

AGENDA
CITY OF ROELAND PARK, KANSAS
CITY COUNCIL MEETING
ROELAND PARK
Roeland Park City Hall, 4600 W 51st Street
July 1, 2024 6:00 PM

- | | | |
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| <ul style="list-style-type: none"> • Michael Poppa, Mayor • Benjamin Dickens, Council Member • Jan Faidley, Council Member • Emily Hage, Council Member • Jennifer Hill, Council Member | <ul style="list-style-type: none"> • Matthew Lero, Council Member • Tom Madigan, Council Member • Kate Raglow, Council Member • Jeffrey Stocks, Council Member | <ul style="list-style-type: none"> • Keith Moody, City Administrator • Jennifer Jones-Lacy, Asst. Admin. • Kelley Nielsen, City Clerk • John Morris, Police Chief • Donnie Scharff, Public Works Director |
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Admin	Finance	Safety	Public Works
Lero	Stocks	Hage	Raglow
Faidley	Dickens	Hill	Madigan

Pledge of Allegiance

A. Instructions on Logging into Meeting Remotely

Roll Call

Modification of Agenda

I. Public Comments

Members of the public are welcome to use this time to make comments about City matters that do not appear on the agenda, or about items that will be considered as part of the consent agenda. Comments about items that appear on the agenda will be taken as each item is considered. Citizens Are Requested To Keep Their Comments Under 5 Minutes. If a large number of people wish to speak, this time may be shortened by the Mayor (Chair) so that the number of persons wishing to speak may be accommodated within the time available. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.

II. Consent Agenda

Consent agenda items have been studied by the Governing Body and will be acted on in a single motion. If a Council member requests a separate discussion on an item, it can be removed from the consent agenda and placed on new business for further consideration.

A. Appropriations Ordinance #1046

- B. City Council Meeting Minutes June 17, 2024
- C. Consent of Council to Publish Notice of Public Hearing on Intent to Exceed Revenue Neutral Rate and Adoption of the 2025 Budget

III. **Business From the Floor**

- A. **Applications / Presentations**

IV. **Mayor's Report**

V. **Workshop and Committee Reports**

VI. **Reports of City Liaisons**

- A. Arts Committee
- B. Parks Committee

VII. **Unfinished Business**

VIII. **New Business**

- A. Approve Temporary Traffic Calming Plan for Buena Vista (10 min)
- B. Approve 2025 Pay Scale (10 min)

IX. **Ordinances and Resolutions:**

- A. Resolution 709 Declaring Default Homes Associations and Directing the Removal of Discriminatory Language from Plats and Covenants

X. **Workshop Items:**

XI. **Reports of City Officials:**

Welcome to this meeting of the City Council of Roeland Park. Below are the Procedural Rules of Council

The City Council encourages citizen participation in local governance processes. To that end, and in compliance with the Kansas Open meetings Act (KSA 45-215), you are invited to participate in this meeting. The following rules have been established to facilitate the transaction of business during the meeting. Please take a moment to review these rules before the meeting begins.

- A. **Audience Decorum.** Members of the audience shall not engage in disorderly or boisterous conduct, including but not limited to; the utterance of loud, obnoxious, threatening, or abusive language; clapping; cheering; whistling; stomping; or any other acts that disrupt, impede, or otherwise render the orderly conduct of the City Council meeting unfeasible. Any member(s) of the audience engaging in such conduct shall, at the discretion of the Mayor (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or removal from that meeting. Please turn all cellular telephones and other noise-

making devices off or to "silent mode" before the meeting begins.

- B. Public Comment Request to Speak Form.** The request form's purpose is to have a record for the City Clerk. Members of the public may address the City Council during Public Comments and/or before consideration of any agenda item; however, no person shall address the Council without first being recognized by the Mayor (Chair). Any person wishing to speak, whether during Public Comments or on an agenda item, shall first complete a Public Comment or Request to Speak form and submit this form to the City Clerk before the Mayor (Chair) calls for Public Comments or calls the particular agenda item
1. **Public Comment on Non-Agenda Items.** The Agenda shall provide for public comment about matters that are within the jurisdiction of the City but are not specifically listed on the Agenda. A member of the public who wishes to speak under Public Comments must fill out a Public Comment Request to Speak form and submit it to the City Clerk before the Mayor (Chair) calls for Public Comments.
 2. **Public Comment on Agenda Items.** Public comment will be accepted on Agenda items. A member of the public, who wishes to speak on an Agenda item, including items on the Consent Agenda, must fill out a Request to Speak form and submit it to the City Clerk before the Mayor (Chair) calls the Agenda item.
- C. Purpose.** The purpose of addressing the City Council is to communicate formally with the Council regarding matters that relate to Council business or citizen concerns within the subject matter jurisdiction of the City Council. Persons addressing the City Council on an agenda item shall confine their remarks to the matter under consideration by the Council.
- D. Speaker Decorum.** Each person addressing the City Council, shall do so in an orderly, respectful, dignified manner and shall not engage in conduct or language that disturbs, or otherwise impedes the orderly conduct of the Council meeting. Any person, who so disrupts the meeting shall, at the discretion of the Mayor (Chair) or a majority of the Council Members present, be subject to removal from that meeting.
- E. Time Limit.** In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the City Council, each speaker shall limit comments to five minutes. If a large number of people wish to speak, this time may be shortened by the Mayor (Chair) so that the number of persons wishing to speak may be accommodated within the time available.

- F. **Speak Only Once.** Second opportunities for the public to speak on the same issue will not be permitted unless mandated by state or local law. No speaker will be allowed to yield part or all of his/her time to another, and no speaker will be credited with time requested but not used by another.
- G. **Addressing the Council.** Comment and testimony are to be directed to the Mayor (Chair). Dialogue between and inquiries from citizens at the lectern and individual Council Members, members of staff, or the seated audience is not permitted. Council Members seeking to clarify testimony or gain additional information should direct their questions through the Mayor (Chair). Always speak from the microphone to ensure that all remarks are accurately and properly recorded. Only one speaker should be at the microphone at a time. Speakers are requested to state their full name, address and group affiliation, if any, before delivering any remarks.
- H. Agendas and minutes can be accessed at www.roelandpark.org or by contacting the City Clerk

The City Council welcomes your participation and appreciates your cooperation. If you would like additional information about the City Council or its proceedings, please contact the City Clerk at (913) 722.2600.

Item Number: Pledge of Allegiance- -A.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date:
Submitted By:
Committee/Department:
Title: Instructions on Logging into Meeting Remotely
Item Type:

Recommendation:

See instructions to log in below.

Details:

The City Council Meeting will be held remotely. Below are instructions for joining the meeting by phone, online or both.

Kelley Nielsen is inviting you to a scheduled Zoom meeting.

Topic: City Council and Governing Body Workshop Meeting

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://zoom.us/j/97767592270?pwd=VWNXbjNkejIVb0JBaStWMDF5WXpoZz09>

Meeting ID: 977 6759 2270

Passcode: council

One tap mobile

+16699006833,,97767592270# US (San Jose)

+12532158782,,97767592270# US (Tacoma)

Dial by your location

- +1 669 900 6833 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)

Meeting ID: 977 6759 2270

Find your local number: <https://zoom.us/j/97767592270>

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	6/24/2024 - 4:30 PM

Goals/Objectives & Terms

Item Number: Consent Agenda- II.-A.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date:
Submitted By:
Committee/Department:
Title: Appropriations Ordinance #1046
Item Type:

Recommendation:

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Jones-Lacy, Jennifer	Approved	6/27/2024 - 3:38 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▫ Appropriations Ordinance #1046	Cover Memo

Appropriation Ordinance - 7/1/2024 - #1046

4600 West Fifty-First Street
Roeland Park, Kansas 66205
City Hall (913) 722-2600 – Fax (913) 722-3713

Monday, July 1, 2024

Appropriation Ordinance - 7/1/2024 - #1046

An Ordinance making Appropriation for the payment of certain claims. Be it ordained by the Governing Body of the City of Roeland Park, Kansas:

Section 1: That in order to pay the claims hereinafter stated which have been properly audited and approved, there is hereby appropriated out of the respective funds in the City Treasury the sum required for each claim.

Section 2: This Ordinance shall take effect and be in force from and after its passage. Passed and approved this July 1, 2024.

Attest:

City Clerk

Mayor

\$ **253,343.10**

Appropriation Ordinance - 7/1/2024 - #1046

Vendor	Dept	Acct #	Description	Invoice Description	Check /EFT Date	Amount	Chk #	Check Amount
Vendor	Dept	Account	Account Description	Reference	Date	Amount	Check #	Check Amount
Luis G Palos	300	5470.300	Park Maintenance	13	06/26/24	1,057.87	76776	1,057.87
Advance Auto Parts	106	5260.106	Vehicle Maintenance	5128416434936	06/26/24	15.95	76777	15.95
Automated Information Mapping System	101	5305.101	Dues, Subscriptions, & Books	39995	06/26/24	795.34	76778	1,095.34
Automated Information Mapping System	101	5305.101	Dues, Subscriptions, & Books	39996	06/26/24	300.00		
Airgas USA, LLC	106	5214.106	Other Contracted Services	5508531283	06/26/24	25.09	76779	25.09
All Copy Products Inc.	102	5214.102	Other Contracted Services	AR4418842	06/26/24	121.27	76780	290.01
All Copy Products Inc.	105	5214.105	Other Contracted Services	AR4418842	06/26/24	168.74		
American Fidelity Assurance	101	2052.101	Supplemental Insurance Payable	D736225	06/26/24	480.16	76781	480.16
Augustine Exterminators, Inc.	290	5210.290	Maintenance & Repair Building	67872	06/26/24	84.98	76782	84.98
Black & McDonald	101	5220.101	Street Light Repair & Maintenance	761646778	06/26/24	2,135.66	76783	3,444.66
Black & McDonald	101	5222.101	Traffic Signal Expense	761646778	06/26/24	1,309.00		
Boelte-Hall, LLC	101	5208.101	Newsletter	2460209	06/26/24	1,830.43	76784	1,830.43
Breeden Holdings, LLC	106	5260.106	Vehicle Maintenance	1087106	06/26/24	191.11	76785	191.11
C&G - Justrite Stamps	101	5301.101	Office Supplies	148927	06/26/24	56.00	76786	56.00
Corporate Health - KU Midwest	106	5207.106	Medical Expense & Drug Testing	57772150	06/26/24	58.00	76787	3,452.00
Corporate Health - KU Midwest	220	5207.220	Medical Expense & Drug Testing	57772150	06/26/24	3,394.00		
Crime Scene Cleaners Inc.	102	5210.102	Maintenance & Repair Building	616	06/26/24	97.85	76788	97.85
Dog Waste Depot	110	5262.110	Grounds Maintenance	212265	06/26/24	475.54	76789	475.54
Edwards Chemicals	220	5326.220	Chemicals	IN153116	06/26/24	1,893.20	76790	3,994.45
Edwards Chemicals	220	5326.220	Chemicals	IN154512	06/26/24	2,101.25		
Ben Egidy	102	5308.102	Clothing & Uniforms	6/12/24 Ebay	06/26/24	62.42	76791	62.42
Foley Industries Inc.	106	5240.106	Equipment Rental	L3043901	06/26/24	1,428.41	76792	1,428.41
GFL Environmental	115	5235.115	Disposal Fees	AS0001260320	06/26/24	737.50	76793	47,335.00
GFL Environmental	115	5272.115	Solid Waste Contract	AS0001262962	06/26/24	46,597.50		
GFL Environmental USA Inc, Kansas City	106	5302.106	Motor Fuels & Lubricants	LQ02130244	06/18/24	209.91	32937	209.91
GT Distributors- Kansas	102	5308.102	Clothing & Uniforms	DT000326786	06/26/24	4,164.36	76794	4,164.36
Camden Hanzlick-Burton	101	4250.101	Animal Licenses	6/16/24 EXP	06/26/24	20.00	76795	20.00
Wade Holtkamp	104	5206.104	Travel Expense & Training	4/17-19/24 EXP	06/26/24	4.00	76796	179.52
Wade Holtkamp	104	5206.104	Travel Expense & Training	4/17-19/24 EXP	06/26/24	4.00		
Wade Holtkamp	104	5206.104	Travel Expense & Training	4/17-19/24 EXP	06/26/24	171.52		
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	3746	06/26/24	1,975.00	76797	5,455.00
Hometown Lawn, LLC	106	5214.106	Other Contracted Services	3832	06/26/24	1,645.00		

