### GOVERNING BODY WORKSHOP AGENDA ROELAND PARK

Roeland Park City Hall, 4600 W 51st Street Monday, May 15, 2023 6:00 PM

- Michael Poppa, Mayor
- Trisha Brauer,
   Council Member
- Benjamin
   Dickens, Council
   Member
- Jan Faidley, Council Member
- Jennifer Hill, Council Member

- Miel Castagna-Herrera, Council Member
- Tom Madigan, Council Member
- Kate Raglow, Council Member
- Michael Rebne,
   Council Member

- Keith Moody, City Administrator
- Micah Rehmert, Asst. Admin.
- Kelley Nielsen, City Clerk
- John Morris, Police Chief
- Donnie Scharff, Public Works
   Director

Admin	Finance	Safety	Public Works	
Dickens Hill		Madigan	Faidley	
Rebne	Castagna-Herrera	Brauer	Raglow	

### I. APPROVAL OF MINUTES

A. Governing Body Workshop Meeting Minutes May 1, 2023

### II. DISCUSSION ITEMS:

- 1. 2024 Budget Review Revenue trends, Mill Rate, Reserves, Outstanding Debt, and Personnel Assumptions 45 min
- 2. Discuss Carbon Reduction Grant Application Options (10 min)

### **III. NON-ACTION ITEMS:**

### IV. ADJOURN

# Welcome to this meeting of the Committee of the Whole of Roeland Park.

### Below are the Procedural Rules of the Committee

The governing body encourages citizen participation in local governance processes. To that end, and in compliance with the Kansas Open meetings Act (KSA 45-215), you are invited to participate in this meeting. The following rules have been established to facilitate the transaction of business during the meeting. Please take a moment to review these rules before the meeting begins.

A. **Audience Decorum.** Members of the audience shall not engage in disorderly or boisterous conduct, including but not limited to; the utterance

of loud, obnoxious, threatening, or abusive language; clapping; cheering; whistling; stomping; or any other acts that disrupt, impede, or otherwise render the orderly conduct of the Committee of the Whole meeting unfeasible. Any member(s) of the audience engaging in such conduct shall, at the discretion of the City Council President (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or removal from that meeting. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.

- B. Public Comment Request to Speak Form. The request form's purpose is to have a record for the City Clerk. Members of the public may address the Committee of the Whole during Public Comments and/or before consideration of any agenda item; however, no person shall address the Committee of the Whole without first being recognized by the Chair or Committee Chair. Any person wishing to speak at the beginning of an agenda topic, shall first complete a Request to Speak form and submit this form to the City Clerk before discussion begins on that topic.
- C. Purpose. The purpose of addressing the Committee of the Whole is to communicate formally with the governing body with a question or comment regarding matters that are on the Committee's agenda.
- D. Speaker Decorum. Each person addressing the Committee of the Whole, shall do so in an orderly, respectful, dignified manner and shall not engage in conduct or language that disturbs, or otherwise impedes the orderly conduct of the committee meeting. Any person, who so disrupts the meeting shall, at the discretion of the City Council President (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or be subject to removal from that meeting.
- E. **Time Limit.** In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the Committee of the Whole, each speaker shall limit comments to two minutes per agenda item. If a large number of people wish to speak, this time may be shortened by the Chair so that the number of persons wishing to speak may be accommodated within the time available.
- F. **Speak Only Once Per Agenda Item.** Second opportunities for the public to speak on the same issue will not be permitted unless mandated by state or local law. No speaker will be allowed to yield part or all of his/her time to another, and no speaker will be credited with time requested but not used by another.
- G. Addressing the Committee of the Whole. Comment and testimony are

to be directed to the Chair. Dialogue between and inquiries from citizens and individual Committee Members, members of staff, or the seated audience is not permitted. Only one speaker shall have the floor at one time. Before addressing Committee speakers shall state their full name, address and/or resident/non-resident group affiliation, if any, before delivering any remarks.

H. **Agendas and minutes** can be accessed at www.roelandpark.org or by contacting the City Clerk

The governing body welcomes your participation and appreciates your cooperation. If you would like additional information about the Committee of the Whole or its proceedings, please contact the City Clerk at (913) 722.2600.

**Item Number:** APPROVAL OF MINUTES-I.-A.

Committee 5/15/2023

**Meeting Date:** 



# City of Roeland Park Action Item Summary

Date: Submitted By: Committee/Department: Title: Item Type:	Governing Body Workshop Meeting Minutes May 1, 2023			
Recommendation:				
Details:				
Wha	t are the racial equity implications of the objective?			
How does item benefit Community for all Ages?				
ATTACHMENTS:				
Description  Governing Body Workshop Me	Type eting Minutes May 1, 2023 Cover Memo			

# GOVERNING BODY WORKSHOP MINUTES Roeland Park City Hall 4600 W 51st Street, Roeland Park, KS 66205 Monday, May 1, 2023, 6:00 P.M.

<ul> <li>Michael Poppa, Mayor</li> </ul>	<ul> <li>Tom Madigan, Council Member</li> </ul>	<ul> <li>Keith Moody, City Administrator</li> </ul>	
<ul> <li>Trisha Brauer, Council Member</li> </ul>	<ul> <li>Castagna-Herrera, Council Member</li> </ul>	<ul> <li>Micah Rehmert, Asst. Admin.</li> </ul>	
<ul> <li>Benjamin Dickens, Council Member</li> </ul>	<ul> <li>Kate Raglow, Council Member</li> </ul>	<ul> <li>Kelley Nielsen, City Clerk</li> </ul>	
<ul> <li>Jan Faidley, Council Member</li> </ul>	<ul> <li>Michael Rebne, Council Member</li> </ul>	<ul> <li>John Morris, Police Chief</li> </ul>	
<ul> <li>Jennifer Hill, Council Member</li> </ul>		<ul> <li>Donnie Scharff, Public Works Director</li> </ul>	
Admin Finance	Safety	Public Works	
Raglow Rebne	Castagna-Herrera	Brauer	
Dickens Hill	Madigan	Faidley	

(Governing Body Workshop Called to Order at 7:45 p.m.)

### **ROLL CALL**

CMBR Hill called the meeting to order. All Governing Body members were present.

### I. MINUTES

1. Governing Body Workshop Meeting Minutes April 17, 2023

The minutes were approved as presented.

### II. DISCUSSION ITEMS

### 1. Discuss Status of Patrol Car Orders

Sgt. Honas reviewed the Police Department fleet of vehicles and noted that all but one had over 100,000 miles on them. He also went over the types of vehicles, mileage, engine hours, and idle time. He also detailed the repair costs of the higher mileage vehicles.

He addressed the City's desire for hybrid vehicles, but noted this has become a challenge with the computer chip shortage that goes into the cars. There is also no guarantee that a vehicle ordered will even be built. Last year, they ordered two cars, and they were never made. They have a request for three vehicles, a K-9 unit and two patrol cars. The K-9 unit has been assigned a VIN and an invoice for possible delivery by the end of June, but there is a chance that could change. On May 2<sup>nd</sup>, if a Ford vehicle has not been issued a VIN, they will be canceling the building of further vehicles. The department does not have a VIN for the two patrol cars so there is a good chance they will not be getting hybrid cars for a second year.

Sgt. Honas suggested an alternative of purchasing Dodge Durango vehicles noting that they are available. Some officers have test-driven them, and they have spoken with other cities who utilize that vehicle, and the feedback has been positive. He also requested that they be allowed to purchase gas vehicles due to the difficulty obtaining a hybrid noting that they are their preference.

Sgt. Honas said that their fleet is aging, and the vehicles are the offices of their officers. He said that while they do maintain their vehicles and keep them in good shape, they are always actively recruiting and having more modern vehicles is a plus.

After a brief discussion, the Governing Body asked for a cost and mileage comparison for the Dodge Durango to be presented at New Business for the next Council meeting.

### 2. Review Committee Operations Guide

Madison Wiseman, Management Intern, presented the Committee Operations Guide to the Council for a final review.

CMBR Madigan said this is important and useful for the committees to have.

### **III. NON-ACTION ITEMS:**

No items were presented.

### IV. ADJOURN

CMBR Hill adjourned the meeting.

(Roeland Park Governing Body Workshop Adjourned at 8:12 p.m.)

Item Number: DISCUSSION ITEMS- II.-1.

Committee 5/15/2023

**Meeting Date:** 



### **City of Roeland Park**

Action Item Summary

Date: 5/11/2023 Submitted By: Keith Moody

Committee/Department: Admin.

Title: 2024 Budget - Review Revenue trends, Mill Rate, Reserves,

Outstanding Debt, and Personnel Assumptions - 45 min

Item Type: Presentation

### Recommendation:

Staff will review the primary revenues, mill rate, fund balances, debt service and personnel assumptions employed in developing the 2024 budget. Discussion and direction concerning assumptions are welcome.

### **Details:**

The attached presentation provides historic and comparative data for the City's primary revenues sources. This data is used to develop revised 2023 projections as well as projections for 2024 through 2026 budget figures.

A history of the mill levy is provided. Staff will discuss the proposed mill levy reflecting Council's direction concerning implementing a storm water fee and shifting more of the glass recycling cost to the solid waste assessment.

The historic and projected ending fund balances are also reviewed for each fund, pointing out the primary revenue for each fund as well as noting the purpose of the fund and any material economic impacts anticipated upon the fund for the next 3 years.

A review of the City's outstanding debt and annual debt service requirements is provided.

Finally, assumptions related to employee benefit costs and wages are addressed. Employment Cost indexes and Cost of Living indexes which serve as a basis for these assumptions are reviewed as are Roeland Park's historical changes in these costs along with comparisons to neighboring communities. A consistent approach to the personnel budget is being employed even though the City is underway with a compensation study. If the result/recommendations of the study go beyond the financial impacts of our normal approach we will discuss those implications before

adjusting the draft budget.

