

AGENDA
CITY OF ROELAND PARK, KANSAS
CITY COUNCIL MEETING
ROELAND PARK
Roeland Park City Hall, 4600 W 51st Street
August 7, 2023 6:00 PM

- Michael Poppa, Mayor
- Trisha Brauer, Council Member
- Benjamin Dickens, Council Member
- Jan Faidley, Council Member
- Jennifer Hill, Council Member

- Miel Castagna-Herrera, Council Member
- Tom Madigan, Council Member
- Kate Raglow, Council Member
- Michael Rebne, Council Member

- Keith Moody, City Administrator
- Jennifer Jones-Lacy, Asst. Admin.
- Kelley Nielsen, City Clerk
- John Morris, Police Chief
- Donnie Scharff, Public Works Director

Admin

Dickens

Rebne

Finance

Hill

Castagna-Herrera

Safety

Madigan

Brauer

Public Works

Faidley

Raglow

Pledge of Allegiance

A. Instructions on Logging into Meeting Remotely

Roll Call

Modification of Agenda

I. Public Comments

Members of the public are welcome to use this time to make comments about City matters that do not appear on the agenda, or about items that will be considered as part of the consent agenda. Comments about items that appear on the agenda will be taken as each item is considered. Citizens Are Requested To Keep Their Comments Under 5 Minutes. If a large number of people wish to speak, this time may be shortened by the Mayor (Chair) so that the number of persons wishing to speak may be accommodated within the time available. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.

II. Consent Agenda

Consent agenda items have been studied by the Governing Body and will be acted on in a single motion. If a Council member requests a separate discussion on an item, it can be removed from the consent agenda and placed on new business for further consideration.

A. Appropriations Ordinance #1025

B. City Council Meeting Minutes July 24, 2023

III. Business From the Floor

A. Applications / Presentations

1. Habitat for Humanity Update on Down Payment and Home Improvement Programs (5 min)
2. 2nd Quarter Social Media Update – Katie Garcia (5 min)
3. JCRB/AJC Presentation on IHRA Antisemitism Definition (5 min)

IV. Ordinances and Resolutions:

- A. Resolution 705 Adopting IHRA Definition of Antisemitism (5 min)
- B. Ordinance 1047 Remote Meeting & Attendance Policy (5 min)
- C. Ordinance 1048 Amending Standing Committee Term Rotation Schedule (5 min)

V. Mayor's Report

VI. Workshop and Committee Reports

VII. Reports of City Liaisons

- A. Sustainability Committee
- B. Diversity, Equity, and Inclusion Committee

VIII. Unfinished Business

IX. New Business

- A. Approve Interlocal Agreement with Mission for 2024 CARS Johnson Dr/Roe Blvd Project (5 min)
- B. Approve PIO Service Agreement for 2024

X. Workshop Items:

XI. Reports of City Officials:

- A. 2nd Quarter Financial Report (5 min)
- B. 2nd Quarter Public Works Report (5 min)

Welcome to this meeting of the City Council of Roeland Park. Below are the Procedural Rules of Council

The City Council encourages citizen participation in local governance processes. To that end, and in compliance with the Kansas Open meetings Act (KSA 45-215), you are invited to participate in this meeting. The following rules have been established to facilitate the transaction of business during the meeting. Please take a moment to review these rules before the meeting begins.

- A. **Audience Decorum.** Members of the audience shall not engage in disorderly or boisterous conduct, including but not limited to; the utterance of loud, obnoxious, threatening, or abusive language; clapping; cheering; whistling; stomping; or any other acts that disrupt, impede, or otherwise render the orderly conduct of the City Council meeting unfeasible. Any member(s) of the audience engaging in such conduct shall, at the discretion of the Mayor (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or removal from that meeting. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.
- B. **Public Comment Request to Speak Form.** The request form's purpose is to have a record for the City Clerk. Members of the public may address the City Council during Public Comments and/or before consideration of any agenda item; however, no person shall address the Council without first being recognized by the Mayor (Chair). Any person wishing to speak, whether during Public Comments or on an agenda item, shall first complete a Public Comment or Request to Speak form and submit this form to the City Clerk before the Mayor (Chair) calls for Public Comments or calls the particular agenda item
1. **Public Comment on Non-Agenda Items.** The Agenda shall provide for public comment about matters that are within the jurisdiction of the City but are not specifically listed on the Agenda. A member of the public who wishes to speak under Public Comments must fill out a Public Comment Request to Speak form and submit it to the City Clerk before the Mayor (Chair) calls for Public Comments.
 2. **Public Comment on Agenda Items.** Public comment will be accepted on Agenda items. A member of the public, who wishes to speak on an Agenda item, including items on the Consent Agenda, must fill out a Request to Speak form and submit it to the City Clerk before the Mayor (Chair) calls the Agenda item.
- C. **Purpose.** The purpose of addressing the City Council is to communicate formally with the Council regarding matters that relate to Council business or citizen concerns within the subject matter jurisdiction of the City Council. Persons addressing the City Council on an agenda item shall confine their remarks to the matter under consideration by the Council.
- D. **Speaker Decorum.** Each person addressing the City Council, shall do so in an orderly, respectful, dignified manner and shall not engage in conduct or language that disturbs, or otherwise impedes the orderly conduct of the Council meeting. Any person, who so disrupts the meeting shall, at the discretion of the Mayor (Chair) or a majority of the Council

Members present, be subject to removal from that meeting.

- E. **Time Limit.** In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the City Council, each speaker shall limit comments to five minutes. If a large number of people wish to speak, this time may be shortened by the Mayor (Chair) so that the number of persons wishing to speak may be accommodated within the time available.
- F. **Speak Only Once.** Second opportunities for the public to speak on the same issue will not be permitted unless mandated by state or local law. No speaker will be allowed to yield part or all of his/her time to another, and no speaker will be credited with time requested but not used by another.
- G. **Addressing the Council.** Comment and testimony are to be directed to the Mayor (Chair). Dialogue between and inquiries from citizens at the lectern and individual Council Members, members of staff, or the seated audience is not permitted. Council Members seeking to clarify testimony or gain additional information should direct their questions through the Mayor (Chair). Always speak from the microphone to ensure that all remarks are accurately and properly recorded. Only one speaker should be at the microphone at a time. Speakers are requested to state their full name, address and group affiliation, if any, before delivering any remarks.
- H. Agendas and minutes can be accessed at www.roelandpark.org or by contacting the City Clerk

The City Council welcomes your participation and appreciates your cooperation. If you would like additional information about the City Council or its proceedings, please contact the City Clerk at (913) 722.2600.

Item Number: Pledge of Allegiance- -A.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date:

Submitted By:

Committee/Department:

Title: **Instructions on Logging into Meeting Remotely**

Item Type:

Recommendation:

See instructions to log in below.

Details:

The City Council Meeting will be held remotely. Below are instructions for joining the meeting by phone, online or both.

Kelley Nielsen is inviting you to a scheduled Zoom meeting.

Topic: City Council and Governing Body Workshop Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://zoom.us/j/97767592270?pwd=VWNXbjNkejVb0JBaStWMDF5WXpoZz09>

Meeting ID: 977 6759 2270

Passcode: council

One tap mobile

+16699006833,,97767592270# US (San Jose)

+12532158782,,97767592270# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 977 6759 2270

Find your local number: <https://zoom.us/j/97767592270>

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	7/31/2023 - 12:39 PM

Goals/Objectives & Terms

Item Number: Consent Agenda- II.-A.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date:

Submitted By:

Committee/Department:

Title: **Appropriations Ordinance #1025**

Item Type:

Recommendation:

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

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Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/3/2023 - 1:02 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ Appropriations Ordinance #1025	Cover Memo

Appropriation Ordinance -8/21/2023 - #1026

4600 West Fifty-First Street

Roeland Park, Kansas 66205

City Hall (913) 722-2600 – Fax (913) 722-3713

Thursday, August 17, 2023

Appropriation Ordinance - 8/21/2023 - #1026

An Ordinance making Appropriation for the payment of certain claims. Be it ordained by the Governing Body of the City of Roeland Park, Kansas:

Section 1: That in order to pay the claims hereinafter stated which have been properly audited and approved, there is hereby appropriated out of the respective funds in the City Treasury the sum required for each claim.

Section 2: This Ordinance shall take effect and be in force from and after its passage. Passed and approved this August 21, 2023.

Attest:

City Clerk

Mayor

Total Appropriation Ordinance

\$

218,838.07

Appropriation Ordinance - 8/7/2023 - #1025

						Check / EFT			
Vendor	Dept	Acct #	Description	Invoice Description	Date	Amount	Chk #	Check Amount	
Vendor	Dept	Account	Account Description	Reference	Date	Distribution Amount	Check #	Check Amount	
Wex Bank	106	5302.106	Motor Fuels & Lubricants	90505954	07/25/23	1,179.53	32852	1,179.53	
US Postal Service	101	5208.101	Newsletter	53366	07/28/23	788.38	32853	788.38	
B&H Photo Video	290	5425.290	Other Capital Outlay	900855260	07/28/23	3,485.98	32854	3,485.98	
Lowe's Business Acct./GEMB	102	5211.102	Maintenance & Repair Equipment	1760 8/12/23	07/28/23	45.95	32855	1,094.09	
Lowe's Business Acct./GEMB	106	5304.106	Janitorial Supplies	1760 8/12/23	07/28/23	146.39			
Lowe's Business Acct./GEMB	106	5304.106	Janitorial Supplies	1760 8/12/23	07/28/23	20.76			
Lowe's Business Acct./GEMB	106	5304.106	Janitorial Supplies	1760 8/12/23	07/28/23	69.18			
Lowe's Business Acct./GEMB	106	5304.106	Janitorial Supplies	1760 8/12/23	07/28/23	10.43			
Lowe's Business Acct./GEMB	106	5306.106	Materials	1760 8/12/23	07/28/23	47.49			
Lowe's Business Acct./GEMB	106	5306.106	Materials	1760 8/12/23	07/28/23	60.72			
Lowe's Business Acct./GEMB	106	5306.106	Materials	1760 8/12/23	07/28/23	6.77			
Lowe's Business Acct./GEMB	106	5306.106	Materials	1760 8/12/23	07/28/23	7.10			
Lowe's Business Acct./GEMB	106	5306.106	Materials	1760 8/12/23	07/28/23	17.08			
Lowe's Business Acct./GEMB	290	5306.290	Materials	1760 8/12/23	07/28/23	29.00			
Lowe's Business Acct./GEMB	290	5306.290	Materials	1760 8/12/23	07/28/23	40.56			
Lowe's Business Acct./GEMB	290	5306.290	Materials	1760 8/12/23	07/28/23	224.22			
Lowe's Business Acct./GEMB	106	5318.106	Tools	1760 8/12/23	07/28/23	58.86			
Lowe's Business Acct./GEMB	106	5318.106	Tools	1760 8/12/23	07/28/23	166.60			
Lowe's Business Acct./GEMB	106	5318.106	Tools	1760 8/12/23	07/28/23	11.37			
Lowe's Business Acct./GEMB	300	5421.300	Street Maintenance	1760 8/12/23	07/28/23	46.38			
Lowe's Business Acct./GEMB	300	5421.300	Street Maintenance	1760 8/12/23	07/28/23	46.38			
Lowe's Business Acct./GEMB	270	5454.270	Sidewalk Improvements	1760 8/12/23	07/28/23	38.85			
ADP, Inc.	101	5214.101	Other Contracted Services	638425029	07/26/23	298.92	75297	298.92	
American Fidelity Assurance	101	2052.101	Supplemental Insurance Payable	D615496	07/26/23	628.42	75298	628.42	
Boulevard Tire & Service	102	5260.102	Vehicle Maintenance	1080235	07/26/23	45.00	75299	560.85	
Boulevard Tire & Service	102	5260.102	Vehicle Maintenance	1080248	07/26/23	45.00			
Boulevard Tire & Service	102	5260.102	Vehicle Maintenance	1080818	07/26/23	470.85			
Corporate Health - KU Midwest	220	5207.220	Medical Expense & Drug Testing	32276900	07/26/23	50.00	75300	50.00	
Edwards Chemicals	220	5326.220	Chemicals	IN116617	07/26/23	1,887.00	75301	1,887.00	
Two Bird Farm, LLC	110	5262.110	Grounds Maintenance	230519RP	07/26/23	7,589.00	75302	7,589.00	
International Institute of Municipalities	101	5206.101	Travel Expense & Training	9749 7/6/23	07/26/23	185.00	75303	185.00	
The Legal Record	101	5204.101	Legal Printing	L13734	07/26/23	30.19	75304	30.19	
Principal Life Insurance Co.	107	5126.107	Health/Dental/Vision Insurance	1001 7/17/23	07/26/23	793.62	75305	793.62	
Rejis Commission	102	5214.102	Other Contracted Services	511772	07/26/23	250.00	75306	250.00	
Staples	101	5304.101	Janitorial Supplies	8070837786	07/26/23	135.79	75307	135.79	
Superior Emergency Response Vel 360	5315.360	5315.360	Machinery & Auto Equipment	4298	07/26/23	9,451.38	75308	50,491.38	
Superior Emergency Response Vel 360	5315.360	5315.360	Machinery & Auto Equipment	4299	07/26/23	40,500.00			
Superior Emergency Response Vel 360	5315.360	5315.360	Machinery & Auto Equipment	4300	07/26/23	540.00			

Frank Gilman	103	5214.103	Other Contracted Services	Recurring Check	08/01/23	1,190.00	75310	1,190.00
Lynda Leonard	101	5230.101	Art Commissioner	Recurring Check	08/01/23	200.00	75311	200.00
Karen Torline	103	5214.103	Other Contracted Services	Recurring Check	08/01/23	1,445.00	75312	1,445.00
Advance Auto Parts	106	5306.106	Materials	5128320220022	08/02/23	8.49	75320	8.49
AT&T	101	5202.101	Telephone	3241 7/21/23	08/02/23	482.69	75321	482.69
Terri Baugh	101	5283.101	RP Community Foundation Grant Ex	7/11/23 Prisma	08/02/23	132.27	75322	132.27
Paul L. Benson	101	5239.101	Public Art Maintenance	7/25/23	08/02/23	120.00	75323	120.00
Breeden Holdings, LLC	106	5260.106	Vehicle Maintenance	1080586	08/02/23	45.00	75324	45.00
Commercial Aquatic Services, Inc.	220	5211.220	Maintenance & Repair Equipment	471911	08/02/23	150.00	75325	420.00
Commercial Aquatic Services, Inc.	220	5211.220	Maintenance & Repair Equipment	472181	08/02/23	120.00		
Commercial Aquatic Services, Inc.	220	5211.220	Maintenance & Repair Equipment	472801	08/02/23	150.00		
Civic Plus	101	5305.101	Dues, Subscriptions, & Books	268739	08/02/23	127.10	75326	127.10
Clarkson Power Flow, Inc.	106	5211.106	Maintenance & Repair Equipment	1020465	08/02/23	284.25	75327	284.25
Columbia Capital Management, LL	101	5209.101	Professional Services	23430003	08/02/23	6,180.87	75328	6,180.87
E. Edwards, Inc.	290	5308.290	Clothing & Uniforms	KCKT191134	08/02/23	151.76	75329	151.76
ETC Institute	101	5214.101	Other Contracted Services	7/27/23 Ck Req	08/02/23	868.75	75330	868.75
Evergy Energy Solutions, Inc.	101	5214.101	Other Contracted Services	MS007789	08/02/23	996.80	75331	2,076.67
Evergy Energy Solutions, Inc.	220	5214.220	Other Contracted Services	MS007789	08/02/23	456.87		
Evergy Energy Solutions, Inc.	290	5214.290	Other Contracted Services	MS007789	08/02/23	623.00		
Everlasting Sign Art	360	5315.360	Machinery & Auto Equipment	19525	08/02/23	529.00	75332	529.00
The Goodyear Tire & Rubber Co.	106	5211.106	Maintenance & Repair Equipment	431290383	08/02/23	1,198.41	75333	1,198.41
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	330	08/02/23	2,035.00	75334	7,135.00
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	825	08/02/23	2,035.00		
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	1330	08/02/23	2,225.00		
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	1400	08/02/23	750.00		
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	2953	08/02/23	90.00		
Johnson County Aging & Human S	101	5212.101	Utility & Rental Assistance	2023-06-23	08/02/23	2,133.21	75335	2,133.21
Johnson County Government	103	5227.103	Prisoner Care	209403	08/02/23	675.00	75336	675.00
Joe Smith Company	220	5325.220	Concessions Food and Supplies	332408	08/02/23	196.29	75337	196.29
Ka-Comm., Inc.	360	5315.360	Machinery & Auto Equipment	189583	08/02/23	4,457.28	75338	4,457.28
Kansas City Board of Public Utilitie	101	5222.101	Traffic Signal Expense	2834 7/25/23	08/02/23	34.63	75339	34.63
Kansas Heavy Construction, LLC	270	5430.270	Residential Street Reconstruction	1	08/02/23	206,585.55	75340	511,192.49
Kansas Heavy Construction, LLC	270	5430.270	Residential Street Reconstruction	2 7/6/23	08/02/23	304,606.94		
Kansas State Treasurer	103	5228.103	Fees Due State of Kansas	5/2023	08/02/23	1,247.50	75341	2,058.94
Kansas State Treasurer	103	5228.103	Fees Due State of Kansas	6/2023	08/02/23	811.44		
Lexington Plumbing & Heating Co.	220	5211.220	Maintenance & Repair Equipment	144510	08/02/23	145.00	75342	145.00
Lippert Mechanical Service Corp	101	5210.101	Maintenance & Repair Building	SI2105593	08/02/23	920.00	75343	2,935.25
Lippert Mechanical Service Corp	106	5210.106	Maintenance & Repair Building	SI2105594	08/02/23	340.00		
Lippert Mechanical Service Corp	290	5210.290	Maintenance & Repair Building	SI2105592	08/02/23	1,300.00		
Lippert Mechanical Service Corp	290	5210.290	Maintenance & Repair Building	SI2106304	08/02/23	75.25		
Lippert Mechanical Service Corp	101	5211.101	Maintenance & Repair Equipment	SI2105591	08/02/23	300.00		
Redacted	101	5273.101	Neighbors Helping Neighbors	7/27/23 Grant	08/02/23	2,000.00	75344	2,000.00
Mauer Law Firm PC	101	5215.101	City Attorney	7/27/23	08/02/23	18,879.00	75345	19,761.00
Mauer Law Firm PC	101	5215.101	City Attorney	7/27/23	08/02/23	609.00		

Mauer Law Firm PC	101	5215.101	City Attorney	7/27/23	08/02/23	273.00		
MEI Total Elevator Solutions	101	5210.101	Maintenance & Repair Building	1029312	08/02/23	16,821.00	75346	16,821.00
Michael Poppa	108	5206.108	Travel Expense & Training	7/20/23 Reim	08/02/23	600.00	75347	600.00
Rawhide Harley-Davidson	102	5260.102	Vehicle Maintenance	103325	08/02/23	551.38	75348	551.38
Rejis Commission	102	5214.102	Other Contracted Services	512172	08/02/23	238.88	75349	238.88
Ripple Glass, LLC	115	5272.115	Solid Waste Contract	5901	08/02/23	7,187.50	75350	7,187.50
SFS Architecture	360	5442.360	Building Improvement	15451	08/02/23	6,937.78	75351	6,937.78
Staples	101	5301.101	Office Supplies	8070977230	08/02/23	339.62	75352	339.62
Superior Emergency Response Vel	360	5315.360	Machinery & Auto Equipment	4301	08/02/23	9,451.38	75353	50,491.38
Superior Emergency Response Vel	360	5315.360	Machinery & Auto Equipment	4302	08/02/23	40,500.00		
Superior Emergency Response Vel	360	5315.360	Machinery & Auto Equipment	4303	08/02/23	540.00		
Titan Environmental Services, Inc.	360	5442.360	Building Improvement	23308AB03	08/02/23	2,893.26	75354	2,893.26
Town & Country Building Services	101	5214.101	Other Contracted Services	157690	08/02/23	745.00	75355	745.00
Redacted	101	5273.101	Neighbors Helping Neighbors	8/2/23 Grant	08/02/23	700.00	75356	700.00
Verizon Wireless	102	5202.102	Telephone	9940360317	08/02/23	414.06	75357	534.09
Verizon Wireless	104	5202.104	Telephone	9940360317	08/02/23	80.02		
Verizon Wireless	106	5202.106	Telephone	9940360318	08/02/23	40.01		
Water District No 1 of Johnson Co	101	5287.101	Water	7/25/23 Multi	08/02/23	98.12	75358	3,576.50
Water District No 1 of Johnson Co	106	5287.106	Water	7/25/23 Multi	08/02/23	1,020.80		
Water District No 1 of Johnson Co	220	5287.220	Water	7/25/23 Multi	08/02/23	2,322.01		
Water District No 1 of Johnson Co	290	5287.290	Water	7/25/23 Multi	08/02/23	135.57		
Evergy	101	5201.101	Electric	7/24/23 Multi	07/24/23	1,303.92	EFT	1,303.92
Evergy	106	5201.106	Electric	7/24/23 Multi	07/24/23	503.75	EFT	503.75
Evergy	220	5201.220	Electric	7/31/23 Multi	07/31/23	2,803.12	EFT	2,803.12
Evergy	290	5201.290	Electric	7/31/23 Multi	07/31/23	806.28	EFT	806.28
Evergy	101	5222.101	Traffic Signal Expense	7/24/23 Multi	07/24/23	112.28	EFT	112.28
KPERS	101	2040.101	KPERS Accrued Employee	7/20/23 PR	07/27/23	2,337.34	EFT	2,337.34
Kansas State Treasurer	270	4140.270	Spec City/County Highway Fund	7/2023 Highway	07/25/23	47,091.26	EFT	47,091.26
Kansas State Treasurer	101	4145.101	Transient Guest Tax	7/2023 Transient	07/28/23	2,385.18	EFT	2,385.18
KPERS	101	2040.101	KPERS Accrued Employee	7/20/23 PR	07/27/23	3,550.80	EFT	3,550.80
KPERS	107	5131.107	KP&F City Contribution	7/20/23 PR	07/27/23	5.57	EFT	5.57
KP&F	101	2045.101	KP&F Employee Withholding Payab	7/20/23 PR	07/27/23	2,583.79	EFT	2,583.79
KP&F	101	2045.101	KP&F Employee Withholding Payab	7/20/23 PR	07/27/23	8,260.90	EFT	8,260.90

\$ 800,993.08

Item Number: Consent Agenda- II.-B.
Committee 8/7/2023
Meeting Date:



City of Roeland Park
Action Item Summary

Date:
Submitted By:
Committee/Department:
Title: **City Council Meeting Minutes July 24, 2023**
Item Type:

Recommendation:

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

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- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/3/2023 - 4:32 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▫ City Council Meeting Minutes July 24, 2023	Cover Memo

CITY OF ROELAND PARK, KANSAS
CITY COUNCIL MEETING MINUTES
ROELAND PARK CITY HALL
4600 WEST 51ST STREET, ROELAND PARK, KS 66205
July 24, 2023, 6:00 P.M.