Hometown Lawn, LLC	106	5214.106	Other Contracted Services 3917	06/26/24	1,835.00		
Anna Jacobson	360	5209.360	Professional Services 14	06/26/24	1,675.00	76798	3,075.00
Anna Jacobson	360	5209.360	Professional Services 15	06/26/24	1,400.00		
Johnson County Wastewater	101	5288.101	Waste Water 3179 6/13/24	06/26/24	19.75	76799	19.75
Joe Smith Company	220	5325.220	Concessions Food and Supplies 367332	06/26/24	229.54	76800	493.66
Joe Smith Company	220	5325.220	Concessions Food and Supplies 368363	06/26/24	118.92		
Joe Smith Company	220	5325.220	Concessions Food and Supplies 368389	06/26/24	145.20		
Kansas Gas Service	101	5289.101	Natural Gas 1745 6/11/24	06/26/24	220.86	76801	931.48
Kansas Gas Service	290	5289.290	Natural Gas 7527 6/12/24	06/26/24	710.62		
Adolph Kiefer & Associates, LLC	220	5308.220	Clothing & Uniforms INV001400985	06/26/24	99.75	76802	171.20
Adolph Kiefer & Associates, LLC	220	5308.220	Clothing & Uniforms INV001427829	06/26/24	71.45		
Kiesler's Police Supply, Inc.	360	5315.360	Machinery & Auto Equipment IN228919	06/26/24	10,010.00	76803	10,010.00
Kansas Alcoholic Beverage Control	101	4245.101	Cereal Malt Beverage License 6/18/24 EXP	06/18/24	25.00	32938	25.00
Lamp, Rynearson & Assoc., Inc.	270	5209.270	Professional Services 323111010000004	06/26/24	807.00	76804	21,018.00
Lamp, Rynearson & Assoc., Inc.	270	5209.270	Professional Services 324001010000005	06/26/24	2,193.70		
Lamp, Rynearson & Assoc., Inc.	106	5421.106	Street Maintenance 324016010000005	06/26/24	9,588.70		
Lamp, Rynearson & Assoc., Inc.	360	5442.360	Building Improvement 323012010000015	06/26/24	580.50		
Lamp, Rynearson & Assoc., Inc.	270	5454.270	Sidewalk Improvements 324042010000002	06/26/24	1,387.50		
Lamp, Rynearson & Assoc., Inc.	370	5455.370	Public Infrastructure Improvements 322001070000015	06/26/24	1,211.00		
Lamp, Rynearson & Assoc., Inc.	270	5465.270	RSRP - Nall from 51st to 58th 323098010000008	06/26/24	5,249.60		
Lexington Plumbing & Heating Co.	106	5210.106	Maintenance & Repair Building 159982	06/26/24	1,930.00	76805	1,930.00
Venessa Maxwell-Lopez	103	5209.103	Professional Services 6/21/24 Public D	06/26/24	375.00	76806	375.00
Northeast Johnson County Chamber of C	550	5209.550	Professional Services 6/21/24 Ck Req	06/26/24	5,166.67	76807	5,166.67
Optiv Security inc.	102	5266.102	Computer Software INV10025874911	06/26/24	747.00	76808	747.00
Michael Poppa	108	5206.108	Travel Expense & Training 6/22/24 Tickets	06/26/24	100.00	76809	100.00
Principal Life Insurance Co.	107	5130.107	City Paid Life/ST Disability 1 6/16/24	06/26/24	772.25	76810	772.25
Wex Bank	106	5302.106	Motor Fuels & Lubricants 97703943	06/18/24	1,200.93	32936	1,252.43
Wex Bank	110	5302.110	Motor Fuels & Lubricants 97703943	06/18/24	51.50		
SiteOne Landscape Supply, LLC	110	5262.110	Grounds Maintenance 142792334001	06/26/24	332.53	76811	332.53
Robert Stone	103	5242.103	Restitution 5/16/24 Restitut	06/14/24	500.00	32935	500.00
Strasser True Value	106	5306.106	Materials 455291	06/26/24	12.12	76812	157.16
Strasser True Value	106	5306.106	Materials 455711	06/26/24	145.04		
Sysco Kansas City, Inc.	220	5325.220	Concessions Food and Supplies 6572926894	06/26/24	463.62	76813	1,286.43
Sysco Kansas City, Inc.	220	5325.220	Concessions Food and Supplies 6573107270	06/26/24	419.04		
Sysco Kansas City, Inc.	220	5325.220	Concessions Food and Supplies 6573165526	06/26/24	267.87		
Sysco Kansas City, Inc.	220	5325.220	Concessions Food and Supplies 6573167571	06/26/24	135.90		
Universal Construction Co.	300	5442.300	Building Improvement 9	06/26/24	35,170.00	76814	100,759.33
Universal Construction Co.	360	5442.360	Building Improvement 9	06/26/24	47,535.47		

Universal Construction Co.	360	5442.360	Building Improvement 10	06/26/24	18,053.86		
US BANK	106	5203.106	Printing & Advertising Scharff 6/20/24	06/20/24	13.60	32939	2,696.09
US BANK	101	5205.101	Postage & Mailing Permits Nielsen 6/20/24	06/20/24	46.87		
US BANK	102	5206.102	Travel Expense & Training Morris 6/20/24	06/20/24	30.60		
US BANK	102	5206.102	Travel Expense & Training Morris 6/20/24	06/20/24	449.28		
US BANK	102	5206.102	Travel Expense & Training Morris 6/20/24	06/20/24	159.00		
US BANK	102	5206.102	Travel Expense & Training Morris 6/20/24	06/20/24	159.00		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	69.01		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	54.40		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	249.31		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	33.77		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	21.96		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	42.97		
US BANK	104	5206.104	Travel Expense & Training Holtkamp 6/20/24	06/20/24	31.23		
US BANK	105	5206.105	Travel Expense & Training Jones 6/20/24	06/20/24	75.00		
US BANK	105	5206.105	Travel Expense & Training Moody 6/20/24	06/20/24	25.00		
US BANK	102	5214.102	Other Contracted Services Morris 6/20/24	06/20/24	19.99		
US BANK	106	5214.106	Other Contracted Services Scharff 6/20/24	06/20/24	135.00		
US BANK	106	5219.106	Meeting Expenses Scharff 6/20/24	06/20/24	37.08		
US BANK	106	5219.106	Meeting Expenses Scharff 6/20/24	06/20/24	109.58		
US BANK	102	5236.102	Community Policing Nielsen 6/20/24	06/20/24	9.84		
US BANK	101	5253.101	Public Relations Nielsen 6/20/24	06/20/24	2.93		
US BANK	102	5260.102	Vehicle Maintenance Morris 6/20/24	06/20/24	17.60		
US BANK	102	5260.102	Vehicle Maintenance Morris 6/20/24	06/20/24	22.00		
US BANK	102	5260.102	Vehicle Maintenance Morris 6/20/24	06/20/24	17.60		
US BANK	102	5260.102	Vehicle Maintenance Morris 6/20/24	06/20/24	17.60		
US BANK	102	5260.102	Vehicle Maintenance Morris 6/20/24	06/20/24	17.60		
US BANK	102	5260.102	Vehicle Maintenance Morris 6/20/24	06/20/24	17.60		
US BANK	106	5260.106	Vehicle Maintenance Scharff 6/20/24	06/20/24	33.75		
US BANK	106	5260.106	Vehicle Maintenance Scharff 6/20/24	06/20/24	0.81		
US BANK	220	5267.220	Employee Related Expenses Marshall 6/20/24	06/20/24	43.90		
US BANK	220	5267.220	Employee Related Expenses Marshall 6/20/24	06/20/24	62.76		
US BANK	220	5267.220	Employee Related Expenses Marshall 6/20/24	06/20/24	99.46		
US BANK	101	5301.101	Office Supplies Nielsen 6/20/24	06/20/24	25.20		
US BANK	220	5301.220	Office Supplies Nielsen 6/20/24	06/20/24	61.88		
US BANK	220	5301.220	Office Supplies Nielsen 6/20/24	06/20/24	24.72		
US BANK	101	5305.101	Dues, Subscriptions, & Books Jones 6/20/24	06/20/24	45.00		
US BANK	101	5305.101	Dues, Subscriptions, & Books Nielsen 6/20/24	06/20/24	175.89		

US BANK	106	5306.106	Materials Scharff 6/20/24	06/20/24	43.98		
US BANK	220	5307.220	Other Commodities Marshall 6/20/24	06/20/24	108.38		
US BANK	220	5404.220	Furnishings & Appliances Nielsen 6/20/24	06/20/24	84.94		
Watchmen Security Services, LLC	106	5210.106	Maintenance & Repair Building 90278	06/26/24	80.00	76815	140.00
Watchmen Security Services, LLC	106	5210.106	Maintenance & Repair Building 90279	06/26/24	60.00		
Original Watermen, Inc.	220	5308.220	Clothing & Uniforms 89930	06/26/24	317.20	76816	317.20
Watts Up	101	5210.101	Maintenance & Repair Building INV053985	06/26/24	67.45	76817	67.45
Windtrax, Inc	106	5306.106	Materials 188138600	06/26/24	44.95	76818	44.95
Evergy	101	5201.101	Electric 6/21/24 EFT	06/21/24	671.35	EFT	
Evergy	106	5201.106	Electric 6/21/24 EFT	06/21/24	124.85	EFT	
Evergy	220	5201.220	Electric 6/21/24 EFT	06/21/24	1,081.75	EFT	
Evergy	290	5201.290	Electric 6/21/24 EFT	06/21/24	651.13	EFT	
Evergy	101	5222.101	Traffic Signal Expense 6/21/24 EFT	06/21/24	233.46	EFT	
Evergy	101	5269.101	Electric Vehicle Charging Program 6/21/24 EFT	06/21/24	1,153.74	EFT	
Evergy	106	5290.106	Street Light Electric 6/21/24 EFT	06/21/24	481.59	EFT	
KPERS	101	2040.101	KPERS Accrued Employee 6/24/24 EFT	06/24/24	2,957.75	EFT	
KPERS	101	2040.101	KPERS Accrued Employee 6/24/24 EFT	06/24/24	4,924.20	EFT	
KP&F	101	2045.101	KP&F Employee Withholding Payable 6/24/24 EFT	06/24/24	2,493.80	EFT	
KP&F	101	2045.101	KP&F Employee Withholding Payable 6/24/24 EFT	06/24/24	8,056.84	EFT	
Miller Management Systems, LLC	101	5214.101	Other Contracted Services Recurring EFT	06/20/24	2,678.00	EFT	

253,343.10

Item Number: Consent Agenda- II.-B.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 7/1/2024
Submitted By: Jennifer Jones-Lacy, Assistant City Administrator/Finance Director
Committee/Department: Admin
Title: **City Council Meeting Minutes June 17, 2024**
Item Type: Other

Recommendation:

To approve the minutes from the June 17, 2024 Council Meeting.

Details:

See attached.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Jones-Lacy, Jennifer	Approved	6/27/2024 - 3:55 PM

Goals/Objectives & Terms

Item Number: Consent Agenda- II.-C.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 7/1/2024
Submitted By: Keith Moody
Committee/Department: Admin
Title: **Consent of Council to Publish Notice of Public Hearing on Intent to Exceed Revenue Neutral Rate and Adoption of the 2025 Budget**
Item Type: Other

Recommendation:

To consent to publish notice of public hearings on the Intent to Exceed Revenue Neutral Rate, Adoption of the 2025 Budget.

Details:

State law requires that municipalities hold public hearings before adopting an annual budget, amending a current budget and exceeding the Revenue Neutral Rate. Notices must be published at least ten days prior to the hearing. The City's proposed hearing date is August 20, 2024.

Note that none of the amounts are final and are subject to Governing Body approval at the August 20th meeting.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

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- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
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- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Jones-Lacy, Jennifer	Approved	6/27/2024 - 4:01 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
☐ Notice to Exceed RNR and Budget Hearing	Cover Memo

Item Number: Reports of City Liaisons- VI.-A.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 6/20/2024
Submitted By: Arts Committee
Committee/Department: Arts Committee
Title: **Arts Committee**
Item Type: Report

Recommendation:
Informational only.