This step in the budget development process is intended to provide the Governing Body a macro view of the budget before our next step which looks at the micro level (line item budget, June 5 meeting).

What are the racial equity implications of the objective?

How does item benefit Community for all Ages?

### **ATTACHMENTS:**

Personnel

Description

2024 Review of Revenues, Fund Balances, Debt Service and

Cover Memo

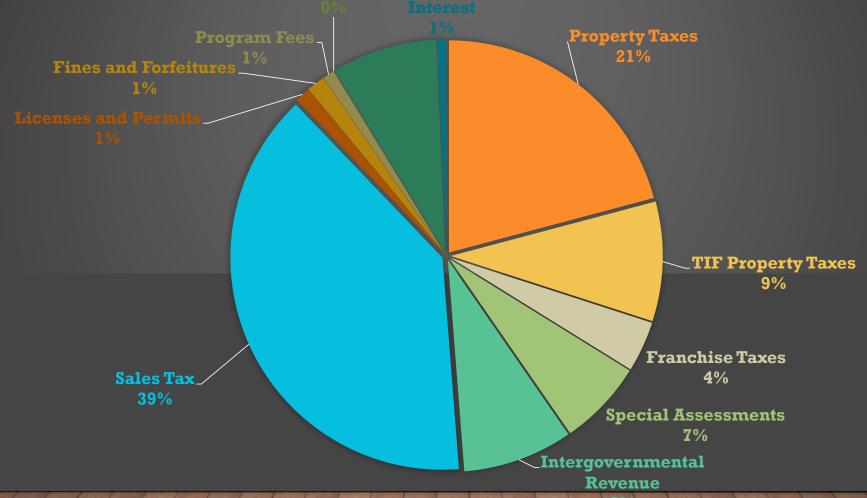
# REVENUE TRENDS, FUND BALANCE & PERSONNEL REVIEW

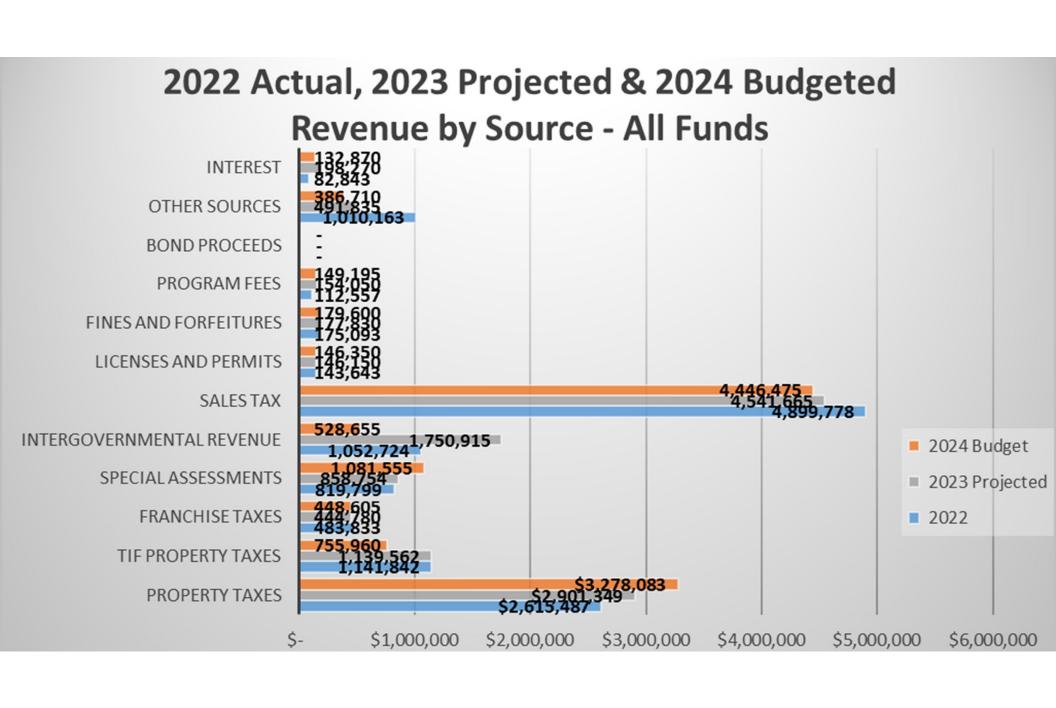
**2024 BUDGET** 

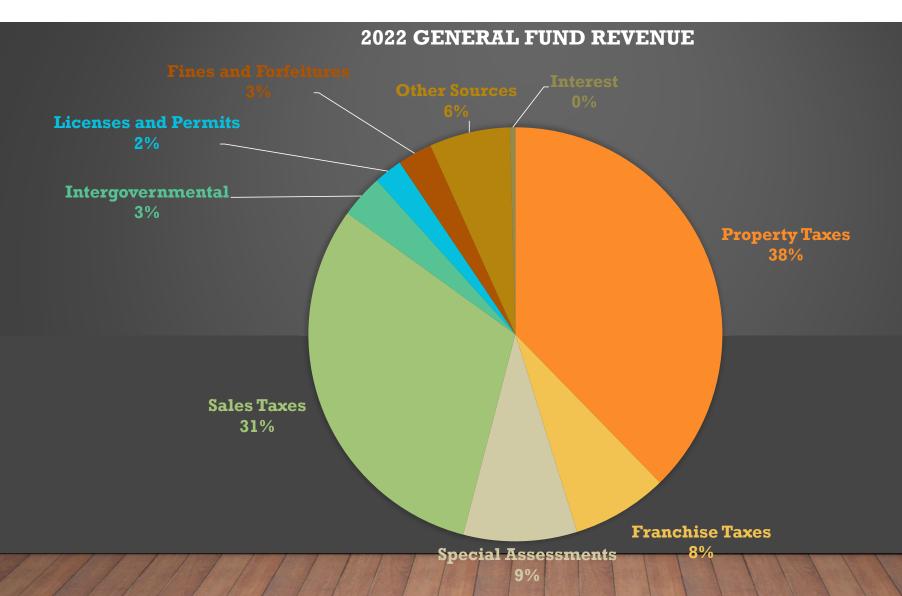
# 2024 PRELIMINARY BUDGET ESTIMATE ASSUMPTIONS

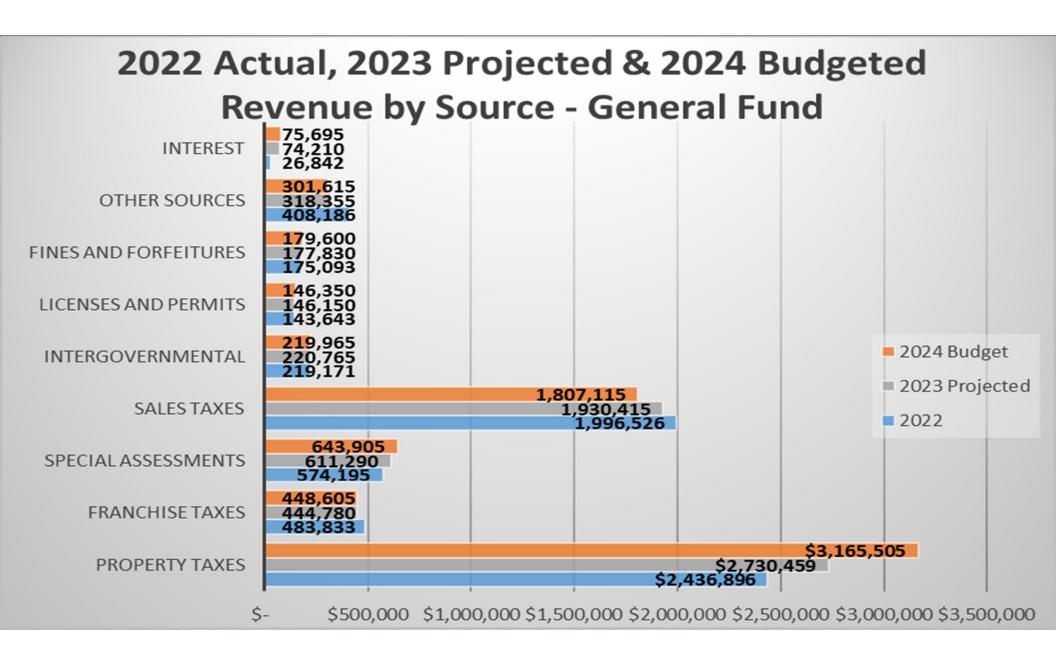
- Per the 2024 Solid Waste assessment previously approved by Council 54% of the curbside glass recycling cost will be included in the solid waste assessment fee. The remaining 46% (\$41,500) will be covered by the General Fund. This is equal to roughly .33 mill of the property tax rate. In 2023 30.5% of the glass recycling was included in the solid waste assessment. Increasing the percent of cost recovered through the fee allows for a .164 mill reduction in 2024, this is reflected in the draft budget.
- Per the 2024 Storm Water Fee previously approved by Council an initial mill reduction of 1.45 is reflected in the draft budget.
- Combined these two items equate to 1.614 mills.
- Draft 2024 mill is reflected at 26 down from 27.66 in 2023.
- 1 mill equals roughly \$130k in revenue.





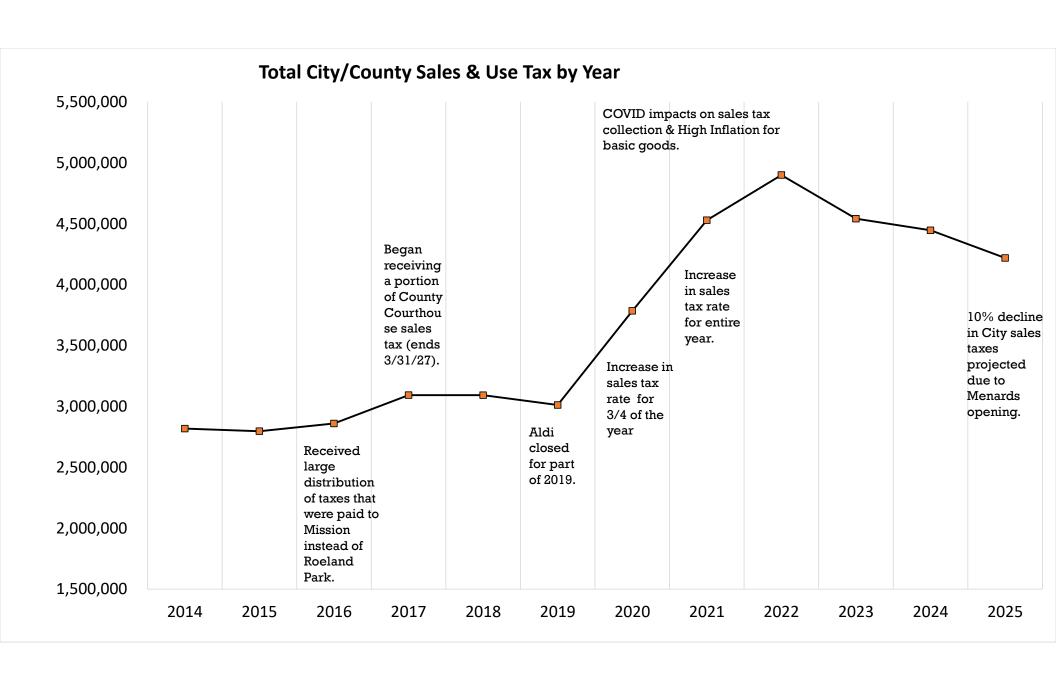






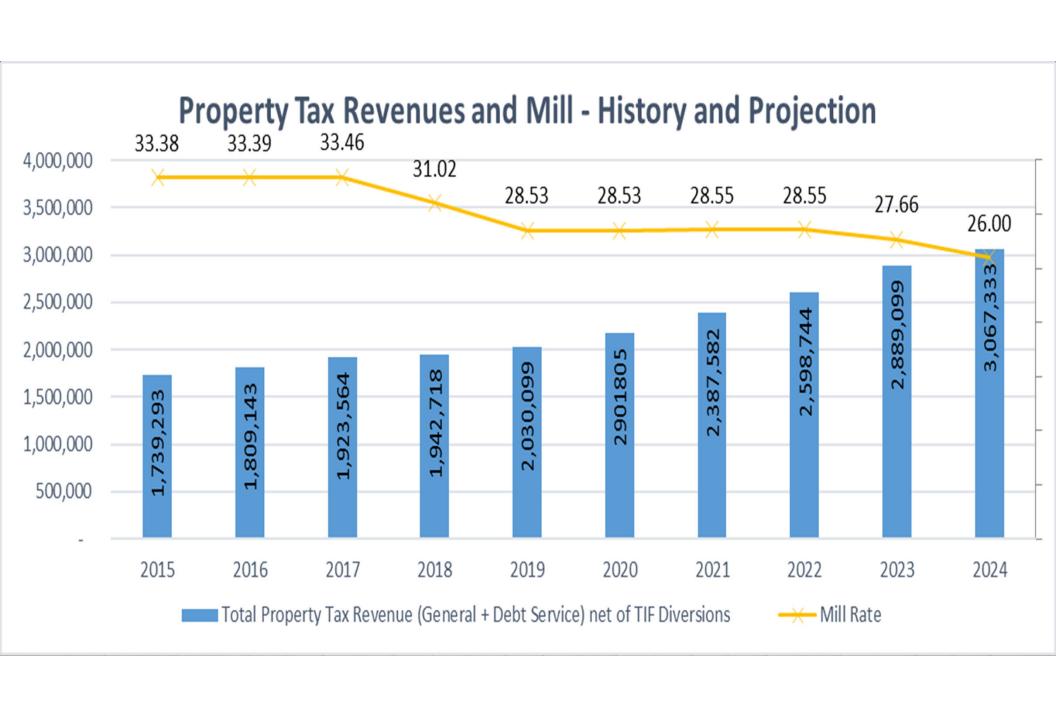
# SALES AND USE TAX

- Sales tax constituted 39% of all revenues and 31% of General Fund revenues in 2022.
- The City began receiving its share of the County Courthouse tax in 2017 which now brings in roughly \$200k each year. This revenue is being used to fund capital projects; it sunsets 3/31/27.
- The increase in the City's capital improvement sales tax from .25% to .5% is reflected starting in the  $2^{nd}$  quarter of 2021.
- From 2009-2019, average change in sales tax has been +3% annually. The 2018 and 2019 sales taxes declined by 1% and 3% respectively. 2020 saw a 4% increase, 2021 saw a 20% increase (in part due to the CIP sales tax increasing) and 2022 saw an 8% increase. The unusually high grown in sales tax is fueled by unusually high inflation (5.56% in 2021 and 7.7% in 2022).
- We are taking a very conservative approach in estimating sales tax due to the unusually high pricing for basic goods currently being experienced.
- A 10% decline in sales City sales tax collections is anticipated in 2025 when Menards is projected to open.

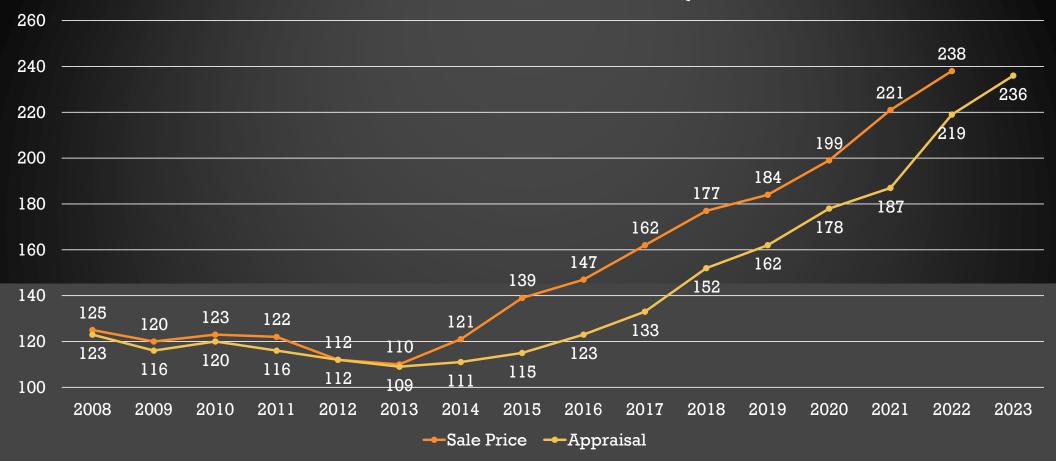


## REAL ESTATE PROPERTY TAX

- Property taxes comprised 21% of total revenues and 38% of General Fund revenues in 2022.
- Roughly half of all property tax receipts are remitted to the City in Q1 and the other half are remitted in Q3.
- Between 2014 and 2024, the City's assessed value (taxable value) has grown an average of 5.3% annually (this is a strong percentage considering Roeland Park is built out). The 2023 mill of 27.66 is lower than the 2014 mill of 33.379. The net impact of these two key components used to calculate property tax revenues equates to an annual growth in property tax revenues net of TIF captured property taxes of 4% (less growth in the revenue than in the taxable value, this is due to the mill going down).
- The following chart reflects this history of mill and property tax revenues net of TIF captured property taxes.
- Appraised values increased 7% overall (commercial and residential combined) between 2022 and 2023 (for the 2024 budget).



### SINGLE FAMILY APPRAISED VALUE VS. SALE PRICE PER SQ FOOT IN ROELAND PARK



• The gap between sale price per square foot and appraised value per square foot was nearly erased in 2022 and that gap reduction continued in 2023. This contributes to higher than normal growth in the City's total taxable value.

## SB 13 SUMMARY

- Repeals the property tax lid law effective 1/1/2021
- Establishes notice and public hearing requirements for entities seeking to collect property tax in excess of the "revenue-neutral" rate
- Revenue-Neutral Rate = the tax rate for the current tax year that would generate the same amount of property tax revenue as levied the previous tax year, using the current tax year's total assessed valuation
- Prohibits valuation increases resulting solely from normal maintenance of existing structures
- Expands the allowed acceptance of partial payments or payment plans for property taxes

# "REVENUE-NEUTRAL" RATE FISCAL IMPACT

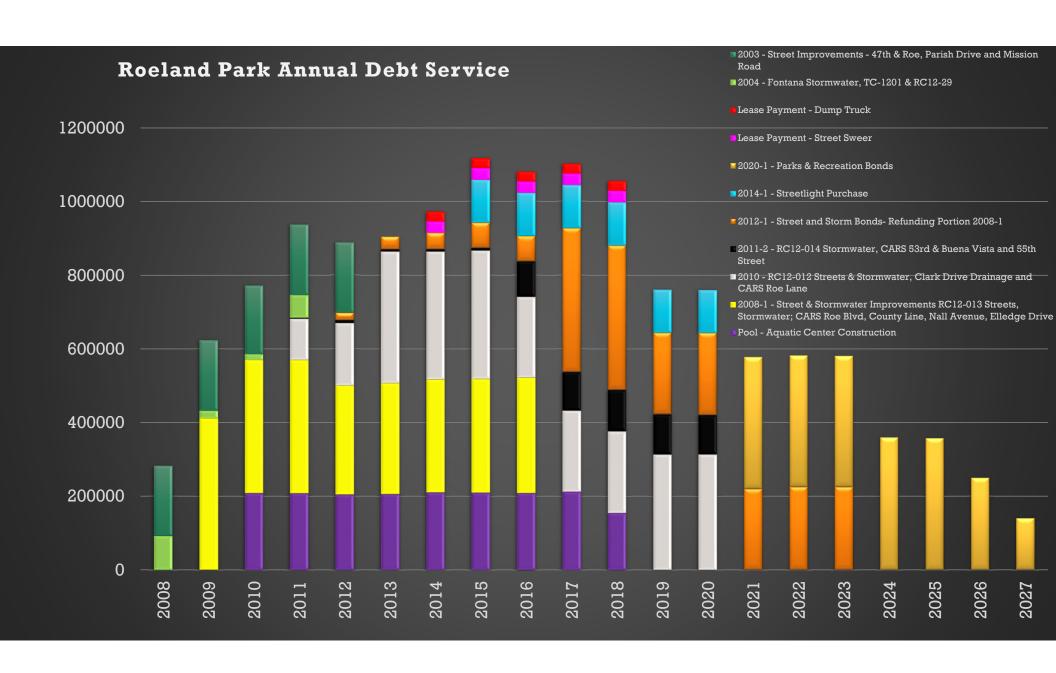
117,760,258
27.66
\$3,257,602
125,613,792
\$25,857
125,587,935
25.94
\$3,258,273
\$671
0.021%
\$216,582
\$125,588

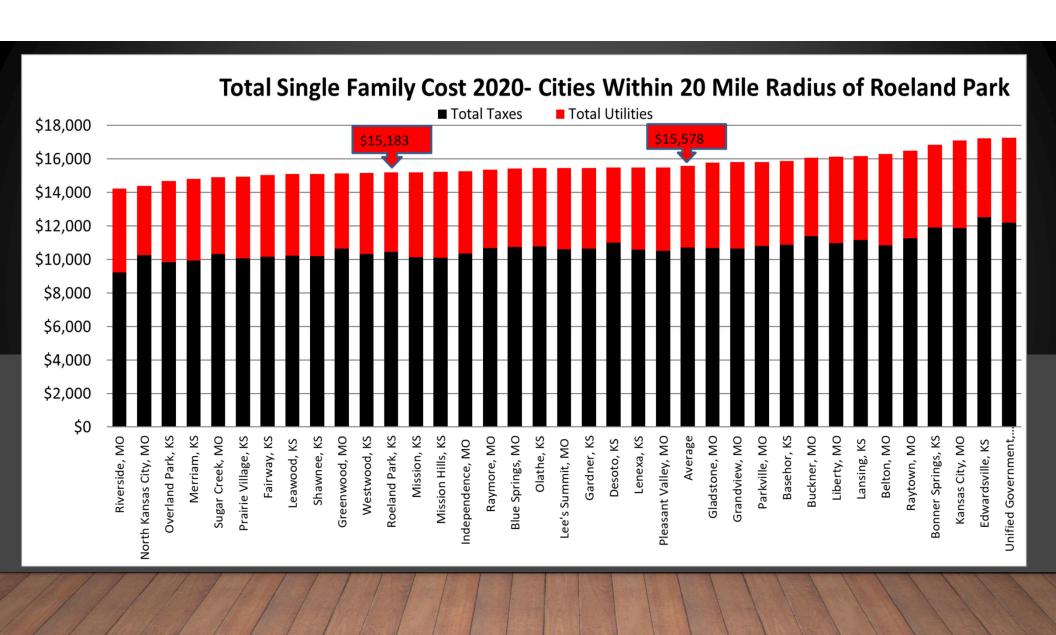
# SHORT COMINGS OF A REVENUE NEUTRAL PHILOSOPHY

- Assessed values have historically risen and a property tax funding methodology relies upon
  that historical growth to generate additional revenue to offset inflationary increases in
  expense. If a tax neutral philosophy is employed no new property tax revenue will be
  available to offset increasing costs eventually resulting in services being reduced or
  eliminated and assets falling into disrepair.
- If a revenue neutral philosophy were also applied to user fees such as pool memberships, storm water fees or solid waste assessments this would result in greater need for tax subsidy for these services as costs increase, further compounding the fiscal impact of a property tax neutral philosophy.
- The total cost of living for each of our Roeland Park families is 2.7% below the metro average. Roeland Park property taxes for that family only make up 7.3% of the family's total cost.

# VARIABLES INFLUENCING THE DECISION TO INCREASE THE MILL BETWEEN 2011 AND 2014

- The City was seeing unprecedented declines in the assessed value (5 out of 6 years) with values remaining depressed for an unprecedented period (it took 9 years for assessed values to return to the 2008 level).
- The City was faced with increasing debt service costs between 2008 and 2015 due to the City adding 7 new borrowings (in 7 years). 3 new leases were added in 2014 (dump trucks, street sweeper, streetlight purchase).
- The City was faced with the potential loss of Walmart with an estimated overall annual loss of revenue equal to roughly \$700k (or 11.8 mill) for the initial two years following their move and then equalizing at roughly \$400k (or 6.75 mill). The 5 mill reduction implemented in 2018 and 2019 equated to a \$400k reduction in property taxes at that time.
- The City deferred capital investment through 2015 (creating a backlog), cut staffing levels, cut staff benefits, provided no or very minimal pay adjustments for 5 years, and added debt through equipment leases. All of these are common techniques employed when faced with financial challenges. Staff levels and benefit levels remain as reduced; they have not been restored.
- All these variables and changes influenced the amount the mill was adjusted.





### City Property Tax on Average Single Family Home Value



■Average Appraised Single Family Home Value → City Property Tax on Average Single Family Home Value

- In 2018 and 2019 the mill was reduced 2.5 mill in each year. In 2023 mill reduced .88. 2024 reflects a 1.66 mill reduction.
- l mill equates to \$34.66 in property tax on the most recent Average Appraised Home Value

### COMPARISON OF MILL AND PROPERTY TAX PER CAPITA FOR JOCO CITIES

City	Population (2020 Census)	2022 Assessed Value (2023 Budget)	2022 Mill Levy (2023 Budget)	Value of 1 Mill	Property Tax Per Capita
Gardner	23,287	\$280,332,852	18.70	\$280,333	\$225
Mission	9,954	\$199,769,960	16.37	\$199,770	\$329
Spring Hill	7,952	\$99,957,295	26.83	\$99,957	\$337
Overland Park	197,238	\$4,599,975,842	14.57	\$4,599,976	\$340
De Soto	6,118	\$107,248,273	20.91	\$107,248	\$366
Olathe	141,290	\$2,424,766,125	24.24	\$2,424,766	\$416
Shawnee	67,311	\$1,194,655,112	24.05	\$1,194,655	\$427
Prairie Village	22,957	\$552,760,385	18.31	\$552,760	\$441
Westwood	1,750	\$37,658,726	21.20	\$37,659	\$456
Roeland Park	6,871	\$117,264,883	27.66	\$117,265	\$472
Average	38,226	\$849,729,178	23.09	\$849,729	\$585
Fairway	4,170	\$122,334,018	19.93	\$122,334	\$585
Merriam	11,098	\$247,606,705	27.67	\$247,607	\$617
Lenexa	57,434	\$1,583,035,980	28.12	\$1,583,036	\$775
Leawood	33,902	\$1,183,486,117	24.08	\$1,183,486	\$841
Edgerton	1,748	\$59,222,399	29.67	\$59,222	\$1,005
Mission Hills	3,594	\$216,195,856	22.77	\$216,196	\$1,369

RP's total property tax on a per capita basis is 19% below the JOCO average even though our mill is among the highest. This is due to 75% of our land area being residential. Commercial properties pay 217% more property tax on each dollar of appraised value vs residential properties. Greater commercial land use would allow for a lower mill levy.

## FRANCHISE FEES- OVERVIEW

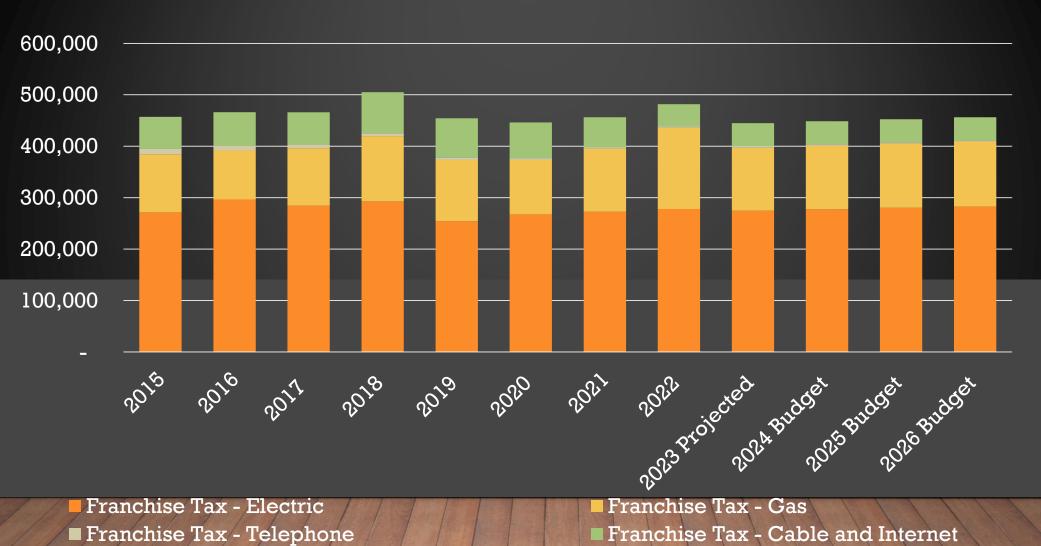
- Franchise fees made up 4% of all revenues and 8% of General Fund revenues in 2022
- Franchise fees are collected at a rate of 5% for electric, phone, gas, and cable
- Cable receipts are remitted quarterly while the others are remitted monthly one to two months after they are collected
- Since 2008 franchise fees in aggregate have remained relatively stable.

  Removing the electric outlier in 2019, the long-term rate of change has been 2%. However, variations year-over-year can be significant due to a hot summer (impacts electric), a cold winter (impacts gas), or changes in natural gas prices (impacts both electric and gas).

# FRANCHISE FEES- PROJECTIONS

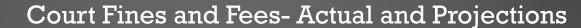
- Each franchise fee uses a different forecasting method based on historical trends and judgmental techniques based on current knowledge.
- **Electric** Saw a 13% decrease in 2019 due to refunds. Rates were also reduced that year. 2021 was a normal year and we are projecting 2022 fees to be approximately 1% higher than 2021. 1% growth is projected for 2024 and remaining out years.
- **Gas** Is more difficult to predict as the price of the commodity fluctuates year to year. Half of total fees are usually collected in the first quarter of the year. 2022 Q1 gas franchise fee collection equals 54% of annual budget. For consistency, a 1% increase is projected in 2024 and subsequent years.
- **Phone** Anticipate a continued decline in landline use. Long-term annual change has been 14% which is what we're projecting in 2022, out years are projected with a 5% decline.
- Cable Projecting a leveling out. 2022 projected to be equal to 2021 actual and remain at that level in out years.

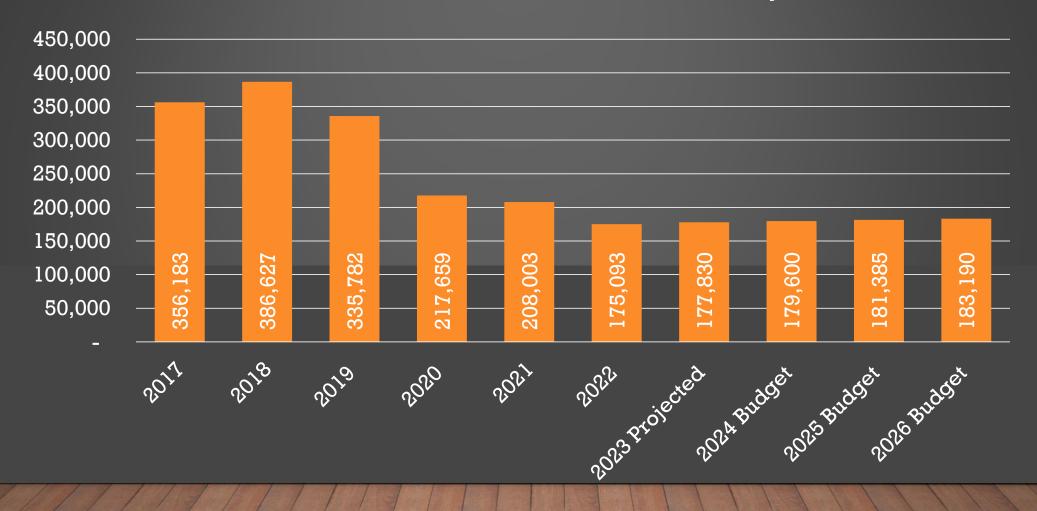




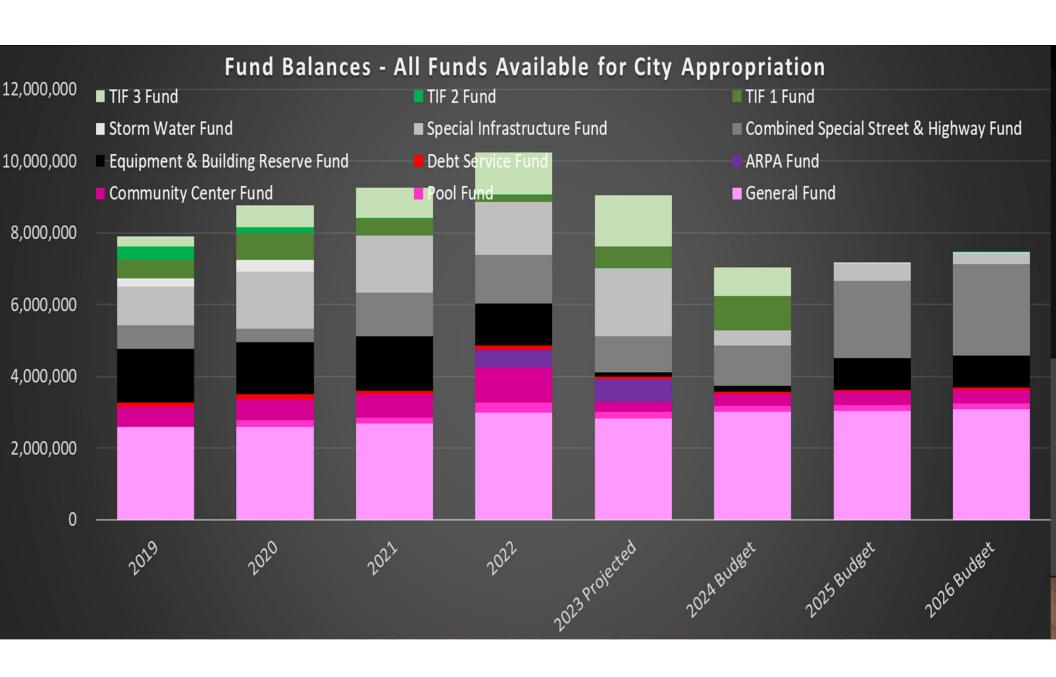
# **COURT REVENUE**

- Court revenues comprised 1% of all revenues and about 3% of General fund revenues in 2021.
- Revenues include court fines, court costs imposed by the City, bond forfeitures and state fees.
- Revenues can go down if we have significant officer vacancies during the year, this has contributed to fluctuations in several years.
- A decrease in the fine schedule was implemented in 2016 and again in the 4<sup>th</sup> Quarter of 2020. 2020 revenues were also impacted by reduced citations related to covid.
- 2023 Fines are projected to be equal to 2022 actuals. 1% annual growth is projected in out years.



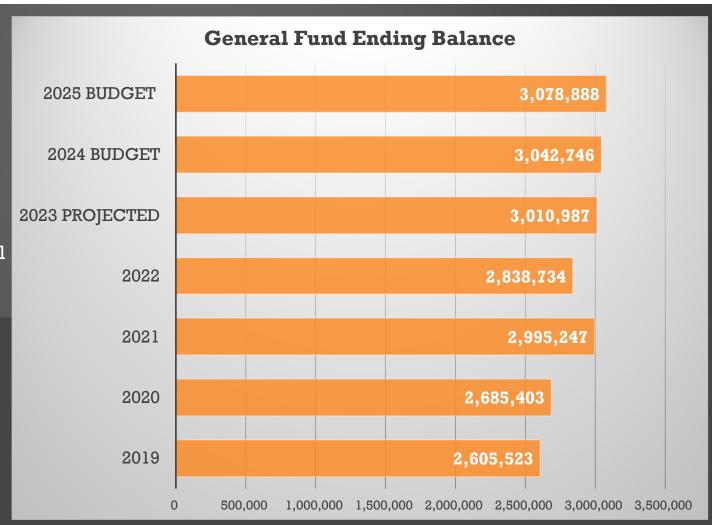


# RESERVES & OUTSTANDING DEBT



# GENERAL FUND

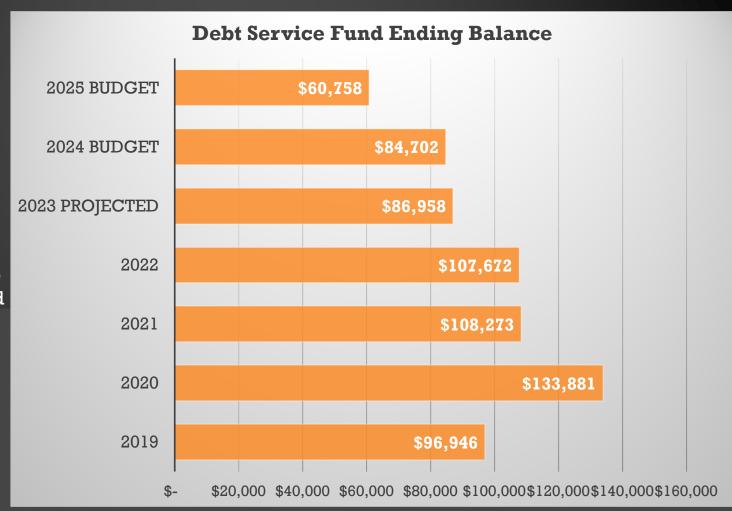
- 26 of the 27.66 mill rate is accounted for in the General Fund.
- Balance to meet two
  requirements 1) 25% of
  Operating Expenditures, 2) \$1.41
  million for significant/sustained
  decrease in sales taxes
- Resources in excess of the two components are used for capital improvements, principally transferred to the Special Infrastructure Fund, Equip & Bldg. Fund and Special St. & Highway Fund.



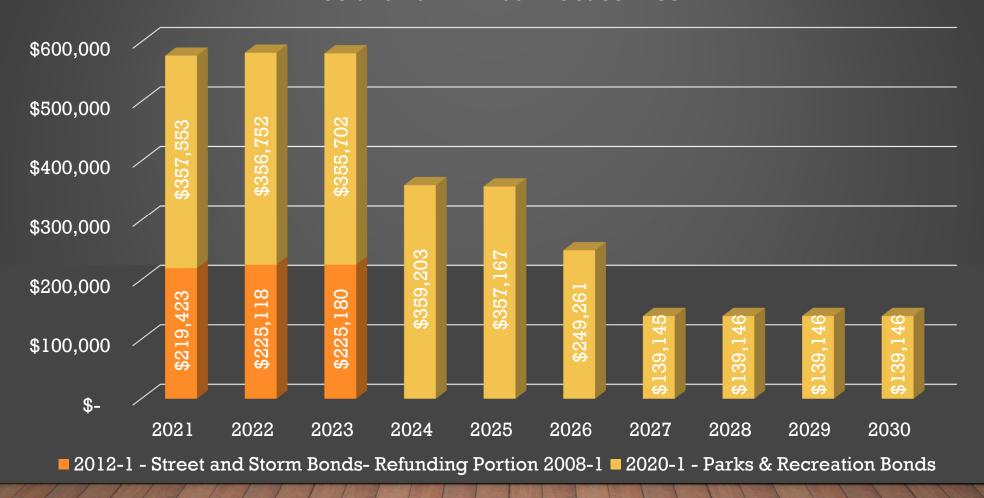
# BOND & INTEREST FUND

### Primary Revenue Sources:

- Transfer from 27A (ends in 2023), ½ cent sales tax
- Property taxes 1.66 of the 27.66 mill rate is accounted for in the Debt Service Fund. This will decrease to .88 in 2024 due to bond issue retiring.
- Special Assessments for storm water improvement projects



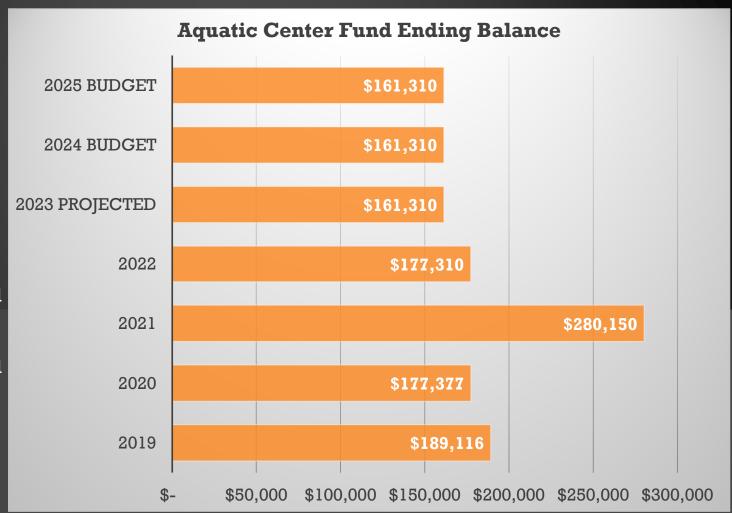




## AQUATIC CENTER FUND

## **Primary Revenue Sources:**

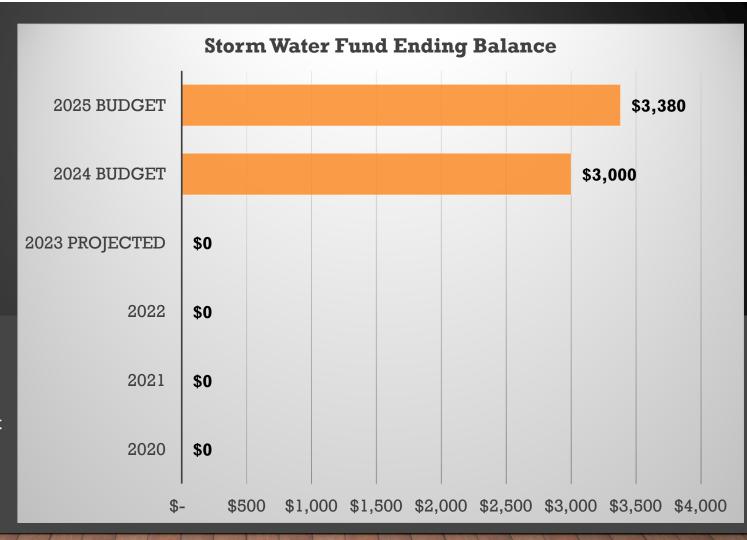
- Member and admission fees-\$115k
- Transfers in from the General Fund to cover operating loss-\$180k
- Transfers in from the General Fund to cover capital investments- varies



## STORM WATER FUND

## Primary Revenue Sources:

• Storm water fees, implemented in 2024 (\$186k) through 2027 (\$300k). Property tax mill will be rolled back to offset the amount of storm water revenue. For 2024 that amounts to a 1.45 mill reduction. A total mill reduction of 2 is anticipated with full implementation but that is dependent upon storm water revenues increasing at a rate equal to the increase in assessed values each year.



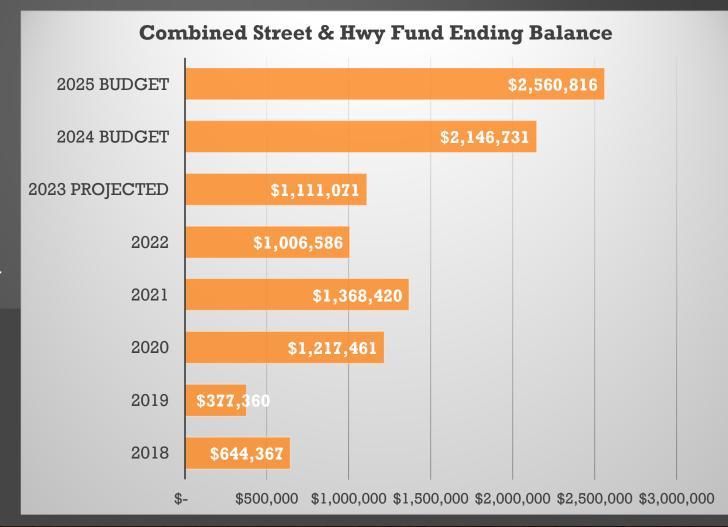
# COMBINED SPECIAL STREET & HIGHWAY FUND

## Primary Revenue Sources:

- ½ cent sales tax \$900k
- County Courthouse Sales Tax -\$200k (ends 3/31/2027)
- CARS Funding varies
- Motor Fuel Tax \$185k

Used for Street infrastructure and maintenance as well as snow removal

Balance fluctuates due to street construction projects

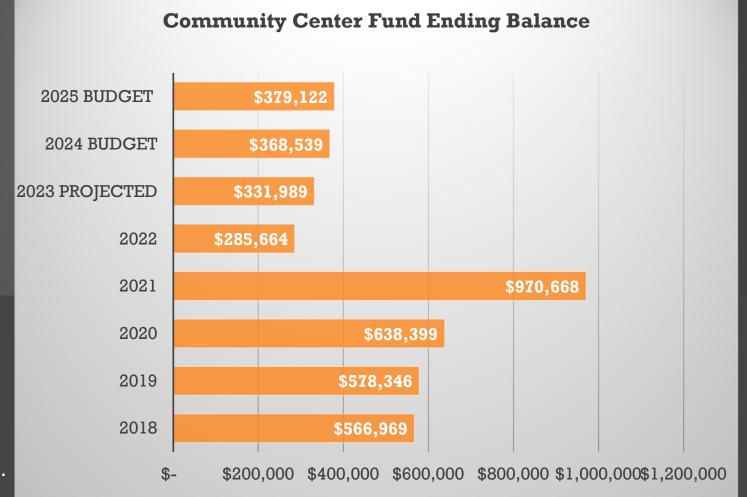


## COMMUNITY CENTER FUND

Primary Revenue Source:

- 1/8 of the City's 1 cent sales tax \$250k
- \$290k transfer from the General Fund in 2021 to help cover parking/ADA project

Balance increased significantly in 2021 with the delay of budgeted parking/storm drainage and ADA improvement projects, which were complete in 2022.



## SPECIAL INFRASTRUCTURE FUND

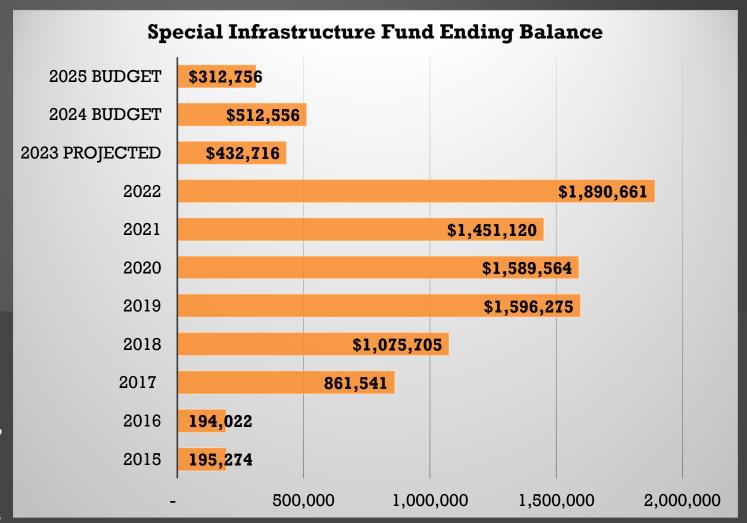
## Primary Revenue Sources

- 1/2 cent capital improvement sales tax -\$900k
- CDBG Grants
- Transfers from General
   Fund varies by year

Used to fund all types of capital improvements (streets, stormwater, parks, recreation, buildings)

\$900k allocated in 2023-24 for

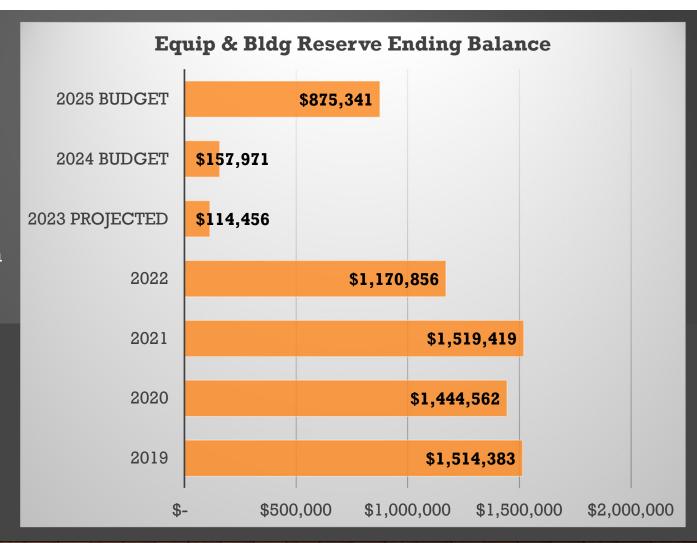
Public Works Facility



## EQUIPMENT & BUILDING RESERVE FUND

## Primary Revenue Source:

- \$1.2 million from the sale of Northeast RJ in 2019. \$3.45M from the Rocks shown in 2023. \$325k from sale of Johnson Drive property and \$390k from sale of front part of new PW facility shown in 2025.
- \$4.5M going toward new Public Works facility in 2023-24
- General Fund transfers to cover equipment and building replacement expenses.



## TIF 1 FUND

## Primary Revenue Sources:

- Tax Increment Income 1B (Bella Roe) \$393k
- Tax Increment Income 1A (Roeland Park Shopping Cntr/Wal-Mart - \$380k)
- Draw down in 2020-21 due to Roe Blvd funding.

TIF expires 5/1/24, resources are to be used by expiration date.

## **TIF 1 Fund Ending Balance**

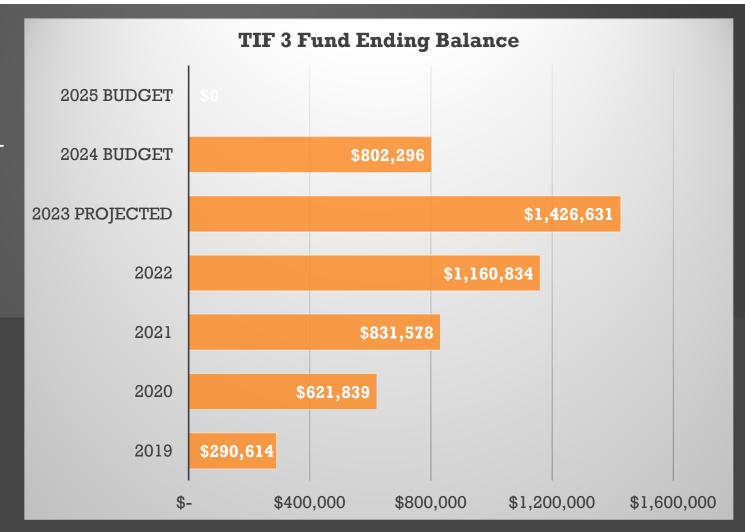


## TIF 3 FUND

## Primary Revenue Sources:

- TIF 3A (Blvd Apts) income \$295k
- TIF 3C income (Roeland Park Business Park) - \$55k
- Funding improvements to Roe Parkway. With the creation of TIF 4 these resources are no longer being used on The Rocks site.

Expires in May of 2025. Roe Parkway improvements are expected to consume the balance of these funds (\$2M) between 2024-25.

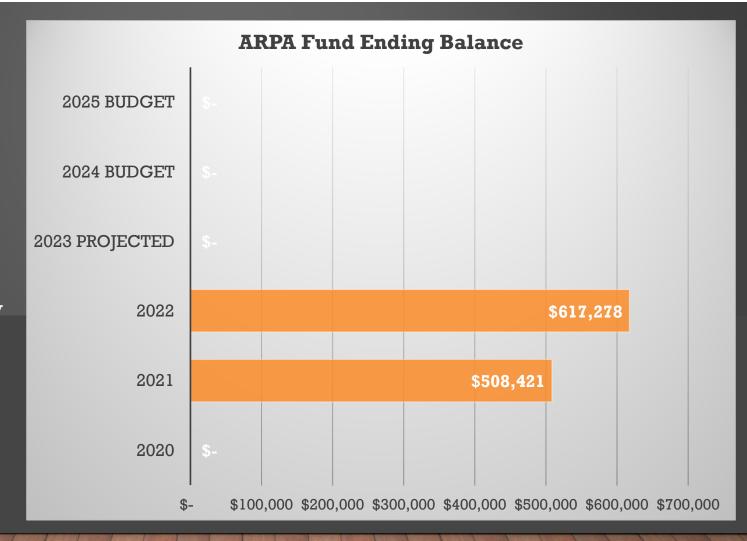


## ARPA FUND

Primary Revenue Sources:

- American Rescue Plan Act Federal funding
- Total of \$1,025,300 to be received in two tranches – July 2021 and July 2022.

Money must be obligated by December 2024 and spent by December 2026.



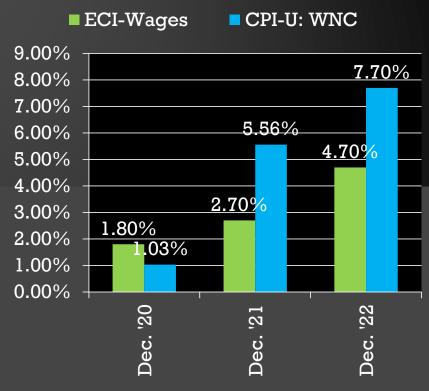
## PERSONNEL ASSUMPTIONS

## RELEVANT PERSONNEL COST INDEXES

## 2024 PAY INCREASE PROPOSED

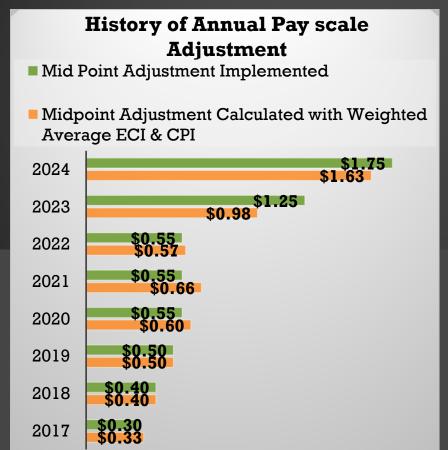
- CPI for the West North Central Region (WNCR) that KC is part of increased 5.56% for 2021 and 7.7% in 2022. Inflation continues to climb into 2023 with <u>1.41% cumulative growth</u> in the WNCR CPI figure for All Goods during the first 3 months.
- A 4% Merit increase pool is proposed for 2024 (consistent with historical practice). This equates to a \$105k increase in personnel costs.
- An Inflation Adjustment allowance equal to 6.1% (or \$1.75/hr.) will be reflected in the draft budget. The 7.7% 2022 CPI is the basis for this allowance. The allowance equates to a \$164k increase in personnel costs on an annual basis with a \$63k increase to the 2023 budget if implemented in August.
- This approach is consistent with that taken in 2022. However, the Compensation Survey may recommend some other type of adjustment, and these allowances could be used on those adjustments.

## **History of Relevant Indexes**



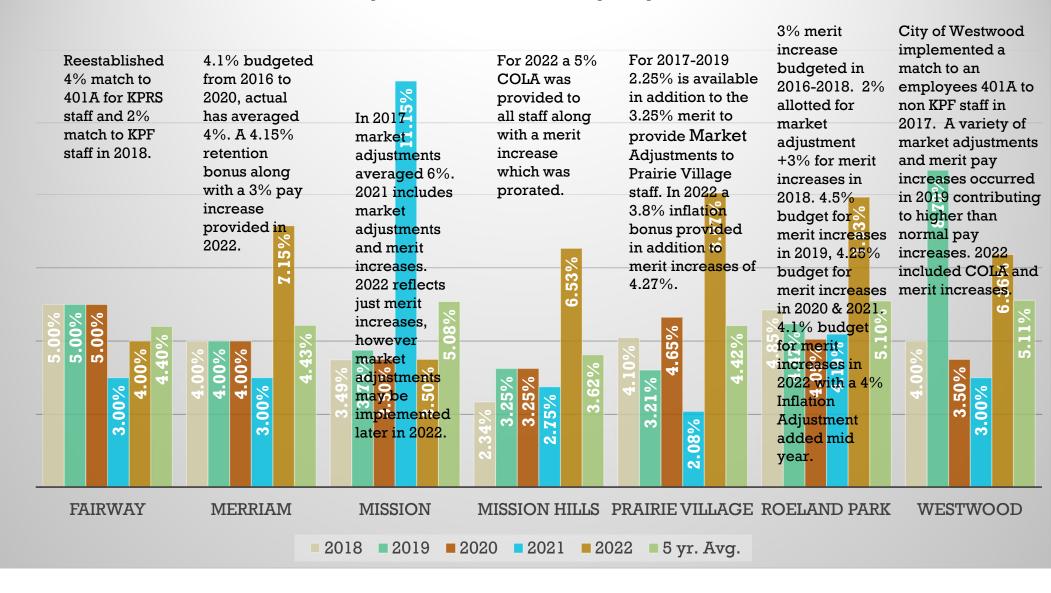
## PAY SCALE ADJUSTMENT ASSUMPTIONS

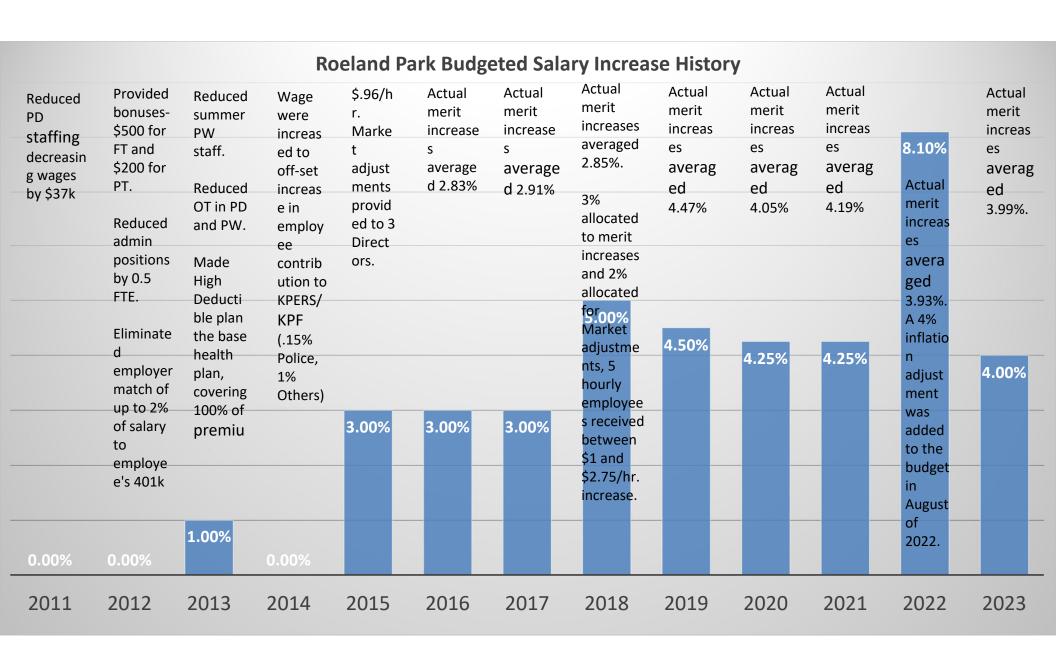
- Adjustments to the pay scale are being developed based upon the CPI and ECI Indexes as in prior years.
- A \$1.75/hr.
   increase to the midpoint is projected.





## **Pay Increases Per Year by City**





## PROPOSED HEALTH INSURANCE BUDGET

 Health insurance costs reflect an estimated 7% increase for the 2024 budget based upon the 5-year historical average annual increase in premiums.

Insurance							
Premium							
Changes							
		% Change	% Change	% Change in	% Change in	% Change	5 Year
		in Premium	in Premium	Premium	Premium	in Premium	Average
Plan	Tier	2018-19	2019-20	2020-21	2021-22	2022-23	Change
INO 2	Emplo						
	yee	13%	20%	7%	11%	3%	8%
	Second						
	Tier	13%	20%	7%	10%	3%	8%
	Family	13%	20%	7%	11%	3%	8%
Choice- 1500	Emplo						
	yee	12%	23%	5%	7%	5%	7%
	Second						
	Tier	12%	23%	5%	7%	5%	7%
	Family	12%	24%	5%	7%	5%	7%
PPO /OAP- 1500	Emplo						
	yee	10%	3%	6%	8%	3%	7%
	Second						
	Tier	10%	3%	6%	8%	3%	7%
	Family	10%	3%	6%	8%	3%	7%

## **NEXT BUDGET STEPS**

- Waiting on final taxable property value numbers.
- Waiting on City's contribution percentage for retirement plans (KPF and KPRS) and work comp rates for 2024.
- June 5 Workshop: Line-item budget presentation. Continue mill rate discussion along with curbside glass recycling program discussion.
- June 26: Community Forum on 2024 Budget.
- July 10: Council set public hearing on budget adoption for 8/21.
- July 27: Publish notice of public hearing regarding exceeding the revenue neutral rate,
   setting the mill rate and adopting the 2024 budget.
- August 21: Public Hearings on setting the mill rate and adoption of budget.
- October 1: Deadline to Certify mill rate to County Clerk

Item Number: DISCUSSION ITEMS- II.-2.

Committee 5/15/2023

**Meeting Date:** 



## **City of Roeland Park**

Action Item Summary

Date: 5/11/2023 Submitted By: Keith Moody

Committee/Department:

Title: Discuss Carbon Reduction Grant Application Options (10 min)

Item Type: Discussion

## Recommendation:

Staff is looking for direction from Council on options for Carbon Reduction Grants administered through MARC.

### **Details:**

MARC as the Metro Planning Organization is charged with administering federal grant funds available to projects that reduce carbon emissions. See link below for details concerning the grant program.

https://www.marc.org/transportation/funding/carbon-reduction-program

The grant requires a 20% local match.

Two project ideas for consideration:

Idea 1. Join the Ride KC Bike program area currently in place in KCK, KCMO, NKC, JCPRD,

Lenexa and Olathe.

Link to Ride KC Bike site: http://ridekcbike.com/Link to Bikewalk KC site: https://bikewalkkc.org/

Currently there are 350 bikes in the program. In 2022 a total of 48,000 trips were logged by 8,500 unique riders. Total program costs were \$500,000.

For a five-year program with one bike coral consisting of 20 bikes the cost is estimated to be \$77,500 for equipment and \$175,000 for operations (\$251k total). City's 20% match would be \$50,000.

The advantage is a user does not have to keep a bike and the larger the participation area the greater the convenience of the program since bikes do not have to be returned to their originating corral.

The disadvantages are a user must have a cell phone and credit card to use the service and there is a fee for use. To access the bike in most cases you must walk to the corral. The bike must be locked inside of the geofence area in order to stop charges from accruing. Bikes don't meet every person's needs.

## Idea 2. Join with Climate Action KC on a Grant to Expand EV Charging Stations- New charging station at the Community Center.

The City's 20% match for two level 2 charging stations (able to charge 4 cars at the same time) at the community center would be \$8k to \$20k. Currently Evergy has a level 2 charging station at City Hall (able to charge two cars at the same time), although the City pays for the energy consumed, which was \$3,400 in 2022.

The advantage is flexibility, it encourages people to transition to electric vehicles. Cost of energy can be paid by the user.

The disadvantage is a person must own an electric vehicle The charging stations have a useful life of 5 to 10 years and the cost of replacement will likely fall to the City.

Below is information provided by Climate Action KC on the joint application idea:

### CARBON REDUCTION PROGRAM

Coordinated Public Electric Vehicle Infrastructure Pilot Project for Johnson County
Climate Action KC is piloting a creative, collaborative application for federal funding for EV
infrastructure in Johnson County. This type of collaboration is effective because it maximizes
collective purchasing power, and makes a more effective submission. Specifically, the application
guidelines calls for collaborative projects as "a way to increase the potential for environmental,
economic and social co-benefits of the project."

- **I: WHAT IS IT?**: The Carbon Reduction Program (CRP) is a \$6.4 billion federal program to states and metro planning organizations to fund projects designed to reduce greenhouse gas emissions (GHG). Locally, the first 3 years of funding has \$8.4 million for Missouri projects and \$5.6 million for Kansas. It is part of the Bipartisan Infrastructure Law.
- II. WHY PARTICIPATE? Local governments can participate with a 20% local match to the 80% match for the CRP. This means local governmental entities can greatly scale up their carbon reduction strategies in the next five years utilizing federal dollars already allocated. This program will be a pilot program to build upon a comprehensive Johnson County public EV infrastructure. It will target existing JOCO public assets, such as parks, city halls, libraries and community centers.
- **III. WHEN IS THE DEADLINE?** Formal applications are due to MARC by May 19, 2023. Time is of the essence.
- IV. WHY FOCUS ON ELECTRIC VEHICLE CHARGING INFRASTRUCTURE? In order to meet the Kansas City Regional Climate Action Plan, large emitters of GHG must be targeted.

Climate Action KC created the Building Energy Exchange to tackle the largest emitter - buildings. The second largest emitter is transportation. To that end, Climate Action KC has created a new program, Plug-in KC, to focus on existing transportation emissions. The adoption of electric vehicles (EV) is an important component of achieving the plan's net zero for the Kansas City region by 2050. Alternative fuel projects, including public EV charging, are specifically mentioned as projects worthy of consideration in this CRP funding program.

V. HOW CAN CITIES AND COUNTIES PARTICIPATE?: By indicating they are interested in formally becoming a partner, and that they can provide the 20% local match required in the CRP, local governmental agencies can tap into key federal dollars to greatly enhance their EV charging infrastructure quickly.

VI. WHY DOES COLLABORATING MAKE SENSE? Besides the fact the application guidelines specifically prioritizes collaborative partnerships in its program priorities, partnering with other Johnson County jurisdictions increases purchasing power with economies of scale. In addition, letting a single EV infrastructure project to bidders simplifies the project and maximizes its effectiveness.

**Project Lead:** Jamie Green | Greenhouse Consulting | (816) 797-7122 | jgreen@greenhousekc.com

Both ideas have the potential to create expectations for continued service/support of the program in the future even with clear communications that the programs have no perpetual funding commitment.

Grant applications are due May 19, 2023, for the 2022-24 funding round. There will be another grant application round for 2025-26 funds. We need direction on if you would like to submit a proposal at this workshop to be considered for 2022-24 funding. If Council would like to give more consideration to the topic before applying we have ample time before applications are due for 2025-26 funds. Mission has indicated they would be willing to file a joint application for the Bikeshare option.

What are the racial equity implications of the objective?

How does item benefit Community for all Ages?

### Financial Impact

Amount of Request: Idea 1= \$50k, Idea 2= \$8k to 20k				
	Budgeted Amount: Nothing in 2023 budget, could be incorporated into the 2024 budget.			
Line Item Code/Description:				