$0.81 = ECI (Wages Only)		
\$2,379.22	\$1.14 = CPI		
	\$0.98 =Average		



**Proposed Pay Scale Effective 1/1/2023**

Titles and Pay Levels	Annual Pay			Hourly Rate		
	Minimum	Midpoint	Maximum	Min	Mid	Max
<b>Level 17</b>						
City Administrator	\$100,204	\$122,200	\$144,196	\$48.18	\$58.75	\$69.33
<b>Level 16</b>						
	\$95,428	\$116,376	\$137,324	\$45.88	\$55.95	\$66.02
<b>Level 15</b>						
Police Chief	\$90,653	\$110,552	\$130,451	\$43.58	\$53.15	\$62.72
<b>Level 14</b>						
Director of Public Works	\$85,877	\$104,728	\$123,579	\$41.29	\$50.35	\$59.41
<b>Level 13</b>						
Finance Director/Assistant City Administrator	\$81,101	\$98,904	\$116,707	\$38.99	\$47.55	\$56.11
<b>Level 12</b>						
	\$75,395	\$93,080	\$110,765	\$36.25	\$44.75	\$53.25
<b>Level 11</b>						
	\$70,677	\$87,256	\$103,835	\$33.98	\$41.95	\$49.92
<b>Level 10</b>						
City Clerk	\$65,960	\$81,432	\$96,904	\$31.71	\$39.15	\$46.59
<b>Level 9</b>						
Parks & Recreation Superintendent	\$61,242	\$75,608	\$89,974	\$29.44	\$36.35	\$43.26
Police Sergeant						
Public Works Superintendent						
<b>Level 8</b>						
Building Inspector	\$56,525	\$69,784	\$83,043	\$27.18	\$33.55	\$39.92
Police Corporal and Detective						
<b>Level 7</b>						
Police Officer	\$51,168	\$63,960	\$76,752	\$24.60	\$30.75	\$36.90
<b>Level 6</b>						
Code Enforcement Officer	\$46,509	\$58,136	\$69,763	\$22.36	\$27.95	\$33.54
<b>Level 5</b>						
Facility Maintenance Supervisor	\$42,848	\$53,560	\$64,272	\$20.60	\$25.75	\$30.90
Skilled Maintenance Worker/Equipment Operator						
Swimming Pool Manager						
<b>Level 4</b>						
Administrative Assistant	\$39,187	\$48,984	\$58,781	\$18.84	\$23.55	\$28.26
Court Clerk						
Police Clerk						
<b>Level 3</b>						
Assistant Pool Manager	\$35,526	\$44,408	\$53,290	\$17.08	\$21.35	\$25.62
Swim Team Head Coach						
Water Exercise Instructors						
<b>Level 2</b>						
Administrative Intern	\$31,866	\$39,832	\$47,798	\$15.32	\$19.15	\$22.98
Police Intern						
Public Works Intern						
<b>Level 1</b>						
Community Center Custodian/Attendant	\$28,205	\$35,256	\$42,307	\$13.56	\$16.95	\$20.34
Head Lifeguard						
Swim Lesson Instructors						
<b>Level .75</b>						
Life Guard				\$12.50	\$15.63	\$18.75
Swim Team Assistant Coach						
<b>Level .5</b>						
Pool Receptionist/Clerk				\$10.75	\$13.44	\$16.13
<b>Level .25</b>						
Concessions Worker				\$9.00	\$11.25	\$13.50

Averages 2023	\$ 59,885	\$ 73,866	\$ 87,847	\$ 27.05	\$ 33.36	\$39.67
Averages 2022	\$ 58,293	\$ 71,266	\$ 84,239	\$ 26.23	\$ 32.07	\$ 37.90
Average Annual Change in Wage		\$ 2,600				
Average Change in Hourly Rate		\$ 1.25				
Percent of Change		3.6%				

Item Number:      **Unfinished Business- VII.-B.**  
Committee         **4/4/2022**  
Meeting Date:



**City of Roeland Park**  
Action Item Summary

Date:                         3/31/2022  
Submitted By:             Keith Moody  
Committee/Department:   Admin.  
Title:                       **Review Proposed 2023 Solid Waste Assessment - 10 min**  
Item Type:                 Discussion

**Recommendation:**

**To approve setting the solid waste service assessment at \$205 for 2023 based upon the attached analysis.**

**Details:**

Attached is the 2023 Solid Waste Rate Analysis. The 2023 analysis does not reflect Public Works staff costs associated with the leaf pick up program, this is consistent with the approach employed in setting the 2019 through 2022 assessment. A total assessment of \$205.00 per home is proposed (a \$3.50 increase from 2022). The solid waste fee charged by WCA will increase \$.30/month/home or \$3.60/year/home based upon the contract renewed with WCA in 2020. The renewal established a fixed \$.30 per month increase in the fee for 2022, 2023, 2024, and 2025. The average annual increase in the solid waste fee the City is charged over the 2018 to 2023 period is **1.16%**. In contrast the average annual increase in the Solid Waste Assessment (passed on to residents) is only **.6%** for the same period. This is possible because the leaf collection program costs have declined since 2018.

The Analysis reflects a garbage/recycling/yardwaste assessment based upon the rate charged by WCA (\$192.50/yr). It also includes \$1.50/yr to cover administrative costs and a fee to cover a portion of the leaf collection program costs (\$11.00/yr which does not include the public works man hour costs). These total \$205.00/yr. No fee related to glass recycling has been reflected in the analysis at this point.

Looking beyond 2023, Council should anticipate the solid waste assessment will continue to increase at a minimum of \$3.75 per year.

Financial Impact

Amount of Request: N/A	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

### Additional Information

How does item relate to Strategic Plan?

Reviewing the costs of service annually and setting fees appropriately is good financial stewardship.

How does item benefit Community for all Ages?

Contracted solid waste services result in less heavy truck traffic on City streets and lower costs for service to the end user, these are beneficial to people of all ages.

### ATTACHMENTS:

Description	Type
<input type="checkbox"/> 2023 Solid Waste Assessment Analysis	Cover Memo

## 2023 Solid Waste Assessment Analysis

### Trash Service Cost:

*Includes solid waste, yard debris, unlimited recycling, large item pickup (excluding white goods\*)*

### Leaf Program Cost:

*Citywide curbside leaf pickup program*

### Administrative Cost:

*Staff administrative time for questions, new residents trash/recycling startup, etc.*

\$ 27.41	Administrative Assistant Cost with Benefits and 5% Overhead
260	hours
<u>\$ 7,126.60</u>	

Summary of Program Costs							Average Annual Increase
Year of Service:	2018	2019	2020	2021	2022 Budget	Projected 2023 Budget	
History of Solid Waste Fee Charged City by Contractor (Per Home Per Year)	\$ 182.04	\$ 182.04	\$ 182.04	\$ 185.40	\$ 189.00	\$ 192.60	1.16%
Percent Increase	21.55%	0.00%	0.00%	1.85%	1.94%	1.90%	
Total Homes Subject to Assessment	2,849	2,850	2,850	2,850	2,851	2,851	

### Summary of Solid Waste Program Costs:

Administrative Costs	\$ 4,228.00	\$ 5,496.40	\$ 6,110.00	\$ 6,293.30	\$ 6,359.60	\$ 7,126.60
Leaf Pick Up Costs	\$ 51,288.00	\$ 46,207.00	\$ 41,184.00	\$ 41,558.00	\$ 42,181.37	\$ 42,804.74
Solid Waste Service Costs	\$518,631.96	\$518,814.00	\$518,814.00	\$ 528,390.00	\$ 538,839.00	\$ 549,102.60
Total program cost	<u>\$574,147.96</u>	<u>\$570,517.40</u>	<u>\$566,108.00</u>	<u>\$ 576,241.30</u>	<u>\$ 587,379.97</u>	<u>\$ 599,033.94</u>

Estimated Cost Per Property	\$ 201.53	\$ 200.18	\$ 198.63	\$ 202.19	\$ 206.03	\$ 210.11
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### Annual Assessment Breakdown:

<b>Annual Solid Waste Charge per property</b>	\$ 183.00	\$ 183.00	\$ 183.00	\$ 185.25	\$ 189.00	\$ 192.50	1.04%
Solid Waste Revenue	\$ 521,367	\$ 521,550	\$ 521,550	\$ 527,963	\$ 538,839	\$ 548,818	
<b>Administrative Fee Charged per property:</b>	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.50	
Administrative Service Fee Revenue	\$ 2,849.00	\$ 2,850.00	\$ 2,850.00	\$ 2,850.00	\$ 2,851.00	\$ 4,276.50	
<b>Leaf Program Charge Per property:</b>	\$ 15.00	\$ 13.00	\$ 14.00	\$ 13.75	\$ 11.50	\$ 11.00	-5.33%
Leaf Program Revenue	\$ 42,735.00	\$ 37,050.00	\$ 39,900.00	\$ 39,187.50	\$ 32,786.50	\$ 31,361.00	
<b>Per Property / Year Cost</b>	<b>\$ 199.00</b>	<b>\$ 197.00</b>	<b>\$ 198.00</b>	<b>\$ 200.00</b>	<b>\$ 201.50</b>	<b>\$ 205.00</b>	0.60%
<b>Per Property / Per Month Cost</b>	<b>\$ 16.58</b>	<b>\$ 16.42</b>	<b>\$ 16.50</b>	<b>\$ 16.67</b>	<b>\$ 16.79</b>	<b>\$ 17.08</b>	
Annual Surplus or (Deficient)/Home	\$ (2.53)	\$ (3.18)	\$ (0.63)	\$ (2.19)	\$ (4.53)	\$ (5.11)	
Total Estimated Surplus or (Deficiency)	\$ (7,196.96)	\$ (9,067.40)	\$ (1,808.00)	\$ (6,241.30)	\$ (12,903.47)	\$ (14,578.94)	

### History of Solid Waste Assessment

Solid Waste Assessment	\$ 199.00	\$ 197.00	\$ 198.00	\$ 200.00	\$ 201.50	\$ 205.00	0.60%
Equivalent Monthly Rate	\$ 16.58	\$ 16.42	\$ 16.50	\$ 16.67	\$ 16.79	\$ 17.08	

\*Notes: Solid waste contract with WCA provides for a \$.30/month increase in the solid waste fee per account each year from 2021 through 2025. Anticipate a minimum of a \$3.75 increase in the annual solid waste assessment in 2023, 2024, and 2025. Public Works personnel costs for the leaf collection program (estimated at \$13,000 for 2023) are removed from the proposed Solid Waste Assessment fee (hence the reason the sheet reflects an annual deficiency). Leaf collection program costs for 2023 are estimated at 3% above 2021 actual costs.