Details:

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

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- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
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- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	6/20/2024 - 3:09 PM

Goals/Objectives & Terms

ATTACHMENTS:

	Description	Type
▣	sculpture 1	Exhibit
▣	sculpture 2	Exhibit
▣	sculpture 3	Exhibit
▣	Artist Bio	Exhibit
▣	Article - Black Panther	Exhibit
▣	Article - Colorado	Exhibit







Arlie and Dave Regier Sculptors

Arlie Regier, 1931-2014, was a renowned sculptor who worked largely with steel elements that he discovered in scrapyards. In the early 1960s he studied under the noted sculptor Richard Stankiewicz in New York, and later took his degree from Colorado State University. His son Dave Regier has been creating his own work since 1996. Both artists worked together for nearly twenty years.

The Museum of Fine Arts, Boston acquired one of their works in 2007. Other collectors include Warner Brothers, Marvel Studios, H&R Block; DeBruce Grain; A. Zahner Company; the City of Kansas City, MO; University of Kansas Hospital, the late British Author Douglas Adams, and private collectors in cities worldwide, including Miami, Hong Kong, Denver, San Diego, San Francisco, Seattle, Tokyo, and Berlin. Two of the Regiers' monumental works are also in the permanent collection of the Benson Sculpture Garden in Loveland, CO.

The Regiers have shown their work with galleries in Santa Fe, Vail, San Francisco, Carmel, and of course Leopold in Kansas City.

Regier sculptures vary in height from 1' to 15', and can interpret concepts as diverse as the high-tech revolution, ancient cultures or America's agrarian traditions. The works reflect a level of craft and discipline that is unique in the art world.

Media:

Associated Press

Kansas City Star

Shy Boy and She Devil, Hardback Book, Museum of Fine Arts, Boston

Not by Bread Alone, Paperback Book

Southwest Art Magazine

Kansas City Star Magazine

Sculpture Magazine



Leopold Gallery plays bit part in 'Black Panther'

by Katy Ibsen

March 12, 2018

A Brookside art gallery played a small role in the current box-office hit "Black Panther."

Leopold Gallery's president, Paul Dorrell, confirmed that two sculptures by artist Arlie Regier are used in the movie.

Both sculptures were on display in a scene filmed at the High Museum of Art in Atlanta.

The film contacted Dorrell with the request to incorporate the sculptures. Dorrell then contacted the clients, who agreed before negotiating the terms of the artwork's lease.

Dorrell isn't new to such requests.

"That's the second time I've done that with Arlie's work, by the way," he said. Dorrell previously worked with another superhero movie, "Watchmen" in 2009, leasing two or three sculptures for the set of Dr. Manhattan's home.

Regier's work is known in Kansas City, where he spent the early part of his career before moving to New York to study under Richard Stankiewicz, and where he expanded his aesthetic in found object art.

"You'll notice in that piece he calls a tricycle, there are lots of common manufactured objects in it, and he just built the sculpture utilizing different pieces that he found in scrap yards and applied a new finish to it," said Dorrell, classifying Regier's style from the '60s and '70s. "He eventually moved on to more stylized form of sculpting in stainless steel."

Regier's work has been on display at Leopold Gallery, H&R Block and the Museum of Fine Arts in Boston, according to Dorrell.

Despite the showcase of Regier's work, Dorrell admits he has yet to see "Black Panther" — but he's planning on it.

Colorado

BEST OF THE WEST

Shows Celebrate Sculpture

LOVELAND.... Every summer this small town perched in the foothills of the Rockies turns into a paradise for sculptors and sculpture lovers who converge here from across the country. One weekend in August, the arty destination features Sculpture in the Park and the Loveland Sculpture Invitational shows. The older of the two

shows, founded in 1983, Sculpture in the Park presents works by more than 150 artists. The two-day event at Benson Park is sponsored by the High Plains Cultural Arts Council and includes works by Nnamdi Okonkwo, Darlis Lamb, Tony Hochstetler, and Rosalind Cook. Each year a select group of sculptors are tapped to create pieces for permanent installation at Benson Park. This year five new pieces have been installed on park's sprawling lawns—sculptures by Timothy Roundy, Jim Eppler, Dale Claude Lamphere, Louise Peterson, and Arlie and Dave Regier. Sculpture in the Park is open Saturday, August 12, from 9:30 a.m. to 6 p.m. and Sunday, August 13, 9:30 a.m. to 4

p.m. For more information contact the High Plains Cultural Arts Council, 970.663.2940, or visit www.sculptureinthepark.org.

The Loveland Sculpture Invitational makes its home across the street on the grounds of Loveland High School. More than 3,000 works, from miniatures to monumental pieces, by 330 sculptors are on view under an array of tents and sprinkled on grassy esplanades. This year's participants include Jerry McKellar, George Lundeen, and Marie Barbera.

The show is open Friday, August 11, 11 a.m. to 3 p.m.; Saturday, August 12, 9:30 a.m. to 6 p.m.; and Sunday, August 13, 9:30 a.m. to 4:30 p.m. For more information call the Loveland Sculpture Group at 970.663.7467 or visit www.lovelandsculpturegroup.org.



LEFT: HORIZON INTERRUPTED BY ARLIE AND DAVE REGIER
RIGHT: WINDSWEPT BY DALE CLAUDE LAMPHERE

Item Number: Reports of City Liaisons- VI.-B.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 6/20/2024
Submitted By: Parks Committee
Committee/Department: Parks Committee
Title: **Parks Committee**
Item Type: Report

Recommendation:

Informational only.

Details:

Nall Park:

- Councilmember Matt Lero has found a group to assist us with possible Trail Maintenance so we can work on improving the trail ahead of the larger Nall Project
- Upcoming virtual Nall Project public meeting for feedback. Looking to promote with any applicable groups and would love ideas. After this, Lamp Rynearson will collate a presentation of public feedback on the new master plan

R Park:

- looking to use a final funding donation from Citizens Fundraising group to improve some of the plantings (focused on a rain garden hopefully near the Pavilion where it floods, and removing the landscape fabric (Parks never wanted it and it quickly develops soil on top that grows weeds while making the soil poorer quality among other issues. We also want to remove/replace the invasive Japanese Bayberry with native bushes. (Studies have shown Bayberry plants attract ticks, and the more are in a given area the more ticks carrying Lyme disease are in the area). We see these all as good educational opportunities.

- the fireplace Pavilion will need to be bricked in on one side so it can be lit after someone broke the glass screen.

- We've gotten public comment that a little free library and lost and found would be nice for the Park. Looking at some possible options!

Sweaney Park:

- We have gotten feedback the park is popular with younger children. We have a proposal for a small affordable play area with a musical element.

All Parks

-in coordination with the Art's Committee we've designed universal tree marker/art signs. Parks also has recommended language for informational for all Parks that are also consistent. Anthony is getting pricing from vendors.

Juniper Park

-nothing is currently being done with this city owned land designed as a Park. We'd like next goal to be developing a vision for it.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

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- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request:	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description:	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Nielsen, Kelley	Approved	6/20/2024 - 3:09 PM

Goals/Objectives & Terms

Item Number: New Business- VIII.-A.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 6/27/2024
Submitted By: Keith Moody
Committee/Department: Admin.
Title: **Approve Temporary Traffic Calming Plan for Buena Vista (10 min)**
Item Type: Other

Recommendation:

Traffic Engineer will review the temporary traffic calming plan options developed following the Council's direction at the prior workshop.

Details:

The City Traffic Engineer, Janelle Clayton, has developed a couple of temporary traffic calming design options for Council consideration (attached). She will review the attached presentation at the meeting. Note that we believe we can incorporate wheel cut throughs for both the speed hump and speed table calming elements. These cut throughs are intended to afford most ambulance and fire apparatus vehicles to pass through with minimal vertical impact.

The temporary installation will afford the city the opportunity to gather traffic speed and volume data and compare that data to the data that has been collected prior to the temporary installations. This temporary installation will also allow the City to gather feedback from residents on how they feel about the use of these calming elements as well as a preference of a hump vs speed table design.

Historical Meeting Information: Based upon direction from Council at the May 6, 2024 workshop a follow up meeting was held with a group of Buena Vista residents on May 23, 2024 to further discuss traffic calming options and arrive at a consensus on a preferred design of calming elements for the corridor. The majority of the residents in attendance expressed support for a traffic circle at 53rd and Buena Vista, with raised pedestrian crossings at 52nd Terrace, Catalina, and 50th Streets on Buena Vista. A preference for these to serve as pedestrian crossings prevents the use of the "cushion" speed humps as those are not crosswalk compliant. Some residents expressed the desire for speed cushions; however the tables address the safety of the crossings as well. Speed cushions could be installed at a later date if these measures are not effective.

The next step per the City Traffic Calming Policy requires a minimum of 60% support from the property owners along a corridor where traffic calming elements are proposed. This design concept will be mailed to the impacted property owners seeking their response. The neighborhood group will assist in encouraging property owners to

send their response.

If 60% of property owners are supportive, the Council will then be asked for direction on when a project should be planned. Buena Vista is a CARS route from Shawnee Mission Parkway north to 53rd Street, so the traffic circle anticipated at 53rd and Buena Vista would be eligible for CARS funding. The other 3 elements would not be CARS eligible. There is KDOT funding available for projects which enhance pedestrian safety, all locations would be eligible for this funding. Mission Road is the 2025 CARS project (which can't be amended at this point), it is possible that the element at 53rd and Buena Vista could be incorporated into the 2026 CARS project (this project won't be considered for approval by CARS until 2025). CARS could potentially cover \$25k of the 53rd and Buena Vista element.

You will find comments from Consolidated Fire District No. 2 and Med-Act below under "additional information".

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- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: Estimated costs of all 4 Traffic Calming Elements is \$240k	
Budgeted Item?	Budgeted Amount:
Line Item Code/Description: Special Street and Highway Fund- Street Construction	

Additional Information

Information from August 2023 Workshop Where Direction Was Provided to Proceed with a Traffic Analysis Engaging the Neighbors Along Buena Vista:

Since the last time traffic calming was discussed along Buena Vista the City has installed signage at the pedestrian crossing at Catalina and established no parking on both sides of Buena Vista approaching the crossing. The attached presentation by the City's Traffic Engineer reflects the steps to follow per the Traffic Calming Policy as well as the criteria that the corridor meets concerning physical traffic calming options. Completing a traffic study is part of the City's Traffic Calming Policy. Different traffic calming physical features are also reviewed in the presentation with cost estimates to provide Council with an idea of what each design approach would cost for this corridor.

Below are comments received from Chief Chick with CFD #2 and Deputy Chief Sare with Med-Act. Please note, that the wheel base of an F150 truck is 67.6 inches.

Good afternoon Janelle,

I still hold strong on our assertion that, "Any and all measures that prevent vertical traffic mitigation measures should be exhausted prior to installing vertical measures!" We also understand the difficult position you are in. We strongly oppose vertical measures, in part, because of the potential for damage to responding apparatus, delays in emergency response caused by those vertical measures, and the other unintended consequences which will eventually avail themselves to the city, and the public.

Truthfully, the vertical mitigation measures with wheel cut-outs are easily avoided by motorists and will have a reduced effect because of this fact. Ultimately, we will complicate and increase risks in emergency response, in return for only receiving minimal benefit overall. Additionally, when meeting oncoming traffic, or approaching traffic pulling over for us to pass, during emergency response, the wheel cut-outs may be negated in effect because the closer other motorists are to the vertical mitigation, the more we will have to slow to prevent damage. In those cases, it may be unrealistic to utilize the cut-outs, dependent on the location of other motorists. This forces Emergency Vehicles to slow to a near-stop to go over the vertical mitigation devices, which is already proven to be problematic for apparatus maintenance and absolutely not in the best interest of critical patients awaiting our response.

In light of your direction to pursue temporary vertical mitigation efforts, we will provide you some ranges of the requested track width measurements. Please recognize that these will vary significantly between Ladder Trucks, Pumpers, Ambulances, other lighter duty fire apparatus, and even police cars. So, you may find that those wheel cut-outs need to be substantial in size to effectively accommodate all Emergency Response Vehicles. If we don't get these track width cut-outs correct, the largest of our concerns become reality - which are delays in response, negative impacts on patient care during ambulance transport, and potential damage to all Emergency Response Vehicles.