- | | | |
|---|--|---|
| <ul style="list-style-type: none">○ Michael Poppa, Mayor○ Trisha Brauer, Council Member○ Benjamin Dickens, Council Member○ Jan Faidley, Council Member○ Jennifer Hill, Council Member | <ul style="list-style-type: none">○ Tom Madigan, Council Member○ Castagna-Herrera, Council Member○ Michael Rebne, Council Member○ Kate Raglow, Council Member | <ul style="list-style-type: none">○ Keith Moody, City Administrator○ Jennifer Jones-Lacy, Asst. City Admin.○ Kelley Nielsen, City Clerk○ John Morris, Police Chief○ Donnie Scharff, Public Works Director |
|---|--|---|

Admin
Dickens
Rebne

Finance
Hill
Castagna-Herrera

Safety
Madigan
Brauer

Public Works
Faidley
Raglow

(Roeland Park Council Meeting Called to Order at 6:00 p.m.)

Pledge of Allegiance

Mayor Poppa called the City Council meeting to order and led everyone in the Pledge of Allegiance.

Roll Call

City Clerk Nielsen called the roll. CMBRS Dickens and Brauer attended virtually. CMBRS Raglow and Rebne were absent. Staff members present were City Administrator Moody, City Attorney Walker, Police Chief Morris, Parks and Rec Superintendent Marshall, and City Clerk Nielsen.

City Administrator Moody said he was contacted by Mason Ain, an incoming senior at Blue Valley who said he is interested in public administration. Mason shadowed Mr. Moody during the day and was also in attendance of the meeting.

Mayor Poppa thanked Mason for being at the meeting.

Modification of Agenda

There were no modifications to the agenda.

I. PUBLIC COMMENTS

Mike Miller (3800 W. 52nd Terr) Mr. Miller said he appreciates the work the ad hoc committee has put towards the renovations at the Community Center. He did say that he is disappointed in the trend of painting masonry white with black trim and applauded the Council's decision not to paint the limestone front of the Community Center. He also asked them to reconsider the painting of the brick. He said that Mayor Poppa had informed him the brick on the east elevation of the building had already been painted. As a counter proposal, he suggested a mural of school age children be put on one wall as the building used to be Skyline Elementary. He did say the stucco areas need to be resurfaced and would like for the City to consult again with the architects for a more traditional treatment of the walls.

Donald Martin (4935 Wells) Mr. Martin said he read in the papers that a child selling lemonade was struck by a car on Buena Vista. Mr. Wells advocated the need for speed bumps in the area, noting that people care more about the suspension in their vehicles more than the speed limits. He would like to see speed bumps on Wells, Buena Vista, and Parish Drive and said he would do what he can to help this move forward.

II. Consent Agenda

- A. Appropriations Ordinance #1023**
- B. Council Minutes July 10, 2023**

MOTION: CMBR MADIGAN MOVED AND CMBR CASTAGNA-HERRERA SECONDED TO APPROVE THE CONSENT AGENDA ITEMS AS PRESENTED. (MOTION CARRIED 6-0.)

III. Business from the Floor - Proclamations/Applications/Presentations

A. 2023 Resident Survey Presentation by ETC

Ryan Murray, ETC Assistant Director of Community Research, presented the results of the 2023 resident survey. The first thing he noted was the response was not as high as in years past. He said their stated goal is to collect 400 responses, but really would like to see between 600 and 800 responses. They tried to trim down the length of the survey, but feels it may still be a bit too long.

Mr. Murray said they received a representative response from all areas of the community. Satisfaction remains high and Roeland Park rates 13 points higher than the Kansas City Metro area benchmark. The highest priority of improvement is for enforcement of codes and ordinance and maintenance of commercial property. Mr. Murry believes this may be driven by a number of highly visible commercial properties being vacant.

The City received a very positive response of 93 percent as an excellent place to live and 86 percent for an excellent place to raise children. Overall, the increase in satisfaction was 0.6 percent, continuing the steady rise since 2013.

Mr. Murray also reviewed the KC Metro benchmarks noting that Roeland Park city services are above average. He also reviewed the remaining questions with the Governing Body.

Mayor Poppa said that Roeland Park is a good place to work from home but noted that there is not as large of variety of employment options in Roeland Park compared with surrounding communities which likely contributes to lower satisfaction with the city as a place to work.

The City performed above the average in quality of life, but noted that they were below average for fire and emergency services. Of note, is that these are not provided directly by Roeland Park and are provided by regional government agencies.

CMBR Hill asked about the responses to maintenance and whether people are saying they are unhappy with the way things are or it's important for them to stay in good condition. Mr. Murray said that was a good question and believes the people are telling them that is still important, and it is a high priority.

CMBR Madigan asked if the report is longer this time than in the past as it is 142 printed pages. Mr. Murray said that some of the formatting caused it to be longer. CMBR Madigan also asked if there was

any data to show how many people completed the entire survey. Mr. Murray said the results presented are from a fully completed survey. He did note there were a lot of incompletes. He said they look to see where people start dropping off, but it seemed to be random. The majority of people did complete the entire survey.

Mayor Poppa thanked Mr. Murray for his presentation.

(CMBR Dickens left the meeting)

B. Review Project RISE Information from NEJC Chamber

Deb Settle from the Northeast Johnson County Chamber said that Project Rise was starting to find its legs and beginning to run. She would like the opportunity to continue to work to help it grow.

Rebecca Galati, consultant working with the NEJC and Roeland Park on Project Rise, also said she hopes to continue with the project for the City. She said they are developing what 2024 might look like in ways they can support sustainability and growth of businesses in Roeland Park. She also requested funding of \$100,000 again for next year. They are working on the roles between the Chamber, the City, and herself so they can tailor the program to the people of Roeland Park for their business owners.

Social media and marketing is a large part of the project, and they want to educate the community more actively and how this can be of benefit to them.

Mayor Poppa said they were faced with huge obstacles with the project this year, one of which being staff turnover. He noted that Ms. Jones-Lacy is back, and she is passionate about the business community.

CMBR Faidley asked about the updates with the City. Ms. Galati said she spoke with Madison weekly when she was at the City and provided monthly updates to the Governing Body. She said they need to nail down that communication as the point of contact has changed a few times and it's important to have it for their business owners.

CMBR Faidley would like for them to address what has been successful, their tactics, and the best platform to promote Project Rise. They are looking forward to Ms. Jones-Lacy working with them on this project.

CMBR Hill asked if there is an evaluative piece incorporated for a small business to say how effective this program is for them personally. Ms. Galati said there is an opportunity, and they also want to bring about education pieces, forums, events, and focus groups. They did not want to put together any large events this year, not knowing whether the project would continue. They really want to set this up for success and they want to have those conversations. She also said they would like to be included in the next ETC survey for its broad reach.

CMBR Madigan asked what this program is going to do for Roeland Park. He said he loves the focus on businesses, but he wants to see something concrete for Roeland Park itself. He said that if a resident wants to start a business in another city, the Chamber wouldn't decline to help them. Ms. Galati said she heard across the board about the questions business have when starting and that is why they want

their toolkit online. It is a way to put their resources in one place. Of course, they will have those one-on-one conversations and have meetings. They would also like to form an economic development council and create a mentorship program. Ms. Galati said that someone may approach the Chamber from the outside and want to join the project, but her role has only been associated with Roeland Park.

CMBR Castagna-Herrera said a piece that may be missing is there are very few rentable properties. They need to figure out how to get people in those properties. She acknowledged that there's not a lot out there, but there is enough. Ms. Galati said they need to do fact-finding of who wants to be here and also what properties they have and what are their possibilities. Then they can do targeted marketing after they know the area, square footage, visibility of commercial properties available so they can find those partnerships.

CMBR Brauer asked if there will be one-on-one business coaching. Ms. Galati will work with Ms. Jones-Lacy to determine what the City process will be. They want to get those points of contact if a business owner has a question so they can have a direct resource for answers.

Mayor Poppa noted they do have unused retail space in the City and that the property by Walmart has changed hands. He hopes they can work with the new owners to help them find tenants for those buildings. He said that having thriving storefronts helps the residential community as it lessens the tax burden on its residents. It also provides them with places to go and things to do. This is something the community has been asking for and having that specific strategy and knowing their inventory will benefit their property owners when those spaces are filled.

Ms. Galati said there is a possibility of grant opportunities for the project. She would like to showcase the City's commitment to the program so more businesses will want to partner.

CMBR Faidley said people are always asking for a sit-down restaurant. She feels they are on the right track, but a lot of growth still needs to happen.

Ms. Galati noted that a lot of local government organizations are following their page.

Mayor Poppa said he would like to add Project Rise as a line item in the 2024 budget at a cost not to exceed amount of \$100,000. He would also like to be informed of contract negotiations, project scope, and have a set of deliverables.

City Administrator Moody said there is \$40,000 of ARPA funds that could be put towards this. Also, they can allot \$60,000 from the Professional Services account from the General Fund.

CMBR Madigan said he was surprised that last year all they ended up with was a website. He does not want to spend \$100,000 to belong to a lot of associations. He has to report to his constituents on where they spend their money, and he thought it would be spent to bring in more businesses.

Mayor Poppa said this is a new and fledgling project with obstacles to overcome. The work product for this year is sufficient, and there is still more to do this year. They are fielding questions on whether the project would continue before committing to participation. If the project is funded and operated and businesses are filling up, then they'll know it is working, but right now they are laying the groundwork.

There was majority consensus to continue Project Rise and place this as a line item for \$100,000 on the 2024 budget.

IV. Mayor's Report

A. Habitat for Humanity

Mayor Poppa said that Habitat for Humanity will give an update on the progress they have made on the two programs funded by the City with ARPA funds at the next Council meeting.

Mayor Poppa also thanked everyone in the community, the City staff, the Police Department, Public Works, and Parks and Rec for pitching in during the storm, coming in and working overnight in the recovery and restoration efforts. He noted that Evergy worked tirelessly to get the power back on. He also thanked the Shawnee Mission School District for opening cooling centers. He also expressed his appreciation to neighbors who helped neighbors.

V. Reports of City Liaisons and Committees

A. MARC - First Tier Suburbs

CMBR Faidley's detailed report is in the agenda packet. She said the item most interesting in their talk was about land trusts. She said that KCK has seven homes in a land trust and more communities are looking at this. She said it may be a way for them to create more affordable housing. She also asked if the Boulevard Apartments have signed up for the Regional Housing Partnership Services available to landlords. City Administrator Moody said he did not know if they had.

VI. Unfinished Business

There was no Unfinished Business discussed.

VII. New Business

A. Approve CIP Equity Scoring Component Concept

Mayor Poppa said this item was discussed at their last Workshop. CMBR Rebne and CMBR Castagna-Herrera worked together to come up with an alternate scoring mechanism, that may be used by the DEI committee. They will discuss at their next meeting.

MOTION: CMBR HILL MOVED AND CMBR MADIGAN SECONDED TO APPROVE THE DIVERSITY AND INCLUSION SCORING CATEGORY FOR THE CIP. (MOTION CARRIED 5-0.)

B. Approve Agreement for Nall Park Master Plan Review and Update Services

Parks and Recreation Superintendent Marshall presented the Parks and Trees Committee recommendation of Lamp Rynearson for the Nall Park Master Plan review and update.

Mayor Poppa noted if an item is coming to Council for a recommendation from an advisory committee, they would like the DEI questions filled out.

CMBR Castagna-Herrera said there is currently no way to do that online. City Clerk Nielsen will need to be given that information so she can fill those responses out.

CMBR Madigan asked for clarification on that. Mayor Poppa said they asked whether DEI played into their decision on which company to use. He recognized the questions may not always be appropriate, but when they are, the questions should be addressed. CMBR Madigan said if the Council brings forward an action item, it is their responsibility to answer those questions. He is seeing agenda items come before them and they are not filled out. Mayor Poppa said when DEI questions come up, it is not incumbent on staff to fill them out. If the Council generated the items, then they would fill it out. CMBR Madigan asked if they need to put a monetary limit on when they need to be filled out. Mayor Poppa said that is a different conversation and would be willing to speak with CMBR Madigan on it later.

Mr. Marshall said the proposed schedule has been pushed back to August through October. It will include public involvement, an open house, and a review of the conceptual layout. He also said that Lamp Rynearson has done work for the City before.

CMBR Faidley asked if there will be an expert on the riparian habitat along the drainage course in the park. She asked if Lamp Rynearson had someone with expertise or would they bring someone in.

Dan Miller, the City's engineer said they do have people on staff for the purposes of the master plan; however, they are based in Omaha. For the actual operations, they would consider using Habitat Architects locally.

MOTION: CMBR FAIDLEY MOVED AND CMBR MADIGAN SECONDED TO APPROVE LAMP RYNEARSON TO REVIEW AND UPDATE THE NALL PARK MASTER PLAN. (MOTION CARRIED 5-0.)

C. Approve Invasive Species Removal for Nall Park

Mr. Marshall said they are looking to get rid of the wild honeysuckle and winter creeper on roughly six acres at Nall Park.

Katherine Kelly, owner of Goats on the Go said that the goats will normally work through an acre in five to seven days. She estimates 35 days for this project.

CMBR Hill asked how long the benefits will last. She also wanted to know if the goats eat the roots. Ms. Kelly said that invasives will not be eliminated. The goats defoliate the plants, and this will cause some plants to die. She is hoping the city will see proof of the grazing benefits this year and continue with a reoccurring grazing program to keep the invasive plants from taking over.

CMBR Madigan said he has participated in a volunteer program to remove the invasives and it is getting harder to find volunteers. He also wanted to know if this would require more of a police presence to protect the goats.

Ms. Kelly is a little concerned that it is an isolated park. She does not want people harming the goats. She worries more about humans than coyotes and the like. The goats have been at Sar-Ko-Par in Lenexa and the community does get invested in seeing what the goats are up to. She said she has had them in all types of situations, and they are generally not bothered.

Mayor Poppa said he was relieved that Mr. Marshall would not have to pitch a tent to stay with them. Mr. Marshall responded that he would be willing to do that for them.

CMBR Faidley said she lives nearby, and she and her neighbors will keep an eye out. She asked if after the goats are done will they need to reseed the area. Mr. Marshall said he would like to wait until after the goats are finished to make that assessment.

MOTION: CMBR MADIGAN MOVED AND CMBR FAIDLEY SECONDED TO APPROVE THE PARKS/TREES COMMITTEE RECOMMENDATION TO USE GOATS ON THE GO TO REMOVE INVASIVE PLANT SPECIES IN NALL PARK. (MOTION CARRIED 5-0.)

D. Approve Service Agreement with Habitat Architects for Cooper Creek Native Bank Stabilization

City Administrator Moody said the scope was developed to include three different tasks. They include the Council's direction to partner with adjoining property owners to encourage them to incorporate native plantings on their property to discourage erosion. There is also an opportunity for property owners to get additional financial support when participating through the county's Contain the Rain program which pays 50 percent of the costs. The City would provide the other half for homeowners participating in the program. There would also be a bank stabilization effort that requires additional analysis and anticipated engineering which is the largest component of the project for a total cost of \$47,500.

CMBR Faidley asked about the City's portion of the Contain the Rain program. City Administrator Moody said that \$5,400 would be the City's share to offset the 50 percent not paid by the county.

CMBR Faidley also asked how many properties were buying into the program City Administrator Moody said it hasn't been confirmed, but potentially 10 to 13 properties adjacent to the creek could participate.

CMBR Hill asked if the residents would be consulted on what to plant. City Administrator Moody said that the Contain the Rain program is very hands on.

MOTION: CMBR HILL MOVED AND CMBR MADIGAN SECONDED TO APPROVE THE SCOPE AND FEE OF \$47,500 WITH HABITAT ARCHITECTS TO EMPLOY THE "NATURAL" APPROACH TO STABILIZATION OF COOPER CREEK. (MOTION CARRIED 5-0.)

VIII. Ordinances and Resolutions

There were no ordinances or resolutions presented.

IX. Reports of City Officials

A. 2nd Quarter Objectives Progress Report

City Administrator Moody said his report is attached to the agenda packet. They have made significant progress on the new Public Works facility objective. He noted they have their building permit from the UG, demolition is complete inside and framing and rough in has begun. They anticipate moving into the building by the end of the year.

The historian they hired in support of the two historical objectives has been providing bi-weekly reports to the Historical Committee. She is focusing on learning as much as she can about the area, the indigenous people, and the African American population in Roeland Park. She will be meeting with the Historical Committee to put together the written portion of her report.

The DEI guides for agenda items and objectives have been implemented in 2023.

The objective to changeover to hybrid patrol vehicles has been modified by the Council since hybrid patrol units were not available in time for planned replacements. One hybrid was purchased along with 3 gas patrol units. The most recent patrol units purchased are being outfitted and will be in service shortly.

CMBR Faidley asked if there was money to address the roof, tuckpointing, and staining of the new Public Works building. City Administrator Moody said they should be able to complete those items in 2024 with the resources allocated. CMBR Faidley asked if the entire building needed to be tuckpointed. City Administrator Moody said he does not know how in-depth the inspection was and he will have to look at it, but he anticipates the north face will have greater demands.

CMBR Faidley also asked for status of the Mighty Bike project. City Administrator Moody said that the Parks and Trees committee are talking about how to modify the structure so that it is not as large nor as sophisticated. He said the commitment is there to raise the \$60,000 but does not believe they can meet the current \$287,000 cost estimate. Public Works is able to pour the concrete base, but they do not have the equipment or experience needed to set and assemble large steel members like those of the Mighty Bike.

B. 2nd Quarter Strategic Plan

City Administrator Moody said they have added a couple initiatives, completing 167, which represents an investment into the City of \$27.6 million. Those initiatives that have seen progress in the second quarter of 2023 are highlighted in green.

CMBR Faidley asked if the Community Center would be ready for JCCC's adult education slated to begin in August. City Administrator Moody said their office area has been organized and they have identified meeting rooms that will be operational by August. The entire building will not be done, but they can provide them with the two classrooms that they need.

CMBR Faidley requested an update on Southridge Presbyterian and the zoning modifications. City Administrator Moody said they received notice from the Barn Players that they will not be moving forward with their development plan approval. They ran into issues that have them questioning whether the site is a good fit for them, and the project has been put on hold.

C. 2nd Quarter Police Activity

Police Chief Morris reported there were 213 incidents and 50 specific crimes in the second quarter. He reviewed the Uniform Crime Report statistics. He noted they made one arrest in the arson case. He also reviewed the demographic breakdown and percentages for incidents and citations in the City. He said they have been busy on each side of town and especially the business districts. He noted there

were quite a few car thefts on the Boulevard, but that thefts themselves were down for the second quarter.

He also included a co-responder quarterly report noting that they are a vital asset to the community, and he is glad they have them. He is not sure of the status of filling the second co-responder position.

Police Chief Morris still has not been able to obtain a cost report for Animal Control Services. They did have a few calls in the second quarter including two canine bites. They have not had any complaints about the service, but did note that Mission is having staffing issues.

Police Chief Morris said his new vehicles are getting outfitted and will be ready to go soon. He thanked the Governing Body for approving that purchase.

CMBR Hill asked for an update on Rango. Police Chief Morris said he is doing well and has been out with Sgt. Honas who passed all his requirements for certification as a K-9 handler. He appreciated that they took care of the troops while he was gone. He said the department is still short a couple officers, which is a struggle, but they are doing the best they can.

Police Chief Morris said he will be going out to Blue Ridge Academy for recruiting, and also traveling to local academies hoping to add to the department.

Adjourn:

MOTION: CMBR MADIGAN MOVED AND CMBR FAIDLEY SECONDED TO ADJOURN. (MOTION CARRIED 5-0.)

(Roeland Park City Council Meeting Adjourned at 8:11 p.m.)

Kelley Nielsen, City Clerk

Michael Poppa, Mayor

Item Number: Applications/Presentations- A.-1.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 8/7/2023
Submitted By: Jennifer Jones-Lacy
Committee/Department: Administration
Title: Habitat for Humanity Update on Down Payment and Home Improvement Programs (5 min)
Item Type: Presentation

Recommendation:

For informational purposes only.

Details:

Lindsay Hicks with Habitat for Humanity will provide an update to Council on the Down Payment Assistance and the Homeowner Assistance Program. The City partnered with Habitat to administer these programs providing \$100,000 in ARPA funding.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: n/a

Budgeted Item?

Budgeted Amount: \$100,000

Line Item Code/Description:

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/3/2023 - 1:09 PM

Goals/Objectives & Terms

Item Number: Applications/Presentations- A.-2.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 7/31/2023
Submitted By: Katie Garcia
Committee/Department: Admin.
Title: 2nd Quarter Social Media Update – Katie Garcia (5 min)
Item Type: Report

Recommendation:

Informational only. Katie Garcia to provide update.

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:

Budgeted Item?

Budgeted Amount:

Line Item Code/Description:

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	7/31/2023 - 12:43 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ 2nd Quarter Social Media Update	Cover Memo

Q2 2023 Marketing Report



Prepared by

KATIE GARCIA

GATHER MEDIA CO. FOUNDER

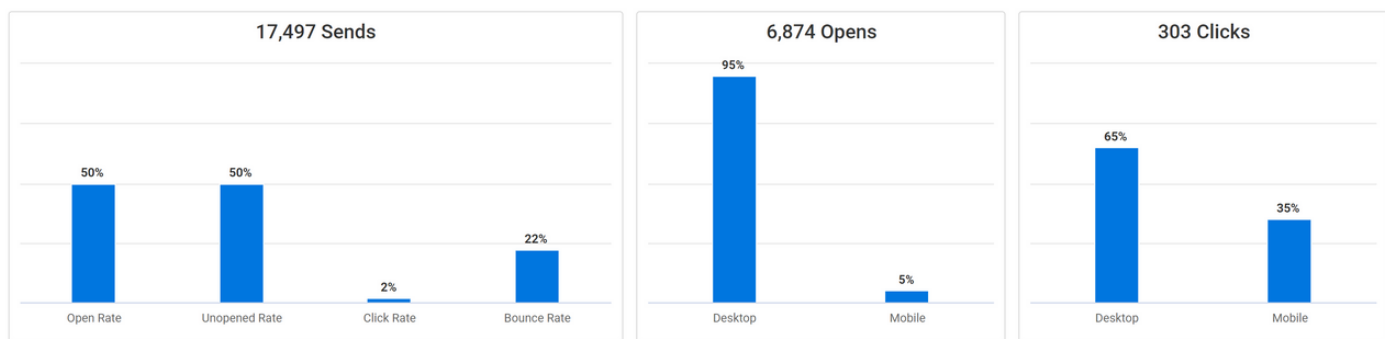
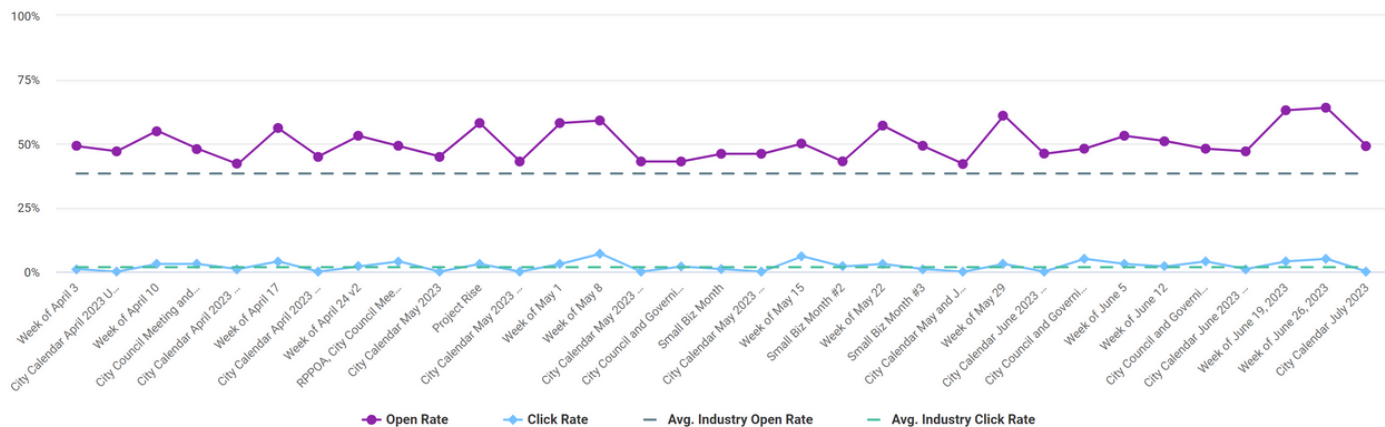
Reports

- Constant Contact Email Report
- Google Ads Report
- Social Media Group Report
- Top Posts
- Social Media Competitor Report

Q2 Major Focuses

- Community and Committee News
- Jobs
- Holidays + Proclamations

Constant Contact Results: Q2 2023



Average Open Rate: 50%

Industry Average Open Rate: 38%

Average Click Through Rate: 2%
















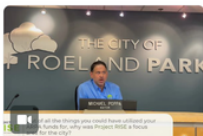














Industry Average Click Through Rate: 2%

Google Ads Results: Q2 2023

Campaigns			
Summary of how your campaigns are performing			
	CTR ▼	Clicks ▼	Impressions ▼
● Lifeguards	10.66%	359	3,367
ⓘ Equipment Operator	6.37%	276	4,332
● Director of Finance & Assistant City Admin	4.26%	58	1,361
● Police Officer	3.96%	359	9,058
● Building Official	3.94%	79	2,003
All campaigns			< 1 / 1 >

- In general, a CTR above 2.5% is excellent.
- Lifeguards have been turned off.
- Catching people searching for keywords related to these jobs.














Top Posts

<div><div><div>City of Roeland Park, KS</div><div>Thu 6/22/2023 12:01 pm EDT</div></div><div>Please see this statement from Roeland Park Police Chief, John Morris.</div><div></div><div><div>Engagement Rate (per Impression)</div><div>50.4%</div></div><div><div>Impressions</div><div>1,176</div></div><div><div>Engagements</div><div>593</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Fri 4/7/2023 11:30 am EDT</div></div><div>The moment is here! The new R Park play structure is OPEN. Please stop by the park and check it out!</div><div></div><div><div>Engagement Rate (per Impression)</div><div>31.6%</div></div><div><div>Impressions</div><div>9,676</div></div><div><div>Engagements</div><div>3,054</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Fri 4/7/2023 9:52 am EDT</div></div><div>Apply today: https://habitatkc.org/roelandparkpartne http://bit.ly/3MdvzVZ</div><div><div>Home repair grants available for...</div><div></div></div><div><div>Engagement Rate (per Impression)</div><div>31.5%</div></div><div><div>Impressions</div><div>2,182</div></div><div><div>Engagements</div><div>687</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Mon 4/10/2023 12:39 pm EDT</div></div><div>R Park was hoppin' at the Egg Hunt over the weekend! Thank you to all who attended!</div><div></div><div><div>Engagement Rate (per Impression)</div><div>24.1%</div></div><div><div>Impressions</div><div>898</div></div><div><div>Engagements</div><div>216</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Thu 5/18/2023 10:25 am EDT</div></div><div>Exciting News! Roeland Park is going to be featured on a KC PBS documentary about the work we have done to help...</div><div></div><div><div>Engagement Rate (per Impression)</div><div>22.4%</div></div><div><div>Impressions</div><div>2,083</div></div><div><div>Engagements</div><div>467</div></div><div><div>***</div><div></div><div></div></div></div>
<div><div><div>City of Roeland Park, KS</div><div>Wed 6/7/2023 2:05 pm EDT</div></div><div>The Racial Equity Committee has changed its name to the Diversity, Equity and Inclusion Committee! 🗣️ ...</div><div><div>UNIVERSITY, EQUITY AND INCLUSION COMMITTEE</div><div></div></div><div><div>Engagement Rate (per Impression)</div><div>19.9%</div></div><div><div>Impressions</div><div>331</div></div><div><div>Engagements</div><div>66</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Fri 6/16/2023 2:15 pm EDT</div></div><div>Roeland Park celebrates Pride Month! Please join us in fostering a community of inclusion and acceptance.</div><div></div><div><div>Engagement Rate (per Impression)</div><div>18.8%</div></div><div><div>Impressions</div><div>1,635</div></div><div><div>Engagements</div><div>307</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Mon 5/1/2023 10:03 am EDT</div></div><div>Introducing Project RISE - projectrisenjc.com/ A partnership with the City of Roeland Park and the NEJC...</div><div><div>THE CITY OF ROELAND PARK</div><div></div></div><div><div>Engagement Rate (per Impression)</div><div>18.8%</div></div><div><div>Impressions</div><div>949</div></div><div><div>Engagements</div><div>178</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Fri 4/7/2023 3:18 pm EDT</div></div><div>Thank you to students from Bishop Miege High School for completing service projects in Roeland Park! They...</div><div></div><div><div>Engagement Rate (per Impression)</div><div>18.2%</div></div><div><div>Impressions</div><div>1,081</div></div><div><div>Engagements</div><div>197</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Mon 5/8/2023 10:40 am EDT</div></div><div>Thank you to all who attended Party in R Park last week! Check out this fun video from the event. We hope to see...</div><div></div><div><div>Engagement Rate (per Impression)</div><div>17.6%</div></div><div><div>Impressions</div><div>524</div></div><div><div>Engagements</div><div>92</div></div><div><div>***</div><div></div><div></div></div></div>
<div><div><div>City of Roeland Park, KS</div><div>Thu 4/13/2023 10:48 am EDT</div></div><div>Meet the new Ward 4 Council Member, Miel Castagna-Herrera! Miel was appointed to the vacant Ward 4 Coun...</div><div></div><div><div>Engagement Rate (per Impression)</div><div>17%</div></div><div><div>Impressions</div><div>672</div></div><div><div>Engagements</div><div>114</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Wed 5/31/2023 1:09 pm EDT</div></div><div>The City created a map that lists the locations of neighbors hosting a garage sale June 1 -4. The City hopes this ma...</div><div><div>Permit-Free Garage Sale Weekend Map</div><div></div></div><div><div>Engagement Rate (per Impression)</div><div>15.6%</div></div><div><div>Impressions</div><div>294</div></div><div><div>Engagements</div><div>46</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Wed 6/28/2023 1:07 pm EDT</div></div><div>Check out this story featuring an interview with Mayor Michael Poppa, Roeland Park as he works to create...</div><div><div>Roeland Park Mayor Michael Po...</div><div></div></div><div><div>Engagement Rate (per Impression)</div><div>15.6%</div></div><div><div>Impressions</div><div>665</div></div><div><div>Engagements</div><div>104</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Fri 5/26/2023 3:53 pm EDT</div></div><div>Happy National Public Works Week! Thank you to the Roeland Park Public Works team for all you do for the...</div><div></div><div><div>Engagement Rate (per Impression)</div><div>14.5%</div></div><div><div>Impressions</div><div>889</div></div><div><div>Engagements</div><div>129</div></div><div><div>***</div><div></div><div></div></div></div>	<div><div><div>City of Roeland Park, KS</div><div>Fri 6/2/2023 3:58 pm EDT</div></div><div>Roeland Park proclaims June 2nd as #NationalGunViolenceAwarenessDay. Wear your orange to call for an end to...</div><div></div><div><div>Engagement Rate (per Impression)</div><div>14.5%</div></div><div><div>Impressions</div><div>580</div></div><div><div>Engagements</div><div>84</div></div><div><div>***</div><div></div><div></div></div></div>

Social Highlights

Profiles

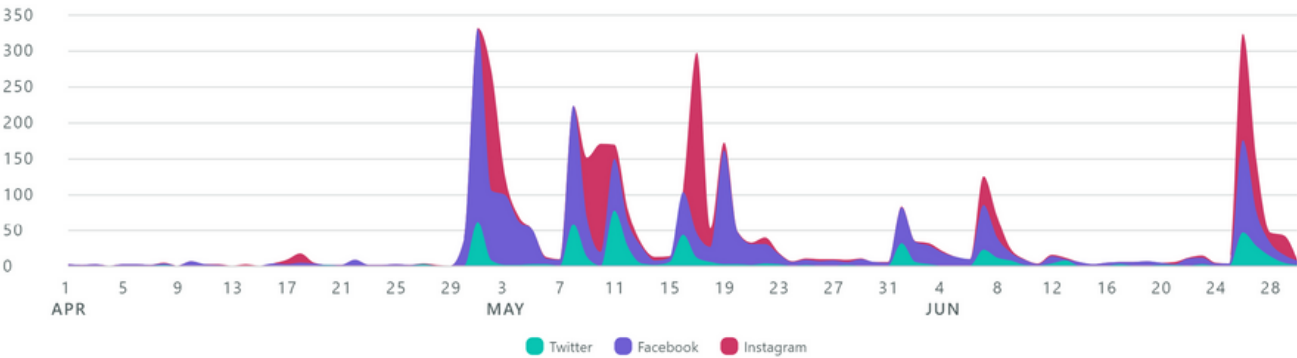
Review your aggregate profile and page metrics from the reporting period.

Profile 	Audience 	Net Audience Growth 	Published Posts 	Impressions 	Engagements 	Engagement Rate (per Impression) 	Video Views 
Reporting Period	5,915	177	238	140,562	12,500	8.9%	3,730
Apr 1, 2023 – Jun 30, 2023	 3.1%	 4.1%	 35.2%	 30.6%	 82.6%	 39.8%	 12.3%
Compare to	5,738	170	176	107,636	6,846	6.4%	4,255
Dec 31, 2022 – Mar 31, 2023							
 @RoelandParkKS	2,018	-9	79	15,565	759	4.9%	517
 City of Roeland Park, KS	3,116	109	97	112,631	11,148	9.9%	2,023
 roelandparkks	781	77	62	12,366	593	4.8%	1,190

Video Views

Review how your videos were viewed across networks during the reporting period.

Video Views, by Day



Video Views Metrics	Totals	% Change
Video Views	3,730	 12.3%
Twitter Video Views	517	 43%
Facebook Video Views	2,023	 25%
Instagram Post Video Views	1,190	 82.5%

Summary

Compare your profile performance to your competitors.

Audience Average	Public Engagements Average	Public Engagements per Post
<div><div><div>Your Average</div><div>1,971.67</div></div><div><div>Competitor Average</div><div>3,439.00</div></div></div> <div><div></div><div></div></div>	<div><div><div>Your Average</div><div>1,201.00</div></div><div><div>Competitor Average</div><div>422.11</div></div></div> <div><div></div><div></div></div>	<div><div><div>Your Average</div><div>15.27</div></div><div><div>Competitor Average</div><div>7.91</div></div></div> <div><div></div><div></div></div>

Item Number: Applications/Presentations- A.-3.
Committee Meeting Date: 8/7/2023



City of Roeland Park
Action Item Summary

Date: 8/1/2023
Submitted By: Gavriela Geller
Committee/Department: Admin.
Title: **JCRB/AJC Presentation on IHRA Antisemitism Definition (5 min)**
Item Type: Presentation

Recommendation:

Informational only. Gavriela Geller to provide update.

https://docs.google.com/presentation/d/13hRlZPLgWHKeYkBZQNkRI_r3DyOukA6HB3__cl86PZ4/edit#slide=id.g25f9823fe5a_0_3

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/3/2023 - 1:08 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description		Type
▣	Jewish community letter IHRA	Cover Memo
▣	SenCorsonRepOsmanLetters	Cover Memo
▣	Support of Jewish Community Letter- 8.4.23	Cover Memo

August 6, 2023

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IMMEDIATE PAST PRESIDENT

Gary Wolf

VICE PRESIDENTS

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Stewart Stein

EMERITUS BOARD MEMBERS

Bert Berkley

William S. Berkley

Judge Howard H. Sachs

Jerome T. Wolf

Dear Mayor Poppa and the Members of the Roeland Park City Council,

We, the undersigned, representing the organized Jewish community of Greater Kansas City, ask the City of Roeland Park to stand with our community against rising rates of antisemitism through the adoption of the International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism.

In April 2014, three people were murdered in an attack on the Jewish community of Overland Park, Kansas. Since then, violent antisemitism has continued to rise in the United States. In October 2018, eleven Jews were killed in the deadliest attack against the Jewish community in U.S. history at the Tree of Life Synagogue in Pittsburgh, Pennsylvania. Jews have also been murdered in Poway, California; Jersey City, New Jersey; and Monsey, New York simply for being Jews.

According to the FBI 2021 Hate Crimes Statistics, attacks on American Jews—who make up less than 2% of the American population—account for 63% of all religiously based hate crimes. Furthermore, from 2021 to 2022, the ADL reports a shocking 36% increase in antisemitic incidents - over what were already the highest levels of antisemitism ever recorded in this country.

We are united as a community to say: Enough.

The first step to combating antisemitism is understanding it; we cannot adequately fight what we cannot define. We, the undersigned, affirm our support for the International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism, which provides useful examples of the ways in which antisemitism manifests itself today. Defining antisemitism using the internally accepted “gold standard” IHRA definition is an important step to combat this ancient hatred.

We know that antisemitism stems from a number of sources and appears across the political spectrum. We condemn antisemitism in all its forms, including hatred and prejudice directed toward Jews, stereotypes or conspiracy theories about Jews, Holocaust denial or distortion, and denying the Jewish people’s right to self-determination and/or the Jewish state’s right to exist.

We call upon our leaders in the Roeland Park City Council to join us in declaring unequivocally that antisemitism is incompatible with fundamental democratic values, and to adopt the IHRA Working Definition of Antisemitism as an important educational resource for local agencies.

PRESIDENT

Karen Glickstein

IMMEDIATE PAST PRESIDENT

Gary Wolf

VICE PRESIDENTS

Daniel Singer

Gail Weinberg

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Joy Koesten

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Lisa Schiffman

Matthew Siegel

Sheila Sonnenschein

Stewart Stein

EMERITUS BOARD MEMBERS

Bert Berkley

William S. Berkley

Judge Howard H. Sachs

Jerome T. Wolf

Signed,

Jewish Community Relations Bureau | AJC
The Jewish Federation of Greater Kansas City
Midwest Center for Holocaust Education
The Jewish Community Foundation
The Temple, B'nai Jehudah
Congregation Beth Torah
Congregation Beth Israel Abraham Voliner
Kehilath Israel Synagogue
Congregation Beth Shalom
Temple Beth Sholom



Dear Mayor Poppa and Councilmembers:

Thank you for your dedicated service to our community. We appreciate all that you do.

As Jewish members of the Kansas State legislature, we write to share our strong support of Roeland Park's adoption of the International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism. The rise of antisemitism requires a collective local, state, and federal response, and we were proud to support the IHRA legislation in the Kansas Legislature in 2022. The IHRA definition passed unanimously and has since been adopted by eight local governments across the Kansas City Metro.

The IHRA definition is the international, national, and local Jewish communities' accepted definition of antisemitism. As members of the Jewish community, we believe it is critical for elected officials and community leaders to listen to the collective Jewish voice on this issue.

Thank you for supporting the Kansas City Jewish community and for joining us in the fight against antisemitism.

Sincerely,

Senator Ethan Corson

Representative Dan Osman



DONNELLY COLLEGE

EST. 1949

August 4, 2023

City Council
4600 W. 51st St.
Roeland Park, KS, 66205

Dear City Council,

As a Catholic priest, educator, and moral theologian, in conjunction with Jewish Community Relations Bureau|AJC and many others, I write to you to share our grave concern about rising antisemitism in our state. In 2014, Kansas saw the tragic effects of antisemitism, when a white supremacist killed three people in an attack on the Jewish community and Jewish retirement home in Overland Park. In the years since, antisemitism has continued to rise in the United States. Despite constituting only 2% of the American population, hate crimes against Jews made up 63% of all religiously based hate crimes in this country in 2021 and recorded antisemitic incidents reached an all-time high in 2022.

We believe the problem is one that education and smart policy can help alleviate. Therefore, I am asking the City of Roeland Park to adopt the International Holocaust Remembrance Alliance (IHRA) Working Definition of Antisemitism as an educational tool to identify what antisemitism is (and what it is not) and how it manifests in our society today. If we can define it, we'll be able to more effectively fight it.

This is the international and Jewish communities' authoritative definition of antisemitism. It has been endorsed by dozens of governments around the world; by multilateral organizations such as the European Parliament and the Organization of American States (OAS); and is in use by the U.S. Departments of State, Justice, and Education.

Thank you for your time and consideration in supporting the Jewish community in the fight against antisemitism and intolerance in American society.

Sincerely yours,

Monsignor Stuart Swetland
President
Donnelly College

Item Number: Ordinances and Resolutions:- IV.-A.
Committee Meeting Date: 8/7/2023



City of Roeland Park
Action Item Summary

Date: 8/1/2023
Submitted By: Mayor Poppa
Committee/Department: Admin.
Title: **Resolution 705 Adopting IHRA Definition of Antisemitism (5 min)**
Item Type: Resolution

Recommendation:

To approve Resolution 705 Recognizing the growing problem of antisemitism in the United States and calling for the adoption of the International Holocaust Remembrance Alliance working definition of antisemitism as an important tool to address the problem.

https://docs.google.com/presentation/d/13hRlZPLgWHKeYkBZQNkRI_r3DyOukA6HB3__cl86PZ4/edit#slide=id.g25f9823fe5a_0_3

Details:

What are the implications to intersectionality?

• **Does this item benefit all racial groups?**

Yes. By understanding what antisemitism is, all racial groups can better identify and combat discrimination against the Jewish community, working from a common starting place.

• **Does this item benefit Community for All Ages?**

N/a

• **Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?**

There are claims that this definition could lead to unintended consequences surrounding the First Amendment right to free speech. However, to my knowledge there have been no specific incidents reported in the U.S. The proposed resolution explicitly states "Nothing in this resolution should be construed to diminish or infringe upon any right protected under the First Amendment to the Constitution of the United States or the Constitution of the State of Kansas."

• **What (if any) social determinants of health are impacted by this item?**

Social & Community Context

Social supports within the community

Civic participation

Discrimination

• **What (if any) are the unintended economic and environmental impacts of this item?**

N/a

• **How has the impacted community been involved?**

The IHRA Working Definition of Antisemitism was drafted by members of the Jewish community pulling from their lived experiences as guides. It has been accepted and adopted by over 400 organizations and governments, worldwide.

• **How will the program be communicated to all stakeholders?**

Resources, and possibly training opportunities, will be available to staff.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?

- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/3/2023 - 1:04 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
□ Resolution 705 Adopting IHRA Definition of Antisemitism	Cover Memo
□ Full Text of the IHRA Working Definition of Antisemitism	Cover Memo
□ Booklet-IHRA Working Definition of-Antisemitism (UPDATED 4.23)_v1	Cover Memo
□ 10 Tough Questions on Antisemitism Explained _ AJC (1)	Cover Memo

**CITY OF ROELAND PARK, KANSAS
RESOLUTION NO. 705**

**RECOGNIZING THE GROWING PROBLEM OF ANTISEMITISM IN
THE UNITED STATES AND CALLING FOR THE ADOPTION OF THE
INTERNATIONAL HOLOCAUST REMEMBRANCE ALLIANCE
WORKING DEFINITION OF ANTISEMITISM AS AN IMPORTANT
TOOL TO ADDRESS THE PROBLEM.**

WHEREAS, Antisemitism, including harassment based on actual or perceived Jewish origin, ancestry, ethnicity, identity, affiliation or faith remains a disturbing problem in American society; and

WHEREAS, the Jewish community continues to be targeted in the United States and is consistently the most likely of all religious groups to be victimized by incidents of hate; and

WHEREAS, Antisemitism can be expressed in speech, writing, and visual forms and action, and employs sinister stereotypes to encourage hatred against Jews; and

WHEREAS, the Kansas Jewish community has experienced firsthand the deadly result of antisemitism when, on April 13, 2014, three people lost their lives due to antisemitic attacks at the Jewish Community Center of Greater Kansas City and Village Shalom, both located in Johnson County, Kansas; and

WHEREAS, hatred and bias in any form are not acceptable, the City remains committed to being a welcoming and inclusive community by recognizing diversity as a key strength for the City and our character; and

WHEREAS, in May 2016, the International Holocaust Remembrance Alliance (IHRA), by a consensus vote of its member states, adopted a Working Definition of Antisemitism; and

WHEREAS, the IHRA's Working Definition of Antisemitism has become the internationally recognized and authoritative definition used by governments, international organizations, and educational institutions; and

WHEREAS, the Governing Body has declared the City's commitment to equal rights through passage of a Non-Discrimination Ordinance and promotion of diversity and equality by establishing a Diversity, Equity & Inclusion Committee; and

WHEREAS, the City of Roeland Park recognizes the important contributions of the Jewish community and the growing problem of antisemitism in the United States, and desires to adopt the IHRA's Working Definition of Antisemitism.

**NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY
OF ROELAND PARK, KANSAS:**

Section 1. The City hereby adopts the non-legally binding definition from the IHRA Working Definition of Antisemitism and the 11 contemporary examples, as adopted by the IHRA in May 2016.

Section 2. In order to help ensure the Working Definition of Antisemitism is utilized as an education resource and primary reference, the Governing Body hereby authorizes the City Administrator to: 1) adopt or modify City policies as necessary to ensure that applicable anti-discrimination rules and resources include the Working Definition of Antisemitism, and 2) make the Working Definition of Antisemitism available to City employees as appropriate to ensure it is available as an educational resource.

Section 3. Nothing in this resolution should be construed to diminish or infringe upon any right protected under the First Amendment to the Constitution of the United States or the Constitution of the State of Kansas.

ADOPTED by the Governing Body this 7th day of August 2023.

SIGNED by the Mayor this 7th day of August 2023.

Michael Poppa, Mayor

ATTEST:

Kelley Nielsen, City Clerk

APPROVED AS TO FORM:

Steven E. Mauer, City Attorney

THE FULL TEXT OF THE IHRA WORKING DEFINITION:

On 26 May 2016, the IHRA Plenary decided to adopt the following non-legally binding working definition of Antisemitism:

Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.

To guide IHRA in its work, the following examples may serve as illustrations: Manifestations might include the targeting of the state of Israel, conceived as a Jewish collectivity. However, criticism of Israel similar to that leveled against any other country cannot be regarded as antisemitic. Antisemitism frequently charges Jews with conspiring to harm humanity, and it is often used to blame Jews for “why things go wrong.” It is expressed in speech, writing, visual forms and action, and employs sinister stereotypes and negative character traits.

Contemporary examples of antisemitism in public life, the media, schools, the workplace, and in the religious sphere could, taking into account the overall context, include, but are not limited to:

- Calling for, aiding, or justifying the killing or harming of Jews in the name of a radical ideology or an extremist view of religion.
- Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Jews as such or the power of Jews as collective — such as, especially but not exclusively, the myth about a world Jewish conspiracy or of Jews controlling the media, economy, government or other societal institutions.
- Accusing Jews as a people of being responsible for real or imagined wrongdoing committed by a single Jewish person or group, or even for acts committed by non-Jews.
- Denying the fact, scope, mechanisms (e.g. gas chambers) or intentionality of the genocide of the Jewish people at the hands of National Socialist Germany and its supporters and accomplices during World War II (the Holocaust).

- Accusing the Jews as a people, or Israel as a state, of inventing or exaggerating the Holocaust.
- Accusing Jewish citizens of being more loyal to Israel, or to the alleged priorities of Jews worldwide, than to the interests of their own nations.
- Denying the Jewish people their right to self-determination, e.g., by claiming that the existence of a State of Israel is a racist endeavor.
- Applying double standards by requiring of it a behavior not expected or demanded of any other democratic nation.
- Using the symbols and images associated with classic antisemitism (e.g., claims of Jews killing Jesus or blood libel) to characterize Israel or Israelis.
- Drawing comparisons of contemporary Israeli policy to that of the Nazis.
- Holding Jews collectively responsible for actions of the state of Israel.

Antisemitic acts are criminal when they are so defined by law (for example, denial of the Holocaust or distribution of antisemitic materials in some countries).

Criminal acts are antisemitic when the targets of attacks, whether they are people or property—such as buildings, schools, places of worship and cemeteries—are selected because they are, or are perceived to be, Jewish or linked to Jews.

Antisemitic discrimination is the denial to Jews of opportunities or services available to others and is illegal in many countries.

THE WORKING DEFINITION OF ANTISEMITISM

What Does It Mean, Why Is It Important,
and What Should We Do With It?

THE WORKING DEFINITION OF ANTISEMITISM

What Does It Mean, Why Is It Important,
and What Should We Do With It?

Over two decades ago, beginning in 2001 and 2002, we witnessed a surge in antisemitic incidents in Western Europe, with attacks on Jewish targets including schools and synagogues. Governments were slow to recognize them, let alone respond to them. They were frequently dismissed as reactions to the Middle East conflict, as though anger toward Israel somehow explained harassing Jewish worshipers or threatening Jewish schoolchildren. Traditional forms of antisemitism such as claims of Jewish control of the economy or the media, world conspiracies such as those described in the *Protocols of the Elders of Zion*, and medieval charges of blood libel may have been better understood. But, as the OSCE Berlin Declaration stated in 2004, antisemitism had taken on “new forms and manifestations.”

In response, the European Monitoring Centre on Racism and Xenophobia (EUMC) conducted its first study of antisemitism in the European Union in 2004. In direct interviews with Jewish community leaders, it found a high degree of anxiety and concern. But its national monitors discovered that the available data was quite limited, and most of them did not even have a definition of antisemitism to guide their analysis. American Jewish Committee (AJC) and other experts in the Jewish community stepped in. Working closely with the leadership of the EUMC, they drafted a comprehensive definition of antisemitism, including clear examples of the various forms it could take. This included traditional tropes, the growing problem of Holocaust denial, and the new forms that related to Israel, such as demonizing the Jewish State or holding local Jewish communities responsible for its actions. It was issued in early 2005, by the EUMC as a “working definition” to help government and civil society monitors as well as law enforcement in their work. It was quickly employed by the U.S. State Department to frame its international reports on antisemitism and was incorporated into training materials for police cadets in the United Kingdom.

THE IHRA WORKING DEFINITION

In 2009, the EUMC was replaced by the EU Agency for Fundamental Rights (FRA) with a broader and different mandate. FRA later determined that it would not provide a definition of any form of prejudice or intolerance, including antisemitism, which instead should be left to the individual victim group to describe. Elements of the Working Definition helped shape FRA's important surveys of Jewish experiences and perceptions of antisemitism, but it now lacked an official home.

The International Holocaust Remembrance Alliance (IHRA), an organization of 31 nations at the time, including most of Europe as well as Israel and the United States, stepped in. With its focus on Holocaust education, it had already addressed the problem of Holocaust denial, and it was determined to find the tools to fight antisemitism. In 2016, under the leadership of Romania, IHRA formally adopted *The Working Definition of Antisemitism*, a slightly-edited version of the original EUMC document. Thus, we speak today of the IHRA Working Definition.

ANTISEMITISM AS IT RELATES TO ISRAEL

The most useful—and for some the most controversial—of the examples provided in the definition are those related to the State of Israel. They are intended to explain where and how anti-Israel animus can become a form of antisemitism, separate and apart from criticism of Israel. These include drawing analogies to the Nazis, declaring Israel a racist—and thus illegitimate—endeavor, holding it to standards expected of no other democratic state, and holding Jews collectively responsible for its actions. These examples are reflected in the 2018 FRA survey and track what the vast majority of European Jews themselves consider antisemitic.¹ Some critics of Israel have unfairly claimed that the Working Definition is intended to label them as antisemites. In fact, its careful wording leaves a wide berth for sharp and vigorous criticism of Israel's government and policies. It is a “non-legally binding” definition intended to guide and educate. It is not a means to squelch debate or free speech, and those who misuse it in this way should be opposed.

1. Experiences and perceptions of antisemitism/Second survey on discrimination and hate crimes against Jews in the EU.” European Union Agency for Fundamental Rights. Luxembourg: Publications Office of the European Union, 2018.

EMPLOYING THE WORKING DEFINITION

The Working Definition of Antisemitism is being utilized by various government and non-government agencies to train police, prosecutors, and judges and to inform civil society monitors and educators.

TRAINING AND EDUCATION

- AJC uses the IHRA Working Definition in its training on understanding antisemitism for entertainment companies and corporations.
- The European Commission published a handbook² for the practical use of the IHRA Working Definition, which provides practical applications of the definition.
- The United Kingdom College of Policing uses the Working Definition in its Hate Crime Operational Guidance for police training.
- The German Foreign Office has issued a directive for all its staff to confront antisemitism based on the IHRA Working Definition. In Germany, it is also included in handouts of the Police Reporting Service.
- RIAS Berlin uses the Working Definition to train judiciary officials on how to identify antisemitism.
- The NGO CEJI-A Jewish Contribution to an Inclusive Europe holds an annual training for EU officials on antisemitism using the Working Definition.
- The Mauthausen Memorial in Austria (at the site of the former concentration camp) utilizes the Working Definition in its police training.
- In Poland, the government disseminated it among universities and sports associations.
- The United Kingdom Judicial College included the Working Definition in its 2018 guidance to judges.
- It is used by Finland in the training of its national police.
- The Estonian Academy for Security Sciences added the Working Definition to its curriculum.
- In Serbia, the IHRA Working Definition is used by the Office for Human and Minority Rights to educate its staff and the public.

DATA COLLECTION

- Several NGOs in EU member states utilize the Working Definition in recording data on antisemitism hate crimes, including the UK's Community Security Trust and Austria's Forum Against Antisemitism.

2. “Handbook for the practical use of the IHRA working definition of antisemitism.” Publications Office of the European Union. Published 07 January 2021. <https://op.europa.eu/en/publication-detail/-/publication/d3006107-519b-11eb-b59f-01aa75ed71a1/language-en>

- The OSCE's Office of Democratic Institutions and Human Rights' (ODIHR) practical guide on *Understanding Antisemitic Hate Crimes and Addressing the Security Needs of Jewish Communities* includes the IHRA Working Definition as a resource for its 57 participating States and recommends that governments collect sound data on antisemitism to develop evidence-based responses to counter it.

ENDORSEMENT OF THE WORKING DEFINITION

Since 2016, the IHRA Working Definition has been recommended and endorsed by a growing number of international and regional organizations and their leaders. These include the Chairperson-in-Office of the Organization for Security and Cooperation in Europe (OSCE) and the OSCE Parliamentary Assembly, the European Parliament and the Council of the European Union, the United Nations Secretary General and the UN Special Rapporteur on Freedom of Religion and Belief, the Secretary General of the Organization of American States (OAS), and the Vice President of the European Commission, among others.

In March 2021, Secretary of State Antony Blinken said that the Biden Administration, “enthusiastically embraces” the IHRA Working Definition.

THE WORKING DEFINITION ON COLLEGE CAMPUSES

Colleges and universities around the world have endorsed or adopted the IHRA Working Definition to denounce antisemitism and protect Jewish students from bias. Dozens of universities in the United States have passed resolutions condemning antisemitism and adopting language from the IHRA Working Definition since 2015.³ Universities across the United Kingdom have adopted the IHRA Working Definition, including the vast majority of Russell Group institutions such as University of Cambridge and Oxford University. UK Education Minister Gavin Williamson announced in October 2020 that universities that failed to adopt the IHRA Working Definition could be subject to “robust actions” including suspended funding. The 84 member universities of the German

3. “U.S. CAMPUS ADOPTION OF THE WORKING DEFINITION.” AJC.org. <https://www.ajc.org/us-campus-adoption-of-the-working-definition>

Rectors' Conference (HRK) “emphatically welcomed” the IHRA Working Definition of Antisemitism in a resolution of the 27th General Meeting of the HRK in November 2019. On March 1, 2021, the Global Student Forum (GSF), representing 183 student associations from 118 countries, passed a motion to combat antisemitism, which included adoption of the IHRA Working Definition of Antisemitism.

USE OF THE WORKING DEFINITION IN THE U.S.

By an act of Congress in 2004, the U.S. Department of State is obligated to monitor and combat antisemitism internationally and appoint a Special Envoy (recently elevated to Ambassador at Large) to oversee this work. When evaluating the problem, the Department makes use of the IHRA Working Definition. Since 2017, the U.S. Department of Education has used the IHRA Working Definition when assessing the problem of antisemitism on college campuses. A Presidential Executive Order of 2019, mandated the U.S. Department of Education and other Federal Agencies that have a responsibility to address the problem of antisemitism to employ the IHRA Working Definition in these efforts. Over half of all U.S. states and dozens of local municipalities have passed resolutions adopting the IHRA Working Definition of Antisemitism.

ADOPTION OF THE WORKING DEFINITION

The following countries have adopted the *IHRA Working Definition of Antisemitism* (as of April 2023):

- Albania (parliamentary resolution in October 2020)
- Argentina (Government decision in June 2020)
- Australia (Government decision in October 2021)
- Austria (Government decision in April 2017)
- Belgium (Senate resolution in December 2018)
- Bosnia (Government decision in July 2022)
- Bulgaria (Government decision in October 2017)
- Canada (Government decision in June 2019)
- Colombia (Government decision in June 2022)
- Croatia (parliamentary resolution in January 2023)
- Cyprus (Government decision in December 2019)
- Czech Republic (parliamentary resolution in January 2019)

- Estonia (Government decision in April 2021)
- Finland (Government decision in February 2022)
- France (parliamentary resolution in December 2019)
- Germany (Government decision in September 2017)
- Greece (Government decision in November 2019)
- Guatemala (parliamentary resolution in January 2021)
- Hungary (Government decision in February 2019)
- Israel (Government decision in January 2017)
- Italy (Government decision in January 2020)
- Kosovo (Government decision in September 2020)
- Latvia (Government decision in April 2023)
- Lithuania (Government decision in January 2018)
- Luxembourg (parliamentary resolution In July 2019)
- Moldova (Government decision in January 2019)
- The Netherlands (parliamentary resolution in November 2018)
- North Macedonia (parliamentary resolution in March 2018)
- Philippines (Government decision in February 2022)
- Poland (Government decision in October 2021)
- Romania (Government decision in May 2017)
- Serbia (Government decision in February 2020)
- Slovakia (parliamentary resolution in December 2018)
- Slovenia (Government decision in December 2018)
- South Korea (Government decision in August 2021)
- Spain (Government decision in July 2020)
- Sweden (Government decision in January 2020)
- Switzerland (Government decision in June 2021)
- United Kingdom (Government decision in December 2016)
- United States (Executive order in December 2019)
- Uruguay (Government decision in January 2020)

In addition to governments and multi-governmental organizations, others who have adopted the *IHRA Working Definition of Antisemitism* include:

- Professional Sports Organizations, including The Premier League, the world's most-watched sports league
- Corporations, including Daimler, Deutsche Bahn, Deutsche Bank, Volkswagen, and Borussia Dortmund
- The Media, such as the Bulgarian News Agency (BTA)

THE FULL TEXT OF THE IHRA WORKING DEFINITION:

On 26 May 2016, the IHRA Plenary decided to adopt the following non-legally binding working definition of Antisemitism:

Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.

To guide IHRA in its work, the following examples may serve as illustrations: Manifestations might include the targeting of the state of Israel, conceived as a Jewish collectivity. However, criticism of Israel similar to that leveled against any other country cannot be regarded as antisemitic. Antisemitism frequently charges Jews with conspiring to harm humanity, and it is often used to blame Jews for “why things go wrong.” It is expressed in speech, writing, visual forms and action, and employs sinister stereotypes and negative character traits.

Contemporary examples of antisemitism in public life, the media, schools, the workplace, and in the religious sphere could, taking into account the overall context, include, but are not limited to:

- Calling for, aiding, or justifying the killing or harming of Jews in the name of a radical ideology or an extremist view of religion.
- Making mendacious, dehumanizing, demonizing, or stereotypical allegations about Jews as such or the power of Jews as collective — such as, especially but not exclusively, the myth about a world Jewish conspiracy or of Jews controlling the media, economy, government or other societal institutions.
- Accusing Jews as a people of being responsible for real or imagined wrongdoing committed by a single Jewish person or group, or even for acts committed by non-Jews.
- Denying the fact, scope, mechanisms (e.g. gas chambers) or intentionality of the genocide of the Jewish people at the hands of National Socialist Germany and its supporters and accomplices during World War II (the Holocaust).

- Accusing the Jews as a people, or Israel as a state, of inventing or exaggerating the Holocaust.
- Accusing Jewish citizens of being more loyal to Israel, or to the alleged priorities of Jews worldwide, than to the interests of their own nations.
- Denying the Jewish people their right to self-determination, e.g., by claiming that the existence of a State of Israel is a racist endeavor.
- Applying double standards by requiring of it a behavior not expected or demanded of any other democratic nation.
- Using the symbols and images associated with classic antisemitism (e.g., claims of Jews killing Jesus or blood libel) to characterize Israel or Israelis.
- Drawing comparisons of contemporary Israeli policy to that of the Nazis.
- Holding Jews collectively responsible for actions of the state of Israel.

Antisemitic acts are criminal when they are so defined by law (for example, denial of the Holocaust or distribution of antisemitic materials in some countries).

Criminal acts are antisemitic when the targets of attacks, whether they are people or property—such as buildings, schools, places of worship and cemeteries—are selected because they are, or are perceived to be, Jewish or linked to Jews.

Antisemitic discrimination is the denial to Jews of opportunities or services available to others and is illegal in many countries.



AJC's mission is to enhance the well-being of the Jewish people and Israel, and to advance human rights and democratic values in the United States and around the world.



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10 Tough Questions on Antisemitism Explained

November 8, 2022

American Jewish Committee (AJC) is tackling several tough questions and topics in 2023. What should we answer next? Email us at toughquestions@ajc.org to let us know. Don't miss our [tough questions on Israel](#).

AJC'S TOUGH QUESTIONS SERIES



5 Common Questions

In the decades following World War II, American Jews enjoyed unparalleled success and freedoms that their ancestors and brethren in other parts of the world were long denied. However, in recent years with a trend first starting in Western Europe,

About the
IHRA
Definition
of
Antisemitism
Answered

antisemitism has resurfaced in alarming fashion in the United States.

What you need to know

5 Takeaways from the U.S. National Strategy to Counter Antisemitism



Tough
Questions
on Israel
Answered

From deadly attacks like the 2018 Tree of Life synagogue shooting in Pittsburgh, Pennsylvania, and the 2019 Chabad Center shooting in Poway, California, to the 2022 hostage situation at a synagogue in Colleyville, Texas, and the normalization in mainstream popular culture punctuated by the spread of antisemitic rhetoric by **rapper Kanye West**, **basketball star Kyrie Irving**, and **comedian Dave Chappelle**, hatred of the Jews continues to multiply in the United States.



Tough
Questions
on the
Anti-Israel
BDS
Movement
Answered

But what is antisemitism, why has it become so common now, and why has prejudice against Jews emerged so forcefully?

To understand why, here are answers to ten tough questions about Jew-hatred, including the origins and sources of antisemitism, what it looks like today, and what Israel has to do with it.

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1. Why is antisemitism different from other forms of hate?

Antisemitism is the most ancient hatred, rooted in Christian religious teachings that go back millennia. Over that time antisemitism has morphed into variants that are both blatant and

insidious, but equally harmful to Jews. The shape-shifting nature of antisemitism is part of what sets it apart. Antisemitism is also different from other forms of racism, which often vilify victims as inferior.

In addition to emphasizing how unworthy, unclean, and **greedy** Jews can be, antisemitism emphasizes that Jews see themselves as superior and deny opportunities to others. It accomplishes this with **conspiracy** theories about Jews controlling the media, banks, and government, as well as with derogatory stereotypes such as myths about “Jewish power” or the “**Jewish lobby**.” This type of antisemitism, assailing Jews for their perceived power, especially resonates in today’s context of anti-racism, which aims to disrupt traditional power structures.

Both white supremacists and Black supremacists, such as followers of the **Nation of Islam under Louis Farrakhan**, see Jews as trying to supplant them as the superior race. White supremacists present the deadliest threat. Black supremacists, such the **Black Hebrew Israelites**, say they are the true Jews, the chosen people of God described in the Bible, and that “White” Jews are **not the real Jews**, but impostors. This ideology has come to the forefront in **antisemitic statements made by rapper Kanye West**, who said during an October 2022 interview with Fox News’s Tucker Carlson that “When I say Jew, I mean the 12 lost tribes of Judah, the blood of Christ, who the people known as the race Black really are. This is who our people are.”

Viewing Jews as oppressors is another common form of antisemitism. Anti-Zionists, for example, accuse Jews collectively of ethnic cleansing by not allowing Palestinians the right to return to Israel. They cast the Israeli-Palestinian conflict as a racial conflict rather than a geopolitical or nationalist dispute. The platform of anti-racism, a purported intention to work against prejudice and

bigotry, is often used by antisemites to conceal their efforts by denying self-determination and equal treatment to one minority (Jews) in order to lift up others.

The belief that the Jews, alone among the people of the world, do not have a right to self-determination — or that the Jewish people have no religious and historical connection to Israel — singles out Jews unlike any other form of discrimination.

Who Are the Black Hebrew Israelites?

2. Where does antisemitism come from?

Throughout history, antisemitism has presented itself in a number of ways, while constantly holding individual Jews responsible for the “misdeeds” of Jews in general. While there were pre-Christian Greco-Roman persecutions, anti-Jewish sentiment originally began through a Christian lens, including interpretations of Christian doctrine, and early Church fathers’ teaching of contempt toward Jews. This included the charge that Jews killed Jesus, which is known as “**deicide**.” The deicide charge holds all Jews responsible for that act.

In the Medieval era, this discrimination was used to scapegoat Jews for a plethora of misfortunes. Jews were blamed for the kidnapping and death of Christian children, known as the **blood libel** claim. They also were accused of spreading disease, a charge known as **poisoning the well**. As Jews began to assimilate in Europe and were allowed to take part in professions and public positions previously denied to them, conspiracies about Jewish power began to proliferate.

Since the creation of the State of Israel, antisemitism has come to target the modern Jewish collective: the Jewish state. No other

country has faced such overwhelming odds against its very survival or experienced the same degree of never-ending demonization and vilification by other nations. Today's multiform antisemitism comes from all of these concepts.

Tough Questions on Israel Answered

3. How has antisemitism evolved over time?

The tropes and conspiracy theories of antisemitism have changed and evolved throughout history to reflect current events and contexts. As mentioned in question two, anti-Jewish sentiment began through a religious lens known as the “**deicide**” charge. In medieval times, Jews experienced the **blood libel** claim, and the **poisoning the well** charge. Later, as Jews began to assimilate into European society, conspiracies about Jewish power began to spread, such as through the fabricated ***Protocols of the Elders of Zion***, a fraudulent document attributed to the Russian secret police in the early 20th century and still circulated today, that serves as a rationale for antisemitism.

As eugenics –a strict pseudo-scientific hierarchy of the human race based on the false belief that selective breeding can improve a population's genetic composition – became central to Adolf Hitler's Nazi propaganda of the late 19th and early 20th centuries, anti-Jewish sentiment evolved through a racial lens. Aryans, or descendants of the Nordic race, occupied the top of Hitler's hierarchy. Jews, who Hitler also blamed for Germany's loss in World War I, occupied the bottom. His final solution for Europe's Jewish problem was the slaughter of six million Jews during the Holocaust.

Another form of antisemitism that targets the Jewish state emerged with the creation of the State of Israel. The belief that the

Jews, alone among the people of the world, do not have a right to self-determination — or that the Jewish people have no religious and historical connection to Israel — singles out and discriminates against Jews, and is fueled by the same motives that have existed for millennia.

All of these expressions of antisemitism are still found today: in societies with and without Jews, online and in textbooks across the Arab world, in both the fringes of society and, increasingly, in mainstream discourse. The shape-shifting nature of antisemitism is part of what sets it apart.

Take Action to Combat Antisemitism

Urge all members of Congress to make countering antisemitism a priority

4. Does antisemitism come from the far-right or the far-left?

Both. Other places too. We need to unequivocally condemn all sources of antisemitism, which sometimes feed off each other, contributing to the current global rise.

One deadly threat comes from the far-right. This antisemitism comes from white supremacists who consider Jews to be the primary enemy trying to unseat the white race from the proverbial throne. In fact, antisemitism is the most enduring component of the white supremacist worldview.

An online manifesto posted by the shooter who murdered 11 worshippers at Pittsburgh's Tree of Life Synagogue shows that white supremacists view Jews as nonwhites. The shooter committed the deadliest antisemitic attack in American history. But for a lock on the synagogue door, a similar scene could have played out in Halle, Germany when a far-right gunman tried to

enter a Yom Kippur service in 2019.

Paradoxically, the far-left often views Jews as white supremacists. Amid far-left calls to tear down ingrained and unjust power structures, Jews are targeted by activists who employ antisemitic themes that Jews have too much power and privilege.

Among European intellectuals, antisemitism has emerged alongside anti-American sentiments, similar to the former Soviet Union where Jews were accused of supporting American imperialism. In fact, the Soviet Union led the effort in 1975 to link **Zionism to racism**, basing their accusations on the notorious ***Protocols of the Elders of Zion*** and arguing that Judaism's concept of "the chosen people" promoted racial superiority. This deliberate slur interpolated and distorted the real meaning of Judaism, which explains the Jewish people are 'chosen,' or set apart, for special and burdensome religious and social obligations.

Now across Europe, the powerful U.S. is seen in the same vein as the so-called powerful Jews.

A trend toward identity politics also has contributed to antisemitism on the left, as people adopt a "with us, or against us" approach that leaves no room for disagreement on individual issues. As a result, those who support Zionism are increasingly turned away from progressive spaces advocating for social justice, even when the issue has nothing to do with Israel.

Far-left antisemitism is also expressed as opposition to Israel's right to exist or holding all Jews responsible for Israel's actions.

Antisemitic violence and rhetoric has broken out during some pro-Palestinian/anti-Israel protests. Meanwhile, in the U.S.

Congress, a growing group of far-left Democrats has accused Israel

of apartheid. Specifically, U.S. Rep. Ilhan Omar (D-MN.) has said **“Israel has hypnotized the world”** and accused politicians who support Israel of pushing for allegiance to a foreign country – an antisemitic trope called **dual loyalty**.

In Britain, an antisemitic scandal rocked the left-wing Labour Party under the leadership of Jeremy Corbyn – a prime example of how one man’s contempt for Zionists helped unleash, or at the very least give fellow party members carte blanche to unleash a torrent of Jew-hatred.

Meanwhile, religious extremists, including those who espouse extremism in the name of Islam, also propagate antisemitism. In fact, every fatal attack against Jews in Europe in recent years, except for Halle, Germany, has been carried out by those who claim to act in the name of Islam. Religious extremism also fuels the ambitions of Iran, Hezbollah, and Hamas to wipe Israel off the map, making occasional far-left support of these groups quite alarming.

All these sources exist simultaneously.

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SUBMIT

5. **What is philosemitism?**

Disproportionate focus on Jews – even if positive – may hint at underlying prejudice, if not nefarious intent.

Philosemitism is a special interest in, respect for, or admiration for Jewish people, Jewish history, or **Jewish stereotypes**. And therein

lies the problem. For example, a philosemite might prefer to hire Jewish lawyers or accountants because they believe no one manages money as well as a Jew. Journalist Yair Rosenberg sums it up this way: “At worst, given the right impetus, the coin of philo-Semitic antisemitism can easily be flipped, and all those formerly positive stereotypes can be weaponized against Jews.”

Philosemitism is also considered problematic when it creates a “good Jew-bad Jew” dichotomy - such as favoring Orthodox Jews over non-Orthodox, or non-Zionist Jews over Zionist Jews, or Jewish Republicans over Jewish Democrats.

Christian Evangelical Zionism can also be a problematic form of philosemitism. While Christian Zionists strongly support the Jewish state, a small number are pre-millennial dispensationalists, meaning they only support bringing Jews to Israel because they believe it will bring about the Rapture and the Second Coming of Jesus. This treats Jews as a means to an end and also a target for conversion. It can even set the stage for **scapegoating** the Jews when the Rapture doesn't come as expected.

6. **Are Jews white?**

Viewing Jews as “white” is a recent phenomenon in framing the Israeli-Palestinian conflict. By falsely framing it as a racial conflict in which Israelis are purportedly labeled as white people, anti-Israeli activists draw false comparisons to racial inequality in the U.S. But the Israeli-Palestinian conflict is a conflict between two nationalisms - Palestinian nationalism on the one hand and Jewish nationalism, or Zionism, on the other.

Jews are European Ashkenazi Jews, Black Jews from Ethiopia, brown Jews from India, Sephardic and Mizrahi Jews from North Africa and Arab countries, Persian Jews from Iran, and more. Israel

is a homeland for all Jews. The word “Jew” comes from “Judea,” the ancient name for Israel.

Casting Israel as a “white” oppressor distorts the reality of a multicultural country that guarantees civil rights for all its citizens, regardless of background or origin. It also distorts the diverse nature of the Jewish people, along with the history and danger of antisemitism. Truth is, Jews were not considered white through the late 19th and early 20th centuries, and still aren’t considered white by neo-Nazis and white supremacists.

7. How can Jews claim to be targets of discrimination when so many Jews are doing so well?

Renowned [Jewish historian and scholar Deborah Lipstadt](#) is fond of saying that “the racist punches down, but the antisemite often punches up.” One of the characteristics of antisemitism is that it is often connected to perceptions of power and privilege.

It is almost as though the more accepted Jews are in a society the more they stick out as “not belonging” so Jews are naturally sensitive to those pointing to wealth, power, etc.

In 2021, it’s true that there are Jews who hold positions of power in government, lead major corporations, and are well-represented among students and faculty in academic institutions. However, Jews were subject to academic quotas and other forms of discrimination only two generations ago. It does not matter to white supremacists, whether Jews are poor or privileged, they are targeted for being Jewish.

8. Do efforts to define antisemitism take away freedom of speech?

In the U.S., the First Amendment protects speech that's racist, xenophobic, homophobic, and antisemitic. So, classifying speech as antisemitic does nothing to restrict it. But where such bigotry has consequences—e.g., in determining the motivation of hate crimes—it is important to know what antisemitism is. After all, the First Amendment does have limits. It does not protect incitement, defamation, fighting words, and threats to violence that are both imminent and likely. A tool to help understand all these forms of anti-Jewish hatred is important in determining the biased motivation of hate crimes that are punishable under the law.

It's also important for promoting civil discourse in public settings and on social media. In that way, the **International Holocaust Remembrance Alliance's (IHRA) Working Definition of Antisemitism**, developed in 2016, actually helps safeguard First Amendment guarantees of freedom of religion and speech. Explaining modern forms of antisemitism as IHRA's Working Definition does prevent a "chilling effect" for members of the Jewish community who otherwise might feel afraid to openly identify as Jewish. It also discourages progressive spaces from barring Jews from participating in progressive causes because of their affiliation with Israel. **AJC's 2021 State of Antisemitism in America report** found that 81% of American Jews and 85% of the general public said anti-Zionism – defined by the statement "Israel has no right to exist" – is antisemitic.

For more information on the [IHRA Working Definition of Antisemitism Definition](#), click here.

9. Is it antisemitic to criticize Israel?

Absolutely not. Those inside and outside Israel who disagree with the nation's policies and actions have every right to speak up – and do. As the only democracy in the Middle East, a healthy and free

discourse is encouraged. But it's important to specify that "Israeli policies" or "actions of Israel's army" are the target of criticism. Precise language distinguishes a legitimate critique from an effort to delegitimize Israel's fundamental right to exist.

Delegitimization, demonization, and double standards are the three Ds often used as a barometer to determine whether a critique crosses the line from legitimate criticism into an antisemitic charge.

When Israel and its leaders are demonized – made to seem completely evil – or when Israel is blamed for all the violence in the Middle East, that is antisemitic. Likewise, when Israel's policies and actions are called out as human rights abuses while horrific human rights abuses in other nations such as Iran and China go unchecked, that double standard can be another example of antisemitism.

10. **When are anti-Zionism and criticisms of Israel considered forms of antisemitism?**

Advocating for a two-state solution that includes a Palestinian nation-state, criticizing policies of the Israeli government, and speaking up in support of Palestinian rights is not anti-Zionist nor is it antisemitic. Opposition to all forms of nationalism or borders, including Jewish nationalism, is not antisemitic.

However, calling for an end to just the Jewish state crosses the line into antisemitism. The belief that the Jews, alone among the people of the world, do not have a right to self-determination — or that the Jewish people have no religious and historical connection to Israel — singles out and discriminates against Jews, which is the very definition of antisemitism.

Item Number: **Ordinances and Resolutions:- IV.-**
 B.
Committee **8/7/2023**
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 6/1/2023
Submitted By: Keith Moody
Committee/Department: Admin.
Title: **Ordinance 1047 Remote Meeting & Attendance Policy (5 min)**
Item Type: Ordinance

Recommendation:

To approve Ordinance 1047 An Ordinance Of The Governing Body Of The City Of Roeland Park, Kansas Amending Chapter 1, Article 16 Of The Roeland Park Municipal Code.

Details:

A draft remote meeting and attendance policy was developed and reviewed during the June workshop as a starting point for discussion. Council members were to provide Jen Hill thoughts on changes. Those changes have been incorporated into the attached redline policy.

The policy provides guidance on how officials/committee members should employ remote attendance. Covid created a new way of meeting and policy should reflect this shift.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: N/A	
Budgeted Item?	Budgeted Amount: N/A
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/1/2023 - 11:35 AM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ Ordinance 1047 Remote Meeting Policy	Cover Memo
▣ Attendance Policy- Redline 7-24-23	Cover Memo

ORDINANCE NO. 1047

AN ORDINANCE OF THE GOVERNING BODY OF THE CITY OF ROELAND PARK, KANSAS AMENDING CHAPTER 1, ARTICLE 16 OF THE ROELAND PARK MUNICIPAL CODE.

WHEREAS, the City Council of Roeland Park, Kansas desires to amend the remote attendance policy for the City's public bodies; and

WHEREAS, the City first established a remote attendance policy in 2017. Since then, the global pandemic caused by COVID-19 has changed the way governmental bodies meet and discuss official public business; and

WHEREAS, the City desires to allow its elected and appointed officials to attend meetings remotely to encourage participation in public office, allow greater access to the public, and offer flexibility to public body members.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROELAND PARK KANSAS:

Section 1. Section 1-1601 *et. seq.*, is hereby amended to read as follows:

“Sec. 1-1601. – Purpose.

The purpose of this article is to establish reasonable guidelines for governing body members to remotely attend and participate in official business of the governing body when the member is unable to be physically present at a meeting. There is a strong preference for in-person participation at governing body meetings.

Sec. 1-1602. – Definition.

Remote participation is defined as participation of a governing body member who is not physically present.

Sec. 1-1603. – Scope and Application.

This policy shall apply to all city council meetings; and workshops, of the City of Roeland Park, Kansas.

Sec. 1-1604. – Policy.

(a) To be eligible for remote participation, a member of the governing body shall notify the mayor or council president no later than noon Central Standard Time the day the meeting is to be held.

(b) Remote participation is intended for use when members of the governing body are ill, injured, suffering from disability, performing military service, undergoing personal emergencies, or are unable to attend due to geographic (outside Kansas City Metro area) distance

(c) It is incumbent upon the member utilizing remote participation that he or she can participate fully and does not unduly burden the physically present members of the governing body due to technological issues or telecommunication problems.

(d) Any member of the governing body participating remotely shall ensure his or her camera is turned “on” for the duration of the meeting.

(e) A member of the governing body cannot utilize remote participation for chairing a council meeting or governing body workshop.

(f) Once a member of the governing body has used remote participation six times in a calendar year, any further requests to participate will be considered by the mayor on a case-by-case basis.

(g) City staff shall make reasonable efforts to provide any remote participating member of the governing body with any documents that are needed for full-participation in the meeting.

Sec. 1-1605. – Procedures.

(a) City staff shall, upon notification by a member of the governing body for the use of remote participation that abides by the above prescribed rules, make all reasonable and needed technological and other accommodations necessitated by the request.

(b) This policy prescribes no specific required technology such as a speaker phone or video that must be used. However, the strong preference is for video technology that allows the public to observe the public body member’s participation. The technology must function properly so that all members may hear the remote participants and the remote participants may hear all the other members.

(c) The clerk will record the presence of any member using remote participation with a note stating the same. The clerk shall also record the entrance, exit, or re-entrance of any governing body member utilizing remote participation.

(d) Initial technical difficulties shall be dealt with by a suspension of discussion in an attempt to remedy the problem. The body’s chair shall have the authority to discontinue the use of remote participation due to technical issues.

(e) In general, delays collectively lasting longer than ten minutes will result in the discontinuation of remote participation and the termination of any remote connection, at the discretion of the Mayor or the Council President in the Mayor's absence.

(f) The remote participant will verify his or her identity at the beginning of the meeting and state that he or she is fully participating without any undue influence by others.”

Section 2. This ordinance shall take effect and be enforced from and after its passage, approval, and publication by law.

PASSED by the City Council of the City of Roeland Park, Kansas on 7th August, 2023.

APPROVED by the Mayor on 7th August, 2023.

Michael Poppa, Mayor

ATTEST:

Kelley Nielsen, City Clerk

APPROVED AS TO FORM:

Steven E. Mauer, City Attorney

ORDINANCE NO. ____

AN ORDINANCE OF THE GOVERNING BODY OF THE CITY OF ROELAND PARK, KANSAS AMENDING CHAPTER 1, ARTICLE 16 OF THE ROELAND PARK MUNICIPAL CODE.

WHEREAS, the City Council of Roeland Park, Kansas desires to amend the remote attendance policy for the City's public bodies; and

WHEREAS, the City first established a remote attendance policy in 2017. Since then, the global pandemic caused by COVID-19 has changed the way governmental bodies meet and discuss official public business; and

WHEREAS, the City desires to allow its elected and appointed officials to attend meetings remotely to encourage participation in public office, allow greater access to the public, and offer flexibility to public body members.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ROELAND PARK KANSAS:

Section 1. Section 1-1601 *et. seq.*, is hereby amended to read as follows:

“Sec. 1-1601. – Purpose.

The purpose of this article is to establish reasonable guidelines for ~~public~~ **public governing** body members to remotely attend and participate in official business of the ~~public~~ **public governing** body when the member is unable to be physically present at a meeting. There is a strong preference for in-person participation at ~~public-governing~~ **public governing** body meetings.

Sec. 1-1602. – Definition.

Remote participation is defined as participation of a ~~public~~ **public governing** body member who is not physically present.

Sec. 1-1603. – Scope and Application.

This policy shall apply to all city council meetings; and workshops, ~~and any other meeting of committees, ad hoc committees, or any other public body~~ of the City of Roeland Park, Kansas.

Sec. 1-1604. – Policy.

(a) To be eligible for remote participation, a member of the ~~public~~ **public governing** body shall notify the ~~body's chair, or the chair's designee mayor or council president~~ no later than noon Central Standard Time the day the meeting is to be held.

(b) Remote participation is intended for use when members of the ~~public governing~~ body are ill, injured, suffering from disability, performing military service, undergoing personal emergencies, ~~or are unable to attend due to geographic (outside Kansas City Metro area) distance. or desire to participate remotely.~~

(c) It is incumbent upon the member utilizing remote participation that he or she can participate fully and does not unduly burden the physically present members of the ~~public governing~~ body due to technological issues or telecommunication problems.

(d) Any member of ~~a public the governing~~ body participating remotely shall ensure his or her camera is turned “on” for the duration of the meeting.

(e) A member of the ~~public governing~~ body cannot utilize remote participation for chairing a ~~council meeting or governing body workshop.~~

(f) Once a member of the ~~public governing~~ body has used remote participation ~~six~~ three times in a calendar year, any further requests to participate will be considered by the ~~public body chair mayor~~ on a case-by-case basis.

(g) City staff shall make reasonable efforts to provide any remote participating member of the ~~public governing~~ body with any documents that are needed for full-participation in the meeting.

Sec. 1-1605. – Procedures.

(a) City staff shall, upon notification by a member of the ~~public governing~~ body for the use of remote participation that abides by the above prescribed rules, make all reasonable and needed technological and other accommodations necessitated by the request.

(b) This policy prescribes no specific required technology such as a speaker phone or video that must be used. However, the strong preference is for video technology that allows the public to observe the public body member’s participation. The technology must function properly so that all members may hear the remote participator and the remote participator may hear all the other members.

(c) The clerk will record the presence of any member using remote participation with a note stating the same. The clerk shall also record the entrance, exit, or re-entrance of any governing body member utilizing remote participation.

(d) Initial technical difficulties shall be dealt with by a suspension of discussion in an attempt to remedy the problem. The body’s chair shall have the authority to discontinue the use of remote participation due to technical issues.

(e) In general, delays collectively lasting longer than ten minutes will result in the discontinuation of remote participation and the termination of any remote connection, at the discretion of the Mayor or the Council President in the Mayor's absence.

(f) The remote participant will verify his or her identity at the beginning of the meeting and state that he or she is fully participating without any undue influence by others.”

Section 2. This ordinance shall take effect and be enforced from and after its passage, approval, and publication by law.

PASSED by the City Council of the City of Roeland Park, Kansas on _____, 202?.

APPROVED by the Mayor on _____, 202?.

ATTEST:

Kelley Nielsen, City Clerk

APPROVED:

Steven E. Mauer, City Attorney

Item Number: Ordinances and Resolutions:- IV.- C.
Committee Meeting Date: 8/7/2023



City of Roeland Park

Action Item Summary

Date: 8/3/2023
Submitted By: Keith Moody
Committee/Department: Admin.
Title: Ordinance 1048 Amending Standing Committee Term Rotation Schedule (5 min)
Item Type: Ordinance

Recommendation:

Staff recommends amending Section 1-217 Of The Roeland Park, Kansas Municipal Code to reflect standing committee rotations until 2030.

Details:

The current rotation for standing committees is nearly complete, this ordinance will extend the rotation schedule out to 2030.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: N/A

Budgeted Item?

Budgeted Amount: N/A

Line Item Code/Description: N/A

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	8/3/2023 - 3:48 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ Ordinance 1048 Amending Term Expirations and Standing Committees	Cover Memo

**CITY OF ROELAND PARK, KANSAS
ORDINANCE NO. 1048**

AN ORDINANCE OF THE GOVERNING BODY OF THE CITY OF ROELAND PARK, KANSAS AMENDING SECTION 1-217 OF THE ROELAND PARK, KANSAS MUNICIPAL CODE.

WHEREAS, the City of Roeland Park, Kansas desires to change the term expiration of each Council position.

NOW, THEREFORE, BE IT RESLOVED BY THE GOVERNING BODY OF THE CITY OF ROELAND PARK, KANSAS AS FOLLOWS:

SECTION 1. Section 1-217 of the Code of the City of Roeland Park, Kansas is hereby amended to read as follows:

“Sec. 1-217. – Same; Addition to Code of Procedure for Kansas Cities (Chairs and Co-Chairs of Service Areas).

The following shall be an addition to the Code of Procedure for Kansas Cities:

Chairs and Co-Chairs of Service Areas. All members of the City Council shall serve as Service Area representatives. Two members shall be appointed annually to serve one-year terms as Co-Chairs of each standing Service Area for the following year. Beginning on January 1, 2017, service area membership shall rotate annually each March in accordance with the schedule set forth below. The following shall be the standing Service Areas:

Administrative (1)

Finance (2)

Safety (3)

Public Works (4)

Each Council position has been assigned a position number for purposes of Service Area assignments:

Ward	Term Expiring	Position
1	2019 (2023)	1
1	2021 (2025)	2
2	2021 (2025)	3

2	2019 (2023)	4
3	2021 (2025)	5
3	2019 (2023)	6
4	2021 (2025)	7
4	2019 (2023)	8

Appointments will change on an eight-year rotation schedule according to the following schedule:

Service Area	2023	2024	2025	2026	2027	2028	2029	2030
(1)	4-8	8-1	1-7	7-2	2-6	6-3	3-5	5-4
(2)	3-7	7-4	4-6	6-1	1-5	5-2	2-8	8-3
(3)	2-6	6-3	3-5	5-4	4-8	8-1	1-7	7-2
(4)	1-5	5-2	2-8	8-3	3-7	7-4	4-6	6-1

Whoever is elected to fill that member's seat will take the position that the outgoing member had in the rotation. At the end of the rotation after year 8, the rotation schedule will start over (with the assignments being the same as for year 1).

SECTION 2. This Ordinance shall become effective upon publication in the City's designated newspaper.

Passed by the Governing Body of the City of Roeland Park, Kansas this 7th day of August, 2023 **APPROVED** by the Mayor.

Michael Poppa, Mayor

ATTEST:

Kelley Nielsen, City Clerk

APPROVED AS TO FORM:

Steven E. Mauer, City Attorney

Item Number: Reports of City Liaisons- VII.-A.
Committee 8/7/2023
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 7/31/2023
Submitted By: Megan Reavis
Committee/Department: Sustainability Committee
Title: **Sustainability Committee**
Item Type: Report

Recommendation:

Informational only. Megan Reavis to provide update.

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	7/31/2023 - 12:44 PM

Goals/Objectives & Terms

Item Number: Reports of City Liaisons- VII.-B.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 7/31/2023
Submitted By: Haile Sims
Committee/Department: Diversity, Equity, and Inclusion Committee
Title: **Diversity, Equity, and Inclusion Committee**
Item Type: Report

Recommendation:

Informational only, Haile Sims to provide update.

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	7/31/2023 - 2:12 PM

Goals/Objectives & Terms

Item Number: New Business- IX.-A.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 7/28/2023
Submitted By: Donnie Scharff, Director of Public Works
Committee/Department: Public Works
Title: **Approve Interlocal Agreement with Mission for 2024 CARS Johnson Dr/Roe Blvd Project (5 min)**
Item Type: Agreement

Recommendation:

Approve interlocal agreement with Mission for the 2024 CARS Johnson Drive/Roe Blvd Project

Details:

Attached is the interlocal agreement with the City of Mission. This is a standard agreement that is used for joint projects with neighboring cities. Mission will be the administering city and will incur the project costs and will then invoice Roeland Park for our construction costs minus the amount that CARS has allocated to Roeland Park. The scope of work Roeland Park will participate in is half of the cost to replace the traffic signal at the Roe Blvd and Johnson Drive intersection. The existing signal is owned by Evergy. Half of the new signal will be owned by Roeland Park the other half will be owned by Mission. You will recall the City employed this same process for the new signals installed on Roe Blvd to the north. Owning the signal reduces the cost of the signal compared to the fees paid to Evergy if they own the signal. In addition 50% of the cost of the new signal and 50% of the cost to pay-off the balance of the existing signal is covered by CARS.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?

- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: \$137,365	
Budgeted Item?	Budgeted Amount: \$139,500
Line Item Code/Description: 270-5457 Spec St Fund- CARS Roe Acct	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Public Works	Moody, Keith	Approved	8/2/2023 - 12:12 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ Interlocal Agreement with Mission for 2024 CARS Project	Cover Memo

**INTERLOCAL AGREEMENT BETWEEN THE CITY OF MISSION, KANSAS,
THE CITY OF FAIRWAY KANSAS, AND THE CITY OF ROELAND PARK,
KANSAS, FOR THE PUBLIC IMPROVEMENT OF ROE AVENUE FROM
JOHNSON DRIVE TO 63rd STREET**

THIS AGREEMENT is made and entered into this ____ day of _____, 2023, by and between the **City of Mission, Kansas** (hereinafter "Mission"), **City of Fairway, Kansas** (hereinafter "Fairway"), and the **City of Roeland Park, Kansas** (hereinafter "Roeland Park"), each party having been organized and now existing under the laws of the State of Kansas (hereinafter Mission, Fairway and Roeland Park may be referred to singularly as the "Party" and collectively as the "Parties").

WITNESSETH:

WHEREAS, the Parties hereto have determined it is in their best interest to make certain public improvements to **Roe Avenue**, as such improvements are hereinafter described and defined as the Improvements;

WHEREAS, the Parties are also jointly applying to the Board of County Commissioners of Johnson County, Kansas (the "County") for funding through a CARS Agreement pursuant to which the Improvements constitute an eligible project under the County Assistance Road System Program ("CARS");

WHEREAS, the governing bodies of each of the Parties hereto have determined to enter into this Agreement for the aforesaid public improvement, as authorized and provided by K.S.A. 12-2908 which authorizes any municipality to contract with any other municipality to perform any government service, activity or undertaking that each contracting municipality is authorized by law to perform;

WHEREAS, the Governing Body of Mission did approve and authorize its mayor to execute this Agreement by official vote of the Governing Body on the ____ day of _____, 20____; and

WHEREAS, the Governing Body of Fairway did approve and authorize its mayor to execute this Agreement by official vote of the Governing Body on the ____ day of _____, 20____; and

WHEREAS, the Governing Body of Roeland Park did approve and authorize its mayor to execute this Agreement by official vote of the Governing Body on the ____ day of _____, 20____.

NOW, THEREFORE, in consideration of the above recitals, the mutual covenants and agreements herein contained, and for other good and valuable considerations, the Parties hereto agree as follows:

1. PURPOSE OF AGREEMENT. The Parties hereto enter into this Agreement for the purpose of constructing those public improvements to **Roe Avenue**, including mill and overlay within the project limits, sidewalk, retaining walls, stormwater repairs, traffic signal removal and replacement, a crosswalk, concrete repairs and other related work (collectively, the "Improvements").
2. ESTIMATED PROJECT COST.
 - A. As of the date of this Agreement, the estimated cost of construction and engineering services for the Improvements covered by this Agreement, exclusive of the cost of right-of-way or easement acquisition, is One Million Eight Hundred Forty-Five Thousand Six Hundred Fifty-Seven and No/100 Dollars (\$1,845,657.00).
 - B. The cost of making the Improvements shall include:

- (1) Labor and material used in making the Improvements; and
 - (2) Such other expenses which are necessary in making the Improvements, exclusive of the cost of acquiring real property and any improvement thereon for the location of the Improvement. These expenses include engineering design, construction services, and material testing.
 - (3) Engineering services inclusive of survey, design, bidding, construction administration and construction inspection.
- C. Pursuant to the CARS Agreement, the Parties anticipate receipt of County CARS funding in the amount of Eight Hundred Seventy Thousand and No/100 Dollars (\$870,000.00)(City split Mission- \$556,800.00, Fairway- \$191,400.00, Roeland Park- \$121,800.00, Prairie Village- \$0) to help pay a portion of the cost of the Improvements. Notwithstanding anything in this Agreement to the contrary, in the event such funding is not made available for the Improvements, then either Mission, Fairway or Roeland Park may terminate this Agreement upon written notice to the other of them.
- D. Mission is coordinating with the City of Prairie Village for Prairie Village to contribute to the cost of the Improvements. Prairie Village is estimated to be paying Fifteen Thousand Fifty-Six Dollars and Fifty-Seven Cents (\$15,056.57) for the cost of the Improvements. After Mission enters into a separate contract(s) with Prairie Village, Mission shall notify the remaining cities the exact amount Prairie Village is paying for the Improvements. This subsection only requires Mission to coordinate with the City of Prairie Village and does not obligate Mission to enter into a contract with the City of Prairie Village. Mission is not responsible to ensure Prairie Village pays a certain amount towards the Improvements, but will use reasonable efforts to ensure Prairie Village contributes the estimated amount above. The City of Prairie Village is not using application of County CARS funds.
- E. The cost of making the said Improvements, after accounting for payment from Prairie Village, if any, shall be distributed between the Parties as follows:
- (1) Mission shall pay sixty-three and three tenths percent (**63.3%**) (the "Mission Percentage Share") of the local share balance of said Improvements (estimated as of the date of this Agreement to be **\$608,060.07** after application of County CARS funds).
 - (2) Fairway shall pay twenty-two and four tenths percent (**22.4%**) (the "Fairway Percentage Share") of the local share balance (after application of County CARS funds) of said Improvements (estimated as of the date of this Agreement to be **\$215,174.50** after application of County CARS funds).
 - (3) Roeland Park shall pay fourteen and three-tenths percent (**14.3%**) (the "Roeland Park Percentage Share") of the local share balance (after application of County CARS funds) of said Improvements (estimated as of the date of this Agreement to be **\$137,365.86** after application of County CARS funds).
3. FINANCING. Mission, Fairway, and Roeland Park shall each pay its portion of the cost with monies budgeted and appropriated funds. Each Party shall pay the cost of financing and/or bonding its share of the project cost.

4. MISSION ADMINISTRATION OF PROJECT. It is acknowledged and understood between the Parties that since there are three separate municipalities included within the proposed Improvements, it would be beneficial for one of the municipalities to have primary responsibility for the project so as to provide for the orderly design and construction of the Improvements. However, all parties shall have the right of review and comment on project decisions at any time throughout duration of this Agreement, and any subsequent agreements hereto. The Improvements shall be constructed, and the work administered by Mission acting by and through the Mission Director of Public Works (hereinafter the "PW Director"), who shall be the principal public official designated to administer the Improvements. The PW Director shall, among his or her several duties and responsibilities, assume and perform the following:
- A. Make all contracts for the Improvements, including soliciting bids by publication in the official newspaper of Mission. In the solicitation of bids, the most favorable bid shall be determined by Mission administering the project and the Governing Body of Fairway approving the lowest responsible bidder for the project, except that the Governing Body of Fairway and the Governing Body of Roeland Park reserve the right to reject the successful bidder in the event that the bid price exceeds the engineer's estimate. If all bids exceed the estimated cost of the Improvements, then either Mission, Fairway or Roeland Park shall have the right to reject the bid. In such case, the project shall be rebid at a later date.
 - C. Upon completion of the Improvements, the PW Director shall submit to Fairway and Roeland Park a final accounting of all costs incurred in making the Improvements for the purpose of apportioning the same among the Parties as provided herein.
 - D. Mission shall require performance and completion bonds for the Improvements from all contractors performing work on this Improvements (the "Contractors") and require that all Contractors discharge and satisfy any mechanics or materialman's liens that may be filed.
 - F. Mission shall require that any Contractor provide a two-year performance and maintenance bond for the Improvements. As "Project Administrator," Mission will, upon request of Fairway and Roeland Park, make any claim upon the maintenance bond or performance bond and require that the Contractor fully perform all obligations under the performance and maintenance bonds, and this obligation shall survive the termination of this Agreement and shall be in force and effect for the full term of the performance and maintenance bond.
 - G. Mission shall cause to be inserted in all contracts for construction a requirement that the Contractor defend, indemnify and save Mission, Fairway, and Roeland Park harmless from and against all liability for damages, costs, and expenses arising out of any claim, suit or action for injuries or damages sustained to persons or property by reason of the acts or omissions of the Contractor and the performance of its contract.
 - H. Mission shall cause to be inserted into all contracts for construction a requirement that the Contractor observe the provisions of the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and Sections 2-500 through 2-505 of Article IX entitled "Nondiscrimination" of Chapter 2, entitled "Administration" of the Code of the City of Mission.
 - I. To the fullest extent permitted by law, including but not limited to K.S.A. 16-121, as amended from time to time, Mission will cause any Contractor to name Fairway and Roeland Park as an additional insured on all insurance policies and as an additional obligee

on bonds issued for the Improvements; provided that, such policies or bonds shall not provide insurance for Fairway's and/or Roeland Park's negligence or intentional acts or omissions.

5. REIMBURSEMENT OF COSTS. Mission will pay all project costs owed to any Contractor, as those costs become due. Mission shall submit to Fairway and Roeland Park on or before the 10th day of each month, or as received, estimates of accrued costs of constructing the Improvements for the month immediately preceding the month the statement of costs is received along with any supporting documentation that substantiates such costs; provided that Fairway and Roeland Park shall within thirty (30) days after receipt of a statement of costs as aforesaid, remit the Fairway and Roeland Park Percentage Share of the accrued costs to Mission.
6. CONSTRUCTION OBSERVATION. Mission shall provide construction observation and services for the Improvements. Mission shall be responsible for ensuring compliance with contract specifications under any contract for construction of the Improvements. The Fairway Public Works Director and Roeland Park Public Works Director or such director's designee shall promptly report any deviation from any contract specifications or any inappropriate construction practices relating to work within its municipal boundaries to the Mission Public Works Director. Mission will take all reasonable actions to inform the Fairway Public Works Director and Roeland Park Public Works Director of project status and any deviation from any contract specifications or inappropriate construction practices relating to work within the Mission municipal boundaries.
7. DURATION AND TERMINATION OF AGREEMENT. The Parties hereto agree that except for the obligations of Mission which may arise after completion of the Improvements as set forth in Section 4, Paragraph F, above, this Agreement shall exist until the completion of the Improvements. Upon completion of the Project, Mission shall notify Fairway and Roeland Park of the completion in writing. Fairway and Roeland Park, as soon thereafter as reasonably possible, shall inspect the work, and if it determines it is satisfactory, shall so notify Mission in writing; upon such notification, Fairway and Roeland Park shall have no further obligation under this Agreement and this Agreement shall be deemed terminated. In the event Fairway and Roeland Park fail to so notify Mission within thirty (30) after completion of its acceptance or rejection of the work, the work shall be deemed accepted.
8. PLACING AGREEMENT IN FORCE. The administering body described in Section 4 hereof shall cause this Agreement to be executed in triplicate. Each Party hereto shall receive a duly executed copy of this Agreement for its official records.
7. AMENDMENTS. This Agreement cannot be modified or changed by any verbal statement, promise or agreement, and no modification, change nor amendment shall be binding on the Parties unless it shall have been agreed to in writing and signed by both Parties.
8. JURISDICTION; NATURE OF THE AGREEMENT. This Agreement shall be construed according to the laws of the State of Kansas and may be enforced in any court of competent jurisdiction. The Parties understand this contract is a contract between municipalities authorized pursuant to K.S.A. 12-2908 and is therefore not an interlocal cooperation agreement under the provisions of K.S.A. 12-2901 et seq..
9. CASH BASIS AND BUDGET LAWS. The right of the Parties to enter into this Agreement is subject to the provisions of the Cash Basis Law (K.S.A. 10-1100 et seq.), the Budget Law (K.S.A. 79-2935 et seq.), and other laws of the State of Kansas. This Agreement shall be construed and

interpreted in such a manner as to ensure the Parties shall at all times remain in conformity with such laws.

10. AMENDMENT TO CARRY OUT INTENT. If any provision, covenant, agreement or portion of this Agreement, or its application to any person, entity or property, is held invalid, the Parties shall take such reasonable measures including but not limited to reasonable amendment of this Agreement, to cure such invalidity where the invalidity contradicts the clear intent of the parties in entering into this Agreement; provided, however, nothing herein is intended to bind a future governing body of the Parties in a manner prohibited by the laws of the State of Kansas.
11. GOVERNING LAW; JURISDICTION. All questions concerning the construction, interpretation and validity of this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Kansas, and any legal dispute arising therefrom shall be heard in the District Court of Johnson County, Kansas.

[Remainder of Page Intentionally Left Blank – Signature Pages Follow]

IN WITNESS WHEREOF, the above and foregoing Agreement has been executed by each of the Parties hereto on the day and year first above written.

CITY OF MISSION, KANSAS

By: _____
Solana Flora, Mayor

ATTEST:

Robyn Fulks, City Clerk

APPROVED AS TO FORM:

David Martin, City Attorney

CITY OF ROELAND PARK, KANSAS

By: _____
Michael Poppa, Mayor

ATTEST:

Kelley Nielsen, City Clerk

APPROVED AS TO FORM:

Steve Mauer, City Attorney

CITY OF FAIRWAY, KANSAS

By: _____
Melanie Hepperly, Mayor

ATTEST:

Kim Young, City Clerk

APPROVED AS TO FORM:

Richard Cook, City Attorney

Item Number: New Business- IX.-B.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 8/3/2023
Submitted By: Keith Moody
Committee/Department:
Title: **Approve PIO Service Agreement for 2024**
Item Type: Agreement

Recommendation:

Staff supports continuing to engage with Gather Media (Katie Garcia) for PIO/Communication services.

Details:

The attached service proposal reflects an increase in the hourly rate for PIO services to \$75. It also reflects increasing the monthly hours of service from 20 to 24. Over the past two years we have averaged 24 hours of service from Gather Media. The increase has been anticipated in the draft 2024 budget. Communications have become more strategic through our service agreement with Gather Media. The positive impact is reflected in the key performance indicators Gather Media reports on quarterly.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: \$21,600	
Budgeted Item?	Budgeted Amount: \$24,100 includes funds for Citizen's Academy Facilitation
Line Item Code/Description: 101-5209 General Overhead Dept- Professional Services	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Moody, Keith	Approved	7/20/2023 - 5:39 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ 2024 PIO Service Proposal from Gather Media	Cover Memo



Communications Goal

To continue to communicate effectively with citizens, neighbors and the surrounding community on projects, updates and news important to the City and its residents.

Description:	Scope of Work / Deliverables:	
Marketing and Communications Tasks	<ul style="list-style-type: none">• Develop media releases as needed to inform on projects and news.• Consulting/strategy advice on reputation issues that arise. <i>(Extra hours can be used more for this area or as needed.)</i>• Develop and send weekly City email.• Social Media Management:<ul style="list-style-type: none">◦ Content calendar delivered each month for review/approval with 20 posts per month. <i>(The previous amount was 8-10, but we always go over.)</i>◦ Scheduled content on Facebook, Instagram, Nextdoor and Twitter. <i>(Instagram was added as an additional channel in 2022 and not accounted for in the budget.)</i>◦ Monitor pages for questions and comments from the community and respond when needed.• Monthly Reporting Includes:<ul style="list-style-type: none">◦ Social media report.◦ Social media competitor report.◦ Top social media posts report.◦ Email analytics report.• Present at City Council meeting once a quarter.• Hold meetings as needed.	<p>\$1,800 per month</p> <p>24 hours per month / \$75 hourly rate (The previous contract included 20 hours per month; to allow for more input and strategic direction hours were increased.)</p>



Budget

Additional marketing items would require extra budget. Examples include, but are not limited to:

- Content creation for newsletter or website.
- Event coordination/ planning.
- Google Ad Management.
- Citizens Academy.

Monthly Retainer: \$1,800 per month (24 hours per month)

January 2024 - ongoing with 60- day notice

Item Number: Reports of City Officials:- XI.-A.
Committee 8/7/2023
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 8/7/2023
Submitted By: Jennifer Jones-Lacy, Assistant City Administrator/Finance Director
Committee/Department: Admin
Title: 2nd Quarter Financial Report (5 min)
Item Type: Report

Recommendation:

For informational purposes only.

Details:

Attached is the 2nd Quarter 2023 Financial Report. Keith Moody will provide a brief overview at the meeting.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: n/a	
Budgeted Item?	Budgeted Amount: n/a
Line Item Code/Description: n/a	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Jones-Lacy, Jennifer	Approved	8/2/2023 - 1:15 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ 2nd Q 2023 Financial Report	Cover Memo



Q2 2023

FINANCIAL REPORT

QUARTERLY FINANCIALS

August 1, 2023

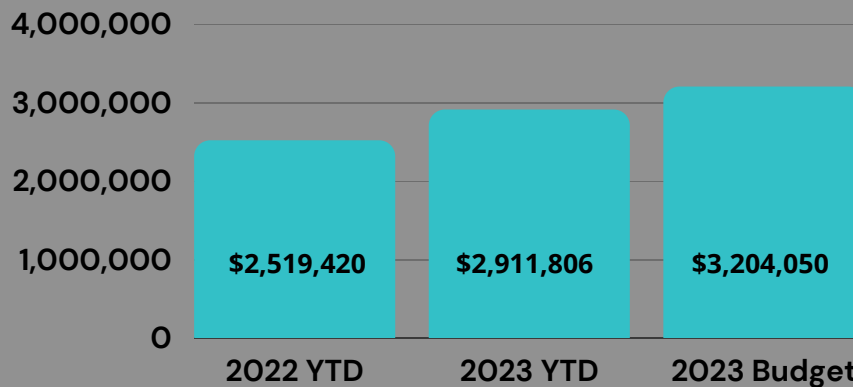
PREPARED BY JENNIFER JONES-LACY, DIRECTOR OF FINANCE

KEY REVENUE INDICATORS



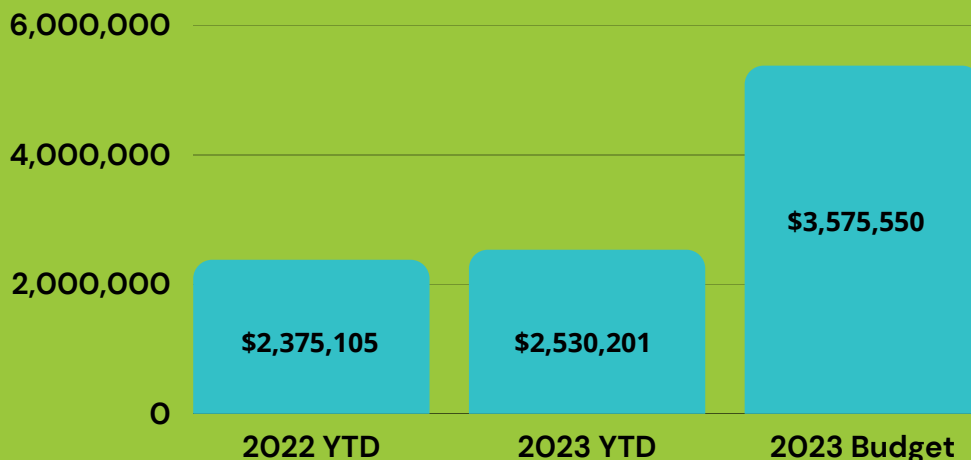
Property Tax

The ad valorem tax revenues are derived from taxes levied on real property, personal property and state assessed utilities. This is one of the largest revenue sources for the City of Roeland Park, with ad valorem taxes levied for the General and Debt Service Funds. Property tax collections in 2023 generated \$3,204,050, a 16% increase over property tax collection in 2022. The increase is attributable to the increase in taxable value between 2022 and 2023. In addition, TIF 2 ended in 2022, providing additional property tax revenue to the City.



Sales/Use Tax

Combined sales taxes are 7% greater in 2023 than in 2022. This continues the trend that the City has been experiencing since 2020. Every year since 2020, sales taxes have increased steadily and 2023 is on track to continue that trend and exceed prior year collections. Sales tax collections reflect actual sales tax dollars incurred two months previous, so the sales taxes collected below reflects November 2022 – April 2023 and represents 70% of the estimated total for 2023.



POSITIVE

CAUTION

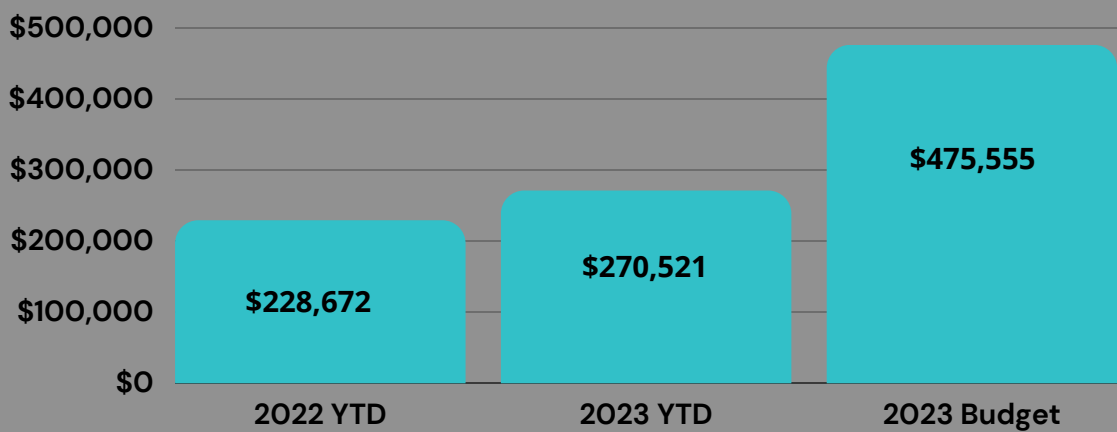
NEGATIVE

KEY REVENUE INDICATORS



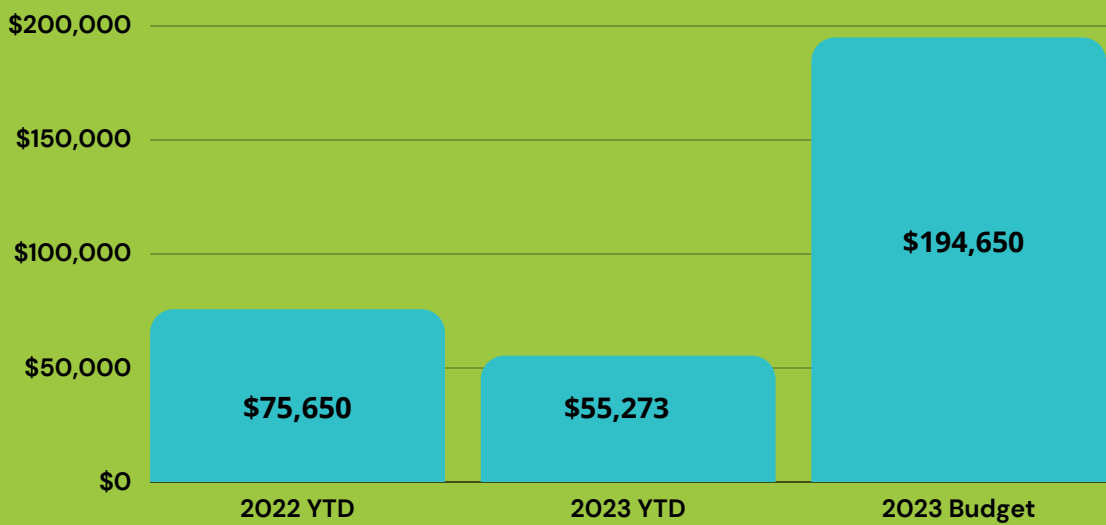
Franchise Fees

Franchise agreements are long term and result in payments to the City of 5% of gross receipts from natural gas, electricity, telephone, cable and internet, and cellular providers. While natural gas franchise fees are performing ahead of schedule, phone and cable are falling below projections. Electric franchise fees are performing as expected. All franchise fee revenues are credited to the General Fund. Collections are 18% higher than they were in 2021.



Court Fees

Court fines and fees represent less than 5% of General Fund revenues. Interruptions to regular municipal court proceedings due to COVID-19 and staffing shortages in the last two years combined with a 2021 Budget Objective of reducing court fines have led to decreased court revenue. Ticketing year-to-date is down by about 250 tickets. 2023 collections are down 27% from the prior year and only 28% of the 2023 budget projection has been received. Staff is continuing to analyze court activity to adjust projected and budgeted revenue accordingly.



ALL FUNDS REVENUES: BUDGET TO ACTUALS



2023 revenues year-to-date are at at 65% of budget across all funds. This percentage is slightly skewed by the Equipment and Building Reserve Fund budgeted revenue, which includes revenue from the Rocks sale not yet received. This revenue will be realized in Quarter 3 2023. The CID fund is no longer collecting sales tax revenue due to reaching the \$3 million cap established in the agreement. The only revenue budgeted in this fund is from interest on investments. The Special Street Fund has received nearly \$825,000 in CARS reimbursements and the payment from Fairway for the joint capital project. Most of the revenue in the Debt Service fund is from property taxes, the majority of which has been received through June.

Fund	YTD Actual Revenues	2023 Budgeted Revenues	Difference	% of Total Budget
General Fund	\$5,106,071	\$6,616,685	\$(1,510,615)	77%
Debt Service Fund	\$563,813	\$589,489	\$(25,676)	96%
Aquatic Center Fund	\$79,743	\$378,581	\$(298,838)	21%
Special Street Fund	\$1,600,006	\$1,409,770	\$190,236	113%
Community Center Fund	\$143,897	\$210,250	\$(66,353)	68%
Special Infrastructure Fund	\$555,475	\$1,093,130	\$(537,665)	51%
Equip & Bldg Reserve Fund	\$36,083	\$2,078,920	\$(2,042,837)	2%
TIF 1 Fund	\$556,178	\$1,235,560	\$(2,042,837)	45%
TDD #1 Fund	\$177,476	\$273,200	\$(95,724)	65%
TDD #2 Fund	\$80,409	\$151,700	\$(71,291)	53%
CID #1 Fund	\$25,980	\$45,555	\$(19,575)	57%
TIF 3 Fund	\$421,170	\$371,842	\$49,328	113%
Property Owner's Fund	\$33,847	\$33,847	\$(0)	100%
American Rescue Act Fund	\$3,200	\$0	\$3,200	100%
TOTAL	\$9,383,348	\$14,488,527	\$(5,105,180)	65%

ALL FUNDS EXPENDITURES: BUDGET TO ACTUALS



Expenditures for all funds average are 30% of budget half way through the year. The TDD funds are both over budget due to high sales tax collection. The Equipment and Building Reserve fund is over budget due to capital investment for the Public Works facility. The Special Street and Special Infrastructure Funds are under budget due to the timing of some capital improvements for streets, sidewalks and community center improvements.

Fund	YTD Actual Expenditures	2023 Budgeted Expenditures	Difference	% of Total Budget
General Fund	\$2,502,789	\$6,551,529	\$(4,048,740)	38%
Debt Service Fund	\$13,441	\$603,963	\$(590,522)	2%
Aquatic Center Fund	\$178,195	\$378,581	\$(200,386)	47%
Special Street Fund	\$502,385	\$2,105,265	\$(1,602,880)	24%
Community Center Fund	\$79,952	\$179,245	\$(99,293)	45%
Special Infrastructure Fund	\$612,847	\$2,036,330	\$(1,423,483)	30%
Equip & Bldg Reserve Fund	\$2,059,193	\$3,207,825	\$(1,148,632)	64%
TIF 1 Fund	\$4,520	\$1,902,320	\$(1,897,800)	0%
TDD #1 Fund	\$170,600	\$270,000	\$(99,400)	63%
TDD #2 Fund	\$77,300	\$149,000	\$(71,700)	52%
CID #1 Fund	\$0	\$3,082,666	\$(3,082,666)	0%
TIF 3 Fund	\$6,936	\$601,000	\$(594,064)	1%
Property Owner's Fund	\$31,910	\$31,875	\$35	100%
American Rescue Act Fund	\$261,899	\$431,500	\$(169,601)	61%
TOTAL	\$6,501,966	\$21,531,099	\$(15,029,133)	30%

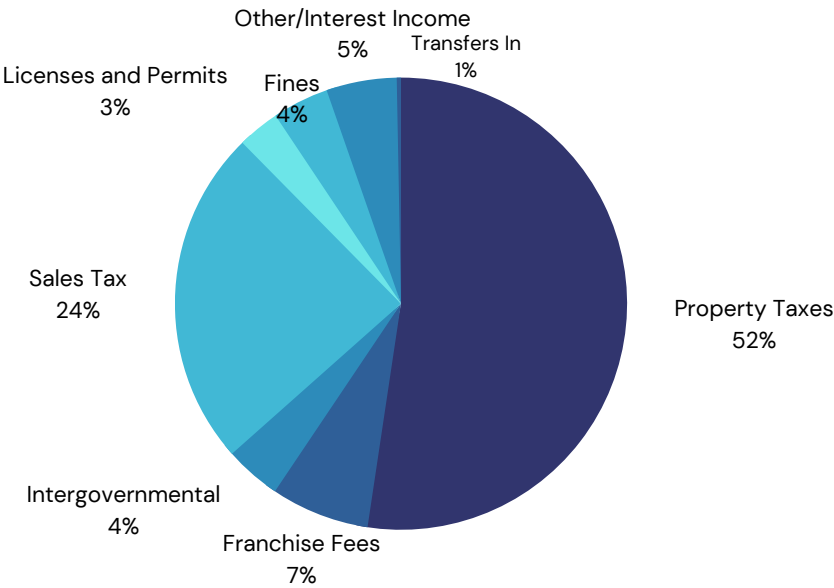
GENERAL FUND SUMMARY:

REVENUE



General Fund revenue collected in 2023 is \$6,615,685, 17% ahead of budget. This is due primarily to collecting the majority of property taxes year-to-date and sales tax collection exceeding expectations. While sales tax collections continue to trend higher than budget, staff believes that conservative budgeting is best practice. This keeps the City in a secure position in the instance that sales tax revenues return to normal. The ending fund balance in excess of our required reserve will be transferred to the Equipment and Building Reserve fund to help pay for renovations to the newly purchased Public Works building.

Revenue Category	YTD Actuals	2023 Budget	Difference	% of Total Budget
BEGINNING FUND BALANCE				
Property Taxes & Assessments	\$3,329,689	\$3,624,570	\$(294,881)	92%
Franchise Fees	\$270,521	\$475,555	\$(205,034)	57%
Intergovernmental	\$114,816	\$236,275	\$(121,459)	49%
Sales Tax	\$1,024,550	\$1,559,210	\$(534,660)	66%
Licenses & Permits	\$51,005	\$157,050	\$(106,045)	32%
Fines & Forfeitures	\$55,273	\$194,650	\$(139,377)	28%
Other/Interest Income	\$214,489	\$34,2565	\$(128,076)	63%
Transfer In	\$25,810	\$25,810	\$ -	100%
TOTAL REVENUES	\$5,086,154	\$6,615,685	\$1,529,531	77%



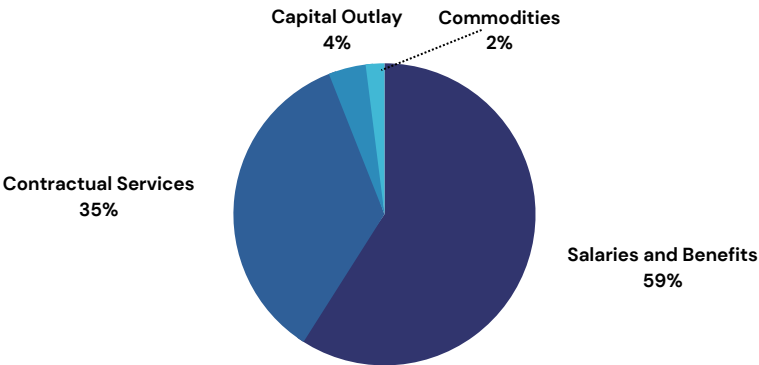
The largest sources of General Fund revenue are property and sales taxes. Property tax revenue is also accounted for the Debt Service and TIF funds. Sales and use tax (use tax means taxes on online purchases) revenue is also accounted for in the Aquatic Center, Special Street, Community Center, and the Special Infrastructure Fund.

GENERAL FUND SUMMARY: EXPENDITURES



General Fund expenditures in 2023, excluding the Special Law Enforcement Fund, are \$2,501,529 or 38% of budget. Expenses in the General Overhead department are running under budgeted expenses, primarily due to the expense for TIF funds. Grant funds continue to be available for Neighbors Helping Neighbors, the Property Tax Rebate, Home Energy Incentive and Compost Bin Rebate. Staff will continue to promote these programs. In general, expenditures came in below budget which speaks to staff's commitment to deliver services in an efficient and cost-effective way.

Department	YTD Actuals	2023 Budget	Difference	% of Total Budget
General Overhead	\$481,945	\$1,618,019	\$(1,136,075)	30%
Police	\$541,199	\$1,358,235	\$(817,036)	40%
Court	\$65,740	\$124,690	\$(58,950)	53%
Neighborhood Services	\$55,020	\$143,280	\$(88,260)	38%
Administration	\$175,506	\$392,310	\$(216,804)	45%
Public Works	\$291,329	\$861,180	\$(569,851)	34%
Employee Benefits	\$541,643	\$1,181,000	\$(639,357)	46%
City Council	\$23,278	\$56,830	\$(33,552)	41%
Parks and Recreation	\$48,786	\$117,040	\$(68,254)	42%
Solid Waste	\$277,083	\$679,125	\$(402,042)	41%
TOTAL EXPENDITURES	\$2,501,529	\$6,531,709	\$(4,030,180)	38%
INCREASE/DECREASE TO FUND BALANCE	\$2,584,625	\$83,976		
ENDING FUND BALANCE	\$5,394,694	\$2,881,166		



General Fund expenditures make up 54% of all City-wide expenditures. The largest categories of General Fund expenditures are illustrated in the pie chart.

INVESTMENT SUMMARY

In December 2015 the City began to invest its idle cash using Columbia Capital Management as the City's asset managers. The City's initial investment was \$2,423,718. The City now has a total of \$15,085,742 actively invested. Cash in excess of what is needed for general operations, capital projects and debt service has been reinvested in the City's portfolio. The City cashed out some investments in Q4 2022 to cover large capital projects invoices and ensure that our cash balance was adequate for the purchase of the new Public Works building. Year-to-date accrued interest is \$100,317. Note that this typically is adjusted at year-end due to market gains/losses.

Pooled Cash and Investments

Type of Investment	% of Assets	Market Value	Yield to Maturity
Fixed Income			
Agency Securities	60%	\$10,865,049	5.4
Treasury Notes	6%	\$751,822	5.4
<i>Subtotal</i>	66%	<i>\$11,616,871</i>	5.4
Cash and Cash Equivalents			
Cash in all Accounts	31%	\$4,606,524	0.0
Treasury Bills	3%	\$492,854	4.6
<i>Subtotal</i>	34%	<i>\$5,099,378</i>	0.4
Total Portfolio	100%	\$15,085,742	3.7%

Q2 TREASURER'S REPORT

Funds	3/31/2023 Balance	Receipts	Disbursements	6/30/2023 Balance
General Fund	\$ 908,497.83	\$ 2,196,801.67	\$ 1,861,853.44	\$ 1,243,446.06
Bond & Interest Fund	399,078.04	182,160.28	13,440.65	567,797.67
Aquatic Center Fund	6,461.93	78,143.17	69,933.86	14,671.24
Special Street Fund 27 - A	1,128,138.01	992,496.46	537,355.07	1,583,279.40
Community Center Fund Fund 27 - C	56,899.75	76,768.08	32,818.00	100,849.83
Special Infrastructure 27 - D	568,442.80	246,007.15	245,011.36	569,438.59
Equipment & Bldg Reserve Fund	(627,021.88)	5,400.00	230,613.67	(852,235.55)
TIF 1A/B - Bella Roe / Walmart	614,408.38	324,244.00	418,584.07	520,068.31
TDD #1 - Price Chopper	161,722.04	82,355.13	169,000.00	75,077.17
TDD #2 - Lowes	66,273.40	40,825.90	75,500.01	31,599.29
CID #1 - RP Shopping Center	7,180.95	-	-	7,180.95
TIF 3C - Old Pool Area	224,402.65	186,799.99	2,472.00	408,730.64
American Rescue Act	358,034.94	(0.00)	77,656.24	280,378.70
TIF 4 Fund	-	-	-	-
Property Owners Association Cash	27,963.51	-	18.00	27,945.51
	\$ 3,900,482.35	\$ 4,412,001.83	\$ 3,734,256.37	\$ 4,578,227.81

Liabilities and Obligations	
General Obligation Bonds	938,463.44
Sales Tax Revenue Bonds	2,608,308.00
Special Obligation Revenue Bonds	-
Capital Leases	-
Total	3,546,771.44

*Note: cash balance in the Equipment Reserve Fund is negative due to the purchase of the public works facility. This will return to positive when payment from EPC on The Rocks occurs at the end of August.

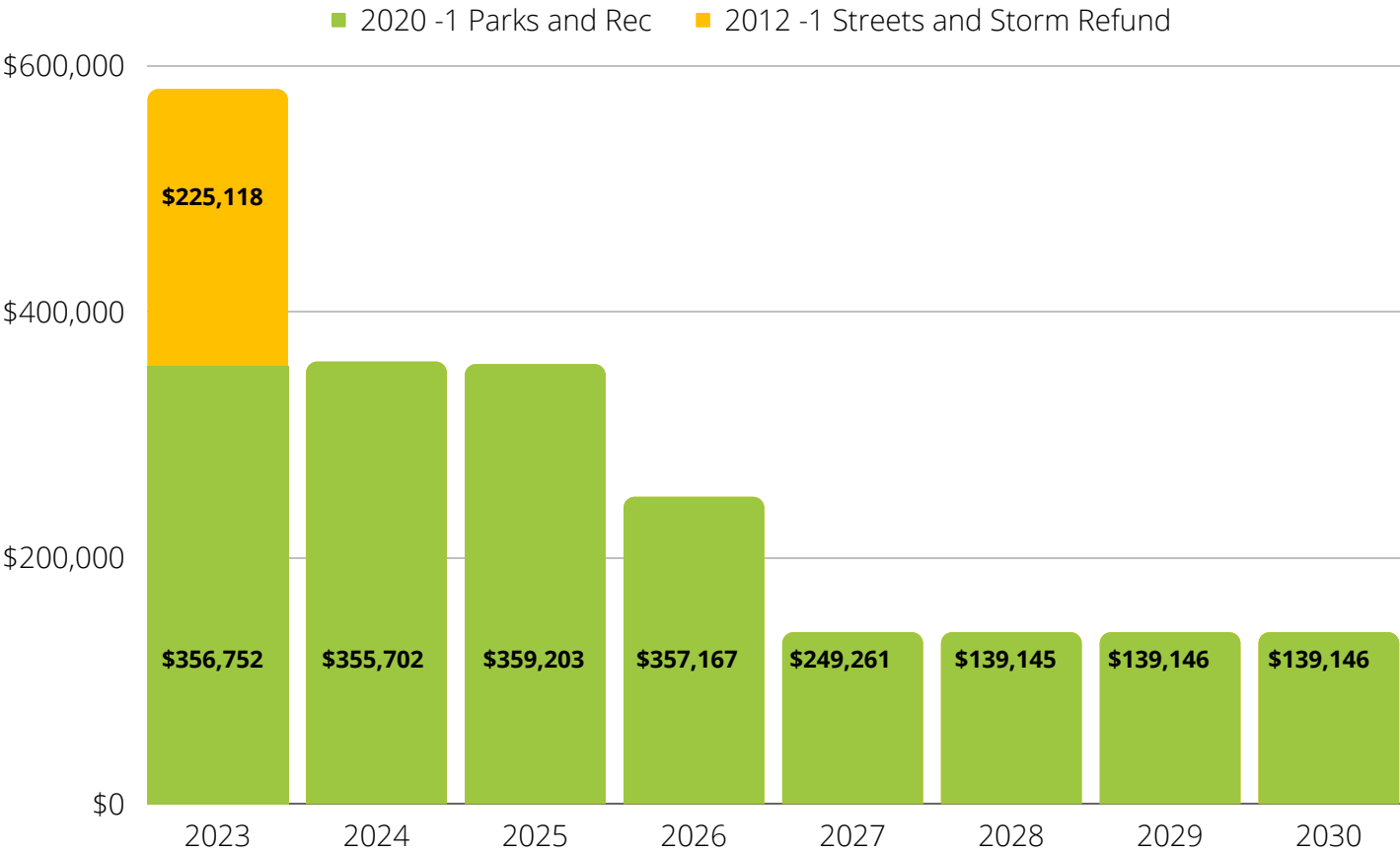
DEBT SUMMARY



General Obligation Bonds	Approved by Council	Date Issued	Original Amount	Interest Rate	06/30/2023 Balance*	Date Expire	2023 Total Payment
2012 -1 Bond Issue: Refunding Portion 2008-1 (streets/stormwater)	Various, see original issue	May 2012	\$1,970,000	.65-2.4	\$222,640	12/1/2023	\$225,180
2020 - 1 Bond Issue: Refunding of 2010 - 1 and 2011 - 2; R Park and Pool Improvements	2020	Sept 2020	\$2,419,204	1.51	\$1,864,476	12/31/2030	\$342,262
*includes interest					\$2,087,116		\$5867,442

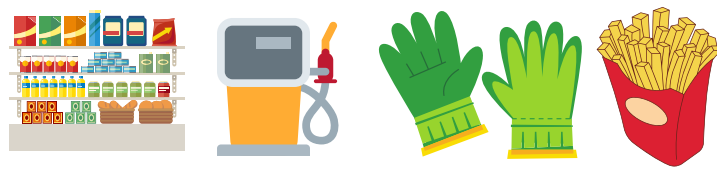
Transportation Development District	Approved by Council	Date Issued	Original Amount	Interest Rate	06/30/2023 Balance	Date Expire	2023 Total Payment
Sales Tax Revenue Bonds, 2005 - Price Chopper/Shopping Center	2005	Nov 2005	\$3,555,000	4.50-5.75	\$1,650,718	12/1/2025	1,650,718
Sales Tax Revenue Bonds, 2006A - Price Chopper/Shopping Center	2006	Jan 2006	\$1,090,000	5.875	\$600,864	12/1/2025	\$600,864
Sales Tax Revenue Bonds, 2006B -Lowe's	2006	Jan 2006	\$1,690,000	5.125-5.875	\$588,139	12/1/2025	\$588,139
The TDD debt is in default. Debt service resources are limited to the TDD sales tax revenues received. The City is not liable for debt. The interest payments are unknown as they are determined by the trustee as the debt is paid. The balance for TDDs reflects principal only.					\$2,839,721		\$2,839,721

ROELAND PARK ANNUAL DEBT SERVICE 2023 – 2030



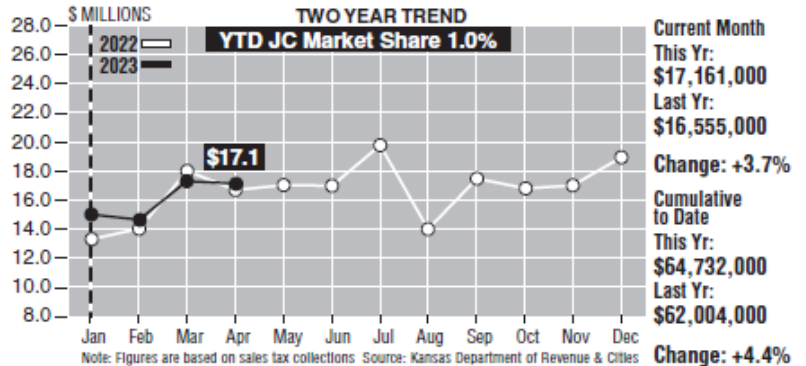
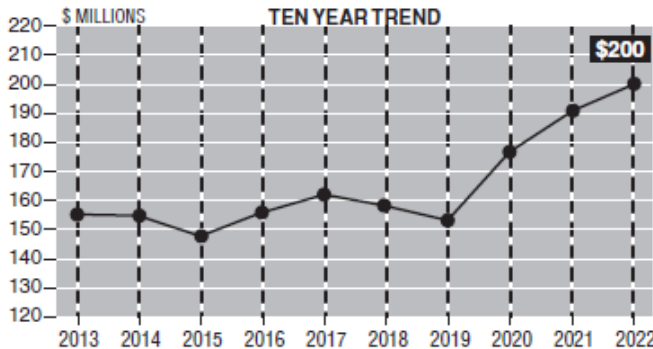
COMMUNITY STATISTICS:

RETAIL SALES

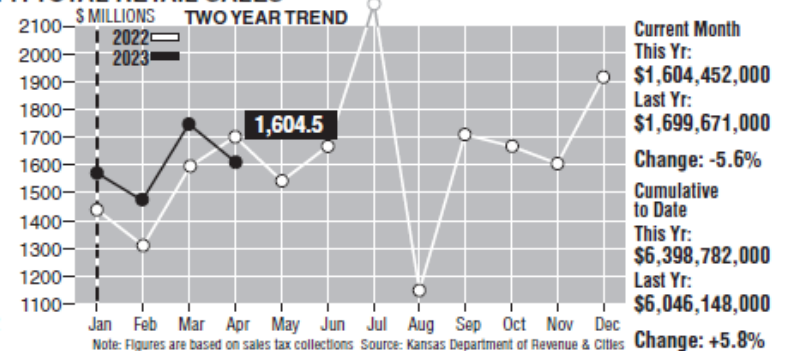
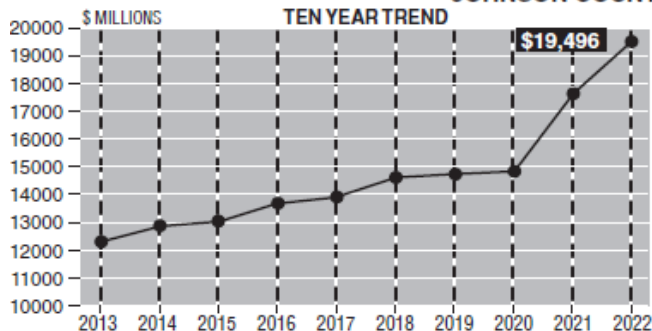


The County Economic Research Institute (CERI) provides information for all cities in Johnson County. CERI has provided retail sales figures for January – April 2023 which shows a 4.4% increase for Roeland Park compared to January – April 2022. From January – April 2023, Johnson County as a whole experienced a 5.8% increase over the prior year.

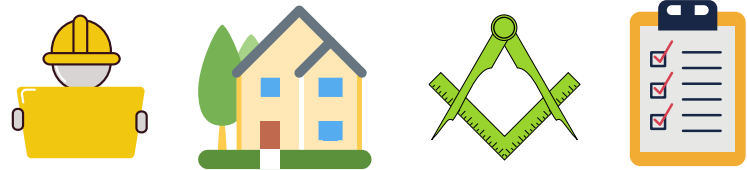
CITY OF ROELAND PARK: RETAIL SALES



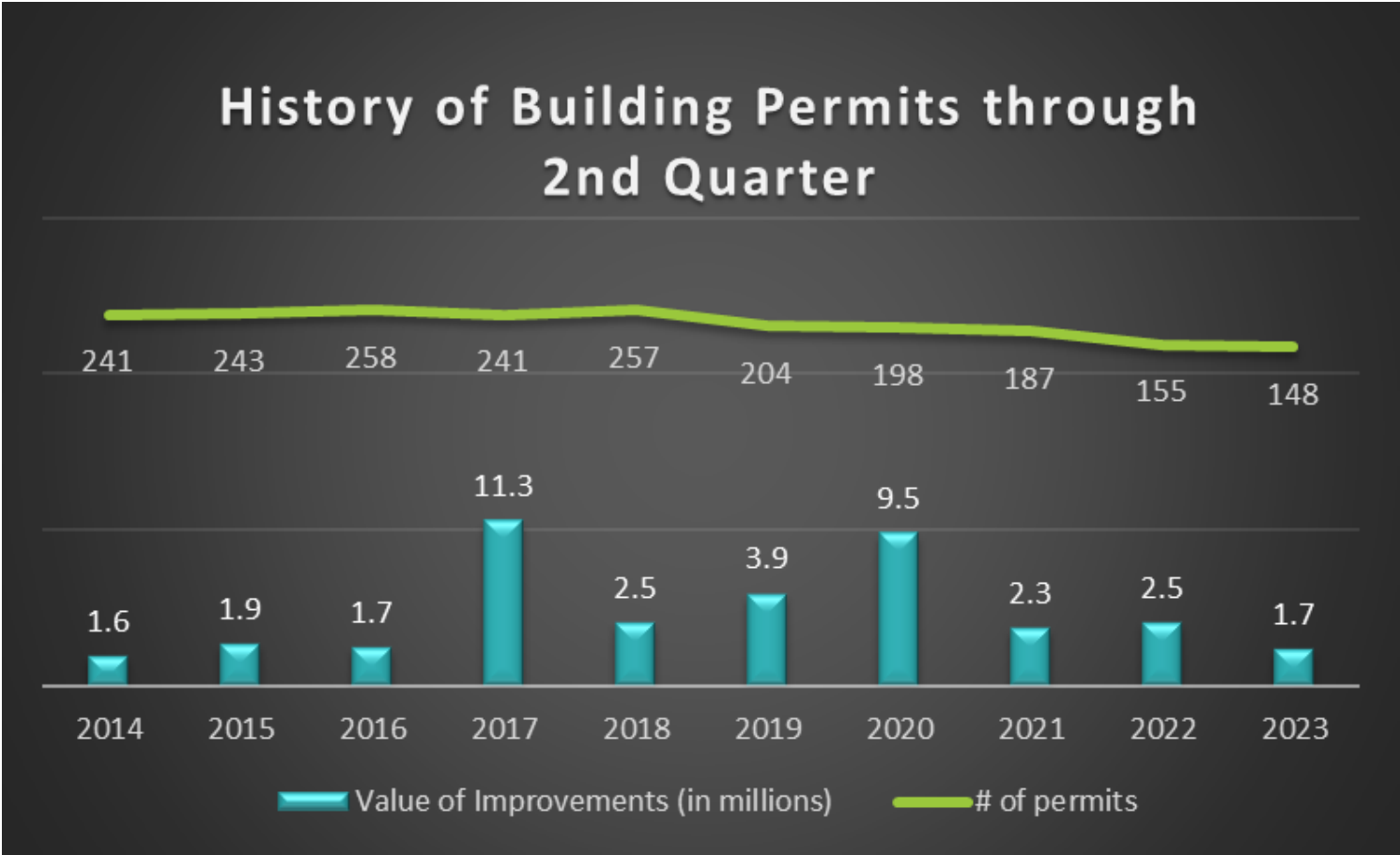
JOHNSON COUNTY: TOTAL RETAIL SALES



COMMUNITY STATISTICS: BUILDING PERMITS



As of the 2nd Quarter 2023, the City issued 148 building permits at a value of approximately \$1.7M. Nine residential remodel permits were issued with an average value of \$52k per project. One commercial remodel permit was issued for Robek on Roe Blvd. Permit volume and value are indicators of economic health and investment in the community. The chart illustrates the number and value of building permits through 2nd quarter of 2023 and prior years back to 2014.



Item Number: Reports of City Officials:- XI.-B.
Committee 8/7/2023
Meeting Date:



City of Roeland Park

Action Item Summary

Date: 7/31/2023
Submitted By: Donnie Scharff, Director of Public Works
Committee/Department: Public Works
Title: 2nd Quarter Public Works Report (5 min)
Item Type: Report

Recommendation:

Review 2nd Quater PW report with council

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Public Works	Nielsen, Kelley	Approved	8/3/2023 - 1:09 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description		Type
▣	PW Report	Cover Memo

Public Works Report 8-7-2023



Roeland Park Public Works



Staff

City Administrator



Donnie Scharff,
Director of Public Works



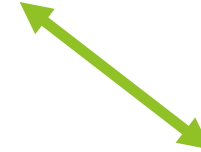
Anthony Marshall
Park & Rec Superintendent



Daniel Vandebos,
Superintendent



Dean Long - Building Maintenance
Supervisor



Community Center Attendants



Andrew Price

Frankie Reeves

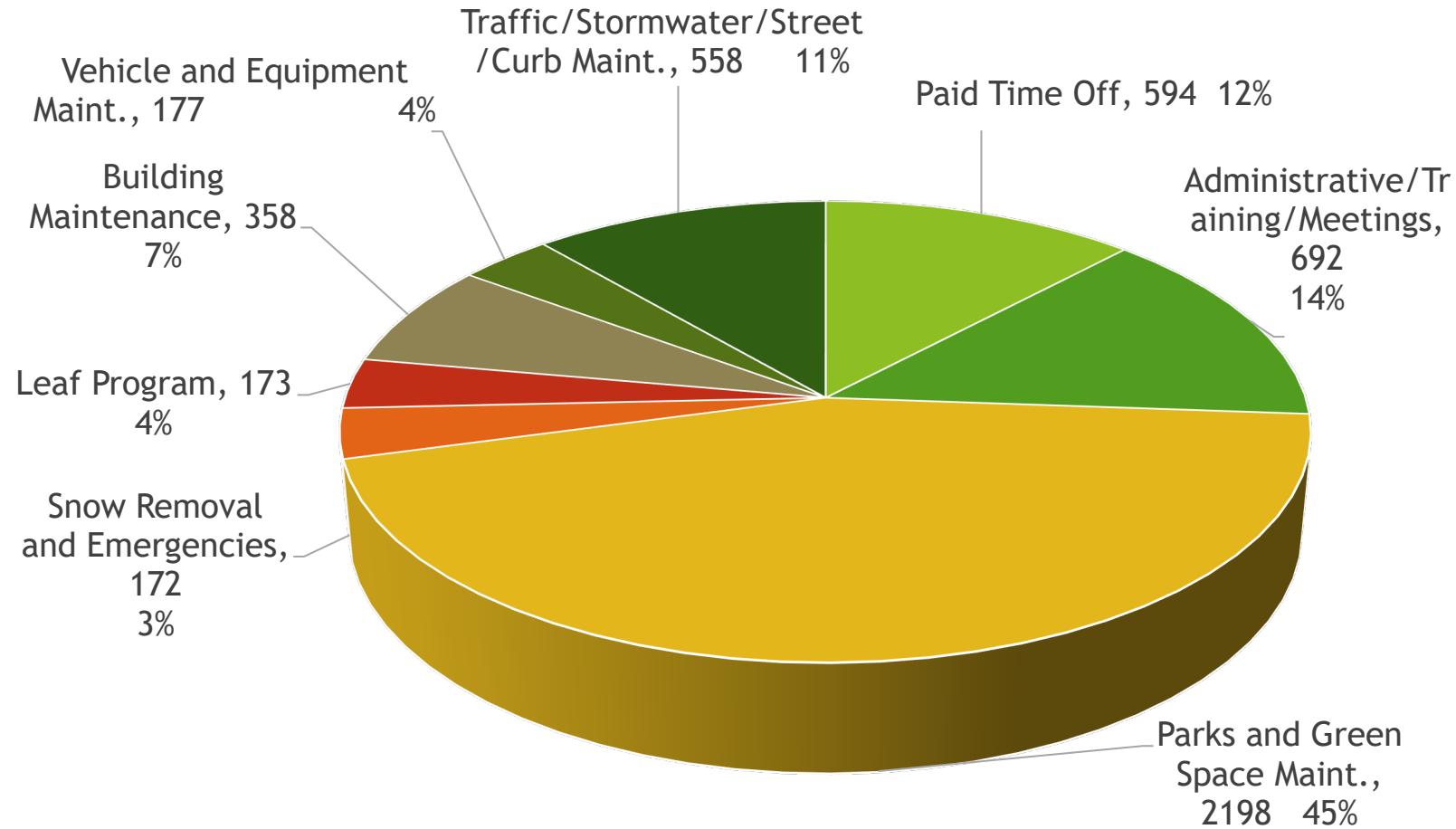
Doug Thorell

John Henley

Dmetriuz Solis

(Five Equipment Operators)

2023 Staff Hours Dedicated to Each Service Area

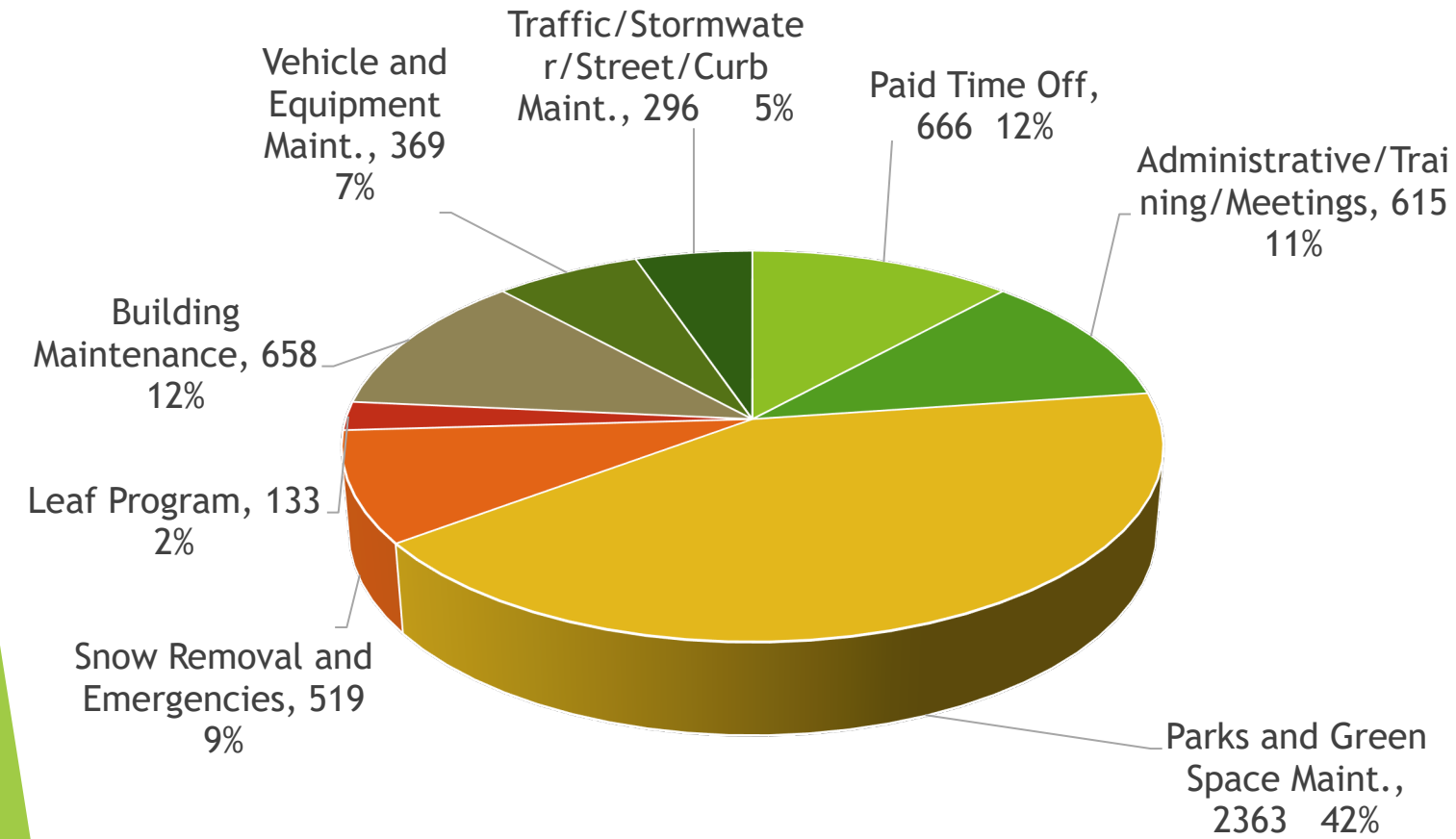


- Paid Time Off
- Parks and Green Space Maint.
- Leaf Program
- Vehicle and Equipment Maint.

- Administrative/Training/Meetings
- Snow Removal and Emergencies
- Building Maintenance
- Traffic/Stormwater/Street/Curb Maint.

- Staff Hours from 1/1/23 to 7/1/23 Total= 4,922
- Greenspace Maintenance - 45%
- Street Maintenance Hours - 11%

2022 Staff Hours Dedicated to Each Service Area



➤ 2022 PW Staff Hours From 1/1/22 to 7/1/2022 Total= 5,619

➤ Street Maintenance - 5%

➤ Greenspace Maint - 42%

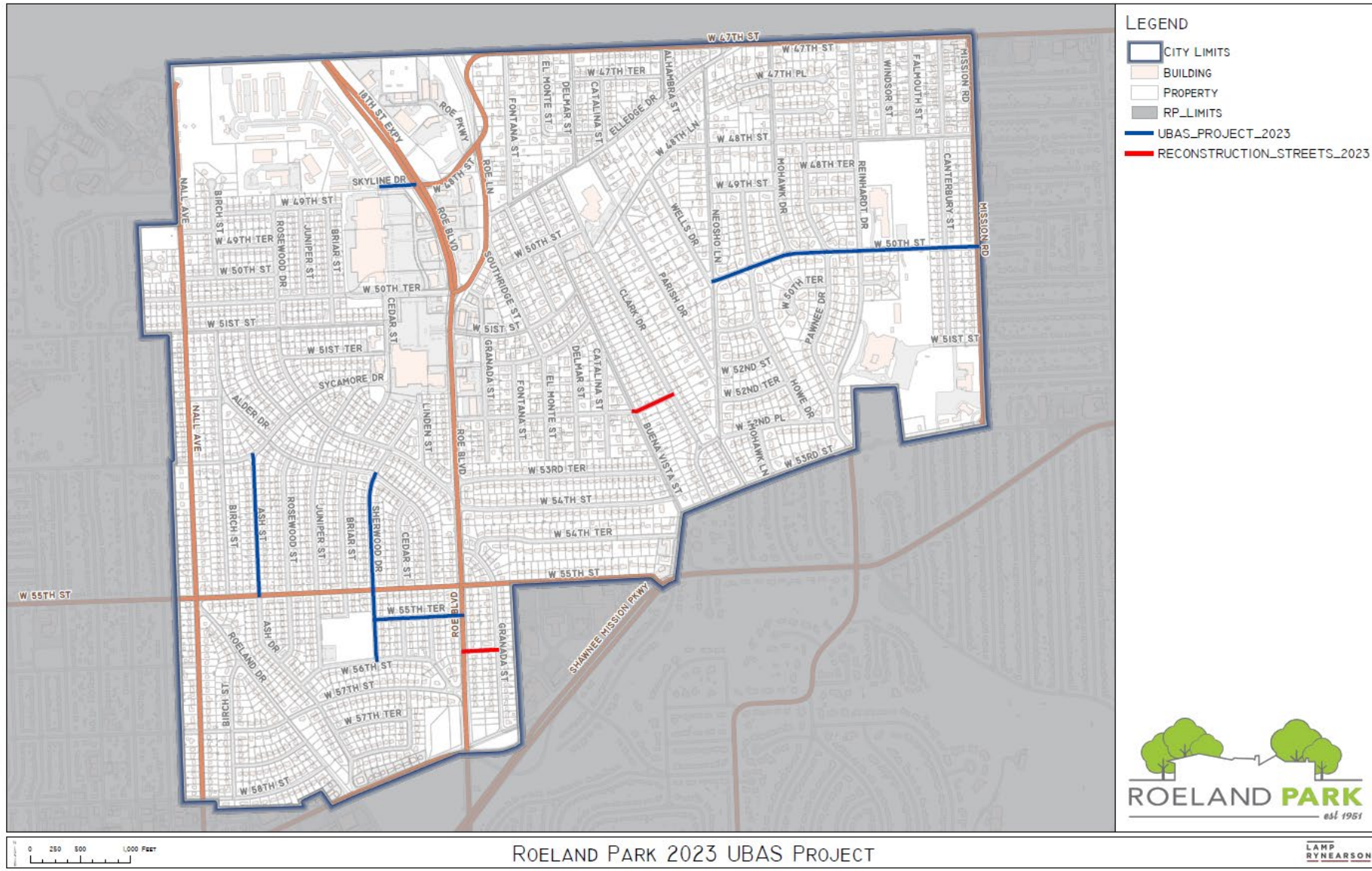
- Paid Time Off
- Parks and Green Space Maint.
- Leaf Program
- Vehicle and Equipment Maint.
- Administrative/Training/Meetings
- Snow Removal and Emergencies
- Building Maintenance
- Traffic/Stormwater/Street/Curb Maint.

Parks Maintenance and Improvements

- 9 High Frequency Park Safety Inspections
- 5 Low Frequency Park Safety Inspections
- Mulching Planting Areas
- De-weeding landscape areas



2023 Contracted Street Maintenance - UBAS



- McAnany Construction
- Streets highlighted in blue will receive UBAS
- Streets highlighted in red will include full depth asphalt replacement
- Scheduled to begin first week in Aug

Street Sweeping- 2023



- Street Sweeping Schedule- planned for the first week of each month. Takes a person 3 to 5 days to sweep the entire city depending on who is sweeping and the quantity of debris in the streets.
- Cubic Yards Totals - 118 Cubic Yards - Jan thru Jul
- Sweeper capacity of hopper is 8 cubic yards
- Average cubic yards collected per sweeping - Varies
- Average man hours per city wide sweeping - 32 (depending on amount of material on streets)

2023 NSRP - Canterbury



Kansas Heavy currently finishing concrete curbs, drives, and sidewalk between 48th St & 47th St

Base rock is installed. Asphalt paving to begin Aug 9th & 10th

Items complete - 48th St to 51st St

- Concrete sidewalks, curbs, & driveways
- Asphalt base & surface
- Restoration will take place in early fall



Council Objectives & Other Items

- New Public Works Facility - In progress, interior demo complete. Contractor currently working on ruff in and framing of walls.
- 2023 CARS (48th St) - Kansas Heavy Construction, anticipated to begin late summer, mill & overlay, spot sidewalk replacement, curb replacement, and new pavement markings. Every contractor currently working to relocate duct bank.

Questions