**Item Number:** Unfinished Business- VII.-C.  
**Committee** 4/4/2022  
**Meeting Date:**



**City of Roeland Park**  
Action Item Summary

**Date:** 3/31/2022  
**Submitted By:** Keith Moody  
**Committee/Department:** Admin.  
**Title:** 1st Quarter 2022 Objectives Progress Report - 5 minutes  
**Item Type:** Other

**Recommendation:**

**Informational, no action anticipated.**

**Details:**

Attached is the 1st Quarter Progress Report for our 2022 Objectives. Two of the three Objectives due in the first quarter of 2022 have been completed. The Police Neighborhood Resource Trailer is still being investigated. The two completed Objectives were either on or under budget.

Some progress has been made on Objectives outstanding from prior years and that is so noted. We have not completed any of the outstanding objectives from prior years however.

**Financial Impact**

Amount of Request: N/A	
Budgeted Item?	Budgeted Amount: N/A
Line Item Code/Description: N/A	

**Additional Information**

How does item relate to Strategic Plan?

Some of the Objectives are intended to further the Strategic Plan and its specific tasks.

How does item benefit Community for all Ages?

Some of the Objectives are designed to bring us closer to being a Community for all Ages.

**ATTACHMENTS:**

Description	Type
 2022 Objectives- 1st Quarter Progress Report	Cover Memo



**Goals and Objectives for Fiscal Year 2022**  
**Roeland Park, Kansas**

Page 1

**Progress Report: 1st Quarter**

								<b>Completion Index</b>	
								<b>Cost</b>	<b>Deadline</b>
								0=Incomplete 1=UNDER 2= On 3=OVER	0=Incomplete 1= Early 2= On Time 3= Late
<b>Objective ID</b>	<b>Description</b>	<b>Responsible Party</b>	<b>Cost Estimate</b>	<b>Actual Cost</b>	<b>(Under) or Over Estimate</b>	<b>Completion Deadline</b>	<b>Status- Date Completed</b>		
A	1 Purchase a Neighborhood Resource Trailer for the Police Department	Police Chief	\$ 10,000			3/1/22	As of 12/20/2021 looking at options of size and available choices. Got new UTV and waiting on equipment install to size up trailer as possible storage as of 3/20/2022. Should have trailer picked by Mid April.		3
B	1 Conduct a Space needs, Cost and Site Assessment for a possible new Public Works Facility at the Rocks	Public Works Director and Public Works Committee	\$ 15,000			5/31/22	Task order with SFS approved, tour of Prairie Village Public Works facility completed; kick off meeting held on 3/30/22.		
B	2 Phase 2 of Cooper Creek Park Restoration Project	Parks and Recreation Superintendent and Cooper Creek Volunteers	\$ 24,000			10/30/22			
D	1 Implement a Web-based Map to be Viewable by the Public for Annual Leaf Collection Progress	Public Works Director	\$ 1,000			8/31/22			
E	1 Staff and Elected Officials Complete DEI Certification Program through MARC	City Clerk	\$ 13,500			12/31/22	City Clerk has worked with MARC to establish remote training platform.		
F	1 Incentivize Home Energy Audits to Promote Roeland Park /Achieving Our Carbon Emissions Reduction Goal	Assistant City Administrator	\$ 15,000			12/31/22			
G	1 Investigate Storm Water Utility Options	City Administrator, Public Works Director and City Council	\$ 5,000	\$ 2,500	\$ (2,500)	3/31/22	Presentation and discussion held at 1/3/22 and 3/21/22 workshops. Comparison of cities collecting fee on not for profits provided on 4/4/22.	1	2
G	2 Update Zoning Code to Improve Clarity and Address Barriers to Missing Middle Housing	Assistant City Administrator and Building Official	\$ 25,000			12/31/22	Half of the work to be completed in 2022 and the other half in 2023.		
H	1 Employ a Unitary Surface as Part of Playground Replacement in Phase 3 of R Park Improvements	Parks and Rec Superintendent	\$ 100,000			11/30/22	Phase 3 plans reviewed and approved at 1/18/22 workshop. Project to be out for bid in April.		
H	2 Implement Change Over of Police Vehicles to Hybrids	Police Chief and City Administrator	\$ 41,000			12/31/22	Two hybrid patrol units approved and ordered on 2/7/22.		

**Goals and Objectives for Fiscal Year 2022**  
**Roeland Park, Kansas**

Progress Report: 1st Quarter

								Completion Index	
								Cost	Deadline
								0=Incomplete 1=UNDER 2= On 3=OVER	0=Incomplete 1= Early 2= On Time 3= Late
Objective ID	Description	Responsible Party	Cost Estimate	Actual Cost	(Under) or Over Estimate	Completion Deadline	Status- Date Completed		
H	3 Research Property Covenants and Restrictions to Identify Those with Discriminatory Language	City Attorney and Racial Equity Committee	\$ 7,500	\$ 7,500	\$ -	1/31/22	Research completed and presented to Council on 12/20/22.	2	1
<b>Total</b>			<b>\$ 257,000</b>	<b>\$ 10,000</b>	<b>\$ (2,500)</b>				

**Incomplete Objectives from:**

**2017**

B	3 Find new location for Public Works	City Administrator	\$ 1,200,000			7/31/17	We are looking at options currently available. Over 35 sites considered. Objective for 2022 has been approved to do a needs assessment and site concept.
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**2019**

F	2 Develop 4 to 5 Historical Markers/Interpretive Signage	Public Works Director & Public Works Committee	\$ 30,000			9/30/19	Council has appointed an Ad Hoc Committee to work on this objective along with the update to Roeland Park's history book. Police Chief is staffing the committee. Committee presented final plan to council on 3/21/22.
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**2020**

A	1 Update Roeland Park History Book from 1996 to Present	Tom Madigan and Volunteer Historians	\$ 1,000			10/31/20	Council has appointed an Ad Hoc Committee to work on this objective along with the update to Roeland Park's history book. Police Chief is staffing the committee. Committee will complete work on signs then move to updating history book.
G	1 Consider Green Traffic Garden in Concert with Phase 1 or Phase 2 of R Park Development Plan	Public Works Director & Parks/Trees Committee	\$ 75,000			11/1/20	Council discussed options on 2/3/20, direction was established to consider the Objective during design of Phase 3 planned for in 2021. Phase 3 plan approved by Council reflects a traffic garden, currently in final design phase.

## Goals and Objectives for Fiscal Year 2022

### Roeland Park, Kansas

## Progress Report: 1st Quarter

Completion Index	
<i>Cost</i>	<i>Deadline</i>
0=Incomplete	0=Incomplete
1=UNDER	1= Early
2= On	2= On Time
3=OVER	3= Late

Objective ID	Description	Responsible Party	Cost Estimate	Actual Cost	(Under) or Over Estimate	Completion Deadline	Status- Date Completed
<b>2021</b>							
A	1 Quarterly Diversity and Racial Equity Assessment	Equity Committee	\$ 2,000			12/31/21	First meeting of Equity Committee held 9/2020. The Committee developed goals and presented to Council. Committee converted to standing committee 3/15/21. City partnering with JOCO on Racial Equity in Communities program for \$6k.
D	2 Install Two Marquee Signs on Roe Boulevard	Public Works Director	\$ 50,000			9/30/21	Pricing on changeable message signs has been secured for reference along with information on how such signs are generally designed. North location identified, south location is a challenge due to narrow medians and new trees planted.
G	1 Replace Administrative Vehicles at City Hall with Electric Vehicles	City Administrator	\$ 40,000			4/30/21	Hybrid version of the Soul test driven and inspected by staff to ensure compatibility with neighborhood services use. Council has authorized purchase of used electric Soul vehicles meeting minimum criteria. Used car prices have increased significantly, Council authorized increasing budget to \$40k on 3/21/22.

**\$ -**

Item Number: Unfinished Business- VII.-D.  
Committee 4/4/2022  
Meeting Date:



**City of Roeland Park**  
Action Item Summary

Date: 3/31/2022  
Submitted By: Keith Moody  
Committee/Department: Admin.  
Title: **1st Quarter 2022 Strategic Plan Progress Report - 5 minutes**  
Item Type:

**Recommendation:**

**Informational item, no action anticipated.**

**Details:**

Attached please find the 1st Quarter Progress Report for the Strategic Plan. As the City completes initiatives which advance the Strategic Plan staff memorializes those accomplishments into this report. The newest accomplishments are added at the end of the appropriate "Goal and Strategy". This helps to keep the report in chronological order.

The accomplishments completed or seeing progress in the 1st quarter of 2022 are highlighted in green on the attached progress report.

Since adoption of the Strategic Plan in 2015 the City has taken steps in each of the 5 "Goal" areas as well as implementing initiatives that further each of the 17 "Strategy" areas. The City has undertaken a total of **161 initiatives** to date as part of the Plan's implementation which represents a **\$29.9 million investment** in the Community!!!!!!

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

### How does item relate to Strategic Plan?

The quarterly progress report ensures the City is tracking efforts undertaken to implement the strategic plan and also provides timely, transparent communication to our residents on these efforts.

### How does item benefit Community for all Ages?

The quarterly progress reports communicate to residents of all ages the efforts being undertaken designed to benefit each of them.

#### **ATTACHMENTS:**

Description	Type
1st Quarter 2022 Strategic Plan Progress Report	Cover Memo

**Strategic Plan**  
**Roeland Park, Kansas**

Page 1

Progress Report: 3/31/22

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
<b>Goal 1: Create a long-term financial plan to diversify revenue supporting economic growth.</b>							
1	A	Collaborate with peer cities with similar developmental issues and define potential options. (Phase 1)	City Administrator & Asst. City Administrator	1. In 2017 Roeland Park collaborated with Fairway and Westwood on bidding out solid waste services. A new contract was executed locking in fees paid for solid waste for an initial 3 years. The new contract provides for performance standards as well as financial penalties in the event the contractor does not meet prescribed performance standards. Under the new contract weekly summary reports are also provided which list service complaints by address and chronicles the time addressed as well as the approach/reasoning behind each resolution. The 2019 Citizen Satisfaction Survey saw a 22% increase in satisfaction with solid waste services over the 2016 survey results.	\$ -	11/30/17	A new contract was executed locking in fees paid for solid waste for an initial 3 years. Citizen satisfaction improved with solid waste in 2019 from 2016, however satisfaction has not returned to 2008 levels. Mission changed to WCA for waste services as of 1/1/20; In 2020 WCA is charging Mission \$15.75/month and charging Roeland Park \$15.17/month for comparable service. A contract extension with WCA was approved in 2020 in cooperation with Fairway and Westwood for 2021 to 2025; the 2021 rate will increase to \$15.45/month with the monthly rate increasing not more than \$.35 each year.
				2. In 2017 Roeland Park began looking at animal control service alternatives to the NEAC system in place. This effort lead to Mission looking at delivering animal control services through a civilian staff within their police department. At the end of 2018 NEAC disbanded and each of the cities in NEAC contracted with the City of Mission to provide animal control services. It is anticipated that has a contract relationship with a single municipality will provide for improved animal control service at a lower cost (\$12,000 savings from NEAC fee).	\$ (12,000)	1/1/19	Contract executed in 2018 service began 1/1/19. Performance review in 2019 shows satisfaction with the service as well as lower than anticipated costs.
				3. In 2018, other NE JOCO cities were asked if they would have interest in sharing a Public Information Officer. The other communities felt their communications approach was working effectively and had concerns about how sharing a staff position would be implemented so that the shared time amounted to the percentage being charged per entity. In 2019, Roeland Park implemented a contracted PIO position on a trial basis to determine if this approach would be effective.			Contract PIO Began 1/1/2019. Monthly reports including benchmarking comparisons to other cities provided. Contract PIO program continues in 2020.
				4. In 2018, Roeland Park approached Mission, Fairway and Westwood if their was interested in joint participation in a City Magazine. The other communities felt their current newsletter, social media efforts and own city magazine in the case of Mission is working effectively. Roeland Park proceeded to meet with two local firms that have experience producing city magazines but ultimately the cost of production was beyond Roeland Parks budget.			Complete
				5. In 2017 Roeland Park invited Fairway to purchase salt through a joint method to reduce the price per ton. Fairway indicated they were pleased with their current method. Roeland Park reached out to some of the larger cities in JOCO and found that Roeland Park was able to piggy back on Lenexa's salt purchase contract resulting in a savings over prior year prices. Roeland Park informed Fairway of this opportunity.			Complete

**Strategic Plan**  
**Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				6. In 2015 Roeland Park and Fairway entered into an agreement for the joint construction of a salt storage facility on Fairways public works site. Construction of the facility was completed in 2016.	\$ 70,900	8/1/16	Complete
				7. In 2018 Roeland Park made request of Mission to de-annex .7 acres of land (old KDOT right of way) owned by Roeland Park at the northeast corner of Roe and Johnson. The boundary line adjustment will simplify development and ongoing regulation of the site. Development at this intersection began in 2017 with construction of a new bank and hospital it is continuing with the Gateway project in Mission. Encouraging development of the NE corner at this same time is beneficial to both communities.	\$ 74,602	12/9/19	Deannexation from Mission and Annexation by Roeland Park completed on 10/22/19. Financial consideration agreement with Mission completed on 12/9/19. First of two payments to Mission made in June of 2020. 2nd payment made in June of 2021. Complete
				8. In 2019 Roeland Park is including Westwood Hills in our annual contracted street maintenance bid in hopes that the larger volume will generate lower per unit prices.			Complete in 2019, continuing in 2020.
				9. Starting in 2016 Roeland Park began offering contract code enforcement services to Westwood Hills which reimburses the City for the use of this staff time plus an administrative fee of 15%.			Complete
				10. Roeland Park has an interlocal agreement with the City of Westwood to provide Building Inspection services when either City is in need. Prior to hiring John Jacobson, the City was without a Building Inspector for several months. We were able to rely on the City of Westwood's building inspector on a contractual basis to fill that void. Likewise, Mr. Jacobson has helped Westwood with building inspections when their staff was unavailable.			Ongoing
				11. Roeland Park, Westwood and Kansas City, KS worked together to rebrand the 47th Street Corridor and host an inaugural community event to promote the businesses within the corridor and provide for a social event for residents.	\$ 3,000	9/8/19	Event was a success, hoping it will be an annual event.
				12. Roeland Park is a partner with MARC and other first tier cities on a Workforce Housing Study.	\$ 750	12/16/19	Results of housing study presented to Council by MARC on 12/16/19.
				13. Roeland Park is a partner with JOCO and other JOCO cities on an affordable housing study.	\$ 650		Study and report completed in 2020. Tool Kit presented to Council by UCS on 2/21/22.
				14. Roeland Park is working on an interlocal agreement to provide Code Enforcement services on an as needed basis to Mission Woods.		10/5/20	Approved 10/5/20.
				15. Worked with Fairway to develop a plan for extending a sidewalk along Buena Vista which passes through both cities and serves to enhance pedestrian safety for residents of both communities.			Design reviewed on 1/18/21. Easements acquired. Construction planned for summer 2022.
				16. Possibility of Mission Hills providing Roeland Park arborist services being discussed.	\$ -	11/15/21	Staff met to discuss on 9/16/21, a service agreement was developed and adopted on 11/15/21.

**Strategic Plan**  
**Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
1	B	Prioritize grant funding opportunities to improve the community and diversify finances. (Phase 1)	City Administrator & Asst. City Administrator	1. In 2016, STP Funding identified, applied for and secured \$4.6 million to support street/storm/signal/lighting/walkways/landscaping improvements along the entire length of Roe Boulevard. TIF 1 and TIF 3 resources also identified too support this project as well as CARS funding. Of the \$10 million total project cost only \$.226 million is coming from sales taxes.	\$ 10,000,000	12/31/16	Bids opened 3/21/20, construction began in May 2020. Phase 1 complete 11/30/20. Phase 2 (mill/overlay north of 48th and landscaping) completed 5/2021. Entry signs installed 8/2021 and bulbs planted 11/2021. Project complete 11/2021.
				2. In 2017, USTA Grant identified, applied for and secured for \$32,000 to support reconstruction of the R Park Tennis Courts.	\$ 160,690	12/31/17	Tennis courts completed to include pickle ball as well as youth tennis lines in 2018.
				3. In 2017, CDBG Grant identified, applied for and secured \$100,000 to support street/sidewalk improvements to Birch Street.	\$ 278,500	12/31/17	Birch street/sidewalk completed 12/20/18.
				4. In 2017, CARS Funding established a street improvement plan which optimizes the CARS resources available to the City each year and incorporated these resources into the Capital Improvements Plan.	\$ -	8/31/17	CARS funding secured for 2018, 2019 and 2020 projects. 2021 through 2025 CARS projects planned in the CIP.
				5. In 2017, SMAC Funding established a storm system improvement plan which optimizes the use of SMAC resources by coordinating street improvements and storm sewer improvements into the Capital Improvements Plan.	\$ -	8/31/17	Agreement with JOCO for drainage basin project coordination completed in 12/2019. Inspection of pipe/structures is continuing.
				6. In 2017, KDHE Arboretum Grant identified, applied for and secured \$25,000 for 20 trees to be planted to establish an arboretum in R Park.	\$ 25,000	12/31/17	Trees installed at R Park in the spring of 2018.
				7. In 2018, CDBG Grant applied for and secured \$135,000 to support street improvements to El Monte Street.	\$ 166,000	10/31/18	Project completed 8/31/19.
				8. In 2018, Planning Sustainable Places grant identified, applied for and secured for \$80,000 to support a planning/visioning effort for the intersection of 48th and Roe as well as the Johnson Drive corridor.	\$ 100,000	9/30/18	Final Corridor Plan presented to Council 8/5/19.
				9. In 2019 SMAC funding will also be used to aid in funding inventory and videotaping of the City's in ground storm water collection system.	\$ 58,389	12/1/19	Contractor completed inventory/videotaping of City storm sewer system in 2019.
				10. In 2019, \$79,500 in CARS funding used to complete improvements to 50th Terrace from Roe to Cedar.	\$ 182,256	8/31/19	Project completed in summer of 2019.
				11. In 2019, information being gathered concerning the Kansas Land and Water Conservation Grant program, as an opportunity to partially fund R Park and Aquatic Center improvements planned for 2020/21.			Notice of grant would not come before award of contract for these two projects. Staff will look at applying for eligible projects planned out past 2020.
				12. Two CDBG eligible projects for 2021 funding presented to Council.	\$ 200,000	9/30/20	Two 2021 projects presented in May 2020, council direction was to apply for \$200k in funding for ADA Improvements at Community Center and Aquatics Center. Roeland Parks project is not recommended for funding as of 9/30/20.



**Strategic Plan  
Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				13. Looking at street, sidewalk and bike trail projects that would qualify for STP funding in 2022 or 2023.		12/30/20	Nail and Elledge improvement projects submitted for STP funding in May of 2020. Neither project was recommended for funding by the STP committee as of 12/30/20. The trail improvements planned in Phase 3 of R Park do not qualify for STP funds.
				14. Working with County on CARES Act funds to be allocated to JOCO cities.	\$ 213,000	12/31/20	City Administrator served on advisory committee to JOCO on how to distribute a portion of the \$116 million in CARES Act funds to cities. The City will receive \$213,000 in Cares Act funds. Projects supported by these funds have been completed.
				15. American Rescue Plan Act Fund Utilization	\$ 936,000	3/28/21	Witt O'Brien hired to assist the City in developing a plan for how best to employ the resources. US Treasury final guidelines issues 1/2022 allowing for all funds to be used for revenue replacement. Council to provide direction on how to use the funds.
				16. JCPRD Contribution to Community Center Parking/Storm Drainage Improvements	\$ 122,000	3/28/21	JCPRD has allocated funds for the parking lot and storm drainage improvement project. Contract awarded in September, to be complete prior to the start of the 2022 pool season.
				17. Kansas Creative Arts Grant identified and applied for in support of the 48th Street mural.	\$ 10,000	2/10/22	Received notification of a \$10,000 grant award for the mural project in July. Mural dedicated on 10/23/22. Grant funds received in February of 2022.
				18. Application for \$200k in CDBG funding for the 2022 Elledge reconstruction project submitted.	\$ 125,000	10/1/21	10/2021 \$125,000 in CDBG funding awarded to 2022 Elledge project. Project in design, spring 2022 contract award planned.
				19. SMAC Grant submittal for replacement of corrugated metal pipe prepared for 2023 funding cycle.	\$ 438,000		City Engineer and PWD completed a grant submittal for lining the 60" corrugated metal storm pipe under Roe Blvd 1/31/22.
				20. Consider implementation of a Stormwater Utility Fee to diversify revenue sources and potentially reduce mill.	\$ 300,000		Staff presented storm water utility fee information and analysis to council on 1/3/22. Direction was to consider further.
				21. Pursue Spark Grant	\$ 5,000,000		A SPARK grant was submitted 2/28/22 to fund renovations to the Community Center.

**Strategic Plan  
Roeland Park, Kansas**

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Progress Report: 3/31/22

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				22. Pursue BASE Grants	\$ 2,391,250		A BASE grant was submitted 2/28/22 for funds to complete improvements to and extend Roe Parkway to Roe Boulevard (\$2.2 million). A BASE grant was submitted 2/28/22 for funds to support the Johnson Drive improvements planned for 2022 (\$191,250).
				23. Pursue STP and CMAQ Grants	\$ 1,120,000		Pre-application for 2025-26 STP funds in support of Phase 1 Nall Ave improvements completed along with a CMAQ funding application for replacing the street sweeper with an all electric sweeper.
1	C	Evaluate the historical, present and future financial commitments of Roeland Park and create a written analysis. (Phase 1)	City Administrator & Asst. City Administrator	1. In 2016, Columbia Capital completed an analysis of the debt obligations of the City which is now incorporated into the monthly financial summary provided by the Finance Director.	\$ 1,912	1/1/16	Complete
				2. In conjunction with development of the 2018 Capital Improvements Plan, the City acquired the Plan It asset management software. This system allows the City to plan for perpetual investment in each capital item under our responsibility. The system reflects the funding source, the timing of when resources are available and when resources will be spent. It employees a two part scoring system to prioritize projects. It has the capacity to attach all supporting documents associated with an asset including pictures, studies, plans and legislative records. This tool in concert with the three year budget forecast model employed by the City provides information necessary in determining the present and future financial needs of the City.	\$ 725	8/31/17	On going, updated annually with budget process.
				3. At Council's request, Columbia Capital provided borrowing scenarios and procedure information as part of the 2020 budget process. Staff also provided Council budget scenarios reflecting different borrowing amounts. The borrowing analysis focused on funding new parks/recreation amentias, beyond merely replacing existing infrastructure.	\$ 800	7/1/19	Council completed a planned \$1.25 million borrowing with a ten year maturity with a 1.51% interest rate to fund new parks and pool facilities as of 9/30/20; in addition two outstanding issues were refinanced saving residents over \$50,000.
				4. Council approved placing on the 11/3/20 ballot a question that would extend the term of the current special purpose sales tax as well as increase it from a quarter of a percent to one-half of one percent. This would generate an additional \$375,000 annually to be used on maintaining infrastructure and buildings.	\$ 375,000	11/3/20	Communications plan executed. Question was approved with 60% in support on 11/3/20.
1	D	Dedicate resources to create a financial plan with the purpose to diversify the revenue base. (Phase 1 and Phase 2)	City Administrator & Asst. City Administrator	1. In 2016, the Development Committee created development plans for The Rocks and Northeast RJ (the two undeveloped sites owned by the City. These uses will diversify the revenues which support city services.	\$ 23,290	12/31/16	Sale of Northeast RJ land closed on 12/26/19. Staff continues to discuss The Rocks with prospective developers.

**Strategic Plan  
Roeland Park, Kansas**

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Progress Report: 3/31/22

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				2. In 2017, the City approved plans for St. Luke's Hospital and Commerce Bank to develop new sites. Development of this property diversifies land use and contributes to diversity of revenues in support of city services.	\$ -	6/30/18	The two sites contribute to an attractive gateway and synergy of development at this intersection.
				3. In 2019, the City entered into a land sale agreement worth \$1.2 million with Sunflower Medical Group to construct a medical office building that will accommodate multiple medical service providers within the City limits.		5/6/21	Construction completed and facility occupied May 6, prior to the 6/25/21 construction completion deadline.
				4. In 2019, the City completed a corridor plan for Roe and 48th as well as Johnson Drive from Roe to Roeland Dr. This citizen lead initiative identified redevelopment scenarios for each corridor that residents support. All of the concepts would diversify and strengthen the City's revenue base.		8/19/19	Council has adopted the corridor plan.
				5. Entered into an MOU with Sunflower Development on a mixed use development concept for the Rocks. The principal use being a 200 unit multi-family building.		1/2/22	MOU extended to 1/2/22. Land sale agreement approved 1/3/22.
				6. Enter into sale agreement for the Rocks with a developer to provide diversity in housing options as well as commercial space (mixed use).	\$ 3,450,000		1/5/22 Land sale agreements executed for \$3.45 million with experienced developer (Sunflower Development). Due diligence period extended 30 days on 3/21/22.
1	E	Establish an Economic Development Committee to work with the City Council, residents and business community for implementation of the finance plan. (Phase 1 and Phase 2)	City Administrator & Asst. City Administrator	1. In 2015 The Development Committee was established. They have created development plans for The Rocks and Northeast RJ reflecting diverse uses to further the financial plan.	\$ -	1/31/21	The work of this Committee lead to a land sale for Northeast RJ in 12/2019. The buyer built a medical office facility. Committee efforts also led to sale of the Rocks for a mixed use development. Both sites will broaden the employment opportunities in Roeland Park and diversify the land uses in Roeland Park. Committee retired as of 1/31/21.
<b>Goal 2: Create a commercial development plan to revitalize underutilized property and leverage available land to create a sustainable community.</b>							
2	A	Identify and prioritize potential commercial development sites in order to attract and retain developers and retail constituents supporting sustainable goals. (Phase 1)	City Administrator & Asst. City Administrator	1. The City also continues to support and attend the 47th and Mission Overlay Committee meetings along with representatives from the UG, Westwood, and area business leaders to discuss development in the district including the plans for development at the southwest corner of 47th and Mission.	\$ -		47 Committee is working on revisions to development standards for the district. City continues to encourage redevelopment on the SW corner of 47th and Mission.

**Strategic Plan  
Roeland Park, Kansas**

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Progress Report: 3/31/22

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				2. The Rocks and Northeast RJ development plans support this goal.	\$ -		Land sale for Northeast RJ (for \$1.2 million) in 12/2019. The buyer built a medical office facility. Land sale of the Rocks (\$3.45 million) for a proposed mixed use development. Both result in development of underutilized sites that broaden the employment opportunities in Roeland Park and diversify the land uses contributing to a more sustainable community.
				3. In 2017, City learned more about the Walmart site lease terms and identified the TIF1 resources that will accumulate through the end of the TIF (2023).	\$ -	12/31/18	TIF development amended in 2018 to expand options for use of excess TIF resources. \$2.368 million in TIF 1 resources will be used on the Roe 2020 project.
				4. In 2018, the City identified the TIF3 resources that will accumulate through the end of the TIF (2025) and has incorporated these incentives into marketing of The Rocks.	\$ -	12/31/18	Ongoing
				5. In 2018, the City took the lead to clear up land use uncertainty for properties along the north side of Johnson Drive.		8/31/18	Covenant amendments filed, first redevelopment within the corridor underway in 2018 and completed in 2019.
				6. In 2019, a citizen-led planning/visioning process occurred for the area at 48th and Roe as well as along Johnson Drive. This effort produced redevelopment concepts for land along these corridors.		8/19/19	The final report was adopted by Council on 8/19/19.
				7. Update the Comprehensive Plan plus review Universal Design guidelines and residential design standards	\$ 65,000	9/21/20	Comprehensive plan was adopted by Council on 9/21/20.
				8. Complete strategies included in Comprehensive Plan Update	\$ 20,000	11/1/21	Universal Design incentives developed and adopted on 9/7/21. Residential Design Standards developed and adopted 11/1/21.
				9. Create TIF 4 district to support mixed use development of the Rocks site.			TIF 4 created and TIF 3 boundary amended on 2/21/22. TIF 4 development plan pending.
2	B	Leverage commercial development sites as anchors for transforming Roeland Park into a community that serves to attract all ages with target audiences of young adults and seniors. (Phase 2)	City Administrator & Asst. City Administrator	1. The Sustainability Committee and Asst. City Administrator have been working through the MARC Community for All Ages recognition program.	\$ -	4/19/19	The City received Silver designation in 2017 and Gold designation in April of 2019.

**Strategic Plan**

**Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				2. The mix of uses reflected in The Rocks and Northeast RJ site plans further this goal.	\$ -		The addition of professional medical services at the Northeast RJ site (via Sunflower Medical and Advent Health) also provided new employment opportunities both of these contribute to Roeland Park being more attractive to a broader age range of residents. The proposed mixed use development of the Rocks will add diversity of housing options as well as new commercial space; this too enhances Roeland Park's appeal to a broader age range of residents.
				3. The Planning Sustainable Places planning/visioning project (see Goal 2A above) also furthers this goal.		8/19/19	Both the Johnson Drive and 48th/Roe corridors provided mixed use redevelopment concepts that would broaden commercial and residential offerings attractive to all ages. The final report was adopted by Council on 8/19/19.
				4. In 2018, the City adopted a Master Sidewalk/Bikeway Plan which serves as a guide for extending sidewalks and biking routes, this furthers this goal.	\$ 3,000	6/30/18	The plan aids in identifying sidewalk extensions as well as bike route additions in coordination with street projects.
				5. The City developed the R Park Phased Development Plan on 3/18/19 and approved the design task order for Phase 1 of development plan which will install a pavilion and fully accessible restroom facility. The Master Plan also incorporates elements of Universal Design which will increase accessibility to and throughout the park.		3/18/19	Phase 1 and 2 completed 11/30/20. Phase 3 design is underway with the Parks and Trees Committee in 2021.
				6. Assemble land to encourage redevelopment along north side of Johnson Drive.			Council authorized the purchase of 3 adjoining properties at the east end of this corridor on 3/21/22. Closing planned for 4/30/22. Tenant leases being negotiated to provide ample time to complete replatting and marketing of a the new pad site.
2	C	Establish an Economic Development Committee (as mentioned in Goal 1) to reignite dialogue between developers, planning committee, citizens, and others by increasing transparency at each level. (Phase 2)	City Administrator & Asst. City Administrator	1. The Development Committee was established in 2015 as addressed in Item 1E.	\$ -	12/31/21	With the sale of the Rocks site pending the goal of the Committee has been achieved, the Committee's annual term expired on 12/31/21.
				2. In 2019, Planning Commission and Development Committee members serve with citizens and commercial property owners on the PSP Project Committee, leading an intense community engagement process, looking at the 48th and Roe intersection and Johnson Drive corridor.		8/19/19	Corridor plan adopted in August 2019.

**Strategic Plan**  
**Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy	Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
			3. In 2019, a Business Satisfaction Survey was administered for the first time.	\$ -	4/8/19	Results of survey presented on 4/8/19.
<b>Goal 3: Market Roeland Park to increase awareness and promote a positive image.</b>						
3 A	Create a new branding endeavor of Roeland Park as premier city of choice. (Phase 1)	City Clerk	1. In 2017, the City completed a branding plan and logo. Implementation of the branding plan began in 2018.	\$ 14,740		Logo has been implemented on vehicles, buildings, wayfinding signs, clothing, social media, website and official documents, street signs and entryway signs.
			2. In 2019 a marketing firm will assist in enhancing pubic communications as well as implementing the branding initiative.			PIO was selected and began work on 1/1/19. The effectiveness of our communications efforts is reported monthly, comparing our performance to that of comparable communities.
			3. The City hired Civic Plus to create a new website that included the new logo and help rebrand the City. Website was completed in 2018.		8/2/18	Complete
			4. Council approved finish elements for street lights, traffic lights, benches, stamped concrete and entryway monuments as part of the Roe 2020 project that will further the City's brand and provide for a unique appearance for Roeland Park.	\$ -	7/1/19	These elements are reflected in the Roe 2020 project. Logo was incorporated on street names signs and street banners along Roe. Three entryway signs installed in August 2021 with color changing capacity employed during the 2021 holidays for the first time.
			5. 4 seasons of street banners employing the City logo developed and installed on Roe Boulevard. Lit winter decorations also provided.	\$ 46,000	9/30/21	Four seasons of street banners have now been installed along Roe. Lit winter decorations installed 12/1/21 for the first time.
3 B	Ensure continuous outreach to effectively engage citizens, businesses, public and nonprofit sector. (Phase 1)	City Clerk/Police Chief	1. In 2017, more outreach through social outlets began.			Ongoing
			2. In 2017, a six month public engagement process was completed for the Roe 2020 visioning.		11/2/17	Complete
			3. In 2018, a monthly Communications Report was created to track the effectiveness of efforts to engage the public.			As of 9/30/20 the PIO provides a quarterly communications report and presentation to council.
			4. In 2018, the number of newsletters was increased to 6 to 8. This will go back to 6 in 2019.		12/31/18	Complete
			5. In 2018, the city website was updated.	\$ 18,781	8/2/18	Complete
			6. In 2018, the City engaged residents of The Roe Manor Heights subdivision to eliminate discriminatory language from their covenants and uncloud land use issues for lots fronting on Johnson Drive.	\$ 10,000	5/22/18	This created a process that can be followed with other subdivisions to eliminate discriminatory language.
			7. In 2019, an intensive public engagement process is occurring in concert with the Planning Sustainable Places project.	\$ 100,000	8/19/19	Corridor Plan adopted by Council.

**Strategic Plan  
Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				8. In 2019, an intensive public engagement process will occur in concert with the Comprehensive Plan update.	\$ 65,000		Confluence began working with the Planning Commission in August of 2019; on 9/21/20 the Comprehensive Plan was adopted by the Council.
				9. In 2019, a marketing firm will be engaged to enhance public engagement as well as further the branding initiative.	\$ 12,000	12/31/19	Consultant began 1/1/19, contract continuing into 2020.
				10. In 2019 a communications plan for the 2019-20 leaf pick up program was developed to guide communications efforts leading up to and during this project.			Implemented on 10/23/19
				11. In 2019 a communications plan for the Roe 2020 project was developed to guide communications efforts leading up to and during this project.			Implemented on 10/31/19
				12. In 2019 a communications plan for the R Park Phase 1 improvements was developed to guide communications efforts leading up to and during this project.			Implemented on 11/20/19
				13. In 2019 a communications plan for the Aquatic Center renovation project was developed to guide communications efforts leading up to and during this project.			Implemented on 12/5/19
				14. Video taping of council meetings began on 1/6/20 to provide residents the ability to watch council meetings and stay apprised of issues being discussed by their elected leaders.	\$ 3,230	1/6/20	Complete
				15. Virtual Council and Committee meetings implemented in order to continue the work of the City while affording public participation.			In March of 2020 City secured a monthly subscription to GoToMeeting, affording public access to virtual meetings.
				16. Hybrid meeting capability implemented allowing for residents to attend virtually or in person as well as adding closed captioning.			Changed to Zoom in June 7, 2021. No additional cost over GoToMeeting. Closed captioning capability is a free app. Meetings continue to be recorded and made available to the public on YouTube.
3	C	Establish Roeland Park as the premier community for location and service. (Phase 1)	City Clerk/Police Chief	1. In 2016, the City completed a third citizen satisfaction survey to benchmark performance against neighboring communities and identify what service areas have the greatest return on resources invested.	\$ 15,000	10/30/16	The benchmark document has aided in setting annual Objectives (priorities) as part of the budget development process.
				2. In 2016, the City completed a single family Cost of Living Comparison to benchmark with the other KC metro communities.	\$ -	10/30/16	The benchmark document has aided in setting annual Objectives (priorities) as part of the budget development process.
				3. In 2019 a Citizen Satisfaction Survey was completed, this will continue to identify areas where we can improve compared to neighboring communities, but also identify trends from efforts implemented since the 2016 survey.	\$ 20,000	4/1/19	Survey completed 4/1/19. Overall satisfaction increased 1.8 points from 20016 survey.
				4. In 2019 a tax rebate program was implemented to provide tax relief to impoverished members of the community.	\$ 2,865	12/1/19	Complete, the program will continue in 2020.
				5. In 2019 the City doubled its contribution to its Minor Home Repair Program.	\$ 4,500	1/1/19	Complete

# Strategic Plan

## Roeland Park, Kansas

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Progress Report: 3/31/22

Goal and Strategy	Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
			6. Complete single family Cost of Living Comparison to benchmark with the other KC metro communities in 2020.	\$ -	6/15/20	The benchmark document was updated to reflect costs as of 1/1/20. It is used in setting annual Objectives (priorities) as part of the budget development process as well as providing insight on solid waste, sales tax, property and storm water fees.
			7. The City completed a process to select a solar services consultant/partner in order to complete analysis of the potential rate of return and payback period for solar energy installations at municipal facilities. The project would reduce dependency on fossil fuel derived energy and advance the city's role as a leader in sustainable efforts.			In partnership with Evergy the City is moving forward with solar installations at the Community Center and City Hall. The IRR of the project is 236% with a 2.5 yr payback period. Roof was replaced at City Hall 12/15/20. Solar was operational at the Pool Pump House in May 2021 and at the Community Center and City Hall in June of 2021. Working with Evergy to create a dashboard accessible through the City website to show performance of the two solar installations.
			8. Receipt of the Leading the Way Award from ETC, recognizing Roeland Park as being in the top 10% of all cities for levels of citizen satisfaction.		9/20/21	Award presented at the 9/20/21 council meeting.
<b>Goal 4: Connect citizens to the community through events, places, services and activities.</b>						
4 A	Increase effective communication as an essential element in the quest to increase community involvement. (Phase 1)	All Directors/City Administrator	1. The Events Committee coordinates events throughout the year to bring residents out to meet and enjoy Roeland Park amenities. In 2018 they hosted the Fall Family Picnic at R Park and the Spring Fling at Nall Park. The Governing Body and Staff continue to recruit to build participation in the Events Committee. The committee has been re-configured as the Community Engagement Committee which will shift to engaging the public in smaller scale events and assisting staff with planning of larger events.			Ongoing
			2. In 2017, more outreach through social outlets began.			Ongoing
			3. In 2017, a six month public engagement process was completed for the Roe 2020 visioning.		11/2/17	Complete
			4. In 2018, a monthly Communications Report was created to track the effectiveness of efforts to engage the public.			Ongoing
			5. In 2018, the number of newsletters was increased to 6 to 8. Went back to 6 in 2019.			Ongoing
			6. In 2018, the city website was re-designed.	\$ 18,780	8/2/18	Complete
			7. In 2018, the City engaged residents of The Roe Manor Heights subdivision to eliminate discriminatory language from their covenants and uncloud land use issues for lots fronting on Johnson Drive.	\$ 10,000	5/22/18	Complete



**Strategic Plan  
Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				8. In 2019, an intensive public engagement process occurred in concert with the Planning Sustainable Places project focused on the Johnson Drive and 48th/Roe corridors.		8/19/19	Corridor Plan adopted by Council.
				9. In 2019, an intensive public engagement process began in concert with the Comprehensive Plan update.			Council adopted Comp Plan on 9/21/20.
				10. In 2019, a marketing firm will be engaged to enhance public engagement as well as further the branding initiative.			Started 1/1/19.
				11. In 2019 communications plans developed for major projects.		12/5/19	Complete
				12. In 2019 quarterly progress reports provided to track efforts which address the Strategic Plan Initiates.			Ongoing
				13. Citizens Academy Offered	\$ 7,000	11/3/21	Council approved providing a citizen's academy in the fall of 2021 with \$4,000 of the \$7,000 total cost being covered by donations. Classes began in September concluded in November 2021. We plan to conduct the academy every other year.
				14. 2021 Citizen satisfaction survey.	\$ 15,000	9/30/21	Council finalized special questions in May, survey distributed in June, final report was in September. Significant improvement in satisfaction with community engagement noted.
				15. Utilize ETC's small survey tool to gather public input/feedback on current topics.	\$ -	3/31/22	The City utilized this new service for the first time to gather public input concerning a tree preservation policy being considered. A second survey was conducted to gather insight on declines in satisfaction with the bulky item pick up service.
4	B	Increase civic activities to connect residents to the community. (Phase 2)	All Directors/City Administrator	1. The Events Committee coordinates events throughout the year to bring residents out to meet and enjoy Roeland Park amenities. In 2018 they hosted the Fall Family Picnic at R Park and the Spring Fling at Nall Park. The Governing Body and Staff continue to recruit to build participation in the Events Committee. The committee has been re-configured as the Community Engagement Committee which will shift to engaging the public in smaller scale events and assisting staff with planning of larger events.			Ongoing
				2. For 2019 Roeland Park partnered with Westwood and Kansas City, Kansas on a new festival (The 47 Foodie Fest) with brought residents to the 47th and Mission corridor.	\$ 3,000	9/8/19	Successfully completed 9/8/19.
				3. KC Symphony performance at R Park.		4/15/21	An estimated 350 people attended this free concert at our recently completed park renovation.
				4. Pool renovation ribbon cutting event with DJ and T-shirt give away.		5/29/21	The event celebrated completion of the pool renovations and opening of the pool for the 2021 season.
				5. First ever dog swim at Aquatic Center.		9/7/21	Very strong attendance with 78 dogs attending. \$500 raised in support of K-9 officer.

**Strategic Plan  
Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy	Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
			6. First ever Haunted Trail event held at Nall Park.		10/23/21	Over 500 people attended this new event.
4 C	Promote community service opportunities to encourage resident involvement and connection to Roeland Park. (Phase 2)	All Directors/City Administrator	1. In 2014, the Citizen's Fundraising for R Park secured a grant for granular trails in R Park.	\$ 25,500	10/31/14	Complete
			2. In 2017, the Parks Committee in collaboration with the Urban Trail group completed the design and construction of a multi-user trail in Nall Park.		11/30/17	Complete
			3. In 2018, Citizen's Fundraising for R Park, Parks Committee and Arts Committee led fundraising for a new signature art piece at R Park.	\$ 80,000	5/22/19	All funds have been raised and See Red Run sculpture installed in May 2019.
			4. In 2017, Citizen's Fundraising for R Park led fundraising for a new pavilion at R Park.			Design of the structure is progressing in concert with the Phase 1 improvements at R Park scheduled for 2020.
			5. In 2018, the Parks Committee began working on developing a phased development plan for R Park.	\$ 30,000	3/18/19	Phased development plan adopted 3/18/19. Design of the phase 1 elements is underway in 2019.
			6. In 2019, the Neighbors Helping Neighbors program was established to provide property maintenance assistance for owners who are not able to complete the work themselves.	\$ 5,600	12/31/19	The program was a success in 2019 and will continue in 2020.
			7. In 2019, an Aquatics Advisory Committee was established as a standing committee to provide recommendations on pool related policy and operations.	\$ -	6/1/19	Complete
			8. In 2020, an Ad Hoc Historical Committee was established to work on updating the City's history book and Historic Markers.			Committee membership established in March 2020, no meetings yet.
			9. In 2020 an Ad Hoc Police Policy Review Committee was established to work on updating Police policies.			A divers group was appointed to this committee which has been reviewing police policy and making recommendations on to the Council. All policies reviewed and implemented in June of 2021.
			10. In 2020 an Ad Hoc Racial Equity Committee was established to work on developing a way to measure progress being made by the City to ensure racial equity.			A divers group was appointed to this committee which has been considering a rubric to measure racial equity progress. The committee was converted to a standing committee in March of 2021. They are working on implementing the objectives they developed and also partnering with Joco on EDI initiatives.

**Goal 5: Promote recreational opportunities through enhanced green space, facilities and communication.**

5 A	Develop existing facilities and green space to maximize usage and service to the public. (Phase 2)	Public Works Director	1. In 2014 granular trails added to R Park.	\$ 29,000	12/1/14	Complete
			2. In 2014, new Community Center roof installed.	\$ 107,710	12/1/14	Complete

**Strategic Plan  
Roeland Park, Kansas**

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**Progress Report: 3/31/22**

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				3. 2016, new water fountain, benches, receptacles and picnic tables added at R Park.		10/31/16	Complete
				4. In 2016 restrooms and shelter renovated at Nall Park, new water fountain installed and playground equipment repainted.	\$ 103,500	8/30/16	Complete
				5. In 2016, plans to relocate public works in order to see that property developed to a higher and better use.			Ongoing
				6. City Hall ADA compliance modifications began in 2017 and will continue through 2020.	\$ 12,000	2/14/22	Final designs approved by Council in the 4th quarter of 2020. Bid awarded in March 2021. Final completion on 2/14/22.
				7. In 2017, multi-purpose trail added to Nall Park.	\$ 12,000	10/1/17	Complete
				8. In 2018, tennis courts reconstructed at R Park.	\$ 160,690	7/1/18	Complete
				9. In 2018, arboretum installed at R Park.	\$ 25,000	10/5/18	Complete
				10. In 2018, new shade sail structure added at Granada Park and two shade structures added at R Park.	\$ 42,190	4/29/19	Complete
				11. In 2018, completed Pool Analysis establishing direction for summer only pool operations. Improvements to pool will be planned during 2019.	\$ 35,555	11/31/18	Complete
				12. In 2018, new roofs were installed on the pump house and pool house structures, replaced main drain valve, replaced corroded fittings in pump house, lighting replaced, diving boards restored, chemical treatment system replaced, vortex/kiddie pool and slide pool repainted, and concrete deck repairs completed.	\$ 84,150	12/31/18	Complete
				13. In 2019 the following improvements were completed at the pool: replacing broken concrete deck panels, new climbing wall, removal of dome tethering system, new signage, caulking of deck, refurbishing of bulkhead, valve and fitting replacements in pump house, new dispensers in restrooms.	\$ 105,000	9/9/19	Complete
				14. In 2019 an interior/exterior design assessment lead by an ad hoc citizen committee provided design plans to enhance the Community Center.	\$ 19,500	12/9/19	Complete. Phased improvements have been incorporated into the Capital Improvement Plan.
				15. In 2019 two A/C only air handling units replaced by combined A/C and Heat forced air units at the Community Center. This allowed for the elimination of the boiler system while improving the energy efficiency of the building.	\$ 35,000	12/15/19	Complete
				16. Phase 1 and 2 of R Park Development Plan to include a new pavilion, restroom facility, soccer field, paved trail, ADA access and more	\$ 1,400,000	11/30/20	Council selected a contractor for phase 1 and 2, work began in May 2020. Neighborhood meeting held 4/22/20. Substantial completion reached in November of 2020.
				17. Nall Park amenity replacement.	\$ 31,343	1/17/20	Receptacles, benches and picnic tables replaced at Nall Park.
				18. In 2020-21 a major renovation is planned for the Aquatic Center.	\$ 1,800,000	5/29/21	Contract was awarded in June of 2020, work completed in May of 2021.
				19. Prohibit use of tobacco products at parks and recreation facilities.	\$ -		Passed ordinance on 3/1/21; goes into affect on 4/1/21; signage will be installed by 4/1/21. Education on the new law will be provided by social media, newsletter and city web site.

Strategic Plan							
Roeland Park, Kansas							
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Progress Report: 3/31/22							
Goal and Strategy	Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update	
			20. Sweaney Park Amenity Replacement	\$ 4,245	8/9/21	Equipment has been delivered to Public Works. Installation complete 8/9/21.	
			21. Improvements to Cooper Creek Park Phase 1.	\$ 33,000	11/30/21	Invasive species removal, fence installation, art installation, landscaping around welcome sign, new concrete pads added.	
			22. Phase 3 of R Park Development Plan to include new playground equipment, paved trails, green traffic garden.			Project is in final design, construction planned for summer of 2022.	
5 B	Enhance promotion of community events, facilities and programs to increase awareness and recreation participation. (Phase 1)	City Clerk	1. Every issue of the Roeland Parker includes upcoming events and dedicates a page to the recreational activities at the Community Center. In addition, staff send media blasts through constant contact emails and social media of all City events.			Ongoing each year.	
			2. In partnership with JCPRD, tennis lessons were offered at the new tennis courts in 2018.	\$ -		Ongoing each year.	
			3. In partnership with JCPRD and the Events Committee the Egg Hunt and Mayor's Tree Lighting events are being promoted through JCPRD publications as well as being assisted with planning/coordinating/staffing of these events. Attendance at the tree lighting was better in 2018 than it has been in the past 5 years, feedback was very supportive of holding the event at the Community Center and having more groups participating in the performances.	\$ -		Ongoing each year.	
			4. Two marque signs to be installed along Roe Boulevard to provide another means of informing residents of events and activities.	\$ 50,000		Pricing on changeable message signs has been secured for reference along with information on how such signs are generally designed. The north location has been identified a south location is proving challenging due to the narrow median and new trees planted.	
5 C	Identify and leverage additional financial, human and creative resources to expand recreational opportunities. (Phase 2)	City Clerk/Public Works Director	1. The Citizen's Fundraising Initiative for R Park has been active since 2014. Through 12/31/18 the group has raised \$229,403 in support of a limestone trail, benches, picnic tables, receptacles, signage, drinking fountain, a pavilion, an arboretum, shade structures, and artwork via fundraising events, grants, product sales, donations, awards and in-kind donations for the betterment of R Park.	\$ (229,403)		Ongoing	
			2. In concert with Urban Trail and the Boulevard Apartments the City developed a multipurpose trail in Nall Park.	\$ 12,000	12/1/17	Complete	
			3. In 2017, the City secured \$32,000 in funding to leverage against local resources in the reconstruction of the tennis courts at R Park. The courts now contain lines for youth play as well as lines for Pickle Ball play. JCPRD in partnership with the City is offering recreational programming at the new facility.	\$ 160,690	7/1/18	Complete	
			4. Items 5.B.2 & 3 above also support this strategic initiative by utilizing JCPRD's staff and experience to expand recreation opportunities.	\$ -		Ongoing each year.	

# Strategic Plan

## Roeland Park, Kansas

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Progress Report: 3/31/22

Goal and Strategy		Description	Responsible Party	Specific Activities Undertaken to Achieve this Goal	Cost	Date Completed	Status/Progress/Update
				5. In 2019 the Council included adding a Parks and Recreation Superintendent position to the staff as part of the 2020 budget.	\$ 100,000	1/6/20	Complete
				6. JCPRD committed \$122,000 in support of parking/storm improvements at the Community Center Campus.	\$ 122,000		Contract awarded 9/2021, work to be complete prior to 2022 pool season.
				7. CDBG grant applications will be submitted for two phases of planned renovations at the Community Center in 2023 and 2025, the requests will be for the maximum amount of \$200k for each of the two phases. Each phase is estimated to cost \$1 million.	\$ 400,000		Project kick off meeting held with architect on 3/25/22. CDBG application for 2023 funding is complete, required public hearing will occur in April.
				Total	\$ 29,907,283		

Item Number: Reports of City Officials:- XI.-A.  
Committee 4/4/2022  
Meeting Date:



**City of Roeland Park**  
Action Item Summary

Date: 3/30/2022  
Submitted By: Erin Winn  
Committee/Department: Admin.  
Title: **COVID Report**  
Item Type: Report

**Recommendation:**

Informational only.

**Details:**

Attached is the most recent COVID report (note that the attachment will be uploaded on Friday 4/1 to reflect the most up-to-date data).

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

How does item relate to Strategic Plan?

How does item benefit Community for all Ages?

**ATTACHMENTS:**

Description	Type
 COVID Report 4.4.22	Cover Memo

## Memo



**To:** Governing Body

**From:** Kristin Moorhead and Erin Winn

**CC:** Keith Moody, Donnie Scharff, John Morris, Kelley Nielsen

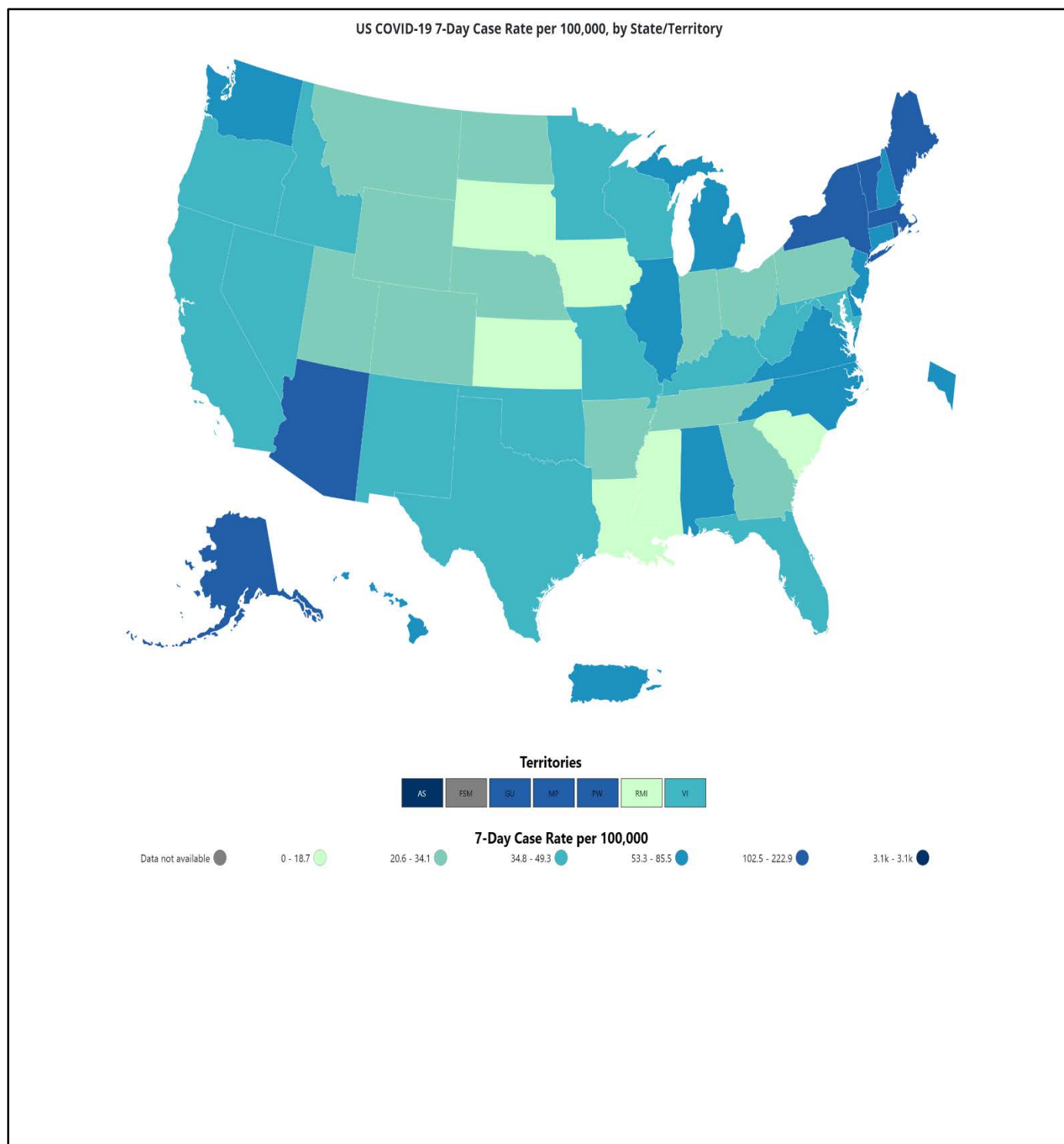
**RE:** COVID-19 Update for the Period March 25th through April 1<sup>st</sup>.

Below is a summary of activities that took place so far in 2022 related to the COVID-19 Pandemic in Roeland Park and beyond.

### General

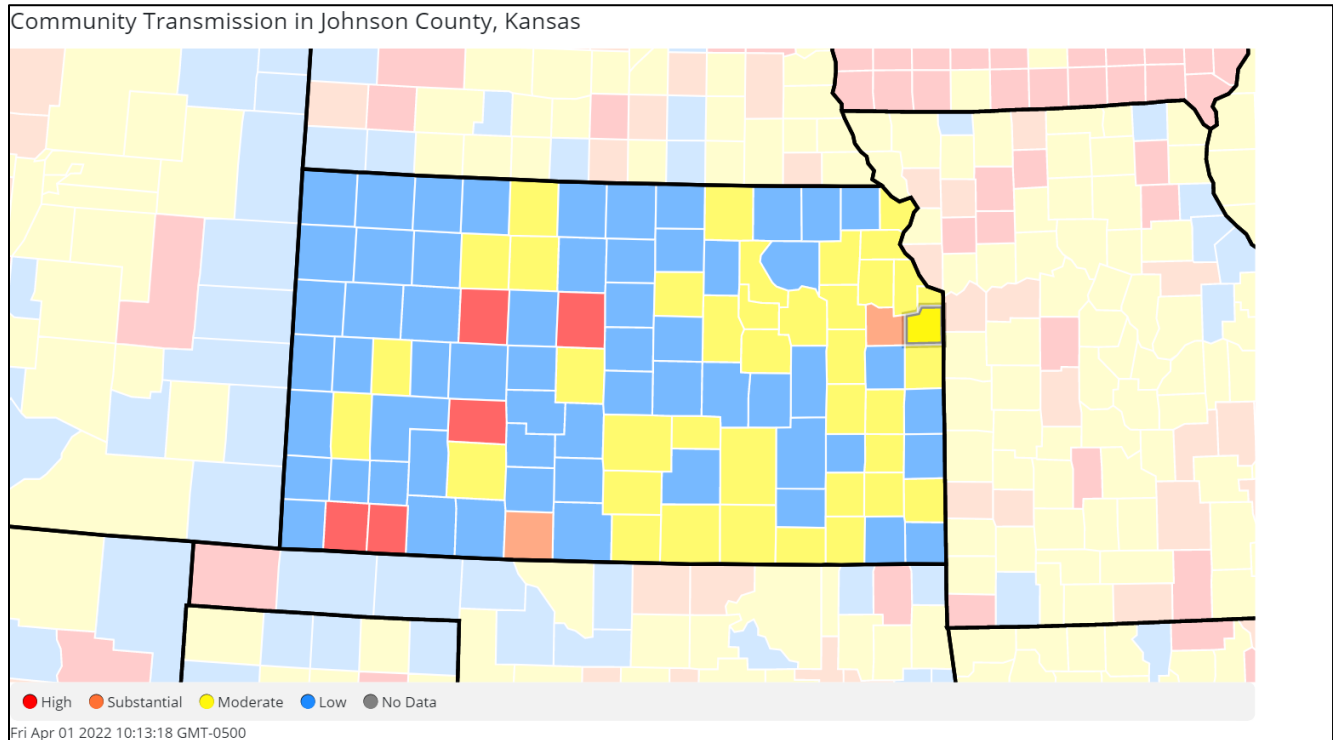
- The CDC announced [new mask guidelines](#) based on a County's COVID-19 community level, a new metric determined by looking at hospital beds being used, hospital admissions, and the total number of new COVID-19 cases in an area. Johnson County is at a "low" community level, which means indoor masking is a personal preference. Wyandotte County is at a 'high' community level, which means masks are recommended indoors for all individuals.
- Local health officials are monitoring the increasing spread of a COVID-19 variant, "BA.2". This variant is now [the dominant COVID-19 subvariant globally](#). Currently, there is no evidence that this variant causes more severe illness than other variants. Health officials have also reported that vaccinations and prior infection are [proving effective against this new variant](#).
- The FDA, CDC, and the Kansas Department of Health and Environment have endorsed a second booster for [eligible populations](#). On March 31, the Johnson County Department of Health and Environment began administering second boosters at its Mission COVID-19 vaccination clinic. A list of other booster providers can be found by visiting <https://www.vaccines.gov/>.
- As of Thursday, March 31, 2022, 4.52% of ICU beds are being occupied by COVID-19 patients within [MARC](#)'s region. 21.28% of ICU beds are available.

## CDC's Total Number of COVID-19 Cases in the U.S.





## CDC's Level of Community Transmission, County



	Low	Moderate	Substantial	High
New cases per 100,000 in past 7 days	<10	10-49.99	50-99.99	≥100
Percentage of positive NAATs tests in past 7 days	<5%	5-7.99%	8-9.99%	≥10.0%

- If two indicators suggest different transmission levels, then the higher level is selected.
- CDC's Covid [Data Tracker](#)

## Regional COVID-19 Data Comparisons

	Johnson County Dashboard	Wyandotte County per MARC	Jackson County per MARC	MARC Region
Percent Positivity Rate	3.5%†	(Data not reported by MARC)	(Data not reported by MARC)	(Data not reported by MARC)
Daily New Cases	28**	0**	0**	0**
Daily Average New Cases	29ϖ	3* (-31.25% change since previous week)	7* (-42.22% change since previous week)	64* (-1.32% change since previous week)
Daily New Deaths	0α	0ϑ	1ϑ	1ϑ
Percentage of Population with at least 1 Dose	77.7%℥	69.8%***	69.9%***	74.93%***
Percentage of Population with Full Vaccination	67.8%℥	57.1%***	56.7%***	61.04%***
Additional Doses Administered	178,375**	(Data not reported by MARC)	(Data not reported by MARC)	(Data not reported by MARC)

\*Past 7-days average with a 10-day enforced lag to account for delays in reporting

\*\*Reporting for March 31, 2022.

\*\*\*Percentage based on total population, includes ineligible individuals.

† 7 Day on March 29, 2022.

ϖ 7 Day Average as of March 30, 2022.

℥ Percentage of eligible population (those aged 5 years and older).

α As of March 29, 2022.

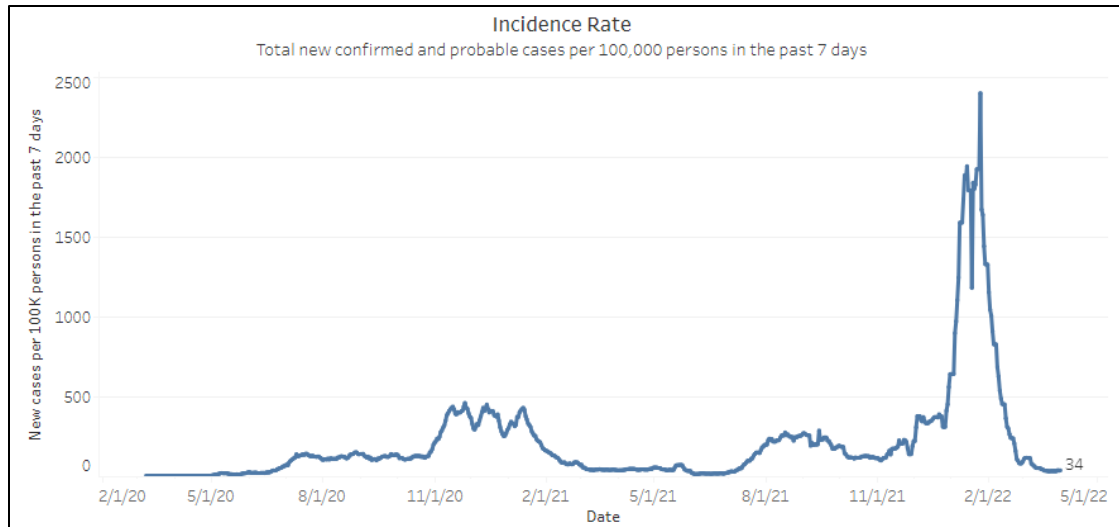
ϑ As of April 1, 2022.

MARC [Dashboard](#)

JoCo [Dashboard](#)

## Trends in Key Johnson County Community Metrics

- Incidence Rate (taken April 1, 2022, 10 AM)



- Percent Positivity Rate – 7 Day (taken April 1, 2022, 10 AM)