Thank you for reaching out,

Steve Chick, Jr.
Fire Chief
Consolidated Fire District No.2
NE Johnson County Kansas

Hello Janelle,

I share the same concerns that Chief Chick stated below, but certainly understand you all are in a difficult position and must make the decision you feel best for your community. The measurements for our ambulances are a total length of 278.8", a wheelbase of 193", and front and rear tracks of 74.8". If you need anything further, please let me know.

Thanks,
Scott

Scott Sare

Deputy Chief of EMS / Deputy Director Emergency Services

Deputy Chief of EMS / Deputy Director Emergency Services
MED-ACT - Emergency Medical Services

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Jones-Lacy, Jennifer	Approved	6/27/2024 - 3:54 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description

Type

- Temporary Traffic Calming Presentation Cover Memo
- Temporary Traffic Calming Plan Option 1 Exhibit
- Temporary Traffic Calming Plan Option 2 Exhibit
- Buena Vista Traffic Calming Presentation 6-3-24 Cover Memo
- Buena Vista Traffic Calming Presentation 5-1-24 Cover Memo
- Buena Vista Traffic Calming Presentation 8-18-23 Cover Memo

Buena Vista Temporary Traffic Calming

**City Council Meeting
Monday, July 1st 2024
6:00 PM**

Roeland Park City Hall

Buena Vista Corridor – Two Designs for Temporary Traffic Calming

- One with Three Locations
- One with Four Locations

**Combination of Speed Tables & Speed Humps – Both with
Wheel Cut-Outs for Emergency Vehicles (Speed Cushions)**

Buena Vista Corridor – Traffic Calming Options

Installation of Speed Cushions

(Speed Humps or Tables with Gaps for Emergency Vehicles)

PROS

- Reduces speed to range of 15-25 mph while crossing.
- If installed as a series typical volume reductions of 20% are observed.
- Speed reduction for emergency vehicles is minimal.

CONS

- Requires a series to be effective
- Potential for increased noise due to vehicle braking and accelerating and vibration of loose items in truck beds and trailers.
- Cannot be used in locations with pedestrian crossings as they don't meet ADA requirements.



Buena Vista Corridor – Traffic Calming Options
Installation of Speed Cushions
(Speed Humps or Tables with “Cut-Outs” for Emergency Vehicles)

DESIGN CONSIDERATIONS – SPEED CUSHIONS

- Cutouts are positioned such that a passenger vehicle cannot pass it without traveling over a portion of the raised pavement.
- Placed only at mid-block locations.
- Locate at least 150’ from unsignalized intersection.



Figure 18: Speed Cushion (Source: Jay R Jordan)



Location Considerations on Buena Vista

We have previous speed data near 5129 Buena Vista and 5300 Buena Vista.

ITE Guidelines for the Design and Application of Speed Humps recommends spacing of 260' to 500' to keep 85th percentile operating speed between 25 and 30 mph;

Proper placement of initial speed cushion in a series is significant; ITE "Guidelines for the Design and Application of Speed Humps" recommends "the first speed [cushion] in a series is normally located in a position where it cannot be approached at high speed from either direction; to achieve this objective, it is typically installed within 200 feet or less of a small-radius curve or Stop sign or, if installed on a street with a significant downgrade, at the top of a hill".

First Hump 138' south of W 51st St

Second Hump 400' south of First

First Table 485' south of Second
Hump

Second Table 660' south of First
Table

OPTION 1

Includes Hump 138' south Stop
Sign at W 51st



Hump 525' south of Stop Sign

First Table 485' south of Second Hump

Second Table 660' south of First Table

OPTION 2

Does NOT Include Hump 138' south Stop Sign at W 51st



LAMP RYNEARSON
 LAMP RYNEARSON .COM
 OVERALL

DESIGNER / DRAFTER
 ENGINEER
 PROJECT NUMBER
 DATE
 PREPARED BY
 DATE

TEMPORARY TRAFFIC CALMING IMPROVEMENTS
 BUENA VISTA
 OPTION 2

ALL TEMPORARY
SPEED HUMPS AND
TABLES TO INCLUDE
WHEEL CUTOUTS

* PREVIOUS SPEED
DATA COLLECTION
LOCATION

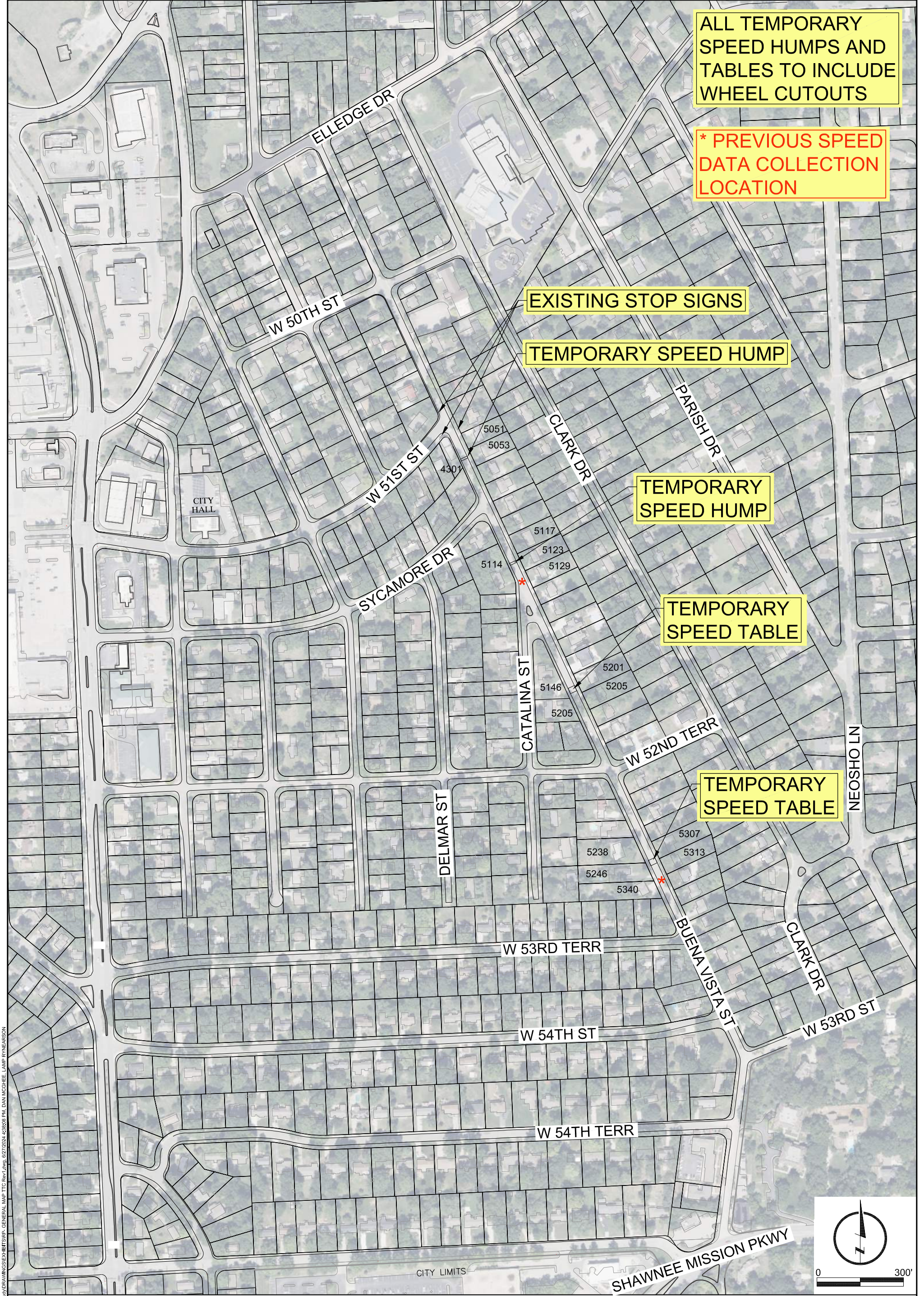
EXISTING STOP SIGNS

TEMPORARY SPEED HUMP

TEMPORARY
SPEED HUMP

TEMPORARY
SPEED TABLE

TEMPORARY
SPEED TABLE



L:\Engineering\0323111\Robland Park Buena Vista Traffic Study\DRAWINGS\EXHIBITS\SRP - GENERAL MAP TTC - Rev1.dwg, 02/27/2024 4:53:08 PM, DAN MCCOY, LAMP RYNEARSON

**LAMP
RYNEARSON**
LAMP RYNEARSON.COM

OMAHA, NEBRASKA
14710 W. DODGE RD., STE. 100 (402)496.2498
FORT COLLINS, COLORADO
4710 INNOVATION DR., STE. 100 (970)226.0342
KANSAS CITY, MISSOURI
9001 STATE LINE RD., STE. 200 (816)361.0440

DESIGNER / DRAFTER
REVIEWER
MDM
PROJECT NUMBER
0323111
DATE
JUNE 2024
SURFACE LOCATION
BOOK AND PAGE

TEMPORARY TRAFFIC CALMING IMPROVEMENTS
BUENA VISTA

OPTION 1

OVERALL

ALL TEMPORARY
SPEED HUMPS AND
TABLES TO INCLUDE
WHEEL CUTOUTS

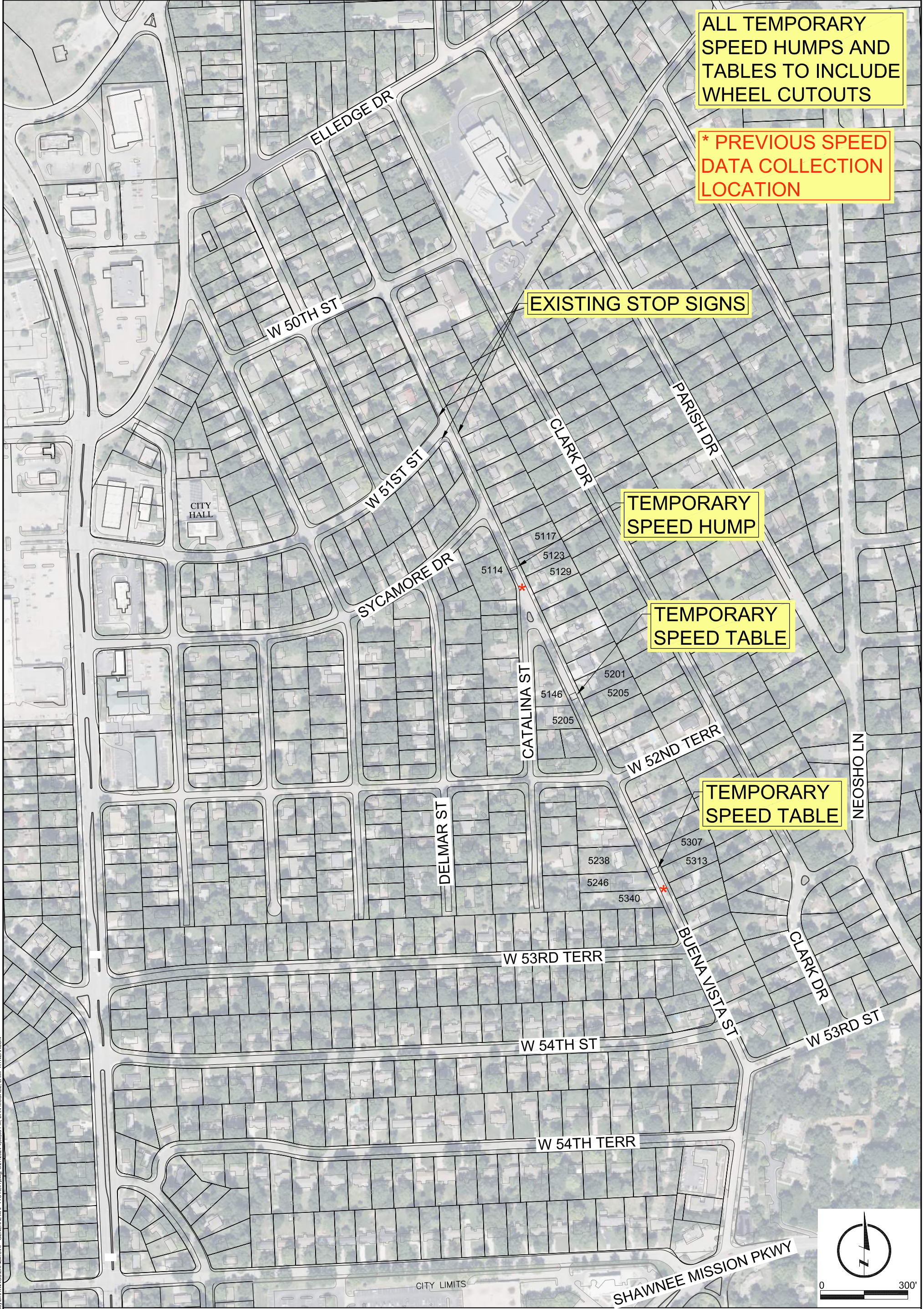
* PREVIOUS SPEED
DATA COLLECTION
LOCATION

EXISTING STOP SIGNS

TEMPORARY
SPEED HUMPS

TEMPORARY
SPEED TABLE

TEMPORARY
SPEED TABLE



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**LAMP
RYNEARSON**

LAMP RYNEARSON.COM

OMAHA, NEBRASKA
14710 W. DODGE RD., STE. 100 (402)496.2498
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KANSAS CITY, MISSOURI
9001 STATE LINE RD., STE. 200 (816)361.0440

DESIGNER / DRAFTER
REVIEWER
PROJECT NUMBER
DATE
SURFACE LOCATION
BOOK AND PAGE

TEMPORARY TRAFFIC CALMING IMPROVEMENTS BUENA VISTA

OPTION 2

OVERALL

Buena Vista Traffic Calming Update

**Governing Body Workshop
Monday, June 3rd, 2024**

Roeland Park City Hall

Neighborhood Meeting #2

Thursday, May 24th, 2024

6:00 PM – 8:00 PM

Roeland Park Community Center

Buena Vista Corridor – Appropriate Traffic Calming Options **From the City’s Traffic Calming Policy**

- Speed Tables (Including raised crosswalks)
- Traffic Circle

Not Listed in City’s Traffic Calming Policy, But Possible Option

- Speed Cushion

Final Traffic Calming Recommendations

W 50th Street

Raised Crosswalk/Speed Table
\$66,300

Catalina Street

Raised Crosswalk/Speed Table
\$56,300

W 52nd Terrace

Traffic Circle
\$67,700

W 53rd Street

Traffic Circle
\$57,700

Total 2024 Cost for all 4 Projects
(Construction + Soft Costs)
\$248,000

Assumes all 4 projects are
implemented as one project.



Why the Proposed Options Were Chosen

- Need a series of improvements for effectiveness.
- Due to objections for vertical measures from fire and emergency response, best to not do all speed tables.
- Request for a calming measure at 53rd Street specifically as cars are entering from Shawnee Mission Parkway. The skew of the intersection lends to a traffic circle without interfering with homeowner's driveways. A traffic circle at this location can act as an aesthetic treatment and gateway to the corridor. Traffic circles can provide calming for two roadways at once. W 53rd Street is a direct route to Bishop Miege that has newer drivers.
- Raised crosswalks at Catalina and W 50th Street provide safer crossings for pedestrians at locations where crossing concerns have been expressed.
- Traffic circles can provide calming for two roadways at once. W 52nd Terrace is a direct route to Roe Boulevard

Report on the Effectiveness of Traffic Calming Strategies

“Investigating the Effectiveness of Traffic Calming Strategies on Driver Behavior, Traffic Flow and Speed”

October 2001

Jacqueline Corkle, Joni L. Giese, Michael M. Marti

FHWA & ITE

Table 3-2
Traffic Calming Devices Impacts On Speed

Device	Sample Size	85th Percentile Before Speed (mph)	85th Percentile After Speed (mph)	Average Change in Speed (mph)	Average Percent Change
12-foot Humps	179	35	27.4	-7.6	- 22%
14-foot Humps	15	33.3	25.6	-7.7	- 23%
22-foot Tables	58	36.7	30.1	-6.6	- 18%
Longer Tables	10	34.8	31.6	-3.2	- 9%
Raised Intersections	3	34.6	34.3	-0.3	- 1%
Circles	45	34.2	30.3	-3.9	- 11%
Narrowings	7	34.9	32.3	-2.6	- 4%
One-Lane Slow Points	5	33.4	28.6	-4.8	- 14%
Diagonal Diverters	7	29.3	27.9	-1.4	- 4%

Source: FHWA/ITE: *Traffic Calming: State of Practice*, pg 104



Final Report 2002-02

Research

Investigating the Effectiveness of Traffic Calming Strategies on Driver Behavior, Traffic Flow and Speed



Table 3-3
Traffic Calming Devices Impacts On Traffic Volumes

Device	Sample Size	Average Change in Volume (Vehicles per Day)	Average Percentage Change in Volume (Vehicles per Day)
12-foot Humps	143	-355	- 18%
14-foot Humps	15	-529	- 22%
22-foot Tables	46	-415	- 12%
Circles	49	-293	- 5%
Narrowings	11	-263	- 10%
One-Lane Slow Points	5	-392	- 20%
Full Closures	19	-671	- 44%
Half Closures	53	-1,611	- 42%
Diagonal Diverters	27	-501	- 35%

Source: FHWA/ITE: *Traffic Calming: State of Practice*, pg 106

Table 3-4
Traffic Calming Devices Impacts On Collisions

Device	Number of Sites	Average Annual Collisions ^(A)		
		Before Calming	After Calming	Percentage Change
12-foot Humps	50	2.62	2.29	- 13%
14-foot Humps	5	4.36	2.62	- 40%
22-foot Tables	8	6.71	3.66	- 45%
Circles (without Seattle data)	17	5.89	4.24	- 28%
Circles (with Seattle data) ^(B)	130	2.19	0.64	- 71%

Source: FHWA/ITE: *Traffic Calming: State of Practice*, pg 112

^(A) Average annual number of collisions, typically based upon a 12-month data collection period.

^(B) Intersection collisions only.

Buena Vista Corridor – Traffic Calming Options Installation of Speed Tables & Raised Crosswalks

PROS

- Reduces speed to 25-35 mph while crossing table.
- Can be applied both with or without sidewalks or bicycle facilities
- If installed as a series typical volume reductions of 20% are observed.
- Can be used at crosswalk locations.
- Less speed delay for emergency vehicles than a speed hump.

CONS

- Requires a series to be effective
- May result in removal of on-street parking adjacent to speed table, on both sides of street.
- Potential for increased noise due to vehicle braking and accelerating and vibration of loose items in truck beds and trailers.



Buena Vista Corridor – Traffic Calming Options **Installation of Speed Tables & Raised Crosswalks**

DESIGN CONSIDERATIONS – SPEED TABLES & RAISED CROSSWALKS

- Speed tables should ONLY be placed at mid-block locations. Raised crosswalks can be either at the intersection or mid-block.
- Speed tables should be at least 150' from an unsignalized intersection.

Buena Vista Corridor – Traffic Calming Options Installation of Traffic Circle

PROS

- Speeds in circle reduced by 5-13 mph
- Can have a positive aesthetic value
- Can calm two streets at once



CONS

- More effective when used in a series
- May require maintenance of landscaping
- May require additional street lighting
- Only applicable at intersections



32nd & Barnes Blvd, KCMO

Buena Vista Corridor – Traffic Calming Options Installation of Traffic Circle

DESIGN CONSIDERATIONS – TRAFFIC CIRCLES

- Center island not traversable.
- Center island must be a different color from the roadway pavement or incorporate retroreflective signage.
- Designed for large trucks or emergency vehicles to make a left-turn clockwise in front of center island.
- May have YIELD or STOP signs on approaches; should be consistent on all legs of the intersection.
- Parking restricted within 30' of the intersection. A bus stop location outside of the 30' buffer from the intersection would not have a negative impact. In fact, speeds coming out of the circle would be slower. If desired, a school bus driver could adjust the pickup location.

78th & Marty – Overland Park



78th & Newton – Overland Park



Buena Vista Corridor – Traffic Calming Options Installation of Speed Cushions (Speed Hump with Gaps for Emergency Vehicles)

PROS

- Reduces speed to range of 15-25 mph while crossing.
- If installed as a series typical volume reductions of 20% are observed.
- Speed reduction for emergency vehicles is minimal.

CONS

- Requires a series to be effective
- Potential for increased noise due to vehicle braking and accelerating and vibration of loose items in truck beds and trailers.
- Cannot be used in locations with pedestrian crossings as they don't meet ADA requirements.



Buena Vista Corridor – Traffic Calming Options Installation of Speed Cushions (Speed Hump with “Cut-Outs” for Emergency Vehicles)

DESIGN CONSIDERATIONS – SPEED CUSHIONS

- Cutouts are positioned such that a passenger vehicle cannot pass it without traveling over a portion of the raised pavement.
- Placed only at mid-block locations.
- Locate at least 150' from unsignalized intersection.



Figure 18: Speed Cushion (Source: Jay R Jordan)



General Consensus

- Supportive of a traffic circle at W 53rd Street & Buena Vista, but not at W 52nd Terrace.
- Prefer speed tables over traffic circles at other locations.
- Interested in speed cushion options. It is still recommended to proceed with speed tables as they address the concerns about bringing attention to pedestrian crossing locations as well. Speed cushions must be installed at mid-block locations only due to ADA requirements. They can be added at a later time, if necessary.

Buena Vista Proposed Improvements & Acceptance Survey

Monday, May 6th, 2024

City Council Workshop

Neighborhood Committee Meeting

Virtual TEAMS Meeting held Wednesday, October 4th, 2023

6:00 – 7:00 PM

- 14 People in Attendance. Included representatives from Police, Fire, and Johnson County Emergency Medical Services who expressed opposition to vertical traffic calming measures such as raised crosswalks and speed tables.
- Reviewed the City's Traffic Calming Policy and data obtained from the counts and speed collection.
- Reviewed different traffic calming options for Buena Vista and the pros and cons associated with each.

Neighborhood Committee Survey Results

Members of the neighborhood committee (made up of 13 volunteers) were asked to weigh in on the traffic calming options for Buena Vista via an online survey.

Buena Vista Traffic Calming Survey

11 Responses

08:01 Average time to complete

Closed Status

1. Are you supportive of traffic calming measures along Buena Vista?

[More Details](#)

 Insights

- Yes 10
- No 0
- Maybe 1



Neighborhood Committee Survey Results

2. Are you supportive of raised crosswalks? These act as speed tables that ramp up, have a flat section, and then ramp back down (similar to what has been constructed on Elledge Drive west of Parish Drive).

[More Details](#)

● Yes	11
● No	0
● Maybe	0



3. If you answered no to raised crosswalks, what is the primary reason you are not in support of them? Select all that apply.

Concerns for Emergency Respo...	0
Potential Vehicle Noise	0
Wear and Tear on Vehicles	0
Other	0

Neighborhood Committee Survey Results

4. Are you supportive of traffic circles?

[More Details](#)

● Yes	4
● No	4
● Maybe	0
● I Prefer Raised Crosswalks AND ...	3



5. If you answered no to traffic circles, what is the primary reason you are not in support of them? Select all that apply.

[More Details](#)

● Concerns for Emergency Respo...	1
● Aesthetics	1
● Maintenance Concerns	1
● Other	4



Neighborhood Committee Survey Results

6. Would you prefer one consistent type of treatment along Buena Vista (only speed tables & raised crosswalks, or only traffic circles) or a combination of both?

[More Details](#)

- I prefer a combination of speed ... 6
- I prefer only speed tables & rais... 5
- I prefer only traffic circles 0
- I prefer no traffic calming treat... 0



Neighborhood Committee Survey Results

1	anonymous	I would only install the minimum number of calming elements needed and employ raised crosswalks if the current cross walk is not next to a stop controlled intersection. I have concerns about the traffic circle that intrudes into existing driveways.
2	anonymous	More consistent enforcement of current traffic laws and signage would be considerably more cost efficient while at the same time generating revenue for the city. If the intersection of 51st and Buena Vista is not included in the proposed changes then the north/south stop signs need to be removed and appropriate signage added to the eastbound stop sign at that intersection.
3	anonymous	With the sidewalks butting against the streets, this actually seems more dangerous with pedestrians. It may reduce the speed of bit, but it puts a much greater risk veering off the road onto the sidewalks. Secondly, both Sycamore and 52nd terrace do not perpendicularly intersect with Buena Vista. This causes is a poor line of sight And that's further concerns about safety.

Neighborhood Committee Survey Results

4	anonymous	The one part that doesn't look well implemented is the traffic circle at the intersection of Buena Vista and Catalina. That one should probably just be a raised crosswalk.
5	anonymous	Traffic circles statistically cause more accidents. I would prefer speed bumps or raised tables to slow traffic, not more accidents
6	anonymous	I am so glad the city is moving forward with traffic calming measures along Buena Vista. I support any measures or changes to the street that would improve the safety of our neighborhood by slowing down traffic, disincentivizing use of Buena Vista by through traffic and making crosswalks safer for pedestrians. Thank you!

Neighborhood Committee Survey Results

7	anonymous	A speed table/raised at crosswalk at Catalina and Buena vista in combination with a traffic circle further South toward Shawnee Mission Parkway seems best, as it would slow traffic coming north off Shawnee Mission prior to coming across the raised crosswalk.
8	anonymous	With our road being so narrow and no space between the road and sidewalks, I am concerned that traffic circles will still pose a safety threat to pedestrians with speeding vehicles.
9	anonymous	I would not want Exhibit F, but rather the other option at BV and Catalina (raised cross walk but the cross walk stays in the same location).

Final Traffic Calming Recommendations

W 50th Street

Raised Crosswalk/Speed Table
\$66,300

Catalina Street

Raised Crosswalk/Speed Table
\$56,300

W 52nd Terrace

Traffic Circle
\$67,700

W 53rd Street

Traffic Circle
\$57,700

Total 2024 Cost for all 4 Projects
(Construction + Soft Costs)
\$248,000

Assumes all 4 projects are
implemented as one project.



Final Traffic Calming Recommendations



LAMP RYNEARSON
2025 N. 10th Street
 Suite 100, Phoenix, AZ 85016
 Phone: 602.998.1111
 Fax: 602.998.1112
 www.lamprynearson.com

LAMPRYNEARSON.COM

EXHIBIT A

DESIGNER / DRAWN	2025
REVISION	
PROJECT NUMBER	
DATE	OCTOBER 2025
SURFACE LOCATION	
BOOK AND PAGE	

RAISED CROSSWALK OPTION
BUENA VISTA ST & W 50TH ST
TRAFFIC CALMING STUDY

Final Traffic Calming Recommendations



 LAMP RYNEARSON LAMPRYNEARSON.COM	2025 RELEASE UNDER E.O. 14176	CREATED / DRAWN BY JRM
	REVISION NONE	PROJECT NUMBER 2025-001
DATE 03/18/2025		SURFACE LOCATION BUENA VISTA ST & CATALINA ST
BOOK AND PAGE EXHIBIT C		1 OF 1

RAISED CROSSWALK OPTION
BUENA VISTA ST & CATALINA ST
TRAFFIC CALMING STUDY

Final Traffic Calming Recommendations



LAMP RYNEARSON
 LAMP RYNEARSON, COM
 EXHIBIT D

CONSUMER / OWNER	
PREPARED BY	
PROJECT NUMBER	
DATE	OCTOBER 2023
OFFICE LOCATION	
BOOK AND PAGE	

TRAFFIC CIRCLE OPTION
 BUENA VISTA ST & W 52ND TERR
 TRAFFIC CALMING STUDY

Final Traffic Calming Recommendations



 LAMP RYNEARSON LAMPRYNEARSON.COM	OBSERVER / DRAWN DATE
	PROJECT NUMBER DATE OFFICE LOCATION BOOK AND PAGE

EXHIBIT E

TRAFFIC CIRCLE OPTION
 BUENA VISTA ST & W 53RD ST
 TRAFFIC CALMING STUDY

Next Step – Acceptance Survey



City of Roeland Park

4600 W. 51st Street
Roeland Park, KS 66205
(913) 722-2600

Mail out survey.

Need 60% in favor.

Option of online option.

Dear Resident,

The City of Roeland Park has completed a Neighborhood Traffic Study for Buena Vista Street from Elledge Drive to W 54th Terrace. The request for the study came from resident concerns for safety along Buena Vista and a request following the City's procedures outlined in the *Traffic Calming Program*. The Traffic Calming Program document can be found on the City's website under the Public Works Department section.

An engineering study was completed, and Buena Vista St. was found to meet the requirements for engineering traffic calming measures. A neighborhood committee was formed to get feedback on some of the different traffic calming options that would be appropriate for Buena Vista Street. Attached are exhibits of the proposed traffic calming measures for Buena Vista based on engineering judgment and thoughtful consideration to the feedback received from the neighborhood committee.

The proposed traffic calming measures include the following:

1. Raised Crosswalk at Buena Vista Street & W 50th Street
2. Raised Crosswalk at Buena Vista Street & Catalina Street
3. Traffic Circle at Buena Vista Street & W 52nd Terrace
4. Traffic Circle at Buena Vista Street & W 53rd Street

To proceed with these improvements, at least 60% of the residents who face Buena Vista Street from Elledge Drive to W 54th Terrace must be in support of the improvements. After reviewing the proposed traffic calming measures, please indicate below if you are in favor or not of the proposal. Please return back to the City in the prepaid envelope no later than **Insert Date**.

Printed Name

Address

- Yes, I am in favor of the proposed traffic calming improvements as shown in the attached exhibits.
- No, I oppose the installation of the proposed traffic calming improvements as shown in the attached exhibits.

Signature

Date



Buena Vista

- Existing Speed Limit = 25 mph

Traffic Data Collection in 2019 (5300 Buena Vista – Northbound)

- 5/17/2019 – 06/02/2019



Traffic Data Collected 3 Times in 2020 (5200 Buena Vista – Southbound)

- 8/26/2020 – 09/02/2020 – Trailer Out – No Display
- 09/03/2020 – 09/21/2020 – Trailer Out – With Display & Enforcement

(5129 Buena Vista - Northbound & Southbound)

- 09/30/2020 – 10/01/2020 – Bluestar Counters on Road



Buena Vista Street – Speed & Volume Data

	May-June 2019	August – September 2020		September 30 – October 1 2020
		Trailer No Display	Trailer With Display & Enforcement	Bluestar Counters
Ave. Daily Volume (vpd) 898 SB & 1,523 NB	1,206 (NB Only) (2,412* NB&SB)	2,075 (SB Only) (4,150* NB&SB)	2,164 (SB Only) (4,328* NB&SB)	2,421 (Both Directions)
Ave. Speed (mph)	20.94	20.40	19.64	28 SB & 24 NB
85 th Percentile Speed (mph)	25.35	26.49	24.77	38.27 SB & 34.01 NB 36 mph

* Assumed by doubling directional volume



Buena Vista Street – Speed & Volume Data

Recommended Advance Signing & Standard Signing at Intersection for Better Visibility

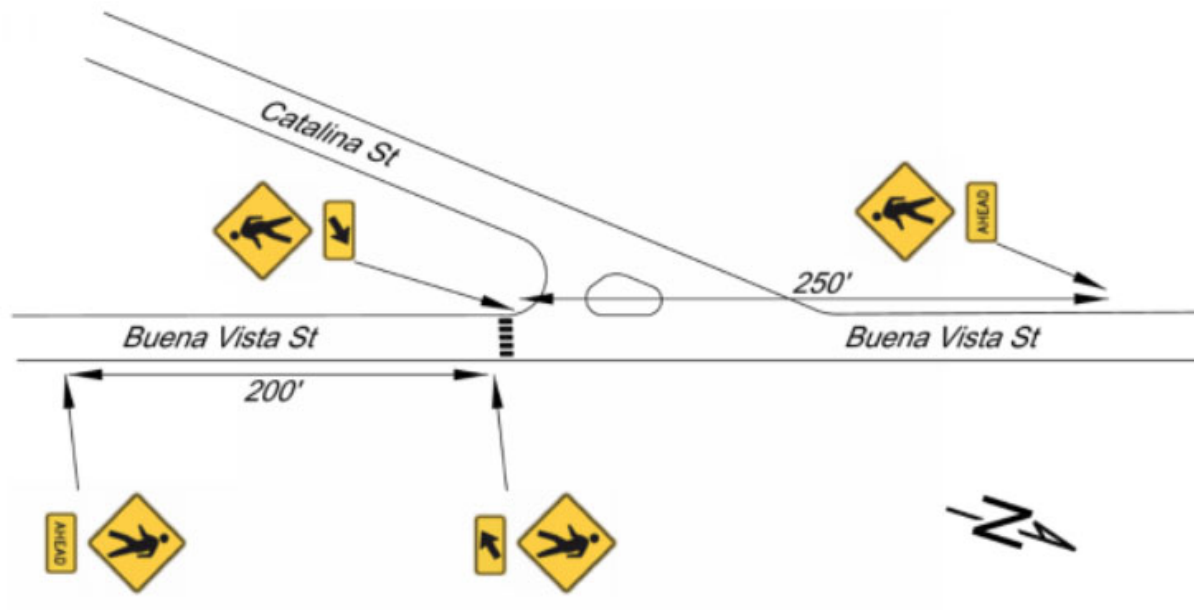


Figure 1: Sign Placement



Buena Vista Street & Catalina Street Crosswalk

Traffic Calming Policy

- Request for a Neighborhood Traffic Study
 1. Written Request by Resident
 2. Police Department, Fire Department, Schools, or Other Agency Request
 3. City Staff Initiated

Request should identify: Purpose of Study, Description of Perceived Problem, Neighborhood Representative

- After receipt of request, City Staff will
 1. Define boundaries of impacted area
 2. Contact neighborhood representative, if necessary, to discuss
 3. Collect additional information and rank in priority
- If determined a street is eligible for traffic calming, a Neighborhood Traffic Study will be completed to determine which course of action should be taken.

Qualification for Traffic Calming

To be qualified for traffic calming treatments a street must meet the all the following requirements and score more than 30 points on the point rating system described in Table 1-1:

- The street must be classified as either a “2nd Collector Street” or a “residential Street” by the City of Roeland Park in Appendix B. ✓
- No more than 2 travel lanes or 40-foot pavement width. ✓
- Posted speed limit of 25 mph or less. ✓
- No more than 5 percent long wheel-base vehicles. ✓
- Greater than 500 AADT (Average Annual Daily Traffic) and less than 3,000 AADT (based on a weeklong study). ✓
- The measured 85th percentile speed exceeds 25 mph by 6 mph or more. ✓

Qualification for Traffic Calming

Table 1-1 Points

Speed: 5 Points assigned for every mph greater than 5 mph above the posted speed [(85th percentile speed – 5 mph – posted speed limit) x 5 points]

$$= 36 - 5 - 25 = 6 \times 5 = 30 \text{ points}$$

Volume: Average daily traffic volumes (weekday)
1 point for every 100 vehicles [AADT/100]

$$= 2,421/100 = 24.21 = 24 \text{ points}$$

Total Points from Table 1-1 = 54 points > 30 points ✓

Traffic Calming Ideas for Buena Vista Street **Education, Enforcement, & Engineering**

- Education: Social media posts, mailers, etc. about speed limits in residential neighborhoods and the requirement by law to yield to pedestrians in crosswalk. Presentations to school children about pedestrian safety.
- Enforcement: Police enforcement of speed limit, deploying undercover officers posing as pedestrians at street crossing in operations called pedestrian stings.
- Engineering: Install compliant and standard pedestrian crossing signs, prohibit parking near the crossing in the pedestrian sight-triangle. More advanced signing measures, possibly flashing signage, if the first options are not effective and the volumes of pedestrians increase.

Traffic Calming Ideas for Buena Vista Street Neighborhood Traffic Study

- Already completed most of the parts of pieces needed for the study. Need to further analyze locations and costs of the suggested traffic calming measures.
- Cost to complete the Neighborhood Traffic Study: \$12,364.80
- Plan for two months for completion of the study.

Buena Vista Corridor – Traffic Calming Options **Residents Requesting Addition of STOP Signs**

- Other traffic controls frequently requested by residents include STOP signs and speed limit signs with the expectation that they will control speeds or reduce traffic volumes and crashes in residential neighborhoods. According to an ITE Study:

“...there is little evidence of effect on traffic speeds attributable to STOP sign placement except within about 200 feet of the intersection controlled.”¹

“Where local streets offer significant savings in time over congested parallel major and collector streets or allow the avoidance of congestion points, STOP signs will do little to reduce traffic volume.”²

1. Homburger, W.S., E.A. Deakin, P.C. Bosselmann, S.T. Smith Jr., and B. Beukers. Residential Street Design and Traffic Control. Washington, DC: Institute of Transportation Engineers, 1989, pp. 89-901
2. Ibid, p. 81

Buena Vista Corridor – Traffic Calming Options **Residents Requesting Addition of STOP Signs**

From the City's Traffic Calming Policy:

The MUTCD specially states that YIELD or STOP signs “should not be used for speed control”. The installation of STOP signs and SPEED LIMIT signs are not considered traffic calming measures. If City Staff receives a request for the installation of a STOP sign, and determines an engineering study needs to be completed, the following criteria per the MUTCD will be evaluated:

Multi-Way Stop Applications: The following criteria should be considered in the engineering study for a multiway STOP sign installation:

- A. Where **traffic control signals are justified**, the multi-way stop is an interim measure that can be installed quickly to control traffic while arrangements are being made for the installation of the traffic control signal.
- B. **Five or more reported crashes in a 12-month period that are susceptible to correction by a multi-way stop** installation. Such crashes include right-turn and left-turn collisions as well as right-angle collisions.
- C. Minimum volumes: 1. The vehicular volume entering the intersection from the **major street approaches (total of both approaches) averages at least 300 vehicles per hour for any 8 hours** of an average day; **and** 2. The combined vehicular, pedestrian, and bicycle volume entering the intersection from the minor street approaches (total of both approaches) **averages at least 200 units per hour for the same 8 hours**, with an average delay to minor-street vehicular traffic of at least 30 seconds per vehicle during the highest hour; but 3. If the 85th-percentile approach speed of the major-street traffic exceeds 40 mph, the minimum vehicular volume warrants are 70 percent of the values provided in Items 1 and 2. D. Where no single criterion is satisfied, but where Criteria B, C.1, and C.2 are all satisfied to 80 percent of the minimum values. Criterion C.3 is excluded from this condition.

Hourly volumes on Buena Vista – no single hour reached 300 vph
Possible liability issue?

Buena Vista Corridor – Traffic Calming Options
Residents Requesting Addition of STOP Signs

Approximate Cost for installing 2-STOP signs (for each intersection):

\$350 – City to Install

Buena Vista Corridor – Appropriate Traffic Calming Options
From the City's Traffic Calming Policy

- Speed Tables (Including raised crosswalks)
- Traffic Circle
- Chockers

Buena Vista Corridor – Traffic Calming Options **Installation of Speed Tables**

PROS

- Reduces speed 25-35 mph while crossing table
 - Can be applied both with or without sidewalks or bicycle facilities
 - If installed as a series typical volume reductions of 20% are observed.
 - Can be used at crosswalk locations.
 - Less speed delay for emergency vehicles than a speed hump.
-
- Recommended spacing 250-600 feet
 - Maximum Daily Traffic Volume around 4,000 vpd
 - Estimated six speed tables needed from Elledge Drive to W 53rd Street
 - Approximate Cost for installing \$20,000 - 60,000 each (\$120,000 - \$360,000)

CONS

- Requires a series to be effective
- May result in removal of on-street parking adjacent to speed table, on both sides of street.
- Potential for increased noise due to vehicle braking and accelerating and vibration of loose items in truck beds and trailers.



Buena Vista Corridor – Traffic Calming Options Installation of Traffic Circle

PROS

- Speeds in circle reduced by 5-13 mph
- Can have a positive aesthetic value
- Can calm two streets at once



CONS

- No splitter islands, so less of a speed reduction than a roundabout
- More effective when used in a series
- May require maintenance of landscaping
- May require additional street lighting
- Only applicable at intersections

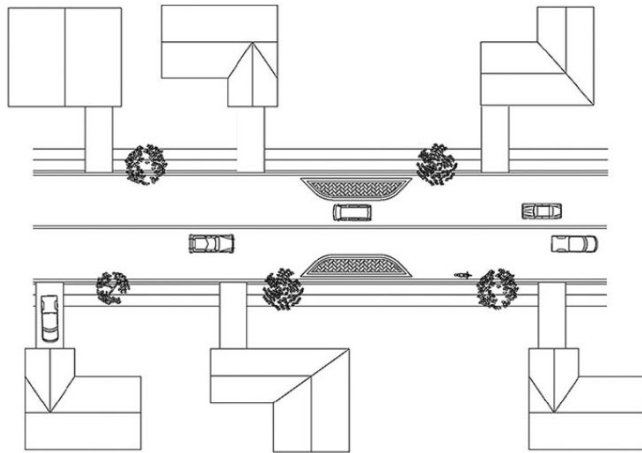


- Estimated 3-4 traffic circles needed from Elledge Drive to W 53rd Street
- Approximate Cost for installing \$50,000 each (\$150,000 - \$200,000)

Buena Vista Corridor – Traffic Calming Options Installation of Chockers

PROS

- Can have a positive aesthetic value
- Can be navigated by larger vehicles



CONS

- Effect of speeds is limited by the absence of vertical or horizontal deflection.
- May require elimination of on-street parking



- Estimated four to six locations from Elledge Drive to W 53rd Street
- Approximate Cost for installing \$30,000 each (\$120,000 - \$180,000)

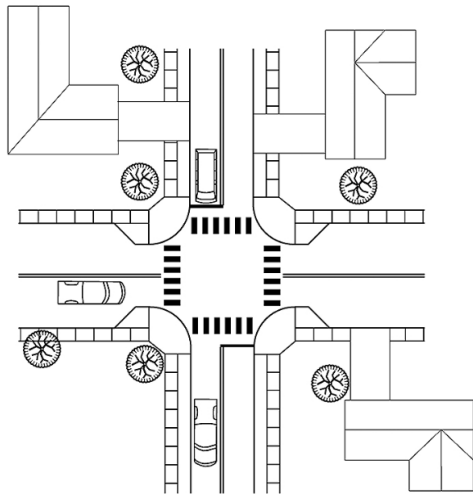
Buena Vista Corridor – Traffic Calming Options
Installation Neckdowns / Curb Extensions
NOT RECOMMENDING – NOT EFFECTIVE AT
CHANGING SPEEDS DRAMATICALLY

PROS

- Speeds reduced on intersection approach and through intersection
- Larger vehicles navigate easily
- Can calm two streets at once

CONS

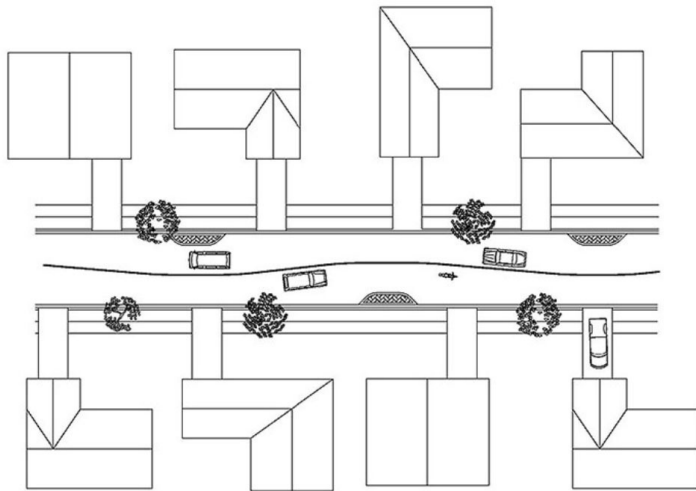
- Only applicable at intersections
- Little effect on reduction traffic volumes
- Traffic speeds not changed dramatically



Buena Vista Corridor – Traffic Calming Options
Installation of Chicane
NOT RECOMMENDING – CAN BE SEEN AS AN
OBSTACLE COURSE FOR AGGRESSIVE DRIVERS

PROS

- Discourage high speeds by forcing horizontal deflection
- Can be navigated by larger vehicles



CONS

- Must be carefully designed
- Less effective in reducing vehicle speed when the traffic is significantly higher in one direction than the other
- Curb realignment & landscaping can be costly
- May require elimination of on-street parking



Next Steps

- Finalize Neighborhood Traffic Study including conceptual traffic calming plan & cost estimates
- Meet with residents to present concepts and obtain feedback
- City staff to present survey to residents who face Buena Vista. Survey must be returned with at least 60% support.

Item Number: New Business- VIII.-B.
Committee 7/1/2024
Meeting Date:



City of Roeland Park
Action Item Summary

Date: 7/1/2024
Submitted By: Keith Moody
Committee/Department: Admin.
Title: **Approve 2025 Pay Scale (10 min)**
Item Type: Other

Recommendation:

Staff recommends adopting the proposed 2025 Pay Scale, taking affect 1/1/25 following implementation of employee merit increases.

Details:

A Crossing Guard and Management Analyst position are the only additions to the pay scale. No positions have moved to a different pay level since the pay scale was adopted last in October of 2023.

A \$1.00/hr. increase is reflected in the midpoint for pay level 6 through 22. This is equal to an average midpoint increase of 2.375%. The substantial pay range adjustments reflected in the Pay Scale adopted in October of 2023 address inflation and market influences through that point. Where inflation will end up for 2024 is not yet known, through the first quarter of 2024 our region's CPI stands at 1.47%. Historically, the region averages less than 2% annually. It is on pace to exceed 3% in 2024.

Pay levels 1 through 5 are for seasonal positions and reflect a \$.50/hr. increase to the starting pay. This is driven by changes in the starting pay offered at other pools.

McGrath (the firm that assisted us with our compensation study and plan update in 2023) recommends regular review and update to the Pay Scale. We continue to upload our pay range data into MARC's online wage and benefits survey system and compare to identify any significant shifts in the market. No adjustments beyond the maintenance adjustment recommended above are recommended. It is staff's intent to continue this annual review and adjustment process as part of the budget development process.

As a reminder the distance between the midpoint of each pay level was set (by McGrath) to provide pay distinction for positions assigned to each pay level. Adjusting the midpoint, results in a new minimum pay that is 20% below the midpoint and a new maximum pay that is 20% above the midpoint. As noted above the

midpoint increase of \$1.00/hr. has been uniformly employed for pay levels 6 through 22.

The approach employed in developing the proposed 2025 Pay Scale follows section C.- Compensation and Pay Practices, paragraph 10- Compensation Policy of the City's Employee Handbook (amended by Council in August of 2023). The proposed new minimum pay rates have been taken into consideration as part of the 2025 budget where applicable. This should only impact pay of seasonal positions; all other staff will be at or above their new minimum pay rate following implementation of the 2025 merit increases on 1/1/25.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

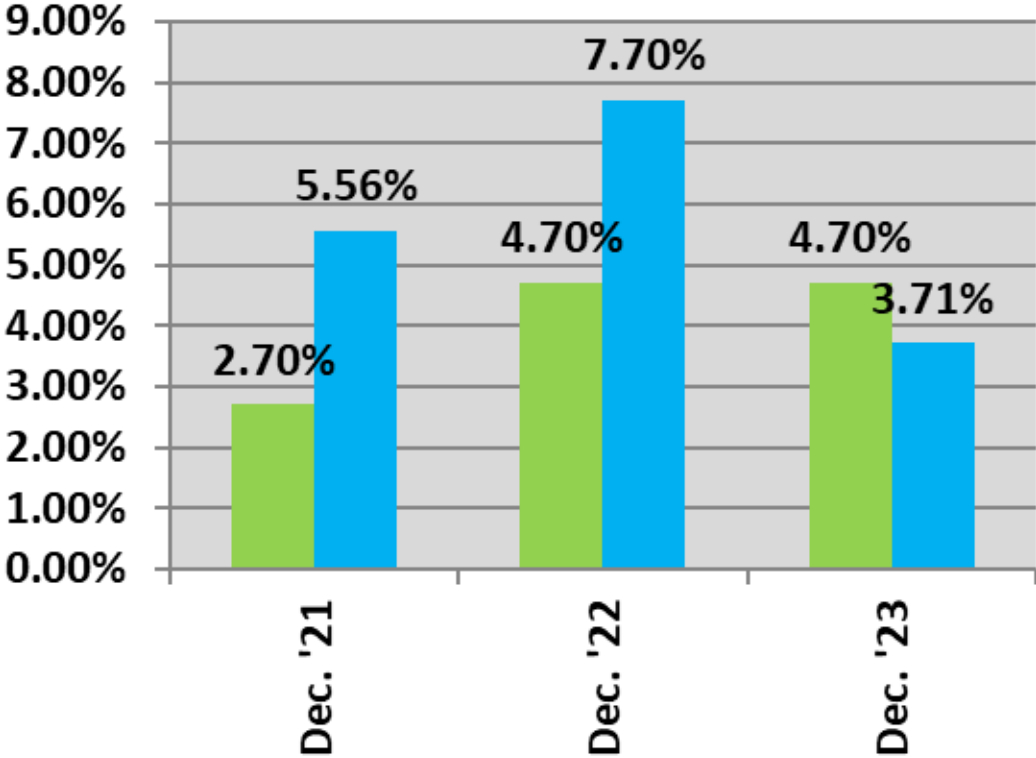
Financial Impact

Amount of Request: N/A	
Budgeted Item?	Budgeted Amount: No fiscal impact to 2024 budget.
Line Item Code/Description:	

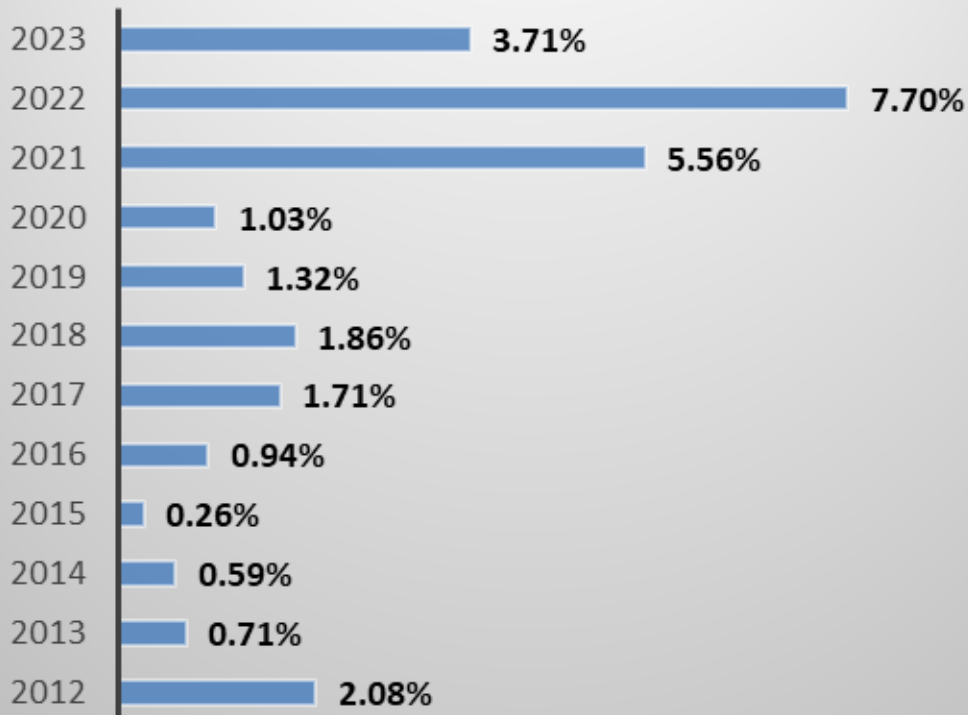
Additional Information

History of Relevant Indexes

■ ECI-Wages ■ CPI-U: WNC

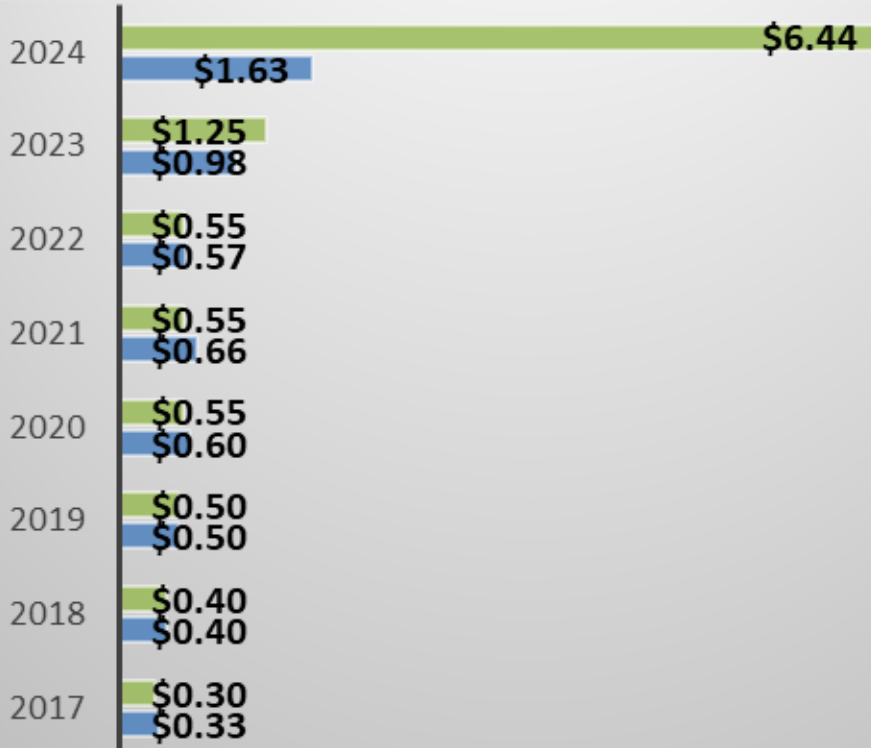


History of Change in CPI for All Urban Consumers in the West North Central Region



History of Annual Payscale Adjustment

- Mid Point Adjustment Implemented
- Midpoint Adjustment Calculated with Weighted Average ECI & CPI



REVIEWERS:

Department	Reviewer	Action	Date
Administration	Moody, Keith	Approved	5/22/2024 - 6:21 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▣ Proposed 2025 Pay Scale	Cover Memo

City of Roeland Park- Proposed Pay Scale Effective 1/1/2025

Titles and Pay Levels	Distance Between Mid Point	Annual Pay			Hourly Rate		
		Minimum	Midpoint	Maximum	Min	Mid	Max
Level 22							
City Administrator	1.20	\$131,096	\$163,870	\$196,644	\$63.03	\$78.78	\$94.54
Level 21							
Police Chief	1.05	\$109,247	\$136,558	\$163,870	\$52.52	\$65.65	\$78.78
Level 20							
Director of Public Works	1.05	\$104,044	\$130,055	\$156,067	\$50.02	\$62.53	\$75.03
Level 19							
Finance Director/Assistant City Administrator	1.05	\$99,090	\$123,862	\$148,635	\$47.64	\$59.55	\$71.46
Level 18							
	1.10	\$94,371	\$117,964	\$141,557	\$45.37	\$56.71	\$68.06
Level 17							
Captain/Assistant Chief- Temporary Position	1.10	\$85,792	\$107,240	\$128,688	\$41.25	\$51.56	\$61.87
Level 16							
	1.10	\$77,993	\$97,491	\$116,989	\$37.50	\$46.87	\$56.24
Level 15							
City Clerk/HR Manager Building Official Police Sergeant	1.07	\$70,903	\$88,628	\$106,354	\$34.09	\$42.61	\$51.13
Level 14							
Building Inspector II Parks & Recreation Superintendent Police Corporal Police Detective Public Works Superintendent	1.10	\$66,264	\$82,830	\$99,396	\$31.86	\$39.82	\$47.79
Level 13							
Police Officer	1.10	\$60,240	\$75,300	\$90,360	\$28.96	\$36.20	\$43.44
Management Analyst							
Level 12							
Building Inspector I Facility Maintenance Supervisor	1.07	\$54,764	\$68,455	\$82,146	\$26.33	\$32.91	\$39.49
Level 11							
	1.07	\$51,181	\$63,976	\$76,772	\$24.61	\$30.76	\$36.91
Level 10							
Code Enforcement Officer	1.07	\$47,833	\$59,791	\$71,749	\$23.00	\$28.75	\$34.49
Level 9							
Administrative Assistant Senior Court Clerk Police Clerk Skilled Maintenance Worker/Equipment Operator Swimming Pool Manager	1.07	\$44,703	\$55,879	\$67,055	\$21.49	\$26.87	\$32.24
Level 8							
	1.07	\$41,779	\$52,224	\$62,668	\$20.09	\$25.11	\$30.13
Level 7							
Assistant Pool Manager Maintenance Worker Swim Team Head Coach Water Exercise Instructors	1.07	\$39,046	\$48,807	\$58,569	\$18.77	\$23.46	\$28.16
Level 6							
Administrative Intern Police Intern Public Works Intern Crossing Guard Community Center Custodian/Attendant Head Lifeguard		\$36,491	\$45,614	\$54,737	\$17.54	\$21.93	\$26.32
Level 5							
Lifeguard Swim Lesson Instructors Swim Team Assistant Coach					\$16.00	\$20.00	\$24.00
Level 4							
					\$14.00	\$17.50	\$21.00
Level 3							
Pool Receptionist/Clerk					\$12.50	\$15.63	\$18.75
Level 2							
					\$11.00	\$13.75	\$16.50
Level 1							
Concessions Worker/Deck Attendant					\$9.50	\$11.88	\$14.25

Item Number: Ordinances and Resolutions:- IX.-
A.
Committee Meeting Date: 7/1/2024



City of Roeland Park
Action Item Summary

Date: 7/1/2024
Submitted By: Jennifer Jones-Lacy, Assistant City Administrator/Finance Director
Committee/Department: Admin
Title: **Resolution 709 Declaring Default Homes Associations and Directing the Removal of Discriminatory Language from Plats and Covenants**
Item Type:

Recommendation:

To approve Resolution 709 which directs staff to take action to remove restrictive covenants in violation of KSA 44-1016 and KSA 55-1017, and amendments thereto.

Details:

The attached resolution directs staff to take action to remove restrictive covenants from deeds and plats within the City of Roeland Park. As Roeland Park has no active home owners association, this action is now permitted under Kansas Law to be taken up by the Governing Body. Once approved, staff will work with the City Attorney to compile a list of all restrictive covenants and record a certificate of release to prohibit said covenants with the Register of Deeds at Johnson County.

Mauer Law anticipates this process will take about one month to complete. Fees associated with this process will be accounted for in the City Attorney line of the General Fund.

Community Impact: Utilizing a lens of intersectionality, illustrate how this item would promote the city's commitment to equity, including improving social determinates of health:

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?

- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Financial Impact

Amount of Request: \$5k or less	
Budgeted Item?	Budgeted Amount: \$130,000
Line Item Code/Description: 5215.101 - City Attorney	

Additional Information

REVIEWERS:

Department	Reviewer	Action	Date
Administration	Jones-Lacy, Jennifer	Approved	6/26/2024 - 2:41 PM

Goals/Objectives & Terms

ATTACHMENTS:

Description	Type
▫ Resolution 709- Removal of Discriminatory Language	Cover Memo

**CITY OF ROELAND PARK, KANSAS
RESOLUTION NO. 709**

**A RESOLUTION TO REMOVE RESTRICTIVE COVENANTS IN VIOLATION
OF K.S.A 44-1016 AND K.S.A. 44-1017, AND AMENDMENTS THERETO.**

**BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF ROELAND PARK,
KANSAS:**

SECTION 1. Kansas House Bill 2562, effective July 1, 2024, allows municipalities to adopt a resolution to remove all restrictive covenants in violation of K.S.A. 44-1016 and K.S.A. 44-1017 from communities within the municipality’s corporate limits. The Governing Body of the City of Roeland Park, Kansas hereby finds that the associations within its corporate limits are no longer active, thus necessitating Governing Body action to remove the restrictive covenants.

SECTION 2. The Governing Body of the City of Roeland Park, Kansas hereby instructs City Staff to investigate and accomplish all steps necessary to remove the violating restrictive covenants, and other discriminatory language found on the related plats, including the filing of certificates as contemplated by Kansas House Bill 2562.

SECTION 3. The City Clerk shall cause this Resolution to be published once in the official City newspaper.

ADOPTED by the Governing Body this 1st day of July 2024.

SIGNED by the Mayor this 1st day of July 2024.

Michael Poppa, Mayor

ATTEST:

Kelley Nielsen, City Clerk

APPROVED AS TO FORM:

Steven E. Mauer, City Attorney